

Colonial Williamsburg Nervs

INFORMATION ABOUT COLONIAL WILLIAMSBURG PEOPLE AND PROGRAMS OCTOBER 22, 2015 Online at \\netapp2\PubRelations\Public\CW_News_Online\cwnews\current.pdf

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Grants enhance employee knowledge in their fields

This fall, five scholarships were awarded to Colonial Williamsburg employees from the Mary and Donald Gonzales Field Experience Fund. The fund provides individual grants of up to \$5,000 for continuing education opportunities for non-management employees within the public history, historic trades, historic sites, historic events, coach and livestock, conservation, collections, museums and landscape departments to pursue educational opportunities.

Lee Ann Rose, who portrays Mar-Washington, and Katharine Pittman, who portrays the young Martha Washington, will visit Mount Vernon, the Washington Library and Woodlawn to inspect items from their collections in the fall/winter 2015.







Katharine

tha's wedding gown for a program in April 2016.

The visit will include Woodlawn, the home of Martha's granddaughter, Eleanor "Nellie" Parke Custis Lewis. "We want to look at Martha's things on display in Nellie's house," Lee Ann said.

Katharine said the study visit will bring them closer to their characters. "Research makes them more three-dimensional," she said. "It's very striking. It brings them alive in a different way."

Layne Anderson, a livestock husbander-interpreter in the coach and livestock department in the research and historical interpretation division, will attend the Livestock Conservancy Annual Conference on Nov. 5 - 7 in Santa Rosa, Calif. She will take two half-day workshops – poultry breeding and agricultural tourism. "At the conference, I want to gain more information about breeding birds so we can breed better birds to show to Colonial Williamsburg's guests," she said. "From the agricultural tourism work-



Layne Anderson

shop, I hope to learn gramming in what we offer here."

Journeyman blacksmith **Chris** Henkels in Historic Trades in the research and historical interpretation division will examine

the pre-industrial manufacture of English hand tools, agricultural implements and vehicle hardware at various British museums in March 2016.

He will explore the Ken Hawley col-lection of 18th-century tools at the Kelham Island Museum in Sheffield, England.

"I've been thinking about this since I got here," he said. "I want to take a look at specialized goods such as measuring tools, pliers and saws. That's unique because these and other tools were not made over here."



Chris will examine vehicular hardware at the Museum of English Rural Life in Reading, England. "They have an excellent collection of wood-en vehicles," he said.

He also will view the collection of tools belonging to James Watt, one of the people credited for developing the steam engine, at the Science Museum of London. "His workshop was very well preserved," he said. "Tools are still in their original cases. It will help us display tools at the Blacksmith Shop.

At the Victoria & Albert Museum in London, he will view decorative ironwork.

Linda Baumgarten, curator of textiles and costumes, and Kimberly Smith Ivey, curator of textiles and historic interiors, in collections, conservation and museums, will visit the "Asia in Amsterdam" exhibition and do research into needlework and African-American quilts at the Peabody Essex Museum and the Museum of Fine Arts, Boston in April 2016. The trip coincides with projects currently under way at the Art Museums of Colonial Williamsburg.

"Kim Ivey and I are honored to receive a Gonzales grant to view the 'Asia in Amster-dam' exhibition at the Peabody Essex Museum in Salem, Mass., and to study artifacts

at the Museum of Fine Arts in Boston including needlework samplers and the famous Harriet Powers African-American quilt," Linda said. "The exhibition, which opened at the Rijksmuseum in Amsterdam, includes

many export textiles that will enhance the cataloging and exhibition plans for Colonial Williamsburg's East Indian textiles and quilts. The chance to see the Harriet Powers quilt at close range will allow us to make comparisons with a



Linda

closely related Georgia quilt by another African-American quiltmaker in the collections here. Our related quilt by Dora Smith goes on view in February of 2016 at the Art Mu-seums of Colonial Williamsburg.

"In addition to



viewing the exhibition, I am especially excited to have the opportunity to study needlework pictures and samplers in Boston museums that directly relate to ones in the Colonial Williamsburg col-lection," Kim said.

Tina Gessler, Samuel and Pauline Clark Conservator of Objects, in the collections, conservation and museums division, will

attend the joint meeting of the American Institute for Conservation of Historic and Artis-tic Works and the Canadian Association for Conservation from May 13 – 16, 2016, in Montreal, Quebec.



