

**NLRB denies union request
Shields to remain separate unit**

The National Labor Relations Board (NLRB) has denied the Hotel Employees and Restaurant Employees Union's request to review the regional director's decision not to include Shields Tavern in the bargaining unit. The Board's decision allows Shields Tavern to continue as a separate unit.

Earlier this year, the union petitioned the NLRB to add Shields to the bargaining unit without letting Shields associates vote on whether or not they wished to be represented by the union. The Board's regional director held a hearing on the matter in March, and decided that Shields Tavern is a separate unit and should not be added to the bargaining unit.

Don't be alarmed--it's only a test!

On Wednesday, November 15, between noon and 2 p.m., the State Department of Emergency Services and local government will conduct a special test of the Surry Power Station Early Warning System sirens. Federal regulations require an emergency exercise to be held at Surry at least once each year.

During this exercise, the Surry Early Warning System will be sounded for three minutes. This test is conducted so that government officials will have the chance to respond to a simulated emergency requiring alerting of the public followed by special instructions broadcast over the Emergency Broadcast System (EBS).

In an emergency, when you hear the sirens, you should tune to your local radio or television station (listed below). An Emergency Broadcast System message will be broadcast, giving you specific instructions and information. Instructions on what you should do if there is an emergency appear in your Surry Power Station Emergency Information calendar, and in the Yellow Pages of your phone book.

Remember, the sirens will be sounded on Wednesday, November 15. The sounding of the sirens is not a signal to evacuate. Tune in to your EBS radio or TV station information on this test. In Williamsburg, tune to:

TV: WTKR Channel 3 WVEC Channel 13
WAVY Channel 10 WXEX Channel 8

Radio: WMBG AM 740
WKEZ FM 94.1
WFOG FM 92.9

WKGM AM 1310
WQSF FM 96.5
WWDE FM 101.3

**Attend the employee benefits meetings
this month**

All regular non-unit employees are required to attend one of the employee benefits meetings, starting this week. The meetings will introduce the new "Tax Advantage" benefits program; discuss changes to our health insurance programs; and, provide an opportunity for regular non-unit employees to re-enroll for health and life insurance in 1990.

If you are a regular, non-unit employee and you have not been scheduled to attend one of these meetings, please check with your supervisor. Meetings will be held at these times and locations:

Date	Place	Times
Nov. 13	Cascades	8:30a.m.
		10:30 a.m.
		1:30 p.m.
		3:30 p.m.
Nov. 14	Cascades	8:30 a.m.
		10:30 a.m.
		1:30 p.m.
		3:30 p.m.
Nov. 15	Lodge Auditorium	1:30 p.m.
Nov. 16	Lodge Auditorium	1:30 p.m.
		3:30 p.m.
		7:00 p.m.
Nov. 20	Lodge Auditorium	8:30 a.m.
Nov. 29	Personnel Trng. Bdg.	7:00 p.m.
Nov. 30	Lodge Auditorium	8:30 a.m.
		10:30 a.m.
		1:30 p.m.
		3:30 p.m.

more...

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Each meeting will last about an hour and a half. Spouses are invited to attend. All regular bargaining unit employees are invited and encouraged to attend the meetings, to learn about changes to our health insurance plans.

Further details about our 1990 benefits programs may be found in the latest issue of "Information About Your Benefits", which was mailed to all employees'

homes. If you have not received your benefits newsletter or would like more information, please call the Compensation and Benefits department at ext. 7042.

It's coming...Employee Shopping Night!

