

FALL 2017

**TACKLING THE  
BIG ISSUES**

**IN CRISIS, HOPE**  
CDPE Aims to Positively  
Impact Drug Addiction

**AT THEIR SERVICE**  
UB Law Students  
Advocate for Veterans

# University of Baltimore Magazine







SNAPSHOT

## Artscape 2017

This past July marked the 36th year for Baltimore's Artscape festival, held in the neighborhoods surrounding UB. The three-day annual event attracts more than 350,000 attendees. Featured are visual art exhibits and live performances highlighting the work of more than 150 artists, including crafters, sculptors, photographers, dancers and musicians.

UB's unique contribution to the festivities is Gamescape, a program showcasing video games and the creative people who produce them. Held in Gordon Plaza, Gamescape gives visitors the opportunity to browse and interact with selected new games from local and national developers, as well as revisit a few classic favorites.





CHRIS HARTLOVE

Dear UB Alumni and Friends:

Sometimes we don’t recognize moments of lasting importance in our lives while they are happening. A chance conversation may cause you to view a problem as an opportunity. Hearing a story about someone you disagree with may help you to see that you have more in common than you previously thought. Seemingly small moments can have an enormous impact in how we see the world around us.

In a similar vein, we don’t always appreciate the impact of our day-to-day actions until someone else points it out to us. Perhaps you have been lucky enough to have a child, a colleague or a friend tell you how something you said or did made a difference to them when they were going through a difficult time. Or you have reached out to offer help in your neighborhood and seen the positive effects go far beyond what you were expecting.

In this issue of the magazine we examine some of the ways those in the UB community are reaching out and making an impact in ways they never could have imagined. Using sophisticated data and partnering with experts in public policy, law enforcement and social services, they are tackling pressing, complex issues, such as Baltimore’s opioid epidemic. They are seeking essential improvements to the health, welfare and living conditions of veterans and lower-income tenants. And their research is providing insights about our city’s businesses, social conditions and history that are instrumental to making informed policy decisions.

Our featured alumni continue making a difference as well—supporting UB students with new scholarship opportunities and contributing to our city as entrepreneurs and role models for success.

Here’s the bottom line: Even though we cannot perfectly predict the results of our actions, we do know those actions have the potential to be transformative, even exceeding our expectations. Assured by that knowledge, we continue reaching out as a community, engaging with people and striving to connect—investing our time and energy not only in what is, but in the promise of what can be.

Sincerely,

Kurt L. Schmoke  
President, University of Baltimore

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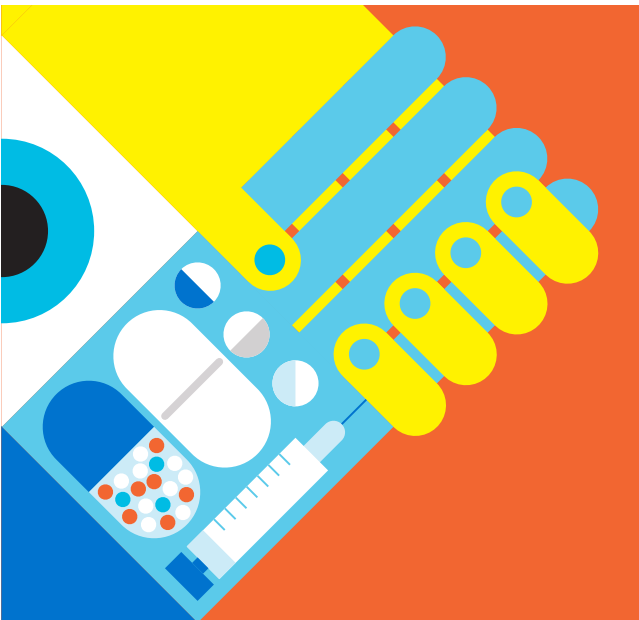
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# University of Baltimore Magazine



## 20

### In Crisis, Hope

by Christianna McCausland

Maryland, like the nation, is in crisis. The new Center for Drug Policy and Enforcement (CDPE) at the University of Baltimore intends to be an agent of positive change.

## 24

### At Their Service

by Paula Novash

Applying for veterans benefits can be an arduous process. UB’s Veterans Advocacy Clinic is tackling this difficult issue.

#### NOTEWORTHY

- 4 UB in Africa
- 6 Student Profile: Alexis Ramdass, B.S. ’17
- 7 Making (Virtual) History
- 8 Faculty Profile: Ivan Sascha Sheehan
- 9 Navigator Pilot Program
- 11 UB By the Numbers
- 12 UB at Shady Grove
- 14 Library Special Collections

#### ADVANCEMENT

- 17 Community Development Fellowship
- 18 Profile: Laura Margulies, J.D. ’88, and Sheldon Margulies, J.D. ’88

#### ALUMNI

- 28 Profile: Takia Ross, B.A. ’11
- 30 Class Notes
- 31 Baby Bees; UB Love Stories
- 32 In Memoriam
- 34 Profile: Tamika L. Tremaglio, MBA ’95

#### + WEB EXTRA

Don’t forget that anytime you see the WebExtra icon, it means we’ve added related bonus content to the magazine website.  
[www.ubalt.edu/ubmag](http://www.ubalt.edu/ubmag)

#### 🎁 DONOR DOLLARS AT WORK

The gift icon highlights UB programs that are possible thanks to the generosity of UB’s alumni, friends and community partners.



# UB IN AFRICA

NOTEWORTHY

## Bringing Lessons Back Home

by Paula Novash

To paraphrase poet-activist Maya Angelou, we are more alike than we are unlike. Three scholars in the Merrick School of Business are embracing those commonalities as they study how lessons from entrepreneurs across the globe may benefit those here at home.

**Ven Sriram**, professor of marketing and chair of the Department of Marketing and Entrepreneurship; **Tigineh Mersha**, professor of management; and **David Lingelbach**, associate professor of entrepreneurship, are collaborating to conduct research in Africa. In the process, they hope to discover ideas that are translatable to challenges faced by startup founders in Baltimore and other cities.

Africa has not gotten the research attention that it deserves, says Sriram. “African countries are among the fastest-growing in the world, and many are transitioning from government-

managed to more private economies. So there are a wealth of opportunities for entrepreneurs,” he explains. “In addition, Africans who have emigrated to the United States, Canada and Europe are going back to their home countries to start businesses, helping to build those economies and provide employment.”

Topics the researchers are exploring include African social enterprises, innovative financing and women entrepreneurs. “Women in Africa often have small businesses, such as producing handcrafts or raising livestock, to help make ends meet,” Mersha explains. “Here in the U.S. low wage earners and those whose hours of employment can vary might seek similar supplemental income, such as driving for Uber. So we’re interested to learn more.”

The trio’s collaborations are especially fruitful because they represent different business perspectives, says Lingelbach. “We’re a good

## From New Perspectives

The January Global Field Study trip to Ghana, West Africa, immersed 13 UB students in a new culture as they learned about the challenges of local IT entrepreneurs. A collaboration with the Ghana Institute of Management and Public Administration (GIMPA), the venture gave students and their GIMPA colleagues opportunities to work together on projects at four digital start-ups in Accra.

The trip was designed by **Eusebio Scornavacca**, Parsons Professor for Digital Communication, Commerce and Culture in the Merrick School of Business. Addressing cases presented by Ghanaian companies encouraged students to approach problems from new perspectives, Scornavacca says. “We excel at developing real-life case studies in the business school,” he explains. “But it was particularly challenging for our students to solve problems in a completely new business environment. We learned so much from our Ghanaian colleagues.”

Students’ overseas experiences are always valuable, Scornavacca adds, but Africa is one of the most interesting places to apply their knowledge. “Digital entrepreneurs are thriving there—countries like Ghana and Kenya are places where you can see simple digital technologies making a huge socio-economic impact. We are definitely going back.”

 **DONOR DOLLARS AT WORK**

team because we don’t reinforce each others’ biases,” he explains. “Ven’s specialty area has been marketing, Tigi’s business operations and mine is entrepreneurship, especially in emerging economies. And we have concentrated on a variety of countries as well, including Botswana, South Africa, Zambia, Senegal, Ghana, Ethiopia and Nigeria.”

Individually and collectively the trio has produced a variety of publications and conference presentations. Upcoming projects include a scholarly book series on African entrepreneurship. Plus the team is currently developing the UB Center for the Study of Emerging Market Entrepreneurship (CSEME). CSEME’s intended area of focus is entrepreneurship in developing and emerging economies and its potential for application in the U.S. “We are excited to create a new venture to promote and support this research, both here at UB and in collaboration with other institutions,” says Lingelbach.

Left to right: Ven Sriram, Tigineh Mersha, and David Lingelbach



CHRISTOPHER MYERS



**“I would travel every day if I could—my goal is to visit 20 countries by age 30.”**

Alexis Ramdass

## From Here To There

by Emily Brungo

**L**ike many UB students, **Alexis Ramdass, B.S. '17**, juggled multiple responsibilities along with her international business and social entrepreneurship classes. Now she's settling into her first post-college job as staff assistant in the U.S. State Department's Office of Development Finance. She's looking forward to supporting her department's work in developing countries, plus “I'm especially excited about the potential for foreign travel in this job,” she says.

Ramdass believes her UB experiences helped prepare her for her current success. “I'm definitely using tools from my work and internships,” she says. “And I also learned from my classmates. Some of them had been in the business world for 20 years and it built my confidence to interact with them.”

Here are some ways Ramdass spent her days during her senior year and the insights she gained:

**Intern at The Samaritan Woman, a non-profit that offers shelter and resources to victims of domestic human trafficking:**

“Their work inspired me to seek out an organization that makes a difference for people. I helped with coordinating projects and events, developing skills I use in my job today.”

**UB Global Field Study trips to the Philippines and Thailand:** “I wanted to learn more about other cultures and ways to support people around the world.”

**Working as an independent travel agent:**

“I had to plan my time well to fit the work in. I would travel every day if I could—my goal is to visit 20 countries by age 30.” (At 22, she's already crossed 13 off her list, including Argentina, Morocco and Jamaica.)

**Pathways intern at the U.S. State**

**Department:** “This opportunity led to my current position. The Pathways program offers paid internships to students exploring careers in the federal government.”



CHRISTOPHER MYERS

## Making (Virtual) History

by Stacey Marriott, M.A.'11

**E**xploring an historic sailing ship gave **Sujan Shrestha** a modern idea. He was aboard the topsail schooner *Lady Maryland*, a replica of a vessel that from colonial times transported cargo along the eastern seaboard.

“The Living Classrooms Foundation uses *Lady Maryland* to engage students in the craft and environmental sustainability of shipbuilding,” explains Shrestha, assistant professor in the College of Arts and Sciences' Division of Science, Information Arts and Technologies. “I thought, what if we could deploy 3-D virtual reality (VR) technology to help people understand how historic ships were constructed and used?”

The resulting project, informally titled *Baltimore's Ships*, is engaging Shrestha and his students in creating 3-D models of historic ships as part of a simulation game they are developing for K-12 students. Producing a VR game optimized for teaching requires an exceptional combination of skills, says Shrestha. “Besides understanding the mathematics and logic of technical design, the students immerse themselves into details and stories of the historic period,” he explains. “They become specialists in engineering practices, the region's available materials and environmental influences.”

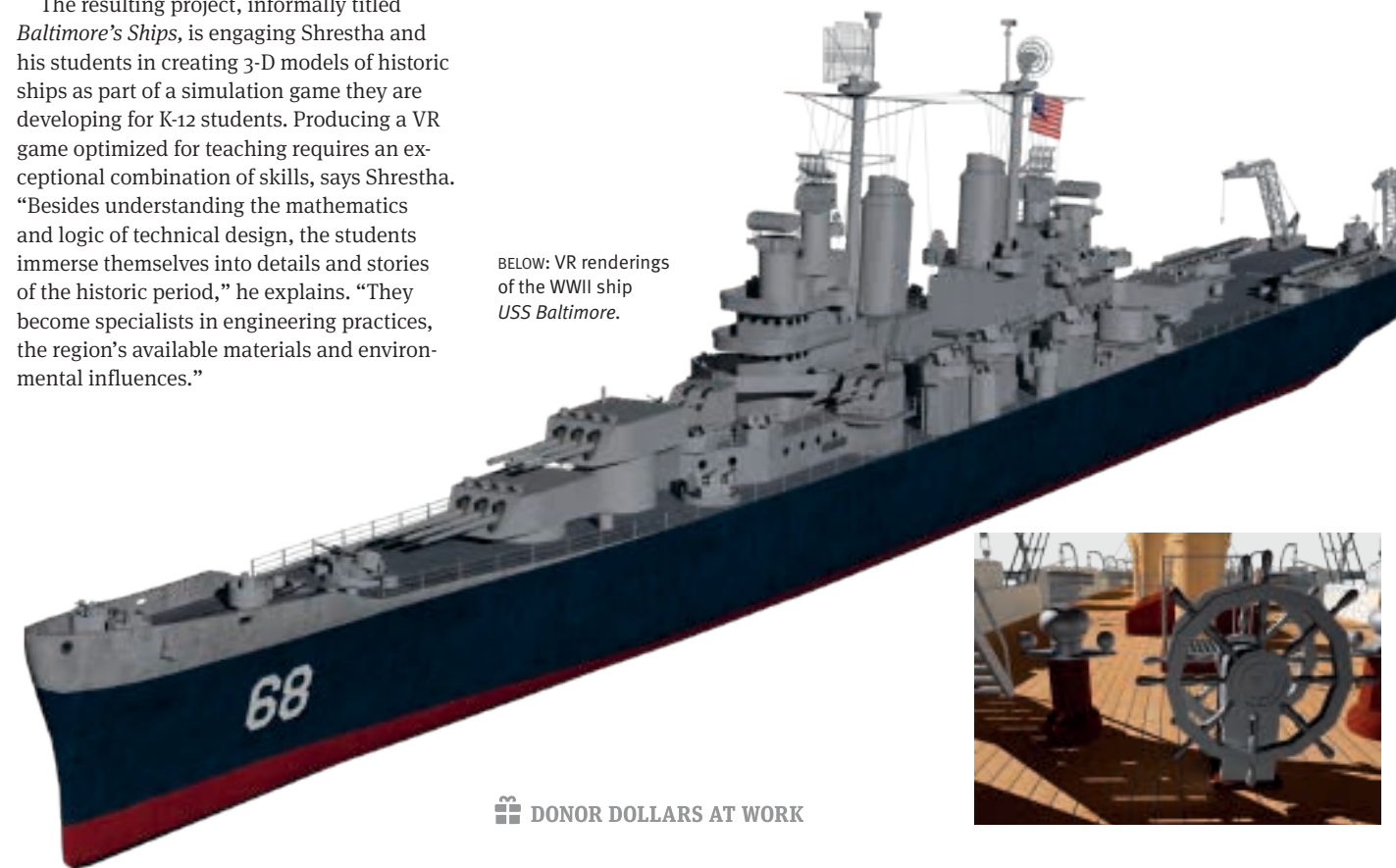


Images from *Baltimore's Ships* of the colonial merchant vessel *Susan Constant*.



*Baltimore's Ships* is a product of UB's GameLab, established in 2016 as a space where students and scholars develop educational tools and solutions to real-world problems through games and simulation. The lab offers a variety of technologies such as the UB-student constructed CAVE automatic VR environment for creating virtual interactive experiences. CAVE is used alongside tools for digital imaging, graphic design, mapping and game development.

The team anticipates that *Baltimore's Ships* will be ready for launch in 2018. Says Shrestha, who is beginning outreach efforts to distribute the game in area schools and museums, “It's extremely satisfying to be able to use sophisticated technology to bring the Baltimore tradition of shipbuilding and the city's maritime history to life.”



BELOW: VR renderings of the WWII ship *USS Baltimore*.



# At Home And Abroad

by Tim Paggi, M.F.A. '15

Serving as moderator at the premiere of a major documentary film and participating on an international panel in Paris with former Homeland Security director Tom Ridge, in the midst of preparing for a new semester of teaching courses here at UB? It's all in a day's work for **Ivan Sascha Sheehan**, associate professor and director of the negotiations and conflict management and global affairs and human security programs within the College of Public Affairs.

Sheehan admits that juggling events and teaching can be challenging but says his instruction and fieldwork are interrelated. "Being able to make subjects come to life for students uses the same skill set that's needed to communicate with legislators," he explains. "They're both balancing many things and want to get up to speed in a limited time."

Being a key contributor to events such as the Washington, D.C., premiere of National Geographic's *Hell on Earth: The Fall of Syria and the Rise of Isis* is a wonderful opportunity, says Sheehan. After the documentary's debut, he moderated the discussion with its filmmakers, *New York Times* bestselling author Sebastian Junger and Emmy award-winner Nick Quested. The film deals with one of his areas of focus—the conflict in Syria—but he emphasizes that international affairs have local implications as well.

"There's a temptation to look outward, with the assumption that there is only conflict somewhere else," Sheehan says. "But the discontent that exists among populations



trapped by authoritarian regimes is not wholly unfamiliar to students from Baltimore, some of whom have experienced unfair scrutiny by law enforcement or have overcome circumstances that made it challenging for them to realize their full potential."

Sheehan says he works with students who are particularly sensitive to these dynamics in a local context. "It puts them in a very competitive position when they graduate, because they understand how matters they face at home might compel others to engage in conflict or seek structural change. If they can deliver their insights in a clear and compelling way, then they have an opportunity to make their voices heard and make a difference both at home and abroad."

CHRISTOPHER MYERS

# Help To Live Safely And Well

by Paula Novash

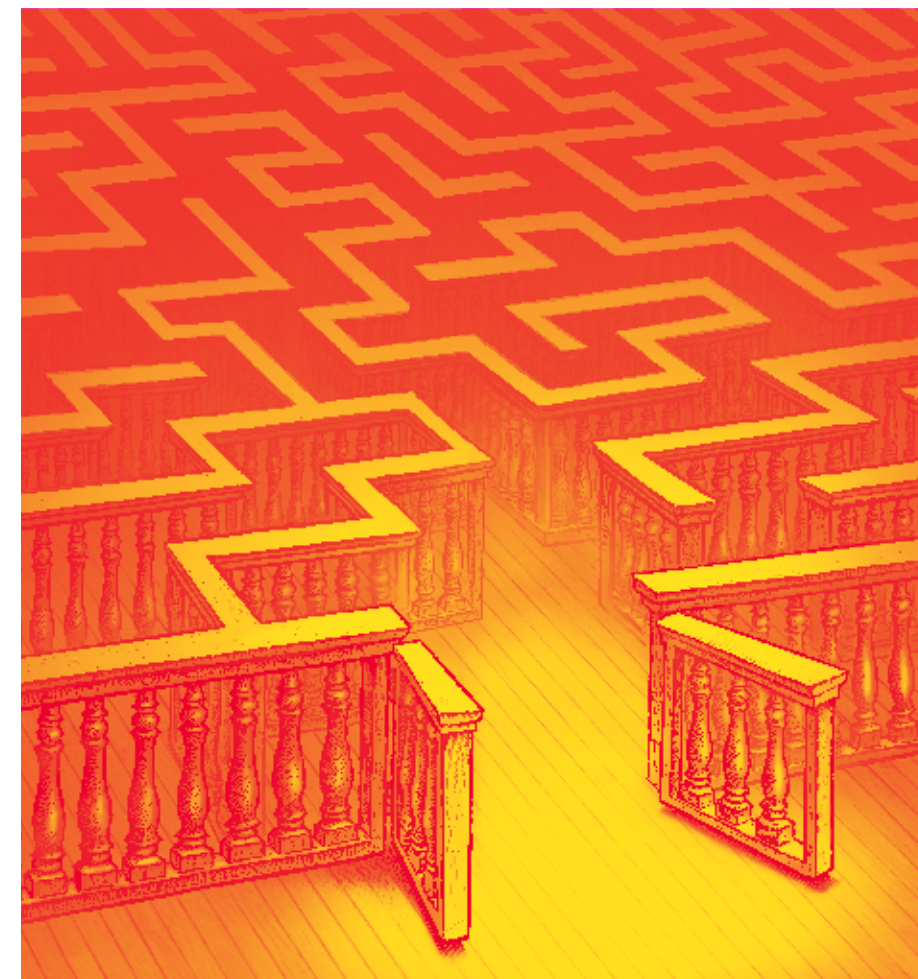
As is the case in most major cities, lower-income tenants in Baltimore often face unhealthy and even hazardous living situations. If they choose to seek legal action due to unresponsive landlords, little help is available because court-appointed attorneys aren't provided for civil cases in Maryland. And research conducted at UB has shown that those who represent themselves in court often don't achieve the protections they are entitled to under the law.

Enter UB's new Navigator Pilot Program, directed by **Michele Cotton**, associate professor in the Division of Legal, Ethical and Historical Studies. "Once we realized the legal problems and obstacles faced by people asking for remedies for unsafe living conditions, we thought, what can we do?" Cotton says.

With Cotton's assistance, undergraduate, graduate and law students—called "navigators"—help unrepresented tenants through the legal process. The cases they focus on involve people dealing with conditions such as a lack of heat or water, vermin infestations and unhealthy leaks and molds.

Before beginning their work in the Baltimore District Court, navigators receive extensive training via coursework and online sessions, in addition to face-to-face role-playing. "They learn how the court operates, typical steps for these types of cases, and what they are able to do to help unrepresented individuals," Cotton explains. Navigators provide information about legal options, accompany tenants into the courtroom and to negotiating sessions, and help with paperwork and organization.

"The students learn about the legal profession from direct observation and spending time with lawyers and judges at the courthouse," adds Cotton. "They're developing critical, evaluative and reflective thinking skills and are involved in hands-on problem solving."



