



Colonial Williamsburg News

COLONIAL WILLIAMSBURG'S PEOPLE AND PROGRAMS
Online at intranet/cwnewsonline/index.htm

Vol. 71, No. 5
OCTOBER 2018

Benefits News

2019 Wellness Discount Deadline: Dec. 1, 2018

Want to save \$650 on your health insurance? There's still time.

Eligible employees who record a qualifying doctor visit with Wellness Revolution no later than Dec. 1, 2018, will be eligible to receive the 2019 Wellness Premium Discount of \$25 per pay period. That's \$650 annually!

Here's how to report your annual physical:

- Log into our updated wellness site: www.WellnessRevolution-CW.com
- Click on **Rewards** at the top of the screen
- Under **Actions** you will see **Annual Physical/Well Woman Exam and Self-Report** links. Click on the **Self-Report** link. A box will open up showing **Self-Report Annual Physical/Well Woman Exam**. In this section, you will enter the date that your Annual Physical or Well Woman Exam was completed.
- Click **Attach File** and attach a copy of documentation showing that you were seen by your physician on this date. Documentation might be: A note from your physician's office stating the date you were seen, or an EOB (Explanation of Benefits) from your insurance company.
- Click **Save**.

To qualify for the premium discount in 2019, recipients must be benefits-eligible active employees by Dec. 1, 2018. The discount is a reduction on CW health care premiums for active employees and is not a cash payment.

If you have any questions, please contact the Benefits office at x2265.

Open Enrollment: Time to Review your Benefits

Open Enrollment for 2019 begins **Oct. 29** and runs through **Nov. 16, 2018**. For eligible employees, this is your annual opportunity to review and make changes to your participation in a health plan, dental plan, medical or dependent care spending account, life insurance and other elective benefits such as Legal Resources and the Vision Service Plan (VSP).

Look for Open Enrollment packets to arrive in your work unit around Oct. 26 with the information you need to understand changes for 2019 and to make decisions on any benefit enrollment adjustments you need to make.

In addition to your Open Enrollment packet, the Benefits section of the Colonial Williamsburg intranet site will be updated with new information by Oct. 29.

- Want to know more? Attend one of these Open Enrollment information sessions:
- Mon., Oct. 29 in Lodge, Tidewater Room C from 10 a.m. to 2 p.m.
- Tues., Nov. 6 in the Taste Studio from 11 a.m. to 2 p.m.
- Fri., Nov. 16 in the Woodlands Conference Center from 10 a.m. to 5 p.m.
- Also on Fri., Nov. 16, speak with vendors from 10 a.m. to 2 p.m.

If you are declining health-care coverage for 2019, it is a requirement to complete the waiver section of the new health insurance election form and return the form to the Benefits office by Nov. 16.

Take time to understand the changes and ask questions. Whether your questions are about existing benefits or changes for 2019, the Benefits team is available to help at x2265 or via email at benefits@cwfb.org.



Revolutionary Rewards

Review what's new! Employee benefits range from free admission to museums, including the Virginia Living Museum for the CW employee AND a guest (a \$35-40 value), to discounts on car repairs and gym memberships. Most deals are local, but some might be useful when traveling (free admission to the Metropolitan Museum of Art in NYC, for example).

See what's available by clicking on Revolutionary Rewards at <http://intranet/humanresources/BenefitsNew/index.htm>

UNITED WAY 2018



Thanks to employees, retirees, and volunteers, \$35,000 has been pledged to United Way agencies, including Meals on Wheels, Hospice House and Support Care, Avalon Housing Partnership and Girl Scouts. Your generosity makes our community stronger.

Congratulations to \$100 gift card winners volunteer Sue Ruhle, and Visitor Center supervisor Danielle Gammon.

Bruton Heights Open House Marks a New Chapter for Foundation



The first Bruton Heights Administrative Campus Open House was held on Aug. 28, offering a chance for all Foundation employees to visit – some, for the first time. Visitors even included a member of the Bruton High School class of 1961. About 100 employee visitors signed in for the event at the Bruton High

School lobby, reported event planners Jeff Metcalf and Whitney Thornberry.

Newly installed screens at the entrance of Bruton for the event will remain to give visitors current information about events in the building and display maps of the rooms and hallways.

