

## Brickmakers light 17,000-brick fire

Historic trades craftsmen ignited a brick kiln inferno to fire 17,000 bricks and resume Colonial Williamsburg's annual 15-hour a day interpretive program Oct. 17.

During the firing, the brick kiln, at the building trades yard in the Historic Area, is open to visitors 9 a.m. to midnight and staffed by costumed historic interpreters who explain 18th-century brickmaking.

Thousands of spring and summer visitors assisted as historic trades brickmakers, using 18th-century tools and techniques, mixed water, sand and clay, molded the mix and dried the green bricks in preparation for firing.

After the kiln is lit, brickmakers stoke the fires with oak and hickory logs day and night for five days until temperatures in the kiln reach 1800-2000 degrees Fahrenheit. Once the firing temperature is reached it is maintained for several hours. Then the fire is allowed to die, and the kiln cools five days before the bricks are removed.

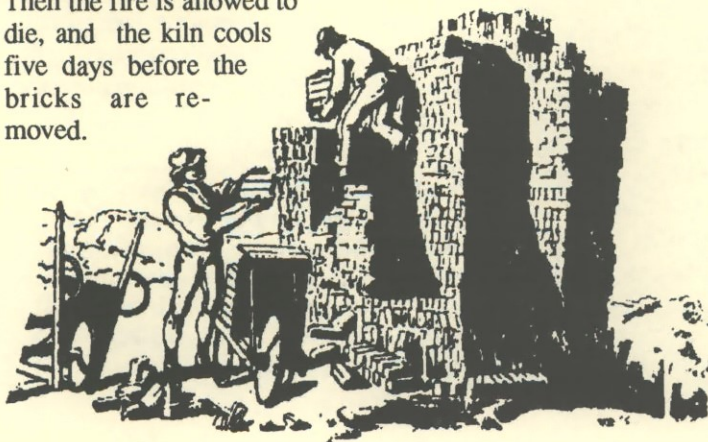
James Maloney of Lightfoot, founder of the Williamsburg Pottery, is credited with a key contribution to the brickmaking program.

"The quality of clay used is critically important to the quality of the finished brick. Not only was Jimmy Maloney instrumental in finding a source of excellent brickmaking clay in Charles City County, he also contributed his time and considerable expertise," Bill Weldon, manager of building trades, said.

"The secret to good bricks is in attention to the details. Brickmaking is not complicated, just a few basic steps. But the quality of the brick is dependent on attention the brickmaker pays to the clay, sand and water mix, drying time in the sun, air drying in shade, and the firing temperatures in the kiln."

The brickmakers employ some 20th-century technology

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### Golden Horseshoe Green Course



### Employee Open House

Sunday, October 27

10 a.m. - 4 p.m.

Employees, retirees and family members are invited to come out and see our newest guest amenity, the Golden Horseshoe Green Course

For your convenience, please park in the lot on the corner of Nassau Street and Newport Avenue, across from the Williamsburg/James City Courthouse, and ride the shuttle bus.

## Enjoy free golf at Golden Horseshoe Green Course

Colonial Williamsburg employees and retirees may play golf for free at the Golden Horseshoe Green Course Tuesday, Oct. 29 through Monday, Nov. 4. Call 220-7696 ahead of time to arrange a tee time.

Residents of Williamsburg, James City and the Bruton district of York County may take advantage of special opening season rates on the Green Course.

Daily greens fees of \$50, including cart rental, are available from Oct. 29 until the course closes for the winter.

Proof of residency is required to qualify for the rate. Tee times may be reserved by calling 220-7696.

## Juvenile, adult employees appear in PBS TV series

Juvenile and adult employees of Colonial Williamsburg are featured in the seven-part "Childhood" series that began Monday evening, Oct. 14 on PBS.

The production company filmed scenes of child and master-apprentice relationships last October in the Historic Area to illustrate part of the maturation and cultururation process of childhood.

The "Childhood" series may be seen on both PBS stations, WHRO-TV (15) and WCVE-TV (23) at 8 p.m. on Oct. 21 and 28, Nov. 4, 11 and 18, and Dec. 2.

## Moving up, Moving in



Susan Berg has been named director of the Colonial Williamsburg Foundation Library, according to Cary Carson, vice president of the research division.

