

Long-range plan to be developed for CW real estate holdings

A special committee has been appointed by president Chuck Longworth to develop a comprehensive, long-range plan for real estate in the Carter's Grove area. The committee's efforts will be the first step in a process to develop a comprehensive long-range plan for all of CW's real estate holdings in the Williamsburg area.

"The plan will identify a future role for each of our properties, whether preservation, protection, commercial, support or other uses," Chuck explained. "I consider this an integral part of our overall planning effort for the Foundation."

"Rather than attempting to develop a plan for all of Colonial Williamsburg's acres of property, we believe we can address the needs of the properties more thoroughly by addressing the major segments one at a time. The first segment to be addressed will be the Carter's Grove properties."

The Carter's Grove Property Planning Committee has been formed to identify the best future use for the real estate holdings which surround Carter's Grove, balancing historic preservation and protection of environmental and scenic resources with the potential for commercial development for portions of the site.

"The committee invites opinions and suggestions from a broad range of sources, inside and outside of the Foundation," Chuck said. "You are encouraged to contact any member of the committee if you wish to present your views."

Members of the Carter's Grove Property Planning Committee are: Gordon Chappell, Steve Elliott, Bill Gardiner, George Grattan, Torie Gussman, Larry Henry, Denny O'Toole, and Bill Roberts, chairman.

Arbitration confirms CWHPI right to add positions

The addition of two new supervisory positions at Christiana Campbell's Tavern does not violate the current labor agreement between the Colonial Williamsburg Hotel Properties, Inc. and the Hotel Employees and Restaurant Employees Union (HERE).

That decision was the result of arbitration concerning a grievance filed earlier this fall.

The grievance resulted from a decision to reorganize the staff at Campbell's by adding two lead waiter/waitress positions. This was done to help Campbell's waiters and waitresses with problems such as seating guests, voiding checks, handling service problems and maintaining high standards of service.

In their grievance, HERE argued that CWHPI violated the labor agreement by allowing the new supervisors to continue to work as waiters, and that those duties could only be carried out by bargaining unit employees.

According to the arbitrator, CWHPI did not violate the labor agreement, which gives management the right to transfer bargaining unit work and to determine the size and composition of the work force. The decision was in strict compliance with the agreement, the arbitrator explained, because it was made for a legitimate business reason and no employees were laid off or lost previous work opportunities.

"This decision is very important to us because it supports our right, as managers, to make decisions that help us all to improve the service we provide to our guests," said Jim Miles, executive vice president, CWHPI. "No employees were hurt by the decision, and all of us will benefit from the improved guest service."

Enjoy Christmas events at a discount

A limited number of seats at holiday meal events are offered on a first-come, first-served basis. Obtain your reservation by going to the Christmas Events office located on the lower level of the Visitor Center from 9 a.m. to 4:30 p.m., Monday through Friday. You must show your valid employee pass. Cash, credit card or personal check will be accepted.

Prices shown are the discounted rates. Available meals include:

Groaning Board, Lodge Virginia Room, 7 p.m., \$25, December 14, 17, 18, and 21

Baron's Feast, Lodge Virginia Room, 7 p.m., \$25, December 15 and 22

Cascades Christmas Party, Cascades, 6:30 p.m., \$25, December 22

Christmas Buffet, Commonwealth Hall, 7 p.m., \$16, December 24 and 27.

Christmas at Colonial Williamsburg is on the air...

For the third year in a row, ABC television's "Good Morning America" will feature set decorations with a Colonial Williamsburg touch. The decorations, created by members of our Flower Shop, will appear Monday, December 18 through Friday, December 29.

"Good Morning" airs Monday through Friday from 7 to 9 a.m., on channels 8 and 13. Libbey Oliver, manager of the Flower Shop, will appear on "Good Morning" on Friday, December 15 about 8:50 a.m.

Colonial Williamsburg will be featured on ABC's "The Home Show" during the week of December 18. Williamsburg is one of five U.S. cities whose Christmas celebrations are being profiled that week (the other cities are Santa Claus, IN; Marshall, TX; Santa Fe, NM; and Salt Lake City, UT). "The Home Show" appears Monday through Friday from 11 a.m. to noon. Check your local listings for channels.

Special holiday events at the Craft House and Visitors Center on December 16

Tabletop decorating for the holidays: Elizabeth Kane, visual display coordinator, will show how to transform fruit, natural materials and fresh greens into imaginative, decorative tabletop arrangements, at Craft House-Inn, 10 a.m. to noon and 1 to 2 p.m.

Book Signing: Meet Parke Rouse, Jr., author of the newly published book, *Remembering Williamsburg: A Sentimental Journey Through Three Centuries*. Rouse's new book offers a rich collection of historical anecdotes, biography and pictures illustrating the long life of Williamsburg. The signing will be at the Visitor Center Bookstore, from 10 a.m. to noon.

Mid-day memberships at Tazewell

The Tazewell Club Fitness Center offers mid-day memberships to meet the increasing needs of CW employees.

This new membership includes the same outstanding amenities all current members enjoy, but at a special reduced rate and during specific hours. If working out

during our less-crowded hours of 9 a.m. to 3 p.m. Monday through Saturday and 11 a.m. to 5 p.m. on Sunday fits your schedule, don't delay.