Visitors were able to tour the Library facility and the new archives storage space. Following an orientation and introduction to Library services, visitors received an overview of the Foundation’s online photo repository—“The Source”—and viewed a number of library treasures, including a 1608 letter from King Phillip III of Spain to the Duke of Medina Sidonia and a letterpress broadside of an agreement to protest the Townshend Acts printed in 1770.

Corporate Archives highlighted its collections by showing the Rev. Dr. W. A. R. Goodwin’s 1924 letters to Henry Ford, the 1926 “David’s Father” telegram from John D. Rockefeller Jr. to Goodwin, a Mass Meeting Broadside, a 1930s menu from the Williamsburg

Missed the Open House this time? No worries. While there may not be a crowd or refreshments, Behind the Scenes tours of Bruton Heights points of interest are offered Mondays, Wednesdays and Fridays from 2:30-4 p.m. Call Nancy Ward at x7081 to make your reservation.

Inn, and a guest register signed by actor Clark Gable.

Some of the displays showed the challenges of preserving information in an ever-changing world, including a sampling of outdated technology (reel-to-reel tapes, microfiche, floppy disks, etc).

The open house at the Bruton Heights Wallace Collections and Conservation Building featured all nine conservation labs, several collections storage areas, including the photo studio, and the documentation room. Seven volunteers and 42 Collections and Conservation staff members hosted 51 visitors.

Colonial Williamsburg Earns Accredited Arboretum Status

Colonial Williamsburg is now a Level I Arboretum.

ArbNet created an arboretum accreditation program based on a recognized set of industry standards. It recognizes tree-focused public gardens, with the goal of developing a network to advance the planting, care, and conservation of trees. ArbNet sets criteria for four levels of accreditation, depending on the number of species planted and the conservation work the institutions provide.

Charles Gardner, arborist for the Landscape Department, applied on the Foundation’s behalf for its gardens to become a certified arboretum. To achieve Level I Arboretum status, a garden must include at least 25 species of woody plants, a strategic plan that documents its species and its plans for



From left: Jonathan Lak, Landscape Manager, and Charles Gardner, Arborist, stand under a catalpa tree labeled by volunteers Susan Miller, Rick Brown, Stacy DeMeo, Carole Black and Sharon Marcial.

their care, public access, a governing body, and a staff or volunteers who work to maintain and care for the trees.

Making the different species of trees in our gardens easy for visitors to identify was one task in the

accreditation process. CW volunteers, who are Master Gardener Tree Stewards, affixed labels purchased by landscape partner BrightView, making the effort a business partnership as well as a community one.

Trades: Familiar Faces, New Titles

Changes in the management structure of the Department of Historic Trades and Skills will ensure appropriate support, management and career opportunities for its members.

Several veteran employees in the Trades have new titles as they take on new management responsibilities. Each will continue to serve as masters within their shops.

Below, meet our Managers, Historic Trades and Skills:



From left: Ken Schwarz, Director of Historic Trades and Skills and Master Blacksmith; and our new Managers, Historic Trades and Skills: Edwin (Ted) Boscana, Master Joiner; Karen Clancy, Master Weaver; Justin Chapman, Armorer and Supervisor Musket/Axe Range and Thomas (Garland) Wood, Master Carpenter.

Colonial Williamsburg Welcomes Director of Archaeology Jack Gary



Jack Gary is the Foundation's new director of archaeology. As a member of the Collections, Conservation and Museums Division, Gary will oversee ongoing archaeological research,

collections, interpretive programming and educational outreach.

A graduate of the College of William & Mary, Gary joins Colonial Williamsburg from Thomas Jefferson's Poplar Forest, where he served as director of archaeology and landscapes beginning in 2006.

In addition to his work in Virginia, Gary has specific interests in plantation and ornamental landscapes, the material culture of marginalized communities, environmental investigations of historic landscapes and applications of geographic information systems to historical archaeology. He earned his master's degree in historical archaeology from the University of Massachusetts Boston and is co-editor of "Jefferson's Poplar Forest: Unearthing a Virginia Plantation." He is the immediate past president of the Council of Virginia Archaeologists.



Tim Logue has joined the Tailor's Shop as an apprentice. Tim earned his BA in History and German from Rutgers University, and also studied at the University of Konstanz, Germany.

