

VII The said employer agrees to treat his employees with justice and kindness, to furnish each family with quarters on the plantation and the privilege of getting fire wood from some portion of the premises to be indicated by the employer or his agent, and to divide the crop with them in the following manner and proportions to wit, to the employees one third of the fodder, cotton, corn, potatoes, peas, and oats, they paying back their proportion of seed gathered, and prepared for market or its market value at the end of the year. And the said Thos. G. Gleason agrees to furnish the usual bread rations to be accounted for at the market price out of their share of the crop.

VIII Said proprietor to furnish feed for the animals.

IX All violations of the terms of this contract or the rules or regulations of the employer may be punished by fines dismissal from the plantation with forfeiture of his or her wages or share of the crop as the case may be.

XI The laborers shall commence work at sun rise, and work till dark, and be allowed one or more hours for their meals according to the

XII That there may be no misunderstanding the laborers on the Court Hill Farm, agree to properly plant all fall small grain that may be required of them but in no manner will they have claim on said grain for said services or pay.

XIII The laborers shall not sell any agricultural production to any person whatsoever without the written consent of the employer, or his agent until after the division of the crop.

XIV The undersigned laborers obligate themselves if required by said Thos. G. Gleason or his agent to cut, secure clean, and handle, all small grain of the present season planted in 1870, and as a compensation for said services faithfully rendered, they may receive, after the grain is secured and thrashed, five bushels out of every hundred, or its equivalent in currency at the time of its gathering, at the option of said Thos. G. Gleason.

XV The cotton seed will not be considered in the division of crops, and under no consideration to be removed.

XVI Any person, persons or dependent on persons, on Court Hill Farm being guilty of theft, speculation or misdemeanor will be liable to dismissal and forfeiture of crop. This will be understood to extend to anyone

harboring visitors so offending, and render them liable to be considered as parties in the offence. If stolen property be found in possession or dwelling of any one on said farm it will be considered as sufficient proof of their guilt.

XVII No stock belonging to any freed man or woman will be allowed to run at large; any so found at large will be considered a violation of this contract, rendering the owner liable to the penalties embodied in this contract, and a fine not exceeding ^{value} the of hog or other animal for every offence.

XVIII The time for going to work and recall will be made known by sound of horn, and so punctually observed.

XIV We the undersigned do hereby agree that the terms of this contract shall remain in force with the following modifications, namely that the said Thos. L. Benson agrees that when the company whose proportion of fencing to be indicated by said Thos. L. Benson or agent shall be a lawful height, and properly repaired, the ditches cleaned out, and trimmed off in good order, satisfactory to the said Thos. L. Benson, and after their crop has been thoroughly worked in the judgment of said Thos. L. Benson or agent, the said Thos. L. Benson agrees that they, the operatives shall have the time intervening between "fodder pulling" and "laying by", and when in the judgment of said Thos. L. Benson or agent it is time to commence "fodder pulling" the time will be indicated by the said Thos. L. Benson or agent, and any one losing time will be subject to the fines, and forfeitures contained in this contract, and after the crop is properly housed, and prepared for market, and wheat or other grain sown, and the stipulations contained in this contract carried out in full by the operatives whose names are hereunto attached, the said Thos. L. Benson agrees the undersigned shall have the remainder of the year it being distinctly agreed, that one hand shall remain on duty out of each company to be indicated by said Thos. L. Benson or agent during the intervals of "laying by", and "fodder pulling", and the time remaining after the crop shall be prepared for market, and gathered.

X The employer or his agent shall keep a book in which shall be entered all advances made by him, and fines, and

forfeitures for lost time or any cause, which book shall be received as evidence in same manner as merchants' are now received in courts of justice, and shall have a right to deduct from the share of each laborer all his or her fines, and forfeitures, also all advances made to them subject to the decisions of the authorities having jurisdiction of the same.

Witnesses present - Gleblenson

James Polam

Robt ^{his} Collins and 2 hands
mark

Sam ^{his} X dangerfield
mark

Harrist ^{her} X course
mark

James ^{his} X Brown
mark

Tinkney ^{his} X Cunningham
mark

June ^{his} X Jenkins
mark

Nich ^{his} X Jackson
mark

Moses ^{his} X White
mark

Joest Brown and 2 + a 1/2 hands

Maniah ^{her} X Lynen
mark

Dandee ^{his} X Borcam of one hand
mark

Shepherd ^{his} X Cannon
mark

Mary ^{her} X Cannon
mark

Wallas ^{his} X Williams
mark

Ann ^{her} X Williams
mark

James Brown for James Williams
James Williams for James Williams
James Williams for James Williams