In line with President Stahr's urgent call to take positive action against racial discrimination on the Campuses of Indiana University, Dean Bogle called for the meeting of an interracial student-faculty group centered around the President's Committee on Equality of Higher Educational Opportunity (Dr. B.R. Davidson, Dr. Ralph Gray, and Dr. Herbert Miller). The meeting was called at 1:30 P.M., Thursday, March 28, 1968. Dr. Miller gave a resume of the main problem areas as indicated by the Conference on the Negro and Higher Education in Indiana, which was held March 23, 1968 on the Bloomington Campus and at which President Stahr was the main speaker.

The main problems considered were:

- 1. the recruitment and retention of Negro faculty members:
 - a. where to look
 - b. finding suitable housing
 - c. promotion to administrative posts
- the recruitment and retention of Negro students;
 - a. where to look
 - b. preparing an atmosphere of welcome
 - c. removing a negative image of the institution created by past actions
- 3. the preparation of the educationally deprived to meet entrance qualifications;
 - a. stimulating motivation
 - b. tutoring
 - c. counseling and guidance
- 4. social isolation on the college campus;
 - a. fraternities and sororities
 - b. student organizations
 - c. interracial dating
- 5. the segregated curriculum;
 - a. books and periodicals b. teachers training

 - c. library holdings

Dean Bogle called for the formation of a standing committee on the Kokomo Campus in accordance with the desires of President Stahr. The Dean's Committee on Human Rights is to be chaired by Dr. Herbert C. Miller, with David Tillett serving as secretary, and will consist of four sub-committees based on the main problem areas:

- 1. Faculty Recruitment Dean Bogle, chairman;
- Student Recruitment and Educational Aid Dr. Miller, chairman, David Tillett, Louis Phillips, Larry Hellman, Joan Hochstetler, Dr. Ekkehard Wilke:

This committee will be charged with identifying Negro high school students and encouraging them to seek post-high school training. This may involve individual counseling, guidance, and inspiration or tutoring.

3. Social Interraction - Ray Eddington and Jack Bradshaw, co-chairmen, Suzanne Zwickl, Jack Thomas;

This committee will be responsible for sponsoring and encouraging interracial contacts and disseminating information on the racial situation on the Kokomo Campus.

4. Curriculum and Library - Mr. Richard Ardrey, chairman, June Artis, Sylvester Rowan, Dr. Ralph Gray;

This committee will attempt to ascertain the degree to which the Kokomo Campus library holdings, curriculum offerings and textbooks reflect the interracial character of our society.

During the course of the discussions numerous examples were given by the Negro students of attempts to blunt their aspirations and of the persistent harassment and discouragement on the part of the Kokomo High School administration of interracial contacts among students. These conditions have produced psychological barriers and attitudes in the Negro students which must be overcome in order to erase the feelings of apprehension and discomfort which the students experience on the Kokomo Campus.

The next meeting of the committee will be at 1:30 P.M. on Thursday, April 4, 1968 in the Conference Room.

Herbert Miller