The pilot program is modeled on a similar initiative that has been operating successfully in New York City for several years, but UB students are the first to assume a navigator role in Maryland's courts. Eventually organizers plan to expand the program to include students from other colleges and to address a wider variety of cases.

Cotton, who is taking a semester-long sabbatical to get the program up and running, will teach the training courses and be on-site at the courthouse with the student navigators. "We believe strongly in the potential of this program," she says. "We're serving Baltimore and its residents by helping the law accomplish what it's meant to."

WEB EXTRA

DONOR DOLLARS AT WORK

# UB Professors Honored With Regents' Faculty Awards

Three University of Baltimore faculty members are 2017 recipients of University System of Maryland Regents' Faculty awards. The honorees are **C. Alan Lyles**, professor in the School of Health and Human Services and the School of Public and International Affairs in the College of Public Affairs; **Renita L. Seabrook**, associate professor in the School of Criminal Justice in the College of Public Affairs; and **Angela M. Vallario**, associate professor in the School of Law.

The highest honor bestowed by the Board of Regents, the awards recognize exemplary faculty achievement and distinguished performance in teaching, scholarship, research or creative activity, public service, mentoring and innovation.

The 17-member Board of Regents is appointed by the governor to oversee academic, administrative and financial operations; formulate policy; and appoint the chancellors and presidents of the systems' 12 higher education institutions.



# Sharing The Bounty

Food insecurity—not having regular access to enough food to sustain an active, healthy lifestyle—is a growing problem on college campuses across the country. According to *Hunger on Campus: The Challenge of Food Insecurity for College Students*, a nationwide report compiled by four student-focused nonprofits, as many as half of low-income students who are supporting themselves while paying for their educations may not be able to afford enough to eat.

Colleges and universities across the country are responding to the need they see, providing food and other resources such as hygiene products. UB's Campus Pantry is supported by the University of Baltimore Foundation's Fund for Excellence and by UB students, staff, faculty, alumni, local businesses and those in the community.



Here are some ways the Pantry has already made a difference, in a little more than a year of operating on campus:

- **122 customers served**
- **20 visits each week on average**  
(for weeks open during Spring 2017)
- **249 total visits**
- **24 volunteers recruited**
- **157 volunteer hours contributed**
- **\$2,605 in cash gifts received**
- **1,621 lbs. of food donated**
- **1,061 lbs. of food purchased with UB Foundation Fund for Excellence dollars**
- **1,626 lbs. of food picked up by those in need**

## DONOR DOLLARS AT WORK

## Welcoming New Students Through BeeLine Partnership

It's a University of Baltimore tradition to find ways to make higher education more accessible. One recent initiative is the BeeLine program, a partnership between UB and the Community College of Baltimore County. Through this program, students with CCBC degrees are guaranteed admission into any UB bachelor's degree program, excluding those that have special permission requirements.

"We are always thrilled to have CCBC students come to UB to start the next phase of their higher education," **Kurt L. Schmoke**, UB President, said. "We're excited to join our colleagues at CCBC in launching this program, and we're expecting many great things to be inspired by the partnership."

The BeeLine program streamlines UB's application process for CCBC students by waiving application fees and offering other special incentives. Students with a 2.5 GPA or higher are eligible for a renewable transfer scholarship and students with a 3.5 GPA or higher are accepted into UB's Helen P.

Denit Honors Program. CCBC students also have the opportunity to participate in UB's accelerated bachelor's to master's program options. UB and Baltimore City Community College also have a BeeLine partnership in place, established in late 2016.



## BY THE NUMBERS

**12<sup>th</sup>** best clinical law program

in the country is the ranking U.S. News & World Report gave the UB School of Law's clinical law program. This represents a big jump from last year (#21) and is the highest ranking ever attained by the UB law clinics.

**\$1** million

pledge was received in March from The Bob & Renee Parsons Foundation for the Bob Parsons Veterans Institute which offers programs that provide valuable resources and support for service members. This is the third million dollar gift made by **Bob Parsons, B.S. '75, D.H.L. '08**, and his wife, Renee, and the second in support of veterans and service members pursuing a degree at UB.

**4**

is **UB's rank** out of 29 Maryland colleges for highest median earnings for former students 10 years after admission, according to the Baltimore Business Journal.

**80** years

since the Yale Gordon College of Arts and Sciences began as a junior college, introducing a practical blend of general and specialized education to UB's existing business and law school offerings.

**10** year anniversary

of when UB returned to a four-year undergraduate program as part of the state's plan for higher education, in response to the increased demand for accessible, high-quality public education.

**25**

noteworthy Maryland buildings and monuments were identified by USA Today and the American Institute of Architects (AIA)—and UB's John and Frances Angelos Law Center is among them. The 12-story Angelos Law Center, designed by Behnisch Architekten and Ayers Saint Gross, opened in 2013 and was the first U.S. law school building to receive a LEED Platinum rating from the U.S. Green Building Council.





# Down In The Grove

by Paula Novash

How do students who live in the Washington, D.C., area make it to their UB classes in 20 minutes or less? By attending those classes at the Universities at Shady Grove. Undergraduates and graduate students in selected UB majors can choose to pursue their degrees on the Shady Grove campus in Rockville, Md.

UB students aren't the only ones benefiting from the location, which is a cooperative venture. The campus is home to nine universities in the University System of Maryland and offers 80 degree programs to 4,000-plus students. Each of the partner institutions has its own offices on campus, its own dedicated faculty teaching classes, and each awards its own degrees. It's an innovative model for higher education: Sharing classroom spaces, services and facilities is an economical way for universities to provide additional educational opportunities without investing in stand-alone campuses.

Silver Spring resident **Joel Landy** completed his associate's degree at Montgomery College before transferring to UB to major in Simulation and Game Design. "It was an easy decision for me; I wanted a game simulation program and UB's is great," he recalls. "And having the option to take my classes at Shady Grove made it convenient as well."

Now a senior, Landy works in Shady Grove's Office of Student Services. He also serves as an orientation leader for new students, and is UB's representative to the student government organization and a regular contributor to the campus blog, Around the Grove. "I like the mix of students here and there's always some event going on," he says.

Shady Grove's environmentally green campus offers not only activities, but comprehensive facilities and services. Built around a central courtyard with banners from the nine universities flying overhead, it features state of the art smart classrooms and computer labs as well as a library, café, fitness center and bookstore. On-campus services include internships, academic advising, job placement, career coach-



ing and financial aid (well over \$1 million in scholarship money was awarded in 2016, from more than 50 different scholarship programs).

**Haoua Welsh, B.S.'17** grew up in Ivory Coast, West Africa, and recalls her father's advice that "education should be your first priority." But returning to school after many years of traveling and working internationally seemed daunting. "Originally I was not confident—I had been out of school for 40 years," Welsh says. After achieving her associate's degree from Montgomery College while working there full-time and maintaining grades that kept her on the Dean's List, she entered UB's Health Systems Management program at Shady Grove to complete her undergraduate degree.

Welsh graduated magna cum laude in spring 2017. "Now I'm strongly considering a Master's program," Welsh says. "Shady Grove has worked out so well for me. It's 15 minutes from my home and has all of the resources I need."

Welsh was recently honored at Shady Grove's 2017 Student Achievement and Leadership Breakfast, where 27 graduating seniors from the various universities were recognized for their academic achievement, commitment to serve the community and drive to excel. "At age 67, it was especially enjoyable and satisfying to be on the stage with much younger

## UB at Shady Grove

### 250-plus UB students

**Undergraduate Programs**  
Health Systems Management  
Simulation and Game Design

**Master's Programs**  
Public Administration  
Publications Design  
Health Systems Management  
Forensic Science—High Technology Crime  
Justice Leadership and Management

**Doctoral Program**  
Public Administration

students, some of whom I worked with at Montgomery College," she says.

Adds Landy, "Because classes are small, you get to know the people in your program especially well. We have a great group." And those connections continue: "I made sure to get to the Baltimore campus last summer for Gamescape, to support alumni from my program and see their projects."

Haoua Welsh and Joel Landy on the Shady Grove campus



"I wanted a game simulation program and UB's is great. And having the option to take my classes at Shady Grove made it convenient as well."

Joel Landy

CHRIS HARTLOVE



# Contributing To The Conversation

by Paula Novash

For almost a century, UB has helped shape Baltimore’s workforce, cityscape and neighborhoods. And the university contributes to the city’s history in another vital way: as a place where scholars and others can learn about Baltimore’s past and how it has impacted the city we live in today.

Langsdale Library’s Special Collections department houses a treasure trove of archival materials. “Our collections document the city’s civic organizations, social movements, demographic shifts and other events that have influenced Baltimore over the last 100-plus years,” explains **Aiden Faust**, head of Special Collections.

The archives consist of more than 8,500 banker’s-type boxes of correspondence, newspaper clippings, objects and more. Among those who utilize the collections are academics and professionals in fields including law, politics, government and social activism, as well as the general public.

And now, through a new fellowship opportunity at Langsdale, three sponsored scholars are focusing their research around one specialized grouping of materials, the Baltimore Regional Studies Archives. These archives consist of 151 separate collections gathered around the theme of social inequality, covering topics that include urban renewal, segregation in housing, economic development, the War on Poverty, law enforcement and social services.

“After the civil unrest in Baltimore in 2015, we considered what kind of response was appropriate and socially responsible,” Faust explains. “We wanted to make resources available that would help illustrate the origins and continuity of some of the issues that Baltimore is facing today.”

Now in its second year, the three-month Archival Fellows program awards up to \$5,000 in a summer employment contract plus workspace in the library to successful applicants. Once they have completed their summer residencies, fellows present their findings at a public colloquium organized by Langsdale.

They also submit a copy of their research in the format of their choice to Special Collections.

Many collections in the Regional Studies Archive are minimally processed, explains Faust, which means that descriptions are available on the web but the items have not been digitized. “They’re easy to find but having the primary source material in its original state is often valuable,” he says. “How items are organized in relation to other things can be significant and lead to further discoveries.”

## 2017 Archival Research Scholars

Fellow **Elyshia Aseltine** is investigating aspects of law enforcement in Baltimore, including the development of the pioneering Maryland Law Enforcement Officer’s Bill of Rights. She’s using an archive of a statewide criminal justice committee that operated from the early 1930s to the 1970s. “Many of the committee’s leaders held high-ranking positions in Baltimore law enforcement for decades,” Aseltine explains. “So they were important players in how police-community relations developed in the city.”

An associate professor in the Department of Sociology, Anthropology and Criminal Justice at Towson University, Aseltine is working on a book about the history of law enforcement in Baltimore. “Conditions and events here parallel those in other cities such as Detroit and St. Louis, so I’m also exploring that larger context,” she says.

UB doctoral student **Lyndsay Bates, M.A.’13**, is utilizing records from the nonprofit Charles Center—Inner Harbor Management Inc. to conduct research for her DPA dissertation. She’s investigating how the development of Baltimore’s central business district affected minority housing and minority businesses in surrounding neighborhoods.

