

# The child care center—a growing success

Since the paper-chain ribbon was cut one year ago on September 3, the Colonial Williamsburg Child Care Center enrollment has increased from 45 children to 90. Its staff has grown from 10 to 20.

The center's philosophy remains: offer a safe, caring yet challenging environment for children to develop at their own pace.

Help from parents and other foundation employees, such as Bill Mauer and Linda Smith, allowed the children to take frequent trips into the Historic Area, including the military encampment, to supplement the active, varied curriculum.

The center offered three sessions of swimming lessons at the Woodlands pool. Other programs for the children included a visit from the Virginia Living Museum—complete with live animals; a visit by a full-blooded Native American; produc-

tion of plays; and the creation of artwork. The children have learned skills, including some Spanish, and played with imaginative crafts; for example, infants painting with colored Cool Whip.

Volunteer programs using William and Mary students and interns from Christopher Newport College added much needed helping hands at the center.

As leaders of the parent organization, Grant Healey, Connie Graft, Sara Flanary, Nancy Carter and Loretta Spacek have established an active and caring support group.

The staff, led by director Sue Steberl, includes in its goals for 1991-92 accreditation by the National Association for the Education of Young Children, burying a time capsule, and a more active volunteer program with participation by some of the foundation's employees and retirees.

The staff invites you to participate in the continued growth of the Peninsula's leading child care center. If you are interested in sharing your time or talents, call Sue Steberl at ext. 7995.



## “Insights” features child care center

Tune in on WTKR Channel 3 Wednesday, September 4 at 8 p.m. for Riverside Psychiatric Hospital's program, “Insights.” This quarterly program features topics of interest dealing with, but not related directly to, mental health.

This episode, “Who's minding the children?” covers parenting issues when both parents are working and have to rely on outside child care. Colonial Williamsburg's center is featured along with an interview by Barbara Wielicki, director of Employee Relations.

## What's happening

- ✓ Town Criers Toastmasters, 2nd and 4th Tuesdays, noon, PTB.
- ✓ Carter's Grove Run/Walk, Saturday, September 7 at 9 a.m.
- ✓ Weight Watchers registration deadline, Monday, September 23, call Sue Houser at ext. 7029 #1.
- ✓ Employees' Arts & Crafts Show & Sale, Saturday, September 28, 11 a.m. to 7 p.m., and Sunday, September 29, 10 a.m. to 3 p.m.
- ✓ Employee Yard Sale, October 5, contact Donna Whalen, ext. 7118, for application.
- ✓ Health & Safety Fair, Commonwealth hall, Thursday, Oct. 17.

## Friend of United Way: Will Spear

As the United Way Pacesetter campaign enters its final week, we focus on Will Spear, a sales interpreter at McKenzie Apothecary.

“I like the fact that one donation helps many organizations,” Will said. “It's an organized effort, and I enjoy being part of the team effort each year that helps us achieve our goal.”

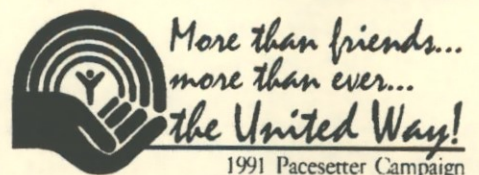
The goal this year is \$110,000. So far, three weeks into the campaign, employees have given \$81,738 or 74% of our goal. With one week to go, we have our work cut out for us.

As an incentive, by donating to United Way, you are eligible for prizes, including a weekend for two at Wintergreen plus

\$200 spending money. The drawing is September 13.

“Some day my daughter, Megan, may be a Girl Scout,” Will said. “We can support the organization today, so that she can be a Girl Scout in the future. By giving to the United Way, I give something back to the community.”

If you have not received your pledge card, call Virginia Cooke today, ext. 7068.





# Inn nominated 'Family Resort of the Year'

For the second year in a row, the Williamsburg Inn has been nominated for Family Circle magazine's "Family Resort of the Year" award, in the general category.

Each year, the magazine asks a panel of travel experts to nominate resorts they feel

meet families' needs in a number of categories.

The nominations are published in the late September issue. Readers are asked to rate those resorts they have visited and write in resorts that don't appear on the nomination form. Ratings are based on

hospitality, facilities and accommodations, children and teen amenities, family entertainment, and perceived value. The responses are tabulated and winners are named in the January issue.

Congratulations and thanks to everyone at the Williamsburg Inn.

## Thomas Taylor named manager of Architectural Collections

Tom Taylor has been named architectural collections manager and conservator. He reports to Cary Carson, vice president for research.