Call ext. 7479 or 7468 for additional information or stop by for a tour of the Tazewell Club.

Full payment and payroll deduction plans are available.

Losing weight won't make you gorgeous...but it can help!

Don't fall for the line that losing excess weight and toning your muscles will make you beautiful. You're already beautiful by virtue of the fact that you're a unique human being of infinite wonder and potential.

What losing weight and getting in shape can do for you is to help you feel better which, in turn, can help you realize this potential.

One way Colonial Williamsburg can help you to reach your potential is by sponsoring the Weight Watchers-at-Work Program. The program reinforces your self-esteem and confidence, teaches you proper nutrition, and encourages an active exercise program. Also, you can make new friends!

The next Weight Watchers eight-week session will begin Wednesday, January 10, 1990. Meetings will be from noon to 1 p.m. Employees, retirees, and spouses may register. (Friends may join if there is space.) The registration fee of \$67 is payable by the Thursday, January 4, 1990, deadline. Employees may participate in a payment plan of \$20 by the deadline and the remainder paid by the end of the session. Employees who attend all eight meetings may be eligible for a 25% rebate on the registration fee.

To register or for more information, please call Sue Houser at ext. 7029.

Holiday schedule for 1990

New Year's Day	Monday, January 1
Washington's Birthday	Monday, February 19
Memorial Day	Monday, May 28
Independence Day	Wednesday, July 4
Labor Day	Monday, September 3
Veterans Day	Sunday, November 11*
Thanksgiving Day	Thursday, November 22
Christmas Day	Tuesday, December 25
Birthday Holiday	non-unit employees only
January 15	bargaining unit employees only

*Operating units on a 5-day schedule will observe the holiday on Monday, November 12.

Bowling mini-league begins in January

A strike! All right!! You'll hear this and more when you participate in the next 10-week bowling mini-league. Bowling begins at 6:15 p.m. on Tuesday, January 16. Interested bowlers form four-person teams (spouses may bowl on the same team as the employee and there must be a minimum of one person of the opposite sex).

The cost of bowling each night includes: \$2.05 per game (three games a night), \$.65 for the prize fund, \$.25 for the secretary/treasurer, and \$1.25 to rent shoes (if you need to) for a total of \$7.05 (without shoe rental) or \$8.30 (with shoe rental).

To register your team, pick up an entry form at Room 126 in the Franklin Street Office Building, Monday through Friday, from 9 a.m. to 5 p.m. OR, call Sue Houser at ext. 7029 to have one mailed to you. If you want to be placed on a team, call Sue -- there are always teams looking for members and/or substitutes. The deadline for registering teams is Friday, January 5.

Time to update the interoffice telephone directory!

The telephone directory will be printed in January and we need your help in updating the contents.

Please check the contents and send any deletions and corrections to Arlyne Derringe, FSO 123, by Friday, December 15. Include your name, extension and department. Call Arlyne, ext. 7318, with any questions.

Traveling Mini-Health Fair update

Exact figures and statistics are not in yet - but approximately 950 employees were tested at the thirteen sites. Look for a report on how healthy Colonial Williamsburg employees are in a future issue of the *CW News*.

Paraffin candles available at both Craft Houses!

Remember those great paraffin candles that we used to be able to buy at the Main Warehouse? They're now being sold at both Craft Houses. The eight-inch tapers retail for \$10 per box and the 12" tapers retail for \$12 per box. Show your valid employee pass and receive your 25% discount off your purchases!

1990 Colonial Walkers Program

Attention, all you walkers out there! The end of year is near and all Colonial Walkers Record Charts are due.

This year's Record Chart is good through Sunday, December 31.

Beginning on January 1, 1990 another walking program begins with additional incentives. We'll tell you more about it at the Colonial Walkers Awards Ceremony scheduled for Thursday, January 25, 1990. The person with the most hours walked during 1989 will be awarded a pair of walking shoes during this ceremony.

Remember, come to Room 126 and pick up your 1990 Record Chart before you start walking so all your hours will count! If you have any questions, please call Sue Houser at ext. 7029.

Holiday hours for our museum stores

Please note the following hours of operation for the museum stores on December 25:

Craft House-Inn	closed
Craft House-Merchants Square	closed
Sign of the Rooster	8:30 a.m. to 8 p.m.
Carter's Grove	9 a.m. to 4 p.m.

Moving up, moving in...

The Flower Shop will be transferred from the Division of Historic Area Programs and Operations to the Division of Facilities and Property Management effective January 1. They will report to Gordon Chappell, director, Department of Landscape and Facilities Services.

In Products, Brian Lambert has been promoted to supervisor of Carter's Grove Museum Shop. He was formerly a salesperson at the Visitor Center Bookstore.

Oops, we goofed...

...when we told you in the *CW News* that the new reproductions catalog was 40% off. The employee discount on our catalog is 25%. Because of difficulties in the printing process, we hope to have copies of the catalog in time for Christmas gift-giving. We apologize for any inconvenience this may have caused you.

The "Extra" is published twice monthly by Corporate Communications. Deadlines are 5 p.m. on the first and third Thursdays of each month. Our next deadline is December 21. Call Heidi Moore, ext. 7121 for assistance. Send announcements to "CW News Extra", FSO 245.