Bates is fitting 20-30 hours of research per week around her full-time job as academic program specialist in the Klein Family School of Communications Design.

The program receives funding from both Langsdale and a UB Foundation Fund For Excellence grant. “We’re very fortunate to have these scholars working at Langsdale,” says Faust. “They are in a unique position to add historical context to the current dialogue—both local and national—regarding race, economic disparities and social justice in America.”

 **DONOR DOLLARS AT WORK**  
 **WEB EXTRA**

“If I’m not at work, I’m in the library,” she says. “But I’m enjoying the process—the archives are fascinating and provide insights into how Baltimore is developing now.”

**Lawrence Brown**, associate professor in the School of Community Health and Policy at Morgan State University, is studying the impact of forced racial displacement in Baltimore due to federally subsidized programs such as the construction of public housing units. Using records from the Baltimore Urban Renewal and Housing Agency, Brown has calculated that between 1951-70 more than 10,000 black families that included well over 25,000 multigenerational members were moved out of their communities.

“What I’m finding helps explain why many Baltimore neighborhoods aren’t doing better in areas of community health,” Brown explains. “As the traditional village construct of these communities was upended, we’ve witnessed increasing violence, substance abuse and addiction, and emotional trauma.” Brown is using his findings to write his book *The Black Butterfly: Why We Must Dismantle Baltimore Apartheid and Make Black Neighborhoods Matter*. “Segregation is very specific and solutions must be too,” he says. “It’s vital that the city begin to invest more in black neighborhood stability.”

“After the civil unrest in Baltimore in 2015, we considered what kind of response was appropriate and socially responsible. We wanted to make resources available that would help illustrate the origins and continuity of some of the issues that Baltimore is facing today.”

*Aiden Faust, Head of Special Collections*

LEFT TO RIGHT: Lyndsay Bates, Aiden Faust and Elyshia Aseltine. Not pictured: Lawrence Brown.



CHRISTOPHER MYERS





## Remote Library Database Access

UB graduates have remote access to EBSCO's Alumni Academic Search: Alumni Edition, a comprehensive database tool created for post-college research. What you'll find there includes newspaper, magazine, trade publication and scholarly journal articles covering a wide variety of topics, such as science, the arts, music, law, education, psychology, religion, business, politics, health and more. For login information, please contact the Office of Alumni Relations at 410.837.6131 or [alumni@ubalt.edu](mailto:alumni@ubalt.edu).

## Share Your Legacy Story

When you enrolled at UB, were you following in a family member's footsteps? Or were you the one paving the way for others? If you and your family member(s)—parents, siblings, grandparents, aunts, uncles, children, etc.—graduated from UB, we want to hear from you! Submit your legacy story with names, relationships and photos to [alumni@ubalt.edu](mailto:alumni@ubalt.edu) to receive a small gift from us. Plus, we may ask to feature you in future alumni communications.

## First-Generation Students

A first-generation college student is defined as one who is the first in their family to attend a four-year university to earn a bachelor's degree. In 2016, 40% of the UB student population was first-generation, and this is a stat we celebrate! If you were a first-generation student, let us know by emailing [alumni@ubalt.edu](mailto:alumni@ubalt.edu) to share your story. We hope to build the first-gen network at UB and collect your stories to share with future students.



## Student and Alumni Ventures

Showcase your business and support your fellow entrepreneurial alumni through the online UB Alumni Business Directory. Visit [www.ubalt.edu/alumnibusinessdirectory](http://www.ubalt.edu/alumnibusinessdirectory) to search or submit your business. Deal seekers, take note: You may even find some exclusive alumni discounts on products and services. And, while you're at it, visit [www.ubalt.edu/studentventures](http://www.ubalt.edu/studentventures) to read about UB student ventures.



The **Alumni Bee Card** is your one-card solution for official UB alumni identification, library access and recreation center membership.

Visit [www.ubalt.edu/alumnibee card](http://www.ubalt.edu/alumnibee card) to request your card.

## FUND FOR EXCELLENCE

## Community Development Fellows Invest In Baltimore's Neighborhoods

Many people don't understand the value of active learning," says Jordan Barry, M.P.A.'16. Through his student experience working with Belair-Edison Neighborhoods, Inc., a community-based nonprofit in northeast Baltimore, Barry found not just a job, but a meaningful career.



Your gift to the Fund for Excellence helps give students the chance to create solutions to real 21st century urban challenges, and more.

To invest in UB students, visit [www.ubalt.edu/support](http://www.ubalt.edu/support) or send your gift in the postage-paid envelope included in this magazine.

Barry connected with the nonprofit through the Community Development Fellowship program at the suggestion of Roger Hartley, dean of UB's College of Public Affairs. "The Community Development Fellowship program offers students the opportunity to use their leadership skills to add capacity and change to Baltimore City neighborhoods, and it aligns with UB's mission to provide students with hands-on, real-world experiences," says Hartley.

The program launched in spring 2016 with a Fund for Excellence seed grant from the University of Baltimore Foundation, and Barry became the program's first fellow. His duties included collecting and managing data and providing valuable administrative support to Belair-Edison staff. When he graduated with his master's in public administration, the nonprofit offered him a full-time position as its social impact measurement specialist.

Now he works with volunteers to create events and activities to meet the needs of Belair-Edison residents. One example is a public safety forum in which residents, law enforcement officers and city leaders engage in public safety and crime prevention initiatives.

Barry says he feels lucky: "Working to help residents and invest in the Belair-Edison neighborhood is very satisfying. I didn't expect it to be so easy to find a career I love."

For more information, contact the Office of Annual Giving at 410.837.6271 or [annualgiving@ubalt.edu](mailto:annualgiving@ubalt.edu).

To learn more about the Community Development Fellowship program and the communities it serves, visit [www.ubalt.edu/cpa/about-the-college](http://www.ubalt.edu/cpa/about-the-college).

 **DONOR DOLLARS AT WORK**



# Paying It Forward

**Laura Margulies, J.D. '88**  
**Sheldon Margulies, J.D. '88**

by Christianna McCausland

**T**hirty years ago a \$3,000 scholarship helped make it possible for **Laura Margulies, J.D. '88**, to attend law school. At the time she was a single mother of three and the award covered her entire tuition bill.

Now Laura and her husband, physician **Sheldon Margulies, J.D. '88**, are giving the same helping hand to others by creating the Laura and Sheldon Margulies Scholarship Fund. The award was established in 2015 to provide financial assistance to a single parent attending the University of Baltimore School of Law. This year's recipient is Fantasia Webb, a first-generation college student now pursuing her law degree.

"I know how meaningful a scholarship was to me and I could picture it being meaningful to other students into the future," says Laura. "A law education offers so many opportunities and there are so many possible ways to use your skills and to make a great career for yourself."

The couple is familiar with how versatile a law degree can be. When they met at UB, Laura was working as a high school and adult education teacher, but she had always been interested in law and knew it could be a more lucrative career to help her raise her family. Sheldon, a neurologist at the University of Maryland, decided to pursue his J.D. after helping a medical colleague analyze a legal case. He squeezed his law school classes into an already full schedule of seeing patients and teaching neurology and clinical skills to medical school students. Though Sheldon has never practiced as an attorney, he's applied his legal training as an expert medical witness and written several textbooks, including *Learning the Law*.

While the Margulieses weren't in the same course of study, Sheldon happened to attend a guest lecture in one of Laura's classes and the two were introduced by the professor, a mutual friend. They were married a few months later and had two more children together.

After graduation, Laura worked first as a clerk in the appellate court and then as an attorney at large firms in Baltimore and Washington, D.C. In 1993, she started her own firm specializing in bankruptcy law and also became a professor, author and lecturer. She sold her practice in 2017 and has been a Chapter 7 bankruptcy trustee for the last five years. Sheldon continued his medical practice; now retired from neurology, he currently works on curriculum development for primary and secondary schools.

According to Sheldon, Laura's experience motivated her to find a way to provide opportunities for current students. "Laura has always been grateful for what happened to her and this is a manifestation of that," he explains. "She knows that there are others who are in the same situation."

"When I was in law school I never thought I would have the wherewithal to create a scholarship," says Laura. But thanks to her successful career and with Sheldon's support, she's now able to support and encourage others. "The financial assistance I received was so meaningful to me," she says. "I thought it was appropriate that I pay that forward."

 **DONOR DOLLARS AT WORK**

**"I know how meaningful a scholarship was to me and I could picture it being meaningful to other students into the future. A law education offers so many opportunities and there are so many possible ways to use your skills and to make a great career for yourself."**

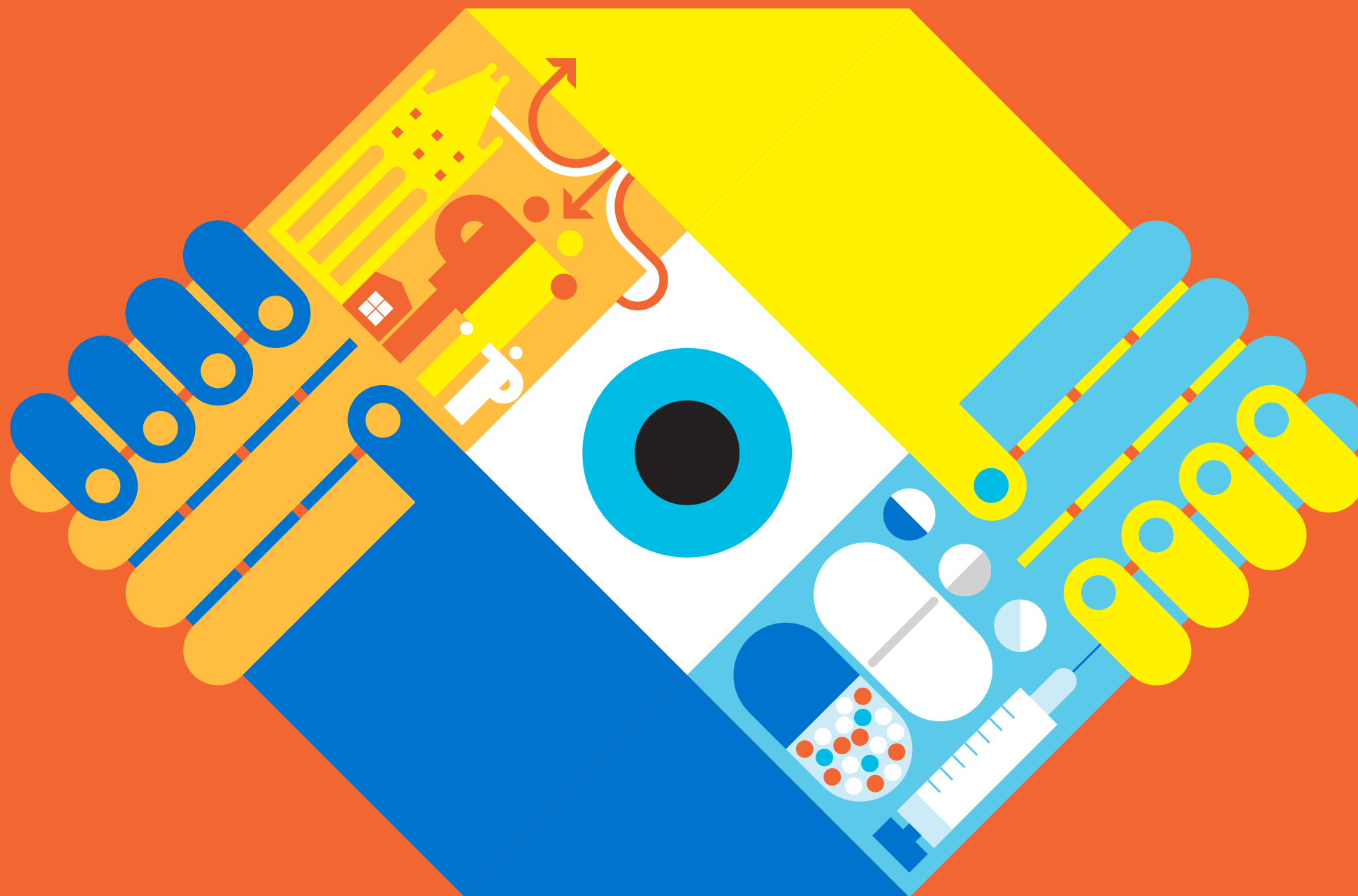
*Laura Margulies*



Sheldon and Laura Margulies

CHRIS HARTLOVE





# IN CRISIS, **HOPE**

Center for Drug Policy  
and Enforcement Aims to  
Positively Impact Drug  
Addiction and Violence