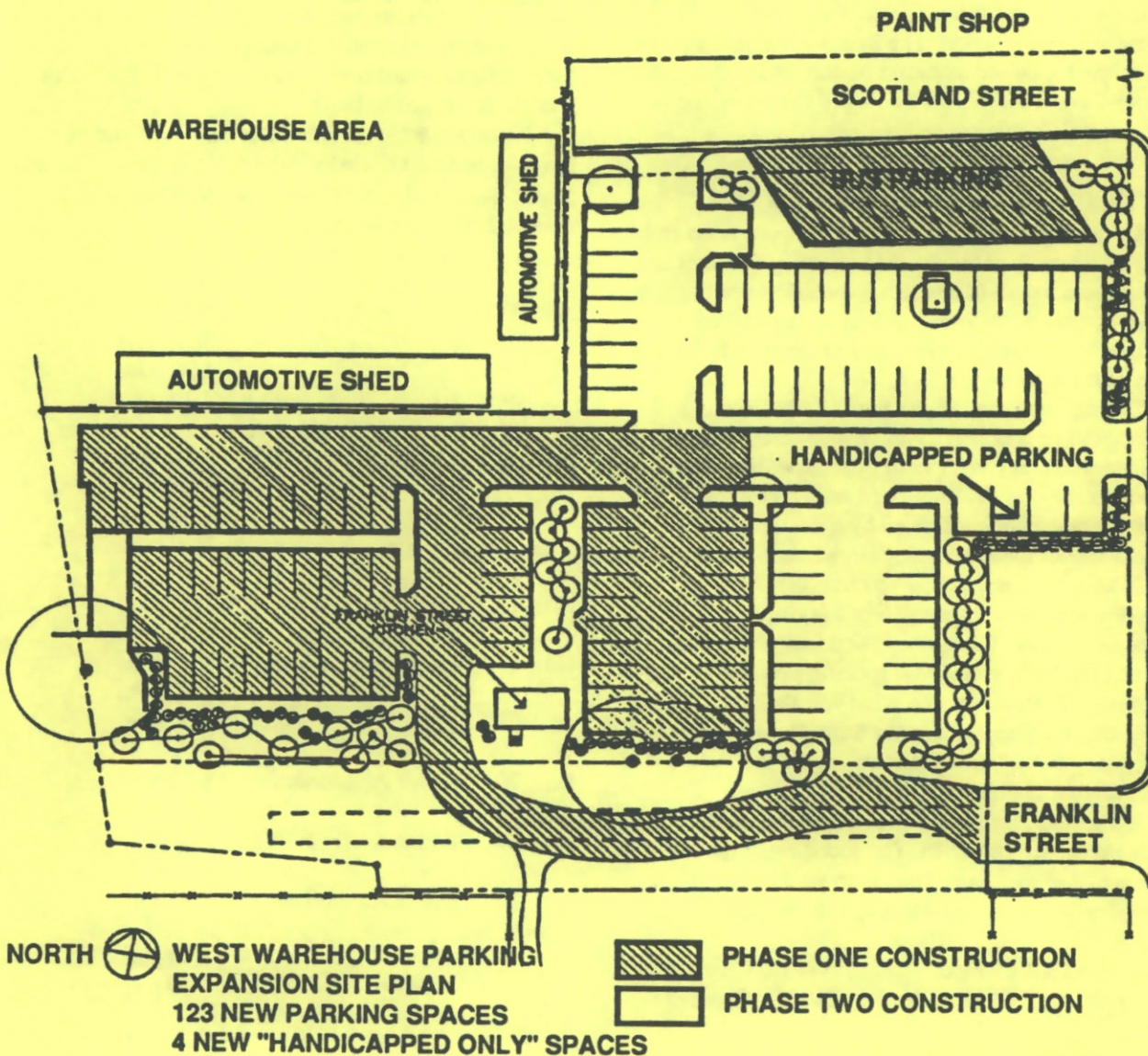
Back by popular demand, save an extra 10% (in addition to the 25% employee discount we already get) on Employee Shopping Night, November 27.

Enjoy shopping with your fellow employees between 5:30 and 9 p.m. at Greenhow Store, both Craft Houses,

The end of the Franklin Street Parking Shuffle is near!

Construction is underway on a 119-space employee parking lot, to be located west of the intersection of Botetourt and Franklin Streets. The new parking lot serves two purposes: to increase the availability of employee parking in the Franklin Street area, and to make cars that currently park in the area less visible from the Historic Area.

The new lot is part of a two-phase project that will include four parking spaces for the handicapped, and ten new parking spaces for Historic Area buses (see map). When completed, the lot will be screened from view by plantings. The new lot should to be completed by the end of January.



Sign of the Rooster, Golden Horseshoe Sports Club and the Visitor Center Bookstore. Mark your calendars and get your Christmas shopping done early!

Use up those Lodge coupons!

You no longer need to purchase coupons to receive the 40% discount at the Lodge! All you have to do is show your VALID employee identification.

Before ordering, request a separate check. When the check is presented, sign your full name and print CWF or CWHPI. At breakfast and lunch, take the check to the cashier. At dinner, the waiter/waitress will be responsible for getting the discount approved by the manager. The employee discount does not apply to alcoholic beverages.

Remember your waiter or waitress and apply your tip to the original, pre-discounted check total.

Coupons will be accepted through December 31, 1989. They cannot be accepted after that date and cannot be exchanged for cash, so you are encouraged to use them as soon as possible.

If you have any questions, talk with one of the Lodge assistant restaurant managers, ext. 2772.

Contents under Pressure -- You?

With too little of it we're bored, tired, frustrated, unhappy, and are prone to illness. With too much of it we're irritable, exhausted, overwhelmed, unable to make decisions quickly, and are prone to illness. With just the right amount of it we're happy, creative, motivated, productive, and healthy! What are we talking about? STRESS!