She will help organize and host a speaker session for AIC's Sustainability Committee.

Since its initial award in the spring of 2007, the fund has provided grants to 86 employees.

Want to know more? Visit http://intranet/ EERecognition.html to read more about the Gonzales Field Experience Fund and to access an application

Blackbeard's Revenge

Volunteers sought for Haunting on DoG Street

Colonial Williamsburg is seeking exempt employees to volunteer for the first-ever Haunting on DoG Street event, Oct. 30 - 31. Based on the Ambassador program for Grand Illumination and July Fourth, Blackbeard's Crew should anticipate guest needs and deliver excellent, world-class service.

Each night, "Blackbeard's Revenge" will feature a free trick-or-treating for kids ages 12 and under, sponsored by candy giant Mars Inc., from 5-7:30 p.m. Promptly at 8 p.m., the undead crew

of the pirate Blackbeard—who were tried and hanged on Williamsburg's streets in 1719—will return from their graves to seek their revenge. Recommended for youth ages 13 and up, this ticketed attraction starts at 8 p.m. and lasts until 10. At 10 p.m. guests are invited to participate in a procession of the undead, led by pirate zombies, up the street to the historic Chowning's Tavern.

Crew members will help with:

- Crowd control
- Wayfinding Guest services
- Colonial Faire

Blackbeard's crew can expect other specific responsibilities depending on their assignment location. Blackbeard's crew will wear T-shirts that

will be provided to identify themselves to guests.

Employees will receive training and ad-

ditional material prior to the event.

Exempt employees who are interested in working under the pirate's flag can contact Penna Rogers by phone at 220-7121 or by

e-mail at progers@cwf.org.

Want to know more? For more information on Haunting on DoG Street, visit www.colo-nialwilliamsburg.com/haunting.

Open Enrollment 2016: Engage, Enroll, Evolve!

Open Enrollment only happens once each year. Open Enrollment for 2016 begins Oct. 26 and runs through Nov. 13, 2015. For eligible employees, this is your annual opportunity to engage and learn more about your benefit choices for next year. Each year, the array of benefits is evaluated to assure that reasonable cost-sharing is maintained between the Foundation and plan participants, and that the benefits are competitive with those offered by other employers.

This year some adjustments were made to the health plan offerings to comply with new federal regulations. The Cadillac Tax, a provision under the Affordable Care Act (ACA), is scheduled to be implemented in 2018. This provision is driving some of the changes that you will see.

Look for Open Enrollment packets to arrive in your work unit around Oct. 26 with the information you need to understand changes for 2016 and to make personal decisions on any benefit enrollment adjustments you need to make. Please review your packets for benefit changes that may impact you and your family.

In addition to your Open Enrollment oacket, there are several other sources of in-

The Benefits section of the Colonial Williamsburg Intranet site will be updated with new information by Oct. 27.

Open Enrollment information sessions will be held:

- Thursday, Oct. 29 in Bruton Heights School, Room 109 from 11 a.m. to 2 p.m.
- Wednesday, Nov. 4 in the Lodge, Liberty Room A from 11 a.m. to 2
- Friday, Nov. 13 in the Woodlands Conference Center from 10 a.m. to 2 p.m.

Take time to understand the changes and ask questions. Whether your questions are about existing benefits or new changes for 2016, the Benefits team is available to help on extension 2265 or via e-mail at benefits@cwf.org.



United Way Day of Caring, Sept. 18







More than 600 volunteers worked at 42 sites all over Greater Williamsburg at Day of Caring on Friday, Sept. 18. Colonial Williamsburg's project was doing yard work and painting at a home for disabled adults operated by the Little Sisters of St. Francis. (1) Elisabeth and Mitchell Reiss painted the deck of the home. (2) Terry Hundley, Ann Gaffney-Roberts and Jessica Tarr (left to right) also gave the deck a fresh coat of paint. (3) Diane Moon helped landscape the yard. Colonial Williamsburg staff also held a baby shower gathering children's items that will be given out to people in need and distributed by United Way's Community Resource Center. Other employees who helped during Day of Caring included Keisba Strukes, Veronika Leong, Kelli Tatroe, Sheila Sage, Diane Scaffe, Suzie Dye, Wendy Sumerlin, Valerie Perkins, Mary Woodhouse, Carla Talbert, Maxine Randolph, Debee Martin, Karen Gonzalez and Melinda Kantor.