Late Trustee, Wife Leave Incredible Legacies through Generous Philanthropy

By Rachel West



Soon, Paul Bennett will be known as the Bill and Jean Lane Director of Coach and Livestock thanks to a generous bequest by the Lanes. Their bequest is just one of many gifts they have given to the Foundation over the course of four decades.

“We are all delighted for Paul as he becomes the new Bill and Jean Lane Director of Coach and Livestock,”

said Mitchell B. Reiss, president and CEO of Colonial Williamsburg. “For decades, Ambassador and Mrs. Lane were instrumental in many of the Foundation’s initiatives. This final expression of their friendship is a testament to their unwavering commitment to our mission as we strive to ensure history is taught in the country’s classrooms and beyond.”

The Lanes became part of the Colonial Williamsburg family in 1973, when Bill joined the board of trustees. He served in that role until 1989 and was later elected to the Hotel Properties board of directors, on which he served until his retirement in 1992. During this time, Bill was named ambassador-at-large in Japan from 1975 to 1976 under the Ford administration and U.S. ambassador to Australia and Nauru from 1985 to 1989 under the Reagan administration.

Prior to his tenure with the Foundation, Bill and his brother took over parts of Lane Publishing from their father, who started the company in the 19th century. The company

was responsible for publishing *Sunset Magazine*, a successful lifestyle publication. In 1990, Bill and his brother sold the company to Time Warner, but continued to serve as consultants.

Jean served the community as a trustee for the Smithsonian’s National Museum of Natural History, the National Tropical Botanical Garden and California Polytechnic State University. She had a great love of nature and historic preservation and served on the National Advisory Board of the Filoli Center that oversees the beautiful country estate Filoli in California.

Nearly every employee and volunteer has spent time in the Bill and Jean Lane Auditorium in Bruton Heights School. It was established in the 1990s and serves as a meeting place for both educational and entertainment purposes.

The Lanes were also generous supporters of the Teacher Institute and charter members of the Raleigh Tavern Society.

We lost Bill in 2010 and Jean in 2017, but thanks to their bequest, the director of Coach & Livestock position is fully endowed.

We are all deeply grateful to the Lanes and their family for everything they have done for the Foundation.

Rare Breeds Win at State Fair

At the Virginia State Fair, the Rare Breeds team won several ribbons. Ox driver Darin Durham (near right) with Colonial Williamsburg’s Juno won the Pretty Cow (Fancy Dress) and Layne Anderson (far right) helped show Georgia Peach, who won in the Senior Cow, as well as Champion Cow and Reserve Grand Champion!



Cleveland Bay Breeding Program Anticipates New Additions

The Coach and Livestock Cleveland Bay Breeding Program is happy to announce the possibility of four foals to be born next year.

Willow and Lord Brigadoon (aka Clarence) are expecting a boy. With the help of an embryo transfer process and a donor mare named Fudge, Clarence is expected to become a first-time dad next year. Isabella is also currently in foal from an outside stallion named Stainmore Wolfhound, and two more embryos from Willow are with surrogates who may come to our facilities to give birth next year as well. If all goes well, welcoming four foals next year will make our breeding program one of the largest in the U.S. for the Cleveland Bay, which is more rare than the Giant Panda.

Your Story: Gernois Gaston

by Chuck Reusing

EMPLOYEE NAME:
Master Sergeant Gernois Gaston

POSITION: Shift Supervisor,
Department of Public Safety

YEARS OF SERVICE: I have been employed by the Foundation for more than 23 years. I began in April 1995, as a supervisor in the Housekeeping department at the Woodlands Hotel.

In 2005, I was recruited to work in CW's Security Department by Lt. Lonnie Robinson, who just retired last year. I began as a patrol officer, and during the following 13 years I rose in rank from Corporal to Sergeant, Staff Sergeant and then Lieutenant. Our rank of Lieutenant was changed to the rank of Master Sergeant several years ago.

WHAT I DO: I am one of three Shift Supervisors in the Department of Public Safety. Our staff is on duty 24 hours a day, seven days a week. I am the Shift Supervisor on the evening shift, from 4 p.m. to midnight, working in the Public Safety Office adjacent to the Franklin Street Office. My evening shift assignment is permanent; we do not rotate shifts. I do all the assignments and scheduling for the staff on my shift, which includes three sergeants and four public safety officers.