Come to a FREE Stress Reduction Seminar on Thursday, November 16, in the Lodge Auditorium. The hour and one-half seminar will be presented three times: 8 - 9:30 a.m., 11 a.m. to 12:30 p.m., and 5:15 to 6:45 p.m. Attend the session of your choice and bring your spouse or significant other!

Learn (or re-learn) practical, logical, natural and humorous ways of dealing with your day-to-day stress. Humor is a powerful antidote to stress and can add years to your life, and life to your years.

Join us! Questions? Call Sue Houser at ext. 7029.

Annual Employee Jewelry Sale starts November 27

Enjoy 40% off all sterling silver, 14K gold and vermeil jewelry at the Mary Dickinson Shop, Golden Ball, and Tarpley's Stores. There will be special hours for employees to shop at Mary Dickinson Shop, each day during the sale, from 8 - 9 a.m.

Pick up the pace with Colonial Walkers and the YMCA

Are you interested in learning more about walking? Did you know there are four different paces (ways) of walking? Duane Peters, from the Peninsula YMCA, will be talking and showing some videos about walking (benefits, proper strides, safety, shoes, etc.).

We'll meet from 6 - 7:30 p.m. on Tuesday, November 28, in the Personnel Training Building. Join us and members from the Busch and James City County Walking Clubs for an interesting evening!

Are you working on Thanksgiving?

Complimentary Thanksgiving buffet dinner for employees who are working on Thanksgiving Day will be served in the Commonwealth Hall noon to 6 p.m.

All on-duty employees must show a valid employee identification and sign in. Your spouse and/or family may join you for \$12.95 per person. These tickets may be purchased at the front desk of Motor House on Thanksgiving Day only.

All food and beverage employees will have Thanksgiving Dinner served at their units.

Shop 'til you drop at Potomac Mills!

Sales galore! Endless miles of tile leading to bargains of the century! Shoppers' paradise? You bet! Located just outside of Washington, DC, Potomac Mills offers something for everyone, even for those of us who hate to shop!

Join us as we journey to paradise on Saturday, December 2. For just \$15 dollars, we'll pick you up in Williamsburg and return you and your purchases by 8 p.m. Space is limited on the shopping express to just 35, so you must make reservations.

A deposit of \$7 per person is required to reserve your seat. Fill out the coupon and send it, with your deposit, to Virginia Cooke, FSO Room 235, before November 22. Need more information? Call Virginia, ext. 7068.

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Name _____ Number in party ____
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Department _____ Work phone _____
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Special fall programs at the Craft Houses

Enjoy these special programs at the Craft Houses in November:

The Pleasures and Pastimes of Virginia Gentlemen--In the 18th century, gentlemen of the gentry and the "middlin' sort" spent many evenings at home and at taverns playing games, drinking and gambling. Join in the merriment as gentlemen of the town enjoy "gambols" at the Craft House at Merchants Square, 11 a.m. to noon on November 18.

Dressing for the Ball "in the Latest Fashion"-- observe a lady and gentlemen of the 18th century as they prepare for the ball. Sally Queen, manager, Costume Design Center, discusses the importance of dress in 18th-century society at the Craft House Inn between 1 and 2 p.m. on November 18.

Tabletop Decorating for the Holidays--Elizabeth Kane, visual display coordinator, shows how to transform fruits, natural materials, and fresh greens into imaginative, decorative tabletop arrangements at the Craft House Inn, 10 a.m. to noon and 1-2 p.m. on November 25.

Defend Uncle Sam and get a discount to CW!

Members of the Armed Forces can tour the Historic Area at a discount during November, also known as Military Month.

Reduced-price admission tickets are available to members of all branches of the service and their dependents, civil service employees, active reserve and National Guard and retired members of these services. They can get the coupons from all area Special Services, Recreation and Individual Tour and Travel offices located on their base.

Volunteers needed to help with income tax forms preparation!

Help CW employees, retirees, and dependents with 1040 EZ's, 1040 A's, and basic 1040s.

Call Sue Houser at ext. 7029 for more information.

Lodge Bike Shop will close for the winter

Monday, November 27 is the last day of operations this year for the Williamsburg Lodge Bike Shop. Bicycles and strollers will not be available for rental until the shop reopens next spring.

Employee Communications gets new name, new director

Employee Communications is now Corporate Communications. Patrick Saylor and Heidi Moore round out the department and will continue in their current capacities with both positions reporting directly to Hugh DeSamper, who is now senior director, Corporate Communications.

The "Extra" is published twice monthly by Corporate Communications. Deadlines are 5 p.m. on the first and third Thursdays of each month. Our next deadline is November 17. Call Heidi Moore, ext. 7121 for assistance. Send announcements to "CW News Extra", Room 245, FSO.