by Christianna McCausland

**MARYLAND**, like the nation, is in crisis. In 2016, 2,089 Marylanders died of drug and alcohol-related deaths, an increase of 66 percent over the previous year and triple what the number was in 2010. These alarming statistics are driven by increased mortality from opioid use, which accounted for 89 percent of these deaths, according to the Maryland Department of Health & Mental Hygiene. The new Center for Drug Policy and Enforcement (CDPE) at the University of Baltimore intends to be an agent of positive change against a problem that has grown to untenable proportions.



## The Overdose Detection Mapping Application Program lets first responders log incidents of overdoses with the push of a button, and this information is then mapped and analyzed.

The creation of the CDPE was announced in March. Part of the College of Public Affairs, the center sits where policy and policing meet the reality of the opioid epidemic. Through the CDPE, UB will apply scientific research and best practices to combat the issues that contribute to the drug-related violence and addiction ravaging communities across America.

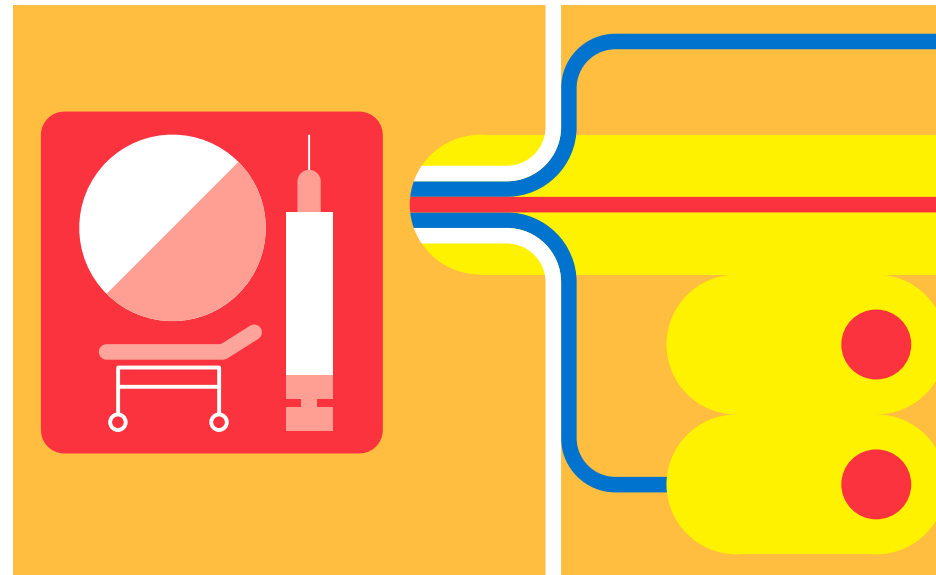
“The Center for Drug Policy and Enforcement will enhance the social justice agenda promoted by our College of Public Affairs by helping to address a multitude of problems associated with substance abuse,” says **Kurt L. Schmoke**, UB President. “We expect research from the center to offer both short term and long term solutions to this challenging societal dilemma.”

### DATA AS A WEAPON

Executive director **Tom Carr** is leading the CDPE. A retired lieutenant colonel in the Maryland State Police, Carr also leads the High Intensity Drug Trafficking Area (HIDTA), a federal grant program that is the cornerstone of the CDPE.

The HIDTAs—there are 28 throughout the country—are administered by the White House and provide resources to federal, state and local agencies with the goal of reducing drug trafficking and production. The Washington/Baltimore HIDTA began in 1994 to serve Maryland, Washington, D.C., Virginia, and parts of West Virginia, and was previously housed at the University of Maryland College Park as the Center for Safe Solutions. Carr explains that it makes sense for HIDTA to move to UB because of the school’s location, the public service mission of the College of Public Affairs and the school’s commitment to applied research.

“It’s a real opportunity for the University of Baltimore and its faculty and students to get more engaged with the community, more involved with serious problems communities all over the region are facing, and to apply sound research and methods to these problems and come up with meaningful solutions,” Carr states.



The weapon of choice in this war on drugs might seem innocuous: it’s data. Yet data, Carr explains, is fundamental to effective policing and policymaking. By collecting and analyzing relevant information and translating it into predictive analysis, both law enforcement and policymakers can develop evidence-based strategies rather than being reactionary.

One example is the Overdose Detection Mapping Application Program (ODMAP) developed by HIDTA. The mobile-based application lets first responders log incidents of overdoses with the push of a button, and this information is then mapped and analyzed. When a spike in overdose incidents is detected an email is automatically generated and sent to the affected community. Analysis has shown that a spike in overdoses in one community will likely mean a spike in another community, so in these instances communities along the drug’s routine route are also notified. By mapping these overdoses, law enforcement and public health officials can anticipate and prepare for overdose spikes before they happen. Developing the potential of ODMAP will be on the nascent CDPE’s agenda.

### POWER OF POSITION

For years, drugs and addiction have been pigeonholed: drugs were bad things done by flawed people. Particularly as opioid use has surged out of inner cities into well-to-do suburban and urban neighborhoods, those old prejudices have started to deteriorate. With the CDPE, Carr sees an opportunity to look holistically at the challenges of drug activity by addressing the myriad factors that play a role in drugs’ persistence, including sociology, education, treatment, prevention, government policy, public health and enforcement.

**Roger Hartley**, dean of the College of Public Affairs, explains that this is why UB is such an ideal partner for the CDPE.

“The issue of drug policy and public policy hits every facet of the College of Public Affairs and its schools: we do criminal justice, we do health and human services, and we do public administration and global affairs,” Hartley states. “Each one of our three schools has a unique fit as well as something to say and something to gain from having a center like this at UB working on such a critical issue.”

The creation of the CDPE is a win for everyone, says Hartley. Because HIDTA is a known and respected entity with a long history, having it as the heart of the CDPE will

provide UB an opportunity to network with state and federal officials at the highest level. Simultaneously, UB will be able to bring its academic strength and its partner institutions in academia to CDPE, creating a truly multi-disciplinary perspective on drug-related issues. The collaboration will also be a powerful force for attracting new grants.

“As dean, I have the opportunity to build out the academic side of this center,” says Hartley. “There have already been and will continue to be opportunities for our faculty to collaborate with the staff at HIDTA and there are incredible opportunities for students to intern and perhaps even find career paths at CDPE.”

### A GROWING FIELD

Hartley has every reason to expect student and faculty interest in the collaboration between CDPE and the College of Public Affairs. Addiction and its related challenges has infiltrated almost every echelon of society, so that few people can say they haven’t been touched by it in some way.

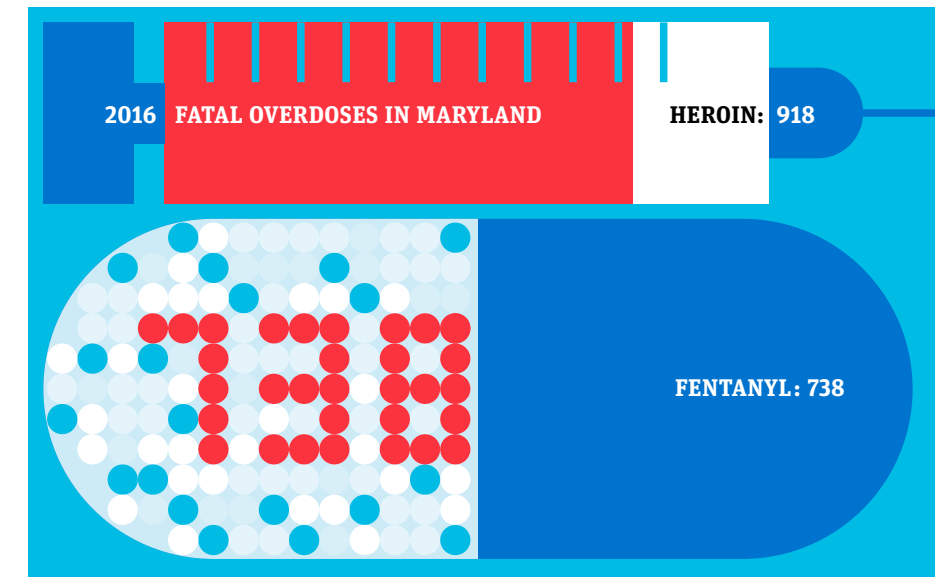
**Robert Neuman, B.A.’15**, is one such student. Currently 51, Neuman was previously a chef until an injury caused him to retire with a disability. He then decided to return to school; he is currently enrolled in the Masters of Public Administration program.

But that’s not his entire story.

After the injury that caused his disability, Neuman (who has a self-described family history of substance abuse) had easy access to pain medication. It wasn’t long before he became an opioid user. Luckily, he says, he got into treatment and has been in recovery for nine years. But his experience changed his career trajectory, and after he got clean and returned to school he discovered at UB a passion for researching drug policy.

Then he happened to see a news story about the CDPE in his Twitter feed. “I immediately messaged [Hartley] through Facebook and said I wanted to get involved,” he recalls. “I said I don’t care what I have to do, I’ll fetch coffee if I have to, but I want to be a part of this.

“UB sits at the epicenter of the heroin and addiction problem in Baltimore. For UB to partner with the center and work on this problem in the city is a symbolic victory.” *Roger Hartley*



SOURCE: NATIONAL INSTITUTE ON DRUG ABUSE

“I understand how fortunate I am to be one of the individuals who suffers from this disease of addiction who’s no longer using drugs, and have been able to become a productive member of society,” Neuman continues. “I know the problem...I’m one of those statistics where this has impacted me, and it continues to impact my family.”

