

CWHPI, union sign new labor contract

On April 26, more than four months after CWHPI presented its final offer to union negotiators, leaders of Local 32 accepted our contract proposal. The provisions of the new contract became effective this week.

"The new contract is, above all, a fair contract," said Jim Miles, executive vice president, CWHPI. "It will help us meet the challenge of a sluggish economy and increased competition by rewarding employees who work hard to achieve those goals."

One of the highlights of the new contract is a merit pay system, to be implemented beginning next year. This will be the first time most CWHPI employees have had any kind of merit system since the first bargaining agreement in 1979. In 1992 and 1993, employees who work hard and meet standards for their jobs will be rewarded with 25¢ an hour in merit bonuses. This is in addition to across-the-board increases given tipped and non-tipped employees.

"Merit pay represents a new day at CWHPI," Miles said. "Now each individual employee can have real control over the amount of pay he or she receives."

Perfect attendance bonuses have also been increased for 1992 and 1993. In all, employees who come to work each day and who meet the standards for their individual jobs can earn 35¢ more an hour over their regular wage.

Making this the best place to work requires that all employees are treated fairly in a safe and healthy working environment. The new contract prohibits sexual harassment or threats of violence on the job, includes

plans to make the CWHPI workforce drug-free and improves safety oversight and training.

"Throughout the negotiation process, our goal was to reach an agreement that is

fair, that rewards good performance and that makes our hotels and restaurants an even better place for employees to work and for our guests to enjoy," Miles concluded. "We believe the new contract does just that. Now is the time for all of the CWHPI family to pull together and move forward to meet the challenge!"

Moving up, moving in...



Evon Crittenden has been promoted to credit analyst in the revenue accounting department. She was previously a clerk in the proof department.

Win with the Colonial Walkers

If you enjoy walking for exercise or pleasure, record your hours on the Colonial Walkers sheets and you may participate in the drawing for a \$25 Colonial Williamsburg gift certificate.

All you need to record are 12 hours walked between April 1 and May 31. To receive a sheet, call Sue Houser at extension 7029 #3, or come by Room 150 in the Franklin Street Office Building and pick up a form.

"Under the Jolly Roger" scheduled for May

Pirates will be tried at the General Court in the Capitol each Monday evening during May in a dramatization of the 1719 trial of Israel Hands, an alleged member of Blackbeard's crew.

Two one-hour performances are offered, at 7 p.m. and 8:30 p.m. The audience is invited to question the witnesses, weigh the evidence, and determine Hands' guilt or innocence.

Griffith, Hood to give May Gallery lectures

Lectures featuring garden development and selection of decorative arts highlight the May schedule of programs at the DeWitt Wallace Decorative Arts Gallery.

Lawrence Griffith, senior gardener of the DeWitt Wallace Gallery, will present "Dreaming of Diana: The Lila Acheson Wallace Garden," 4 p.m. Wednesday, May 15 in the Hennage Auditorium. Griffith will discuss historic and philosophical approaches to development of the Lila Acheson Wallace Garden in this multi-image slide lecture.

Vice-president and Carlisle H. Humelsine Curator Graham Hood will give "An Introduction to Connoisseurship," 4 p.m. Wednesday, May 22 in the Hennage Auditorium. During this slide lecture, Hood will explore the qualities used to judge decorative arts.

Both lectures are free with a valid Colonial Williamsburg employee pass. For more information, call ext. 7724.

What's happening

- ✓ Nimble Thimbles, Mondays, 5:30-7 p.m., Motor House Caucus Room. For information call Brenda Pruitt at ext. 7658.
- ✓ CW Chorus rehearsal, Tuesdays at 5:45 p.m. in the Center Room, Motor House.
- ✓ Fencing, Tuesdays, 5:45 p.m. in the PTB.
- ✓ The World War II Years around Williamsburg Central Library Wednesday, May 8 at 2 p.m.

"Prelude to Independence" commemorates beginnings of American Revolution

"Prelude to Independence," the annual observance commemorating the events that spawned the drafting and signing of the Declaration of Independence, begins with a special program at the Capitol at 5:30 p.m. Wednesday, May 15.

The program marks the 215th anniversary of the passage of a Resolution for Independence by the Virginia Convention. The resolution led directly to adoption of the American Declaration of Independence by the Continental Congress 50 days later on the Fourth of July in Philadelphia.

Portions of the famous Virginia resolution, offered by Edmund Randolph, will be read outside the Capitol.