Tom's office has been named the Office of Architectural Collections Management.

Roberta Reid is assistant architectural collections manager and associate conservator.

According to Denny O'Toole, vice president and chief education officer, these

changes in titles describe the responsibilities Tom and his office have for monitoring the condition of Colonial Williamsburg's historic properties, for overseeing the preservation of these buildings, and for conducting field research and recommending changes in our building preservation practices as appropriate.

Tom joined the Foundation in 1980 as its first architectural conservator. He had worked seven and a half years

for the National Park Services as a team leader for the technical review of preservation grant-in-aid applications for funds authorized by the National Historic Preservation Act for acquisition and development of properties listed on the National Register of Historic Places.

Tom has bachelor and master degrees in architectural history from the University of Virginia and a Ph.D. in American Studies from George Washington University.

## 'Rituals of cooking and serving food' topic of Wallace Gallery lectures

The DeWitt Wallace Decorative Arts Gallery features the lecture series "Hearth and Table: The Rituals of Cooking and Serving Food in 18th-

century Virginia" Wednesdays in September at 4 p.m.

The series begins September 4 with a lecture by Jay Gaynor, curator of mechani-

cal arts, entitled "Town Kitchens to Quarter Pots: The Stuff of 18th-century Virginia Slave Cooking and Eating."

Jan Gilliam, curatorial assistant, presents "The Oeconomy of a Table: The Setting and Serving of an 18th-Century Table," September 11.

The series continues with "The Dining Room in Early Virginia" September 18, by Mark R. Wenger, research architect.

Martha Katz-Hyman, assistant curator, concludes the series with "From Document to Dinner: Using Period Sources to Furnish 18th-Century Kitchens," September 25. All lectures are in the Henrage Auditorium.

## Auditions scheduled for 18th-century play

The department of tours and presentations will hold auditions for Oliver Goldsmith's *She Stoops to Conquer* at the Fife & Drum Building at 7 p.m. Sunday, September 8.

Review copies of the script are available from Gina Goad at Greenhow West. Please call her at ext. 7344.

## Landscape, Lodge teams end season as league leaders

The 1991 softball season finally ended despite the rain last Monday, with a very close game between the Lodge and the Inn. The Lodge team triumphed over all coed-league competitors in the regular season and the tournament.

The Landscape team members displayed their skill and persistence to place first in the regular season and tournament in the men's league. You can watch them play again in a tournament at Quarterpath Park September 6-8.

Congratulations to all players in the men's and coed leagues for a softball season well played.

**The Extra is published weekly by the communications department. Deadlines are 5 p.m. every Tuesday. Call Sally Riley, ext. 7968, for assistance. Send announcements via interoffice mail to CW News Extra, GBO. Or, FAX them to Sally Riley, ext. 7702.**

## Get your free family portrait

Executive Color Studios will take photographs Saturday, October 19 and Sunday, October 20.

You will receive a free 10x13 canvas portrait, and you are not under any obligation to purchase anything. The free portrait offer is limited to one per family. Children will not be photographed alone for the portrait. Extra poses will be taken, and you will have the opportunity to purchase additional portraits.

Make your appointment by calling Sue Houser at ext. 7029 #5. Also, please mark your calendar for Wednesday, November 6 or Thursday, November 7, to return and view your finished portrait and receive your free family portrait.



Tax Deferred Annuity Program for  
Colonial Williamsburg Foundation  
Regular Employees

# 403(b)

September 1991

## Save tax-free now for retirement through a 403(b) plan

The 403(b) savings, or Tax Deferred Annuity, plan helps you save now for retirement while you enjoy tax advantages. The plan allows you to put pre-tax money into one or more investment accounts, depending on your financial situation and tolerance for risk.

The money you save reduces your taxable income, and you don't have to pay taxes on the investment earnings until you retire or leave the company. Your contributions to the 403(b) savings plan will automatically be made from your paycheck if you participate.

If you are a "career" employee, most, if not all, of the income financial experts say you will need in retirement is provided by our retirement plan and supplemented by Social Security. Your personal savings could make the *difference* between enjoying retirement or just getting by.

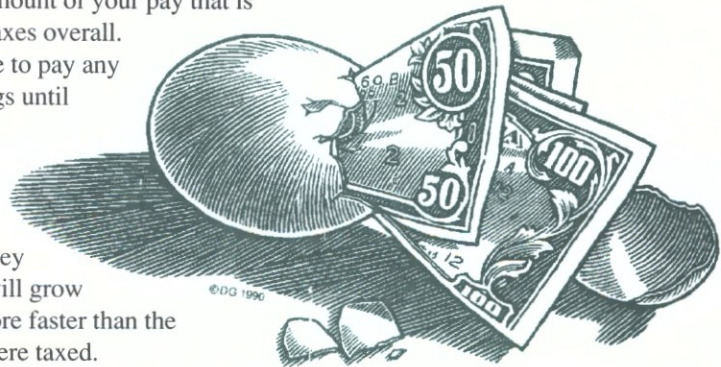
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### Why should I invest in a 403(b) savings plan?