Neuman’s role at CDPE is evolving as the center does, though it currently involves research and special projects. His primary interest lies in gathering data on individual outcomes after drug treatment—information that is surprisingly hard to find now—and analyzing the data in order to create more effective treatment methodologies. But he’s ready to work on anything relevant to his progress toward a career as a policy health analyst.

“It’s exciting for me to have a broad spectrum of opportunities,” he states. “This is such a new field and it’s exciting to be here building something from the ground up. I want to be part of that.”

### OPTIMISM FOR THE FUTURE

The CDPE is in its infancy, but it’s growing quickly. There are already plans for an Opioid Summit next spring to gather regional leadership and public health officials to

look at the issue of rapid response strategies to overdose spikes. There is also discussion about creating a certificate program in criminal intelligence that could evolve into a degree program.

Long-term, Hartley is enthusiastic about building faculty capacity. He hopes to create student fellowships and perhaps even endowed chairs. He has every reason to believe the CDPE will grow into a major place of research and policymaking that will showcase the College of Public Affairs as a preeminent place of study in the United States.

He also sees reason to hope that the work of the CDPE can have a real and positive impact on issues such as drug trafficking, drug use and violent crime. “UB sits at the epicenter of the heroin and addiction problem in Baltimore, where this has been a problem for a very, very long time,” says Hartley. “For UB to partner with the center and work on this problem in the city is a symbolic victory.

“My hope,” he continues, “is that through forums and policy summits we can bring people together and start working on this here in the city. And if we can solve the problem here in Baltimore, we can solve it anywhere.”





# At Their Service

**UB Law Students  
Advocate for Veterans**

by Paula Novash

Members of the United States Armed Forces choose military service for reasons that are as individual as they are. But what's common to all is the commitment they make to protect and defend our nation with their very lives, if necessary. So if veterans become disabled or have other issues that result from their service, the U.S. Department of Veterans Affairs (VA) is dedicated to providing resources to help them in return.

About 20% of the more than 500,000 veterans residing in Maryland in 2017 already receive some sort of VA benefit, and many more are eligible. But applying for benefits can be an arduous process: veterans who file disability claims with the VA wait six months or more for an initial hearing. And according to a 2016 report issued by the VA, if those claims are denied the average wait time for a veteran's appeal to be considered is *four to five years*.

UB law students are tackling this difficult issue via the Bob Parsons Veterans Advocacy Clinic in the School of Law.



**“The role of the attorney is to... help develop evidence to support the veteran’s claim, which can be complicated and requires research and analytical skills.”**

*Hugh McClean*

Since 2014 the clinic has provided pro bono legal services to Maryland’s veterans, helping them apply for disability payments and pensions they may be entitled to as a result of their service.

Clinic students and their supervisors prepare the extensive and complex documentation their clients need to apply for benefits successfully, and represent clients on appeal when their benefits are denied. They also help wrongfully discharged veterans petition for upgrades to their discharge status; if veterans exit the military under conditions other than honorable, they are not eligible for VA services.

**Hugh McClean**, director of the clinic and an assistant professor in the law school, says there are many reasons veterans don’t receive what they are owed. One problem is a shortage of lawyers in this area: “There aren’t many attorneys who specialize in veteran-specific concerns, and the number who have represented vets in settings such as military discharge review boards is also very small,” he explains.

Plus other issues impact veterans’ access to benefits, he continues. “A significant number of veterans who may qualify are homeless or are suffering from mental illnesses. Not having access to legal resources and treatment creates barriers to recovery and benefits. We see a real need to reach out to these veterans and provide information and assistance.”

#### AN IDEA THAT’S SPREADING

Having student attorneys represent veterans in court is an idea that is catching on across the country. The National Law School Clinics Consortium, a group that helps law school veteran clinics partner to promote best practices and advocate for changes in legislation, estimates that currently about 25% of the 200 law schools in the U.S. have a program either already operating or under development.

UB’s clinic is funded through a generous gift from **Bob Parsons, B.S. ’75, D.H.L. ’08**, a veteran who attended the university following his military service. “When our veterans return home from battle or retire from service, we should extend every available resource we can to them, not only because they’ve earned it but because they deserve it,” says American entrepreneur and philanthropist Parsons. “As a Vietnam War-era U.S. Marine and UB



Hugh McClean

graduate, I’m proud of the life-changing services these students are providing to help our veterans on the legal battlefield.”

Participating students practice their skills in research, analysis, case file management and oral and written communication. During the semester-long clinic, they spend about 20 hours a week working with clients, in instructional seminars and meeting with their supervisors to discuss cases.

McClean came to UB in 2014 after 10-plus years of active duty in the U.S. Air Force. He says well-established legal precedents, supported by a large evidentiary record, make veterans’ issues a good training ground for law students. “An interesting aspect of this area of law is that it’s non-adversarial,” he explains. “The VA has a duty to assist the veteran. When that duty is breached, we litigate. So the role of the attorney is to monitor the process and help develop evidence to support the veteran’s claim, which can be complicated and requires research and analytical skills.”

#### ADAPTING TO CHALLENGES

**Rachel Park, J.D. ’17**, worked in the Veterans Advocacy Clinic during her last semester of law school and says she found the experience extremely rewarding. “I wanted to give back to the men and women in our military,” she says. Park became especially sensitive to challenges veterans face when pursuing their cases, including mental health issues such as post-traumatic stress syndrome.

“No two veterans are the same even if they’re dealing with the same issue,” she explains. “One might be better able to keep up with the paperwork and details for his case, and it makes it much more difficult for a veteran if they don’t have good documentation.”

Documenting incidents that have taken place years, even decades, earlier can be difficult, Park continues. “There might be discrepancies about the date an injury took place, and we’d have to try to find witnesses to help us figure out when someone was in a particular place, like participating in a training exercise.” Adds McClean, “The military is terrific at keeping records but not always great at being able to retrieve them. Finding information that supports a veteran’s case can be an evidentiary scavenger hunt.”

**“We invest a lot in our relationships with clients, and not being able to take them to the end is frustrating.”**

*Rachel Park*



Rachel Park

In addition, says Park, some clients have repeated their stories many times over the years. “It can be discouraging for them to seem to be starting over,” she explains. “I always tried to be as up to speed as possible, to say ‘here’s what I understand about your case’ and then focus on goals and next steps.”

Park says she always hoped to be able to resolve cases during her time with clients, but sometimes that didn’t happen. “We invest a lot in our relationships with clients, and not being able to take them to the end is frustrating,” she says. “I’d remind myself that I did the best that I could, and now it was in the good hands of another clinic student. Most often the clients are happy for what we *are* able to do—we develop real emotional ties.”

#### PARTNERING TO EFFECT CHANGE

From the beginning, UB’s clinic has worked alongside other organizations, including nonprofits, social services and those in the legal system, to provide better options and resources for veterans. One exciting initiative, the Veterans Treatment Docket, is a collaborative venture between the District Court of Maryland, Baltimore City, and partners that include UB, the Maryland State Bar Association, the Office of Problem Solving Courts and many other supporting organizations.

The Veterans Treatment Docket uses drug and mental health treatment courts as a model. Through its programs, it allows veterans whose service-related conditions, including substance abuse, appear to have contributed significantly to misdemeanor arrests and/or convictions. If veterans agree to enroll in federally funded treatment programs, they may be able to avoid incarceration.

“This is an exciting new option for us, to be able to represent veterans in treatment courts while they are on probation with the goal of helping them successfully transition back to civilian life,” says McClean.

UB’s clinic has also partnered with the Docket to create an affiliated mentoring program, training veteran volunteers to support their fellow veterans as they go through treatment and attend their regular court appearances. “For many, having a veteran in court with them creates a feeling of camaraderie similar to that they experienced in the military,” McClean says.

#### LEGISLATIVE CHANGES CAN TRANSFORM LIVES

Last summer the 9th Annual Veterans’ Legal Assistance Conference & Training was held at UB. The conference gathers stakeholders working to influence laws and policies that affect veterans in the state.

“Capitalizing on our location, the conference brings together leaders from the Department of Defense, VA, academia and the private bar to engage in a dialogue about the problems facing veterans. Last June, leaders from the Army, Navy and Air Force discharge review boards were all discussing military discharges with the veteran community. It was incredible,” McClean says.

Park hopes that ongoing legislative updates will improve the odds and shorten wait times for veterans seeking benefits. But in the meantime, clinic students will continue to make a difference.

She mentions one of her cases where a veteran’s less than honorable discharge was due to his sexual orientation. “In the days of ‘don’t ask don’t tell’ that was an issue but it wouldn’t be now,” Park explains. “Getting the discharge status changed so that this veteran is eligible for benefits will be life changing for him, and a wonderful outcome for us.”

 **DONOR DOLLARS AT WORK**



# A Successful Makeover

**Takia Ross, B.A. '11**

by Vicki Meade

When **Takia Ross, B.A. '11**, was a teenager, she would borrow her mother's work outfits and wear them to school. "I loved watching women in business suits and sneakers get on the Light Rail," she recalls. "I thought, 'I want to be one of them.'"

Now, at 38, Ross is a successful entrepreneur. Her business, Accessmatized, provides makeup artistry for models, photo shoots, weddings, galas, professional speakers and anyone who wants to look and feel prettier. "All women are beautiful," Ross says, "and my job is to enhance it. Not to camouflage flaws but to highlight things women love about their face."

**"I didn't know I could pull off something of this magnitude. I'm the happiest I've ever been."**

A single mother of three, Ross started her business by accident after parlaying her UB degree in history into teaching at Morgan State University and at the Community College of Baltimore County.

"Makeup was a hobby—I wasn't allowed to wear it when I was a teenager, so I sneaked and applied it in the high school bathroom," she recalls. "In my 20s, it became a way to express myself. I wasn't afraid to use glitter, top lashes on the bottom—why not?"

Students, friends and relatives began to ask her to "gussy them up" for special events. "I come from a family of 108 here in Baltimore, and they'd tell people, 'My cousin

does makeup.'" Initially reluctant to accept payment, Ross says she eventually realized, "Ma'am, you have a business!"

She launched Accessmatized from her home in 2013. But concepts like cash flow and balance sheet had her stumped, so she entered her first business plan competition—and won \$1,000. Ross dreamed of a vehicle outfitted with supplies and equipment so she wouldn't have to lug 50 pounds of lights and makeup to every client appointment. Using winnings from competitions, she was able to create her Pretty Mobile traveling studio, a colorful 16-passenger bus with makeup stations, a dressing room and refreshment area.

Her next step was to open a 624-foot brick-and-mortar location in Baltimore; her space on Russell Street houses a makeup studio as well as a location for Ross to coach women who want to turn their skills into a business. "So many already have a business and don't know it," she says. "There's the lady you go to when you need a baby quilt, or a wedding cake or homemade jam. I help them formalize details and learn about social media marketing."