WHAT I DO TO IMPROVE THE GUEST EXPERIENCE: As community policing officers, we consider ourselves to be goodwill ambassadors for the Foundation. Our foot patrol officers interact with our guests. We answer programming questions, give directions, and are the first responders to all medical emergencies that may arise. We have dealt with bee stings, twisted ankles and heat-related illnesses, and sometimes, more serious medical emergencies.

We reunite lost children with their families, help guests find their cars, and



maintain a Lost and Found for guest items.

We also respond to unusual calls, such as catching and removing snakes that find their way into the Historic Area. All such calls come to us from our Communications Center in the Public Safety Building.

BIGGEST ACCOMPLISHMENT: I am most proud of my accomplishments with the Department of Public Safety. Beginning as a patrol officer and rising in rank to the position of Lieutenant (now Master Sergeant) all within a span of 11 years, has been a wonderful accomplishment. I applied for the position of Lieutenant along with three other candidates and was selected for the position at the end of the challenging process, which made my promotion to Shift Supervisor very meaningful for me.

INTERESTS/HOBBIES: I am an avid gardener and love planting flower beds around my home. I also do a lot of landscaping around my property. I especially enjoy spending time with my family, which includes my wife, daughter, and two grandchildren, a granddaughter who is 11 and my grandson who is 10.

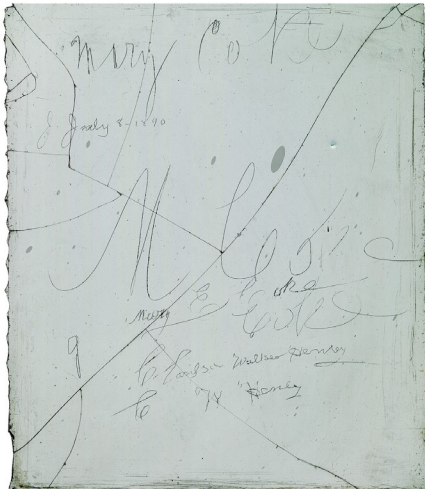
I also served in the U.S. Army for 22 years, retiring in November 1994.





If These Walls Could Talk: Windows Hold Clues to Homes' Inhabitants

by Dani Jaworski

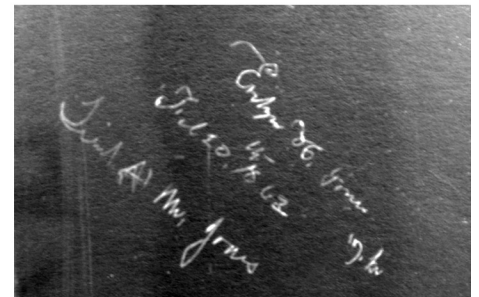


Several architectural objects from our Historic Area buildings not only represent the buildings that were here during the time of the Revolution, but

also serve as links to the generations of people who lived in them. The most personal are etched window panes, some of which have been removed and some which are still in their original locations. A circa-1753 etched window pane from Bassett Hall, which had to be removed from the building due to its frail condition, highlights the Coke and Henley families who lived in a few of our surviving Colonial houses including the Coke-Garrett House, the Charlton House and Bassett Hall. In this case, two names were etched in the pane, Mary E. Coke and Clarissa W. Henley. Mary was the daughter of John Coke, who owned Bassett Hall from 1843 to 1845. Clarissa was the daughter of Leonard and Harriett Coke Henley, who lived in the Charlton House from 1819-1880. Mary's father and Clarissa's mother were brother and sister. We believe that the cousins etched their names in the pane during the time the Cokes lived at Bassett Hall, when Mary and Clarissa would have been in their mid-to-late teens. While the historic record can

link the families to the house, it is the window pane that clearly shows the two cousins visiting each other, creating a strong connection of person and place.

There are etched panes at Bassett Hall that we have not been able to fully transcribe. One, in a second-floor bathroom, has scratched onto the surface "Jul 20th 1862" and two names with what appears to be the surname "Jones." The large amount of lettering suggests that the people either lived in the house or were long-term guests. Even if we do not learn the etchers' identities, these serve as a lasting connection to the building and its inhabitants.