Susan, reader services librarian since 1978, holds a bachelor's degree from State University of New York and a master's degree in library science from the State University College of Arts and Sciences.

She serves as the president of the Virginia Chapter of the Special Libraries Association. Susan lectures at conferences and workshops and is author of the "Eighteenth-Century Williamsburg Imprints."

Susan lives in Williamsburg with her husband, Sven Berg, master craftsman at the Geddy Foundry.

## Bradley speech a rib-tickler at contest

The Town Criers, Colonial Williamsburg's Toastmasters Club, hosted the Area 12 Humorous Speech and Evaluation Contest Sept. 26 at the Personnel Training Building. Jim Bradley, Town Criers' past president, won the award for best humorous speech, competing against Richard Booth, NASA Langley, and Larry Foster, VOICES of Williamsburg. Congratulations to Jim on his rib-tickling success!

The Town Criers Toastmasters Club meets every second and fourth Tuesday at 12:15, usually at the Personnel Training Building. Membership is open to any Colonial Williamsburg and Hotel Properties employees. Twenty-three employees are members of the Town Criers. For information, call the Town Criers auxil message line at ext. 7791.

## Golden Horseshoe Semi-annual sale

Employees will receive a 25% discount in addition to the sale price on all logo merchandise at the Golden Horseshoe Sports Shop's semi-annual sale Oct. 17-27.

In addition to an assortment of logo shirts, sweaters and golf accessories, the Golden Horseshoe Sports Shop has two new logo items: a Golden Horseshoe logo tie and a set of Golden Horseshoe coasters.

## Judicial leaders meet at Lodge

Federal judges, scholars and legal experts from around the United States will examine Bill of Rights issues during a conference at the Lodge Oct. 20-23. Sponsored by the Committee on the Bicentennial of the Constitution of the Judicial Conference of the United States, the conference is hosted by the Institute of Bill of Rights Law at the College of William and Mary.

Among the speakers will be Chief Justice Harry L. Carrico of the Virginia Supreme Court, New York Times columnist Anthony Lewis, and Wall Street Journal reporter Stephen J. Wermeil. Other speakers include law school deans and professors and U.S. Court of Appeals and District Court judges.

The conference kicks off with "An Historical Perspective: If Those Who Created the Bill of Rights Could Talk to Us Today, What Would They Say, and Should It Matter?" Other sessions and roundtable discussions will cover such topics as freedom of the press, freedom of religion, free speech, capital punishment, the war on drugs, rights of privacy, gender discrimination and equal opportunity.

**The Extra is published weekly by the Communications Department. Deadlines are 5 p.m. every Tuesday. Call Sally Riley, ext. 7968, for assistance. Send announcements via interoffice mail to CW News Extra, GBO. Or FAX them to Sally Riley, ext. 7702.**

## Special benefits for Reservists recalled in 1991: some may be eligible for supplementary pay

Are you a Reservist who was recalled to active military service during 1991? Was your military pay less than your regular Colonial Williamsburg wage?

If the answer to these questions is yes, you may be eligible for a benefit equal to the difference between your military pay and your regular wage for up to six months.

To apply, send a copy of your military orders and your military pay records to:

Mary Anne O'Connor  
Compensation and Benefits  
Colonial Williamsburg Foundation  
Williamsburg, VA 23187-1776

You may call Mary Anne at 220-7122 with questions.

Colonial Williamsburg is proud of the contributions made by our Reservists and all of our employees in military service. It welcomes this opportunity to show its appreciation.



## Bricks, continued from page 1

in the firing. Electronic temperature sensors allow them to monitor kiln temperatures accurately to ensure the production of high-quality bricks.

Historic trades researchers investigated and tested 18th-century brick formulas, kiln construction, and drying and firing techniques before attempting production. They consulted ceramics engineers, soil scientists and 20th-century brick manufacturers.

The bricks will be used in restoration and reconstruction projects in the Historic Area after testing against 20th-century building codes by the foundations and materials

engineering firm of Froehling & Robertson, Inc. of Richmond.

The bricks must pass tests for compression strength and porosity. The brickmakers expect bricks fired this year to exceed modern building code requirements.

Colonial Williamsburg's brickmaking program began in 1988 with an experimental firing, and continued last year with production firing of 15,000 bricks.

Funding for the brickmaking project is provided by the Warren W. Hobbie Charitable Trust of Roanoke.