"I didn't know I could pull off something of this magnitude," she continues. "I'm the happiest I've ever been."

Ross says her mother, whose business clothes she once borrowed, is very proud of her daughter's success. Although, she adds with a laugh, "To this day, she does not put on makeup."

Takia Ross with her van, "Pretty Mobile Baltimore," the Maryland Department of Motor Vehicles' first mobile makeup studio.

 **WEB EXTRA**



CHRISTOPHER MYERS



# CLASS NOTES

Let your fellow UB alumni know where you are and what you’ve been up to. Submitting a Class Note is easy; just visit [www.ubalt.edu/classnotes](http://www.ubalt.edu/classnotes) or contact the Office of Alumni Relations at 410.837.6131 or [alumni@ubalt.edu](mailto:alumni@ubalt.edu).

## 1960s

**Richard H. Pfau, B.A. ’65**, published his book, *Your Behavior: Understanding and Changing the Things You Do*, in April.

**Alicia Peace von Lossberg, B.S. ’66**, retired from the United States Tennis Association – Mid Atlantic Section in March.

## 1970s

**R. Alan Streett, B.A. ’70**, published several works in 2017 including “Edward John Carnell” in *Evangelical America: An Encyclopedia of Contemporary American Religious Cultures*; “Apologetics” in *Handbook of Theological Education*; “1 Peter, 2 Peter, Jude,” *The T & T Clark Social Identity Commentary of the New Testament*; and the book, *Caesar and the Sacraments*.

**Andrew Georgelakos, J.D. ’72**, retired after 17 years as principal and managing partner of KLNb, LLC, on June 30.

**Meyer Simon, J.D. ’74**, is the chair of the Fee Dispute Committee and the General Practice Committee of the Montgomery (Pennsylvania) Bar Association, effective January 1.

**Robert Lewis Davis, J.D. ’78**, was named commissioner of the Bank Examining Division of the South Carolina State Board of Financial Institutions in January.

## 1980s

**Susan R. Green, J.D. ’83**, was named one of 2017’s Women Who Move Maryland by *Baltimore Magazine* in February.

**Martin J. Miller, MBA ’88**, vice president and financial advisor at BB&T Scott & Stringfellow in Richmond, Virginia, developed a socially responsible Jewish investment strategy, The Shalom Trust, which is available to retail and institutional investors.

## 1990s

**Paula A. Price, J.D. ’92**, was appointed judge to the Circuit Court of Somerset County, Maryland, in January.

**Caroline D. Ciraolo, LL.M. ’94**, joined Kostelanetz & Fink in May as partner and founder of the firm’s Washington, D.C., office.

**Dianna N. Fornaro, M.A. ’95**, was elected to the Board of Directors for the Public Relations Society of America, Maryland Chapter, effective January 1.

**Nathan DiNatale, B.S. ’95**, is the chair of the American Institute of CPAs Business Valuation Committee for 2016-2017.

**Todd A. Feuerman, MBA ’96**, presented two sessions at the Construction Financial Management Association’s 2017 Annual Conference and Exhibition in Phoenix, Arizona, in June.

**Dena K. Leibowitz, M.S. ’96**, was named one of 2017’s Women Who Move Maryland by *Baltimore Magazine* in February.

**Melissa Boyd, J.D. ’99**, moderated a panel discussion at the Pennsylvania Bar Association’s Family Law Section Winter Meeting in Philadelphia in January. She also volunteered her skills to act as faculty for a program entitled “Child Custody: Practice Ready Skills in a Flipped Classroom.”

## 2000s

**William H. Cooke, J.D. ’02**, started his own firm, The Law Offices of William Cooke, LLC, in Annapolis, Maryland, in January.

**Joy Keller, M.S. ’03**, was promoted to court administrator for Dorchester and Somerset (Maryland) Circuit Courts in January.

**Marcela Garcia-Karsli, B.A. ’05**, was promoted to international program principal at Keystone International Schools in Istanbul, Turkey, in January.

**M. Trent Zivkovich, J.D. ’06**, was named a partner of Whiteford, Taylor & Preston, effective in January.

## 2010s

**Ashley B. Carter, J.D. ’10**, was elected at-large member of the District of Columbia State Board of Education in January.

**Warren E. Haynes, D.P.A. ’10**, became the new director of University of Central Missouri-Lee’s Summit in July.

**Jessica L. Phillips, J.D. ’11**, was named one of the 2017 Maryland Super Lawyers Rising Stars in January.

**Jaime D. Cosloy, J.D. ’12**, was selected to create and teach a course entitled “Employment Relations in Sports” for the new Rutgers University Global Sports Business Master’s program. Jaime also teaches two undergraduate classes at Rutgers and is an attorney at the National Labor Relations Board – Region 29 Brooklyn, New York, office. Jaime married Seth Schiffman on February 19.

**Kate E. Wolfson, J.D. ’12**, became program manager of the STRIVE Future Leaders program at the Center for Urban Families in Baltimore in January.

**Nathaniel L. Fissel, M.S. ’13**, was reappointed to the Tax Committee of Allinial Global in 2017.

**Antonio L. Mason, B.A. ’14**, received the 2017 Baltimore Ravens Touchdown Teacher of the Year award in May.

**Verlando Brown, M.S. ’15**, was among 28 individuals under 28 featured in February in an NBC series called NBCBLK28. Brown is the program coordinator at the Johns Hopkins Urban Health Institute, planning events, programs and logistics around social issues in Baltimore.

**Khalil R. Uqdah, MBA ’15**, was featured on the television show “First Time Flippers” on the DIY Network in April.

## Baby Bee Announcements

UB proudly welcomes the newest members of our University family—Baby Bees! Moms- and dads-to-be, let us know when your little one arrives, and we’ll send you a Baby Bee bib, courtesy of the UB Alumni Association. We look forward to receiving more photos of your new additions sporting their Baby Bee bibs and will include them in the magazine as space permits.



**Matthew Goldberg, J.D. ’01**, and his wife, Lisa, announce the arrival of Molly Shoshana on February 26. They live in Louisville, Kentucky, where Matthew is the director of the Jewish Community Relations Council.



**Robert Leonard, J.D. ’07**, and **Mary McCliggott, J.D. ’08**, welcomed their first child, Eddie, on January 20.



**Jennifer Smith, B.S. ’01**, and her husband, Earl, welcomed their daughter, Zoey, on October 16, 2015.

Share the buzz about your new Baby Bee with us at 410.837.6131 or [alumni@ubalt.edu](mailto:alumni@ubalt.edu).

## UB Love Stories

**Alan Tsao, B.S. ’11**, and **Sonya Sadjadi Tsao, B.S. ’11, M.A. ’13, J.D. ’17**, were married on July 10, 2015. Alan is currently pursuing his MBA at UB while following his passion for creating watches as the owner of Tsao Baltimore, a new line of luxury watches.



“Sonya and I have actually known each other since Middle school. I guess you can say that UB brought us a lot closer! We’re both very excited now that she’s finished law school and the watch company is fully launched. We can finally relax to an extent and possibly do some traveling. We’re planning to go to China in October, Hong Kong in December for a wedding, and maybe Paris in 2018. We both are huge foodies, so finding new food spots and adventures is definitely in our future plans.”

**Michael Azen, B.S. ’10, M.A. ’14**, married Ally Teaford on May 20 at the Maryland Zoo. A year prior, they did their engagement photos. “We went to 14 different locations around Maryland, from Baltimore to the

Eastern Shore. It took two days to complete and we drove over 700 miles,” says Azen. “All of the locations we went to were very meaningful to us—of course, one of our stops had to be UB!”





## In Memoriam

Aaron A. Baer, LL.B. ’37  
Ruth Osborne, A.A. ’42  
Charles A. Besser, A.A. ’47  
Jerome W. Taylor, J.D. ’49  
William K. Weaver III, B.S. ’49  
Robert A. Amos, LL.M. ’50  
D. Paul Brooks, Pre-law ’51  
James P. Davenport, J.D. ’51  
David O. Padgett Jr., A.A. ’51  
Phyllis O. Siskind, B.A. ’51  
John P. Lockwood Sr., B.S. ’53  
Charles “Vic” McFarland, LL.B. ’54  
Edwin R. Malin, B.S. ’55  
Walter S. Calwell Jr., LL.B. ’56  
Philip A. Berman, A.A. ’57  
Clifton F. Cook, Sr., B.S. ’57  
William E. Kirk Jr., B.S. ’58  
Bruce Aleshire, B.S. ’59  
Raymond C. Jones Jr., B.S. ’59  
Robert S. Zelko, LL.B. ’59  
Blase J. Carignano, B.S. ’60  
Gerald L. Forthman, CERT ’60  
William T. McFaul, J.D. ’60  
Hilary C. Metzler, B.S. ’60  
George J. Moniodis, B.S. ’60  
Thomas L. Taylor Jr., B.S. ’60  
Wesley W. Ford, J.D. ’61  
William A. Hoffman, B.S. ’61  
Donald J. Valotton, B.S. ’61  
E.J. Carter, B.S. ’62  
Carroll T. Gartrell, B.S. ’62  
Jack E. Skaggs, B.S. ’62  
Francis T. Trittle, B.S. ’62  
A. Gordon Boone Jr., LL.B. ’63  
Harvey A. Cohen, B.S. ’63  
Christian M. Kahl, LL.B. ’63  
Ronald E. Kauffman Jr., B.S. ’63  
Richard S. McGovern, B.S. ’63  
John I. McKenna Sr., J.D. ’63  
John A. Blaa, B.S. ’64  
Benjamin C. Lathroum, B.S. ’64  
Howard E. McIntyre, B.S. ’64  
Melvin N. Siegel, J.D. ’64  
John R. Silk, B.S. ’64  
Salvatore M. Calleri, B.S. ’65  
Wesley K. Harris, J.D. ’65