The 403(b) plan allows you to set aside a portion of your pay *before* taxes, to help you build a nest egg for retirement. It's like a savings account that helps you now and in the future. The lower amount of your pay that is taxed lowers your taxes overall.

And, you don't have to pay any taxes on your savings until you withdraw the money when you retire or leave the company.

Finally, the money you set aside now will grow tax-free, and therefore faster than the same amount if it were taxed.



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### What happens to the money I contribute?

You have the option to place your contribution in various investment savings accounts. Each account offers a different objective. For example, one account may offer the opportunity to earn a higher return at higher risk, while another may offer a lower return and less risk. *You* choose the investment account that's right for you, depending on your personal financial situation and your tolerance for risk.

*continued...*



### When can I withdraw money from my account?

You can withdraw money from your 403(b) plan when you retire, terminate employment, change employment, become disabled, encounter certain financial hardship, or reach age 59-1/2. Under certain circumstances, other withdrawals from your 403(b) plan before you reach age 59-1/2 or become disabled could be subject to a 10% tax penalty.

Because a 403(b) program is designed to encourage you to save for your retirement by offering the tax advantages discussed above, there are IRS restrictions on premature withdrawals. These restrictions discourage the use of money in your 403(b) plan for everyday needs.

All regular employees of the Foundation who enroll in the 403(b) plan can choose from investment options provided by Putnam Retirement Plans Services or Prudential Asset Management Company. You may enroll in either one or both programs.

### Putnam Retirement Plan Services

Putnam Retirement Plan Services include:

- ❑ **Putnam Daily Dividend Trust** - for investors seeking current income consistent with stable principal and liquidity through a money market fund.
- ❑ **Putnam U.S. Government Income Trust** - for investors seeking current income consistent with preservation of capital principally through a portfolio of securities backed by the full faith and credit of the United States.
- ❑ **The Putnam Fund for Growth and Income** - for investors seeking capital

growth and current income through a portfolio primarily of income-producing common stocks.

- ❑ **Putnam Voyager Fund** - for investors aggressively seeking capital appreciation through common stocks.

### Prudential Asset Management Company

Prudential Asset Management Company offers:

- ❑ **Government Securities Portfolio** - for investors seeking safety of capital while achieving a high level of income over the long-term through investments in intermediate and long-term U.S. government securities.
- ❑ **Global Equity Portfolio** - for investors seeking long-term growth of capital through investments in common stock and common stock equivalents (such as convertible debt securities) of foreign and domestic issuers.
- ❑ **MEDLEY Guaranteed Interest Account** - for investors who like guarantees, the account offers highly competitive rates of return, guaranteed minimum and current interest rates, automatic reinvestment of maturing funds and sufficient liquidity for benefit payments.
- ❑ **Common Stock Portfolio** - for investors who wish to achieve capital appreciation through investment primarily in common stocks of companies.
- ❑ **Capital Growth Account** - a diversified equity portfolio managed for the long

term investors concerned primarily with preserving the real value of their capital.

- ❑ **Stock Index Portfolio** - this portfolio's objective is to achieve investment results that correspond to the price and yield performance of publicly traded common stocks in the aggregate.
- ❑ **Money Market Account** - a portfolio of short term debt (money market) instruments that aims to attain the highest level of current income consistent with preservation of capital and liquidity.
- ❑ **Bond Portfolio** - for investors who like attractive yields from long-term fixed income securities that do not involve substantial risk of losing capital through default.
- ❑ **Conservatively Managed Flexible Portfolio** - for conservative investors, includes money market instruments, intermediate notes and bonds, and common stocks of established companies.
- ❑ **Aggressively Managed Flexible Portfolio** - for aggressive investors that includes a mix of money market instruments, long-term bonds, and common stocks of established companies.

*Fund descriptions as provided above are extracted from vendor publications and are not an evaluation of the fund by Colonial Williamsburg Foundation.*

Enrollment kits containing forms and details of each program are available in the Compensation and Benefits Department. If you would like to have more information about the 403(b) plan (or the 401(k) plan if you work for Hotel Properties) mailed to you, call Joann England ext. 7042.