CW, UW launch Pacesetter Campaign on Oct. 28 at Williamsburg Lodge

Colonial Williamsburg's 2015 United Way Pacesetter Campaign launches at 11 a.m. Wednesday, Oct. 28 in the Virginia Room at the Williamsburg Lodge.

Listed below are the funded programs under the United Way of Greater Williamsburg. Employees have the opportunity to meet agency representatives.

In addition, lunch will be served.

The Arc of Greater Williamsburg

150-D Strawberry Plains Road

Williamsburg, VÁ 23188 (757) 229-3535

The Arc of Greater Williamsburg serves adults with intellectual and developmental disabilities through support services. These services provide health, wellness, educational and life skills training, plus social and rec-reational programs. Additionally, respite is provided for families and caregivers.

Avalon P.O. Box 6805 Williamsburg, VA 23188 (757) 258-5022

This agency focuses on programs for survivors of domestic violence and sexual assault including emergency shelter, transitional apartments for qualified clients, shelter residence and life skills courses. Outreach program includes 24-hour Help line, individual and group counseling, legal advocacy, weekly sessions for special needs' students at the high school level, and advocacy workshops for volunteers and the community at large.

Big Brothers/Big Sisters

364 McLaws Circle, Ste. 2 Williamsburg, VA 23185 (757) 253-0676

Big Brothers/Big Sisters helps young peo-ple in our service area achieve their highest potential during their formative years by providing positive, caring mentor relationships.

Child and Family Connection

348 McLaws Circle Williamsburg, VA 23185 (757) 229-7940

This agency provides child care resource and referral agency promoting quality child care, child abuse prevention and providing families, children and organizations with behavioral counseling and consultation ser-vices; specializing in children newborn to 12.

Child Development Resources P.O. Box 280

Norge, VA 23127

(757) 229-3306 Child Development Resources serves young children and their families in programs of early intervention, child care,



United Way of Greater Williamsburg

Early Head Start, health and developmental screening and provide training for early childhood professionals.

Colonial CASA

1311 Jamestown Road, Ste. 201 Williamsburg, VA 23185 (757) 229-3306

This agency provides volunteers to act as court-appointed advocates for children who have been abused and neglected.

Girl Scouts of Colonial Coast

912 Cedar Road Chesapeake, VA 23322 (757) 547-4405

This is an all-girl serving organization dedicated to delivering an outcome-driven Girl Scout Leadership Experience to girls in K-12 grades. Through a variety of program pathways, including camp, girls discover their talents and interests connect with others and take action to improve their com-

Hospice House and Support Care of Williamsburg

4445 Powhatan Parkway Williamsburg, VA 23188 (757) 253-1220

This agency provides hospice support to terminally ill patients and their caregivers; equipment and supplies; short-term 24hour residential care; bereavement support; library and information to entire commu-

Housing Partnerships, Inc.

115 Palace Lane Williamsburg, VA 23185 (757) 221-0225

Housing Partnerships Inc. rehabs homes and offers home ownership opportunities to low-income families, assisting this population to maintain safe, warm, dry, affordable housing and prevent homelessness.

Literacy for Life 301 Monticello Avenue Williamsburg, VA (757) 221-3325

This agency offers one-to-one tutoring for adults of the Greater Williamsburg area in reading, writing, math, English, American culture and citizenship.

Meals on Wheels

227 Richmond Road Williamsburg, VA 23185 (757) 229-9250

Volunteers deliver low-cost, hot, nutritious meals to home-bound, aged, handi-capped, and/or convalescent individuals in the local area who, for physical, emotional or financial reasons cannot obtain and/or prepare their own meals.

Peninsula Agency on Aging 739 Thimble Shoals Blvd. #1006 Newport News, VA 23606 (757) 873-0541

This agency provides care coordination, subsidized in-home care and adult day care are provided to help the elderly remain independent at home and support caregivers. Also operates a senior dining program, offers financial support for Meals on Wheels, and origination PADRN.org to provide information and referrals to supportive community resources such as long-term care, health and wellness, legal and financial issues.

Salvation Army

151 Kristiansand Drive, Ste. 109 Williamsburg, VA 23188 (757) 229-6651

The Salvation Army offers assistance with food, clothing, shelter, counseling and referrals to other agencies, as well as holiday assistance.

United Way Community Resource Center

113 Palace Lane, Ste. F Williamsburg, VA23188 (757) 229-2222

The resource center addresses emergency needs in the community. Volunteers serve as receptionists or community resource assistants who interview selected clients to help them with the next steps in problem solving.

United Way Home for Good 5400 Discovery Park Blvd., Ste. 104 Williamsburg, VA 23188 (757) 253-2264

The Home for Good Program is designed to target individuals and families fac-ing barriers to securing permanent housing on their own. Barriers may include credit issues, criminal history and/or poor life skills including financial mismanagement and a lack of job skills or underemployment. The Housing Program will provide rental qualification, rent subsidies, and case management to clients who have the potential to live independently.

United Way Re-entry Program 5400 Discovery Park Blvd., Ste. 104 Williamsburg, VA 23188 (757) 253-2264

The Re-entry Program provides stable housing and support services to previously incarcerated individuals. The purpose of the program is to engage and enable individuals who wish to make a successful transition from incarceration to the community.

Williamsburg Area Faith in Action

354 McLaws Circle #2 Williamsburg, VA 23185 (757) 258-5890

An interfaith coalition of volunteers recruit, train and mobilize volunteers to assist homebound elderly, disabled and chronically ill persons who need support and care to remain in their homes. Services include home visitation, transportation, light housekeeping, shopping and respite care.

CW Career Opportunities

Join your colleagues who are taking advantage of the Employee Referral Award Program. Spread the news to your family, friends and neighbors. We have a myriad exciting opportunities in multiple career fields such as:

- Kitchen and Restaurant staff
- Retail
- Landscape
- Information Technology

Please encourage them to apply now:

www.colonialwilliamsburg.org/careers

Continental Army makes plans to meet Cornwallis in Yorktown during re-enactor weekend



Photosby Penan Rogers
The allied armies were under the command of Gen. George Washington and the Comte de Rochambeau. British Gen. Cornwallis has entrenched his troops at Yorktown, and Williamsburg is now in the hands of the Americans. Guests witnessed the extensive preparations of the Continental Army in Williamsburg as they prepared to lay siege on Yorktown during "Washington's Army Descends on Williamsburg" on Oct. 10 – 11. (1) Re-enactors set up camp at Palace Green. (2) A re-enactor from the 6th Virginia Regiment stoked a fire so could she prepare a sweet potato, apple and onion dish. (3) A young guest learned how to hand weave a belt from a gentleman in the encampment. (4) Guests had the opportunity to watch a group of re-enactors from the 7th Virginia Regiment demonstrate how to fire a cannon in battle. No powder was used in the demonstration. The audience said, "BOOM," when the cannon was "fired." (5) Guests talked with Major McHenry, portrayed by Dave Catanese, and discovered the many challenges faced in planning for the upcoming siege. (6) Michael Williams told guests how wounds would be treated with 18th-century medications. (7) Products employee Erin Duquette illustrated how trap ball was played to Colonial Williamsburg guests at Market House.

















Photo by Penna Roger

Photo by Penna Rogers
Chris Kajdas, guest service manager at Chowning's Tavern, posed with the wooden figure
of Billy. Billy also serves to assist guests during Gambol's.

Your Story

Kajdas enjoys getting feedback from Chowning's Tavern guests

EMPLOYEE NAME: Chris Kajdas POSITION: Guest services manager,

YEARS OF SERVICE: Two-and-a-half years, all at Chowning's Tavern WHAT I DO: "I am the guest services

manager at Chowning's Tavern in the Historic Area. Unlike the three other dining establishments in the Revolutionary City, Chowning's is continually open throughout the day, beginning at 11:30 a.m. and closing each night at approximately 11 p.m. We are open seven days a week, and no reservations are required for guests who dine here. This is also unique among the Historic Area

"I supervise a staff of about 35 people including hosts, wait staff, bartenders and cashiers. During our peak times of year, usually in the summer, we have about 60 staff working at Chowning's, especially since we have an outdoor dining area and many special evening

events. "I do all of the hiring of the staff, the payroll and prepare weekly schedules for the staff. I also do some purchasing, plan special events and also manage the purchasing of liquor, wine and beer sold at Chowning's Tavern. We purchase a lot of Virginia craft beers and wines, especially those made by our Historic Trades staff.