Gabriel M. Ingrassia, B.S. ’65  
Earle G. Maseth, J.D. ’65  
Dame E. Merrill, B.S. ’65  
William J. Peterson Jr., B.S. ’65  
Phillip J. Howard LL.B. ’66  
Gene M. Raynor, LL.B. ’66  
Robert L. Slater, B.S. ’66  
James F. Talley, J.D. ’66  
Joseph M. Tuminelli, B.A. ’66  
Thomas F. Cimino Sr., CERT ’67  
Arthur S. Cohen, J.D. ’67  
Andre Fauntleroy, LL.B. ’67  
Gary L. Lacher, B.S. ’67  
Rufus W. O’Hara, B.S. ’67  
Michael J. Peach, B.S. ’67  
Elwood E. Swam, LL.B. ’67  
John F. Loome, LL.B. ’68  
James D. McCarthy Jr., J.D. ’68  
Charles A. McNemar, LL.B. ’68  
Joseph A. Silverman, LL.B. ’68  
Carmen J. Torockio, B.S. ’68  
Joseph J. Beling Jr., B.S. ’69  
James M. Cade, B.S. ’69  
Nicholas Radgowski, B.S. ’69  
John D. Callender, B.S. ’70  
William D. Legg, B.S. ’70  
Thomas R. Searfoss, B.A. ’70  
Sheldon H. Askin, B.S. ’71  
James C. Calwell Sr., J.D. ’71  
Bernard J. Dukes, B.S. ’71  
Haig Ellian, J.D. ’71  
Dale F. Kozub, J.D. ’71  
Robert X. Kurtinitis, B.S. ’71  
Michael P. Smith, CERT ’71  
Homer C. Spiker Jr., B.S. ’71  
W. Lawrence Stowers Jr., J.D. ’71  
David W. Tutchtton, B.S. ’71  
Haskell M. Feldman, J.D. ’72  
Alan D. Duer, B.S. ’73  
Gary A. Fox, B.S. ’73  
Edward H. Hawkins, B.A. ’74  
Raymond J. Otlowski, J.D. ’74  
David G. Willemain, J.D. ’74  
Randy L. Booze, B.S. ’75  
Addie J. Brice, B.S. ’75  
Raymond A. Conaway, B.S. ’72, M.S. ’75

Kenneth Golberg, J.D. ’75  
Richard D. Neidig, J.D. ’75  
Mark F. Reynolds II, J.D. ’75  
Gilford H. Smith, B.S. ’75  
Donald K. Tag Jr., B.S. ’75  
George E. Shanks, M.S. ’76  
John D. Thompson, J.D. ’76  
William H. Collison, J.D. ’77  
Daniel W. Lenehan Jr., J.D. ’77  
Jeffery M. Avig, B.S. ’78  
Eugene C. Denhardt, B.S. ’78  
James F. Farmer, J.D. ’78  
Janice L. Gregson (Borrór), B.S. ’78  
Robert W. Middlecamp, B.S. ’78  
Patricia C. Temple, B.A. ’78  
Steadman E. Adelung, B.S. ’79  
Nancy W. Gorman, J.D. ’79  
Norman O. Scott, J.D. ’79  
John E. Betts, J.D. ’80  
Victor E. Pohorence Jr., B.S. ’81  
Patrick G. Ward Jr., B.S. ’68, M.S. ’81  
Judy-Lynn Goldenberg, J.D. ’82  
Michael C. Weaver, M.S. ’83  
Kim M. DiGiovanni Aluisi, J.D. ’85  
Thomas R. Gooley, M.S. ’85  
Michael J. Weidner, B.S. ’86  
Dean A. Siedlecki, J.D. ’88  
Susan G. Powers, B.S. ’89  
Daniel R. Revie III, MBA ’89  
Charles F. Wagner, B.A. ’85, J.D. ’89  
Mary T. Dunn, M.S. ’90  
Margaret “Mary” Gutierrez, J.D. ’90  
Helen Anne Welsh Hardy, J.D. ’91  
Suzanne M. Luthe, J.D. ’91  
Dawn R. Ortel-Swindell, B.A. ’92  
Lesia A. Bell, B.S. ’94  
Etna A. Weinhold, B.A. ’96  
Andrew B. Zorn, B.S. ’98  
Brian T. Cosgrove, J.D. ’06  
Jared S. Hale, B.S. ’13  
James B. Welch, B.S. ’15

Albert E. Mank, B.S. ’65, staff

Berry Grant, B.A. ’89, MBA ’00, faculty

Johannes M. Botes, faculty

Kathleen A. Galbraith, former faculty

## Awards/Special Recognition

Congratulations to the University of Baltimore alumni named on *The Daily Record’s* 2017 list of Influential Marylanders. This award honors individuals who have made a significant impact in their fields and continue to be leaders in Maryland.

John M. Wasilisin, B.S. ’77

Robert J. Lucido, B.S. ’80

John R. Morrissey, J.D. ’89

Carla P. Hayden, D.H.L. ’00 (honorary)

Kevin J. Davis, M.S. ’02

Congratulations to the four University of Baltimore alumni and partners of the law firm of Janet, Jenner & Suggs for being selected by *National Trial Lawyers* magazine as one of the top 25 law firms in the nation.

Howard A. Janet, J.D. ’79

Giles H. Manley, J.D. ’04

Sharon R. Morgan, J.D. ’04

Jason Penn, J.D. ’06

Congratulations to the University of Baltimore alumnae who have been named among Maryland’s Top 100 Women by *The Daily Record*. This award recognizes high-achieving Maryland women who are making an impact through their leadership, community service and mentoring.

Shohreh A. Kaynama, MBA ’78

Marianne Schmitt Hellauer, J.D. ’80

Beth Hehir, B.S. ’87

Tracy K. Imm, MBA ’92

Amy E. Askew, J.D. ’01

Sherita A. Thomas, M.A. ’02

Laura E. Weeldreyer, M.P.A. ’06

Katherine A. Pinkard, CERT ’07

Congratulations to the University of Baltimore alumni who were listed among the 2017 winners of the Leadership in Law award by *The Daily Record*. This award recognizes Maryland lawyers and judges for their outstanding dedication to their occupation and their communities.

Steven K. Fedder, J.D. ’77

Lisa Y. Settles, M.P.A. ’94, J.D. ’94

Jennifer J. Stearman, J.D. ’99

Renee S. Lane-Kunz, J.D. ’03

Brett S. Lininger, J.D. ’05

G. Adam Ruther, J.D. ’07

Cylia E. Lowe-Smith, J.D. ’03, M.S. ’08

Flavia M. Williamson, J.D. ’08

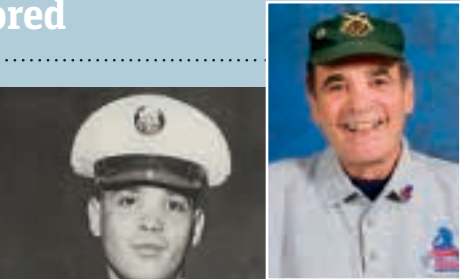
Sierrah B. Mitchell, J.D. ’12

Ryan Walburn, J.D. ’14

## Alumnus Veteran Honored

Eugene R. “Gene” Klompus, J.D. ’67, was part of a special group that traveled to the nation’s capitol on May 10 for a celebratory day made possible through Honor Flight Chicago. The nonprofit flies local World War II and Korean War veterans from Chicago to Washington, D.C., to visit national war memorials that honor their service. “There were thousands of people, a band and bagpipers who took over the entire Midway Airport to celebrate us,” says Klompus, who called the experience “surreal.”

Klompus served with the 62nd MP Co. (Highway Patrol) in Germany, was awarded the Army of Occupation of Germany Medal and the Army Good Conduct Medal, and was honorably discharged as a corporal.



Klompus on the day of the Honor Flight.

Klompus in 1955, while on duty with the 62nd Military Police Co. in Germany.





# Going Above And Beyond

**Tamika L. Tremaglio, MBA '95**

by Lynn Auld Schwartz

“What can I do to be memorable? To be better than good?” are questions that **Tamika L. Tremaglio, MBA '95**, has always asked herself. Early on, her mother and aunt taught Tremaglio to strive to be amazing, which she defines as “going above and beyond what is expected.”

As Deloitte’s Greater Washington managing principal, Tremaglio has done just that. She leads the largest accounting, tax, consulting and audit operation in the D.C. region, overseeing 10,000 tax professionals. In addition, she continues to perform forensic analysis and work with clients.

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**“I remember to pause for a moment and enjoy the journey. Know that you deserve to be there, that you belong and deserve a seat at the table.”**

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“There is no typical work day,” she says. “I can be in Brazil one day and Iowa the next. I like to be where our clients are.” Tremaglio notes that her work requires agility. “Deloitte is a professional services firm. We need to be ahead of the curve so that we can serve clients in the best way possible. We need to be responsive and proactive—it’s a rapid pace.”

Tremaglio has wanted to be a lawyer since she was five years old. “Even then my father said I had negotiation skills,” she says. She also has a consuming interest in business. And because she was passionate about both

pursuits, she obtained her J.D. from the University of Maryland School of Law and her MBA from the University of Baltimore simultaneously. “UB was willing to help figure out the logistics so I could achieve both,” she says. “They could have been closed-minded, but they were supportive and welcoming. I had the best professors and learned so much. Of course, I didn’t sleep much.”

Even now, with an accomplished career, a husband and two teenage boys, striving for balance can be challenging. “I take life in chapters,” she says. “There are times when work takes priority, and other times when family does. I remind myself to be present where I am, and deliberate.”

Mentorship is something Tremaglio makes time for. “It’s a priority for me,” she says. She looks for opportunities to support individuals and groups and is grateful to those who have reached out to her. “I’ve had both women of color and white males mentor me. Great mentors don’t need to look like you. It’s about having like characteristics.”

Tremaglio believes that success stems from identifying a passion, whether in art or business. It requires becoming an expert and stretching yourself. She also urges her peers to work on conquering the self-doubt that plagues many successful people. “I remember to pause for a moment and enjoy the journey,” she says. “Know that you deserve to be there, that you belong and deserve a seat at the table.”

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Tamika L. Tremaglio in Deloitte’s Rosslyn, VA, office.



THROWBACK

Little Caesar’s was a UB institution in the mid-1900s. A 1974 issue of *UB Magazine* said the short order, take-out restaurant “has become a virtual legend among University of Baltimore’s student body.”

In an effort to expand the University footprint, Little Caesar’s and the Pat Hayes Buick building were demolished in 1980 to construct a new law center.

Share your Little Caesar’s memories with us. Contact the Office of Alumni Relations at 410.837.6131 or [alumni@ubalt.edu](mailto:alumni@ubalt.edu).

*“I ate many a dinner from there in U of B’s lounge.”*  
MARILYNN GLASER, B.S. ’76



*“Good subs and great jukebox.”*  
ALAN WEISMAN, B.S. ’71, M.A. ’91

*“Sal made the best soups... I lived on them during undergraduate years.”*  
DEBORAH KOHL, B.A. ’80

*“Every Friday, tuna fish subs were the greatest.”*  
JOE MANFRE, B.S. ’69



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WEB EXTRAS

- Bonus content for the fall 2017 issue:
- Makeup artist Takia Ross in her “Pretty Mobile” studio (below)
  - Navigator program students helping Baltimore’s tenants
  - BRISC local history archive and its dedicated founder

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## KNOW SOMEONE WHO'S A PERFECT FIT FOR UB?

As part of the UB family, you know the power of a UB education. Refer anyone who could be an ideal UB student to apply at [www.ubalt.edu/apply](http://www.ubalt.edu/apply) using code **UBALUMNI** to waive the \$35 application fee.

*This code expires August 1, 2018.*

NOAH JOHNSTON  
*Program:* Government  
and Public Policy,  
College of Public Affairs  
*High School:* Loch  
Raven High School,  
Towson, Maryland

ALMUS YOUNIS  
*Program:* Criminal  
Justice, College of  
Public Affairs  
*High School:*  
Western High School,  
Baltimore, Maryland