Randolph's proposal directed the Virginia delegates at the Continental Congress to urge that the colonies be declared "free and independent states, absolved from all

allegiance to or dependence upon, the Crown or Parliament of Great Britain."

The ceremonial observance on May 15 includes a military review featuring the Fife and Drum Corps, militia and artillery on the Capitol grounds. After a brief historical introduction and musical program, the costumed Colonial Williamsburg militia and Virginia State Garrison Regiment will re-create the scene outside the Capitol on the day the Virginia Convention adopted Randolph's resolution. They will strike the Great Union flag of Great Britain from the cupola of the Capitol, replacing it with the Grand Union flag of the American Colonies.

The Prelude to Independence observance continues for seven weeks with military exercises honoring the 13 original states at 5:15 p.m. Tuesdays and Thursdays on Market Square.

The prelude to independence climaxes with the Fourth of July observance at Colonial Williamsburg. The Independence Day program begins with a morning militia program on Market Square, artillery salutes to the 13 states, musket volleys, a senior Fife and

Drum Corps parade and procession of Revolutionary War flags, and music and a moment of prayer at Bruton Parish Church. At noon, the junior Fife and Drum Corps continues the Independence Day activities marching through the streets of the colonial capital, playing music of the 18th century.

The celebration resumes at 7 p.m. as costumed interpreters portray Virginia gentry at a candlelight celebration ball in the Governor's Palace. The Fourth of July observance ends with an evening finale capped by a brilliant display of aerial fireworks.

10-Week Bowling Mini-League forming

The next 10-week Bowling Mini-League starts rolling at 6:15 p.m. Tuesday, June 4. Employees are invited to form four-person teams with at least one member of the opposite sex (spouses may play on the same team as the employee).

The cost per night will be \$7.80 without shoe rental or \$9.15 with shoe rental. (Three games at \$2.30 each, \$.65 prize fund, \$.25 for secretary/treasurer and if needed, \$1.35 shoe rental.)

Team registration/roster forms are available by calling Sue Houser at ext. 7029 #4, or by picking up a form from Room 150 in the Franklin Street Office Building. Team registration deadline is Friday, May 24. Because the Bowling Center is busy, we are limited to the first 10 teams who register. For more information, please call Sue Houser.

So easy to remember...

Colonial Williamsburg has a new address:

P.O. Box 1776

Williamsburg, VA 23187-1776

The old post office boxes will remain in effect for the next two years, so we are sure to get all our mail.

Quality Day

Tuesday, May 21

9-11 a.m. and 1:30-6 p.m.

Williamsburg Lodge

CBS "This Morning" visits Historic Area

The CBS-TV program, "This Morning" broadcast five live segments from the Historic Area Wednesday morning. The segments featured weatherman Mark McEwen and more than two dozen CW employees.

Between 7 and 8 a.m. McEwen was fitted for a wig by Joyce Hedgepeth. He also interviewed chief education officer Dennis O'Toole as they rode westward in a carriage on Duke of Gloucester Street and talked about Colonial Williamsburg.

As Richard Powell drove the carriage attended by Amelia Perkins, McEwen and O'Toole stopped briefly to talk with Baxter Hardinge and character interpreters Tres Matthews, John Lowe, Brad Pryor and Don Kline.

Continuing his conversations with character interpreters, McEwen discussed tavern menus and social customs with character interpreters Linda Couch and Ruth Henretty on the front steps of the Raleigh Tavern.

Between 8 and 9 a.m. McEwen tried his hand at silversmithing with James Curtis and Preston Jones at the Golden Ball, and participated in a musket loading and firing demonstration by Steve Holloway and a group of military interpreters at the Magazine.

The two-hour broadcast also included a cameo appearance by the Fife and Drum Corps.

The morning news and entertainment program is seen by nearly four million viewers in the United States.

Remember Mom this Mother's Day

Give your mother a gift from the heart. The Tazewell Club Fitness Center has spa services any mother would enjoy. Show your appreciation by purchasing a gift certificate for a massage, loofa scrub or herbal wrap. Call ext. 7690 for information and appointments.

The *Extra* is published weekly by the Communication Department. Deadlines are 5 p.m. every Tuesday. Call Sally Riley, ext. 7968, for assistance. Send announcements via interoffice mail to *CW News Extra*, GBO. Or, FAX them to Sally Riley, ext. 7702.