# Healthcare-Dependent Care Spending Accounts

October 1991

### Spending accounts

## It's like having money in the bank

### What is a medical expense spending account used for?

This benefit lets you pay for most medical expenses not covered by your health insurance plan with pre-tax dollars.

### What kind of medical expenses does this benefit cover?

- medical co-payments (your part of the cost)
- co-payments for prescription drugs
- dental care
- eye glasses
- hearing aids
- rehabilitation services
- nursing services
- transportation costs for medical care
- medical equipment like crutches and wheel chairs
- other medical related services

I.R.S. Publication #502 provides a complete list of expenses which can be paid from your spending account. You can get a copy of this list from Sue Houser in Room 150 in the Franklin Street Office Building.

### Why would I want to enroll in this program?

Because there may be tax advantages for you. Once you enroll, your medical expenses are paid for with your wages before they are taxed.

Every spending account dollar set aside reduces your taxable income. If you wait to claim your

medical expenses on your 1992 tax return, however, they must equal at least 7.5% of your gross income or they cannot be deducted.

You save on taxes every payday. You don't have to wait until the end of the year to claim your medical expenses

### How does this plan work?

You estimate how much you need to set aside for things like glasses, doctors visits, braces for your child's teeth, or your part of the cost of prescriptions during 1992.

This amount of money is deducted from your paycheck in equal payments before taxes are taken out.

When you pay for a medical service, you submit your receipt to the Benefits Office for repayment to you from your spending account. The receipt can be sent or brought to Iris Diggs in Room 145 at the Franklin Street Office.

### How do you know how much you have saved or spent?



A quarterly statement showing payroll deductions and the money you withdrew for medical expenses will be sent to you

### How much can I set aside?

You may save as little as \$1 a payday or as much as \$1000 a year through regular payroll deductions.

*continued*

## Healthcare and Dependent Care Spending Accounts

### What is a dependent care spending account used for?

A dependent care spending account allows you to use pre-tax wages (before any taxes are deducted) to pay for dependent care while you are at work.

A **dependent** is your child under 13 years of age, or any other person who is not self-sufficient and living in your home, whom you claim as a dependent on your taxes.

Dependent care expenses which may be paid from the Spending Account are those which are necessary so that you (and your spouse) can go to work.

### How much can I put into my spending account?

If you and your husband file a joint return, together you may deposit up to \$5,000 during 1992.

If you are single you may deposit up to \$5,000 in 1992.

If you are married and you and your husband file joint returns you may each deposit up to \$2,500 in your own dependent spending accounts.

### Can I use the dependent care spending account and claim a tax credit for dependent care when I file my taxes?

No, expenses claimed under the Spending Account cannot be claimed at the end of the year under the Tax Credit.

### Which saves me more money claiming the tax credit when I file my income tax or the dependent spending account?

Generally, the tax credit provides a greater benefit to employees with a limited income. This may not be true if you have more than one child because:

- The tax credit limit for one child is \$2,400 and \$4,800 for two children in 1992.
- The spending account limit is \$5,000 even if you have only one child.

### If I decide to use the spending account how will this plan work?

You estimate how much you need to set aside for dependent care each pay period during 1992.

This amount of money is deducted from your paycheck in equal payments before taxes are taken out. For example, if you need \$65 a week to cover dependent care expenses, you need to take out \$130 each payday.

When you pay for dependent care, you submit your receipt to the Benefits Office for repayment to you from *your* spending account. The receipt can be sent or brought to Iris Diggs in Room 145 at the Franklin Street Office Building.



### How do I know how much I have saved or spent?

A quarterly statement showing payroll deductions and the money you withdrew for medical expenses will be sent to you.

### How much can I set aside?

You may save as little as \$1 dollar a payday or as much as \$5000 a year.

You should compare the Dependent Care Spending Account with the Dependent Care Tax Credit to determine which provides the best tax advantage for your personal situation. If you have any doubt which is best, we advise you to consult your tax advisor.

*In the event of your termination during the year, you will be required by Federal law to continue your contributions on an after-tax basis in order to be reimbursed for expenses from your spending accounts during the remainder of the year.*

***Under the tax law, you must forfeit any unused funds in your accounts at the end of the year. This is the "Use It or Lose It Rule."***