Late President's Council Members Leave Remarkable Bequest

by Rachel West

Ed and Dollie Lynch played vital roles at the Foundation through their service and philanthropy.

The Lynch family first visited Williamsburg in the 1960s, and gave their first gift to the Foundation in 1981. Later, they funded the construction of the new "Fair Booth Theatre" (now known as the Playbooth Theater) and in the 1990s, provided scholarships for teachers in Washington State to participate in the Teacher Institute.

Ed and Dollie joined the President's Council under then-president Charles Longworth in 1991, serving until their deaths in 2015 and 2010, respectively. They provided invaluable insight into the Foundation from a donor's and guest's perspective. Ed also served as the Council's co-chair for some time, alongside Gretchen Kimball.

In the early 2000s, they saw the need for the restoration of Colonial

Williamsburg's signature film, "Williamsburg: The Story of a Patriot," and spearheaded a fundraising campaign. Thanks to Ed and Dollie, the film was preserved and continues to hold the record for the longest-running motion picture in history, playing on a loop in the Visitor Center. This piece of Williamsburg and Hollywood history likely would have been lost to time if not for the Lynches.

In 1996, these charter members of the Raleigh Tavern Society established the Dollie and Edward Lynch Preservation Endowment Fund for the Raleigh Tavern.

In 2006, the Lynches committed a \$2.5 million bequest to the Foundation. Then-president Colin Campbell said, "Ed and Dollie are extraordinarily warm people with a strong commitment to our educational mission. Their civic and philanthropic activities sustain our core values and ideals, and this bequest provision is a wonderful sign of their



belief in Colonial Williamsburg."

Later, working with Campbell and Michael Rierson, then vice president of Development, they would increase that bequest to \$7.5 million, establishing the Dollie and Ed Lynch Endowment for Citizenship and adding to their Raleigh Tavern endowment.

We can find reminders of the Lynch's friendship across the Historic Area.



Junior Interpreters Recognized

At the Junior Interpreter Reception in August, Anna Alden (left, with President Mitchell Reiss) received her five-year pin, as did Maysen Elliott, Lola Holmes, Erin Shivers, Kathryn Szykman, John Moore and Ava Ganeshan. In addition, Anna was recognized for her impressive 1,608 hours volunteering

Landscape Department Reaps Benefits from William & Mary Community Work Day



A group of volunteers from the College of William & Mary recently assisted the Landscape Department at its nursery. Joanne Chapman coordinated the work, while Trish Barner was the liaison between CW and the college. The student volunteers helped sort and stack piles of plastic pots and straw bales and organized the storage area, weeded and mulched the gardens around the building and sorted terra cotta pots by size. These students volunteered as part of a Community Work Day for incoming freshmen, designed to help students become involved with and connected to the local community. Elizabeth Miller, director of Community Engagement at W&M, worked with Barner and Laura Viancour, director of the Landscape Department, to arrange the work.



Edward Ayers



Walter Edgar

History Scholars Elected to Board of Trustees

The Colonial Williamsburg Foundation board of trustees has elected historians Edward L. Ayers and Walter B. Edgar to serve as trustees.

Ayers is an author, the Tucker-Boatwright Professor of the Humanities, and president emeritus at the University of Richmond. He received the 2012 National Humanities Medal for his work to make American history more accessible. He cohosts the syndicated public radio history show and podcast “BackStory.”

Edgar is professor emeritus at the University of South Carolina, where he founded its public history program. He is an author and retired U.S. Army colonel. He hosts “Walter Edgar’s Journal” and “South Carolina from A to Z” on South Carolina Public Radio, and received the Lifetime Achievement Award from the South Carolina African-American Heritage Association.

Behind the Scenes with Public Safety

You may not see them, but their work is vital

In 1939, The Colonial Williamsburg Foundation called into action its first security force. These individuals had to be expert marksmen and were tested monthly on their firearms skills. Aided by a bull mastiff named Rex Colwil, the team of eight “well-trained law enforcement officers” directed traffic, kept an eye out for safety hazards, and with the permission of the city police force, served as the enforcers of all local laws. They were known as the Restoration Officers.

Today, the task of keeping guests, employees, and the sites and contents of Colonial Williamsburg safe is more complicated.

