

PLYMOUTH SETTLEMENT HOUSE

Board of Directors
Minutes of January 26, 1967

The Board of Directors' meeting was opened with prayer by Rev. Berry. Folders containing the agenda, minutes of previous meeting and financial reports were given to each member.

President Schmied introduced the new members and welcomed them to the Board. There are twenty-eight board members.

Minutes of the previous meeting were reviewed. Motion was made by Mr. Walter Henry, seconded by Mr. Jesse Warders that they be accepted as corrected. Motion carried.

OLD BUSINESS

Personnel Committee: Mrs. Rosenblum reported it will take approximately one year to revise the by-laws and working rules and to construct a code in regards to the personnel of the Settlement House.

The Executive Committee accepted the resignation of Mr. Charles Vittitow, a staff member.

Motion was made by Rev. Craig Reed and seconded by Mr. Jesse Warders that the board concur in the action of the Executive Committee in regard to this resignation. Motion carried.

President Schmied read the following nominations for the year, 1967:

President - Elmer J. Schmied
Vice-President - Jesse Warders
Secretary - Ethel Montgomery
Assistant Secretary - