## COMMISSION ON THE STATUS OF BLACKS '92-'93 ANNUAL REPORT

## Activity Listing

- 1) Election of Chairperson

  Due to the leave of absence of the current Chairperson, Dr.

  Carl Owens, the Commission elected Mr. Wayne Sadler as ViceChairperson and thus acting Chairperson during the absence of
  Dr. Owens.
- 2) Revisions to Commission procedures
  The Commission procedures were revised in three areas:
   number of members,
   meeting dates and
   what constitutes a quorum.
- 3) Recommendation to the Black Cultural Center
  The Commission recommended that the Black Cultural Center
  attempt to broaden the scope of invitations/announcements of
  events to include as many diverse racial and ethnic groups as
  possible.
  - The Commission developed a survey to determine attitudes about race and ethnicity at TTU. The survey focuses on the level of racial interaction and perceptions of racism on campus. One underlying premise of this survey is that there is a significant relationship between the degree to which there is interaction among races or willingness to interact and the prevalence of racist attitudes at TTU. Racist attitudes, however, are not directly sampled by the survey. The survey instrument was reviewed by the Dean's Council and received constructive criticism and support.
  - Commission Priorities Review of issues, concerns and needs articulated in past meetings of the Commission

    The Commission undertook a review of issues and concerns identified by previous Commissions and developed a priority listing of these issues and concerns to pursue. (The issue identified by Commission members to receive the highest priority consideration was the development of a greater support system to enhance minority student retention i.e. peer counseling and tutoring programs)
  - The Commission identified a core set of statistics for periodic reporting to the Commission i.e. the number and EEO category of minority employees at the university, the number of minority students who apply for admission, the number of minority students who are admitted.

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- 7) Budgeting
  To aid the Commission in developing priorities for expenditure of budgeted funds the Commission began cataloging information about programs and events of which the Commission has received notice. An evaluation of the merits of these activities (conferences, video/conferences, speakers, programs, etc.) will be used for planning purposes for fiscal '93-'94.
  - B) Discussion Forum (Sponsorship of Mr. Tony Muhammed lecturer and seminar leader during black history month at TTU)

    The Commission provided the forum for interested students, faculty and Commission members to discuss a proposal to bring a controversial speaker to TTU.
  - 9) Event sponsorship
    The Commission provided financial assistance to the Black
    Student Organization in their sponsorship of technical writing
    seminars and a lecture by Ms Carolyn Marie Brown, Associate
    Editor, Black Enterprise Magazine.
- 10) **Video Library Expansion**The Commission purchased a video tape of a national videoconference on enhancing race relations on campus

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