Since that first security team’s tenure, efforts to protect the Historic Area have grown to include employee safety and other issues, leading to the establishment of the department of Security and Safety. In May 2017, this function separated into the Department of Public Safety and the Department of Environmental Health and Safety. Public Safety handles security duties, while Environmental Health and Safety concentrates on workplace and employer safe practices.

Today, a security force, supervised by Public Safety Director Robert Butler assists staff and guests, enforces parking restrictions and serves as first responders for incidents within the Historic Area. Public Safety responsibilities include patrols, museum and hotel security, and control center dispatch staff.

Public Safety’s law enforcement officers include 45 employees who answer as many as 750 calls per day and 23,000 calls per month to resolve alarm issues, deal with guest injuries or illnesses and perform building checks and inspections and are on duty 24 hours a day.

The department’s ongoing projects include rebuilding alarm systems, and overseeing infrastructure improvements that will boost response time and help



dispatchers compile information. The department is also upgrading CPR equipment.

Now the team is concentrating on in-depth, specific training with a community policing focus.

A foot patrol has been added and eventually about half of the force will be participating. The members of the team come from a variety of backgrounds, but Butler says those who are lovers of history seem to thrive in the work. Many, including Butler, who retired from the Portsmouth Police Department, have law enforcement backgrounds. A few are retired military and several have previously worked as an EMTs.

Those on duty protecting the public must be prepared for anything. Just a few weeks ago, an errant young Jersey steer named George escaped his enclosure, requiring Public Safety personnel to use their best wrangling skills to return him safely home.

Our security officers partner with city police and fire departments and have authority on Foundation property and on our public streets.

While Butler arrived in Williamsburg just this year, Assistant Director of Public Safety Barbara Banks, has been with the Foundation since 1981, when she began in the Products Division before transferring to Security and Transportation and later Museums.

CW Employee Recreation Open House

In addition to our offerings for those interested in history, Colonial Williamsburg is also a destination for visitors who want to experience some of the top recreational facilities in the Hampton Roads area. The Golden Horseshoe Golf Club, the Spa of Colonial Williamsburg, and the Williamsburg Inn Tennis Club make up what is known as the Clubs of Colonial Williamsburg. The Clubs feature 45 holes of premier golf, unique wellness options, and fun fitness activities for locals, resort guests and members of all ages.

On **Oct. 22 and 23**, employees of Colonial Williamsburg are invited to an Open House Event at the Golden Horseshoe, Spa, and Tennis Club. Meet the staff and management teams, learn about recreational opportunities and experience the resort amenities Colonial Williamsburg offers guests every day. Each location will have special offers for employees. See details below; reservations may be required.



Golden Horseshoe Golf Club

Employee golf rates are available starting at \$75 on the Gold Course and \$19 on the Spotswood Course. Tee times are required, subject to availability. Call x7696 to make your tee time.

Golf clinics will be offered at 4 p.m. each day by the club's PGA Professionals. Space is limited and registration is required. Please contact Glen Byrnes (gbyrnes@cwf.org) to sign up. Employees will receive a 25% discount on merchandise at the Gold and Green Course Golf Shops.



Williamsburg Inn Tennis Club

With hard and clay court options, enjoy 1-hour complimentary court time after 11 a.m.

Contact Tennis Professional Hoy Correll (hcorrell@cwf.org) to confirm your court time.



The Spa of Colonial Williamsburg

Enjoy a 45-minute Williamsburg Classic Massage for \$89. Reservations are required. Please call the Spa Front Desk as x7720 to make your appointment. Take a dip in the Indoor Pool, heated outdoor Family Pool, or relax in the whirlpool.



Eat lunch at the **Gold Course Grill** and receive the 50% employee discount on your meal.

To find out more about The Clubs at Colonial Williamsburg, visit www.colonialwilliamsburgresorts.com. Employee membership options are available at each location. Please contact Charles Efird, Membership Manager, at cefird@cwf.org to learn more!

Are you interested in working at a world-class golf course? The Golden Horseshoe is currently looking to fill a variety of full- or part-time jobs. Please visit the CW Careers page and select "Browse Golf Jobs" for more info.

<http://www.history.org/foundation/careers>

Colonial Williamsburg News is published by the Office of Internal Communications for Colonial Williamsburg employees. Send correspondence to: Colonial Williamsburg News, BHS V181, or email to kalbertson@cwf.org.

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