## FACT SHEET ON CIVILIAN EMPLOYMENT LEVELS, L. G. HANSCOM AFB, MASSACHUSETTS

On November 21, 1974, the Air Force announced a series of organizational changes affecting the laboratory structure within the Air Force Systems Command (AFSC). One of the changes would have resulted in the deactivation of the 1,050-man Air Force Cambridge Research Laboratories (AFCRL) at Hanscom and the activation of the Air Force Geophysics Laboratory at Kirtland AFB, New Mexico.

On July 31, 1975, the Secretary of the Air Force announced that the Air Force Geophysics Laboratory would not be activated at Kirtland. Consistent with the recommendations that followed a lengthy review of Air Force laboratory capabilities, we are finalizing our plan to form the Air Force Geophysics Laboratory at Hanscom. This action emphasizes the role of geophysics research in the Air Force. The Geophysics Laboratory will consist of approximately 600 manpower authorizations currently assigned to AFCRL.

Approximately 250 AFCRL authorizations presently devoted to electronics research functions will be assigned to the Electronic Systems Division for command and control purposes. These authorizations will continue in that role with a gradual, evolutionary realignment into a balanced command, control, and communications technology base.

Therefore, the jobs of these 850 employees are unaffected except for the administrative realignment to an organizational structure consistent with Air Force needs.

Of the remaining 200 AFCRL spaces, 38 are located in another state and are being deleted as announced in November 1974. The balance, consisting of 162 civilian manpower authorizations, will also be deleted. This reduction is part of a larger reduction in AFSC manning required in Fiscal Year 1976.

You are assured that every effort will be made to minimize the number of involuntary separations resulting from these manpower authorization reductions. An estimate of the personnel impact of these reductions currently is being developed by AFSC. It must be emphasized that any estimate will represent the best judgment at a given point in time. Separations could fluctuate upward or downward depending on the accuracy of attrition projections and resulting projections of ability to place personnel in jobs for which they qualify during the fiscal year period.

With respect to employees adversely affected by this action, career and career-conditional personnel will be afforded full advantage of the DOD Program for Stability of Civilian Employment.

Released by USAF to the Congress on 23 October 1975

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