The cooks are supervised by the head chef, but I have a very cooperative working relationship with the food preparation staff. Meals are prepared right on

WHAT I LIKE ABOUT MY JOB: "I

like the variety of responsibilities that I have as a guest services manager. I enjoy talking with our dining guests and learning something about them, without being intrusive. I also enjoy meeting with our chef staff and Historic Trades people who create different and unique recipes for food as well as beer. I have been a cook myself and have training in

"On a regular basis, I do an analysis of my sales by each member of my wait staff, which helps me with my staffing assignments."
WHAT I DO TO IMPROVE THE

GUEST EXPERIENCE: "I am continually seeking input from my staff, ask-

ing for their comments and suggestions on how we can make their jobs easier and how we can create a unique, positive dining experience for our guests. My staff is on the front line in dealing with our dining guests, and I desire to create a positive working environment for each of them. I am always open to suggestions offered by my staff.

"I also ask our dining guests about their experience at Chowning's, the service that they have been receiving, the amount of time that they have had to wait to be seated, and the quality of the food and their beverages. Since Chowning's does not take reservations, the amount of time that guests have to wait to be seated can be a problem, especially during the summer months when we have many families visiting Colonial Williamsburg. We make every effort to accommodate our guests in a timely manner. We are the oldest tavern in the Historic Area and have now been serving

our guests for 75 years."

MEMORABLE EXPERIENCES: "Prior to moving to Williamsburg, I worked as a cook at a resort in Martha's Vineyard in Massachusetts for several years. On one occasion, I was able to prepare a meal and serve former President Bill

BIGGEST ACCOMPLISHMENT: "As

the guest services manager at Chown ing's, I am proud to say that we have had a great year in our tavern. Our revenue has increased over the past year, our labor costs have been lowered since we have hired many J-1 foreign students for the summer, as one factor, and our food costs have also been reduced when compared to the prior year.
"We have already had four very suc-

cessful events called 'Beers in the Burg' this year. Chowning's Tavern was also a part of Colonial Williamsburg's 'Taste Traditions' weekend, and we have many evening events which attract many visitors as well as locals

INTERESTS/HOBBIES: "I love participating in many outdoor activities, such as hiking and camping. I also enjoy playing soccer and am on a sailing team in Gloucester, where I reside. I also play a lot of golf on the weekends when I am

The art of historic upholstery revealed in Leroy Graves' new book

During most of the last century, furniture curators and collectors paid little attention to historic upholstery. Not until attention to historic upholstery the 1970s did The Colonial Williamsburg Foundation and several other museums begin to reconsider the long-held practice of removing and discarding original upholstery when they acquired seating forms.

For the next 20 years, Colonial Williamsburg's curators began collecting 17th-, 18th- and 19th-century seating that retained original coverings and assembled a noteworthy assemblage of British and American pieces. Together, these objects and their forensic studies answered myriad questions about early upholstery, from webbing patterns to bolster shapes to trimmings for show materials.

Now, in "Early Seating Upholstery: Reading the Evidence" (The Colonial Williamsburg Foundation, \$65, October 2015), famed conservator **Leroy Graves** analyzes the objects forensically and illustrates his methods of non-intrusive conservation. The result is a significant contribution to our understanding of the field.

In sumptuously illustrated chapters fea-

turing color photography as well as black-and-white line drawings, "Early Seating Upholstery" presents a brief history of upholstered seating furniture and discusses the 18th-century upholsterer and the structure and components of upholstered seating furniture (including sections on furniture frames, upholstery materials, and establishing the physical profiles of the objects). The book describes how to read the physical "evidence" on a bare frame in ways that will help readers make sense of what they are looking at. Many of the objects analyzed are bare frames that have been upholstered once, twice and up to seven or eight times. Never before has a book on the subject been written by someone who is both a craftsman and a furniture historian, qualifications that provide the author with a unique perspective.

Recognized as a leader in the field of upholstery conservation, Leroy first joined the facilities maintenance staff of Colonial Williamsburg in 1967 and was soon thereafter recruited to be an art handler in the collections department, a position he held for nearly 10 years. He joined the conservation department at its inception in 1984.

Williamsburg Inn Tennis Club hosts two events Nov. 1

Colonial Williamsburg employees are invited to participate in a tennis doubles round robin at the Williamsburg Inn Tennis Club Nov. 1 from 2 - 4 p.m. Tennis balls and racquets will be provided, if needed.

In addition, from 2:30 - 3:30 p.m., there will be a junior tennis clinic for beginners ages six to 12. Spaces for the junior clinic are limited. Two children per family can sign up.

For more information, employees can call the tennis pro shop at 220-7794 or e-mail tennis professional Hoy Correll at hcorrell@cwf.org to sign up.

Remembering Friends...

Mr. Billy Houk died Sept. 21 in Newport News, Va. He worked for the Foundation for 16 years, beginning as a security officer in 1974. In 1981, he transferred to facilities maintenance as a mechanic. He was an assistant foreman in automotive maintenance when he retired in 1991. He is survived by his wife.

Mr. Steven Pezanowski died Sept. 25 in Hampton, Va. He worked as a security officer in security, safety and transportation for 12 years beginning in 1999. He retired in

2011. He is survived by a daughter.

Ms. Sarah "Nan" Tyler died Oct. 7 in Newport News, Va. She came to Colonial Williamsburg in 1960 as a night maid at the Williamsburg Inn. She worked for the Inn in several housekeeping positions until transferring to facilities maintenance as a day custodian. She retired in 1992 with 32 years of service. She is survived by a daughter and two grandsons.

Mr. Percy W. Brown died Oct. 11 in Williamsburg, Va. He began his 19 years of service to Colonial Williamsburg in 1948 as a dishwasher at Travis House and laborer in construction and maintenance. In 1964 he began work in several positions in building maintenance. He was a custodian when he retired in 1991. He is survived by his wife, a daughter, three sons, 14 grandchildren and 22 great-grandchildren.

Mr. B. Harvey Carroll died Oct. 13 in Williamsburg, Va. His 34 years of service at the Williamsburg Lodge began in 1963. He held positions as waiter, banquet waiter, captain and assistant banquet headwaiter. He was a banquet headwaiter when he retired in 1998. He is survived by a sister, **Carolyn Holstein**, an employee at the Williamsburg Inn.

Nurhetplace

FORSALE Twin-tize of the dishocalled a shart-bed, 3%" deep, \$2" long, beige tweed. Made by IA-2-BOY, it has an innerpring mattress. Excellent condition. £200 OBC onercrainment armore in oberry, 72 1/2" tall x 36 1/2" wide x 19" deep. Lots of storage space, Suitable for a 32" wide flat screen TV. \$50 OBO. CALL: Karen at (757) 253-0881.

FOR SALE: 2007 BMW 5 Series, Great condition, Senior, non-smok-FORSALE 2007 BMW Secries, Loreat condition, Senior, non-smoker, no pets owner. Casey BMW service records available. Beautiful silver gray metallic, 4-door sedan. Loaded wPremium and Cold Weather Packages, automatic, gray leather, sun/moon roof, factory Navigation, 62K miles. EPA 21 mpg city, 30 mpg highway. Always garage kept. Under continuous warranty since new and extended Platinum Warranty is transferable/extendable. \$14,900. CALL: (757) 254-6262 for info and pictures.

FOR SALE: 2003 Subaru Legacy Sedan, \$3,500, 60,000 miles single owner, all maintenance records available, moon roof, CD/ radio, 4-Cyl 2.5 liter, manual 5-speed, KBB Good Condition value: \$3,511. CALL: (757) 746-7469.

FOR RENT: Two bedroom, 1.5 bath townhouse in quiet Wil-FOR RENT: Two bedroom, 1.5 bath townhouse in quiet Wil-lamsburg complet. Gots or CW-5, 1040/month. W/D included, attached storage space, pet friendly, playground, trash/water/sewer included, pool, on bus rouse, friendly staff. Moving out on Oct. 31 and townhouse should be ready for renual mid-November. CALLs Jessica at (804) 824-7983.

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Deadline for Marketplace text is Monday at noon one week prior to publication. Ads must include employee's name and personal telephone number. Ads can run for up to two consecutive issues If you would like your ad to run again, please submit the ad in person or through e-mail to progers@cwf.org.

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Director, Enterprise Marketing and Digital Content ...

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