

IN THE SENATE OF THE UNITED STATES

Mr. Tsongas, Mr. Weicker, and Mr. Moynihan

introduced the following bill; which was read twice and referred to the Committee on

A BILL

To prohibit employment discrimination on the basis
of sexual orientation.

(Insert title of bill here)

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, that

EQUAL EMPLOYMENT OPPORTUNITIES

Sec. 1. (a) Sections 703(a), 703(b), 703(c), 703(d), 703(e), 703(j), 704(b), 706(g), and 717(a) of the Civil Rights Act of 1964 (42 U.S.C. 2000e-2, -3, -5, -15) are amended by inserting after "sex" each place it appears the following "sexual orientation."

(b) Section 717(c) of such Act (42 U.S.C. 2000e-16) is amended by inserting "sexual orientation" after "sex."

(c)(1) Section 703(h) of such Act (42 U.S.C. 2000e-2) is amended by inserting after "sex" the first place it appears the following: "sexual orientation."

(2) Such section 703(h) is further amended by inserting "sexual orientation" after "sex" the second place it appears.

DEFINITION

Sec. 2. As used in amendments made by this Act, the term "sexual orientation" means male or female homosexuality, heterosexuality, and bisexuality by orientation or practice.

TO PREVENT MISINTERPRETATION

Sec. 3. No amendment made by this Act shall be construed to permit or require --

(1) the determination that discrimination exists to be based on any statistical differences in the incidence of persons of a particular sexual orientation in the general population as opposed to in the activity wherein such discrimination is alleged; or

(2) the fashioning of any remedy requiring any sort of quota for the activity wherein such discrimination is alleged for persons of any particular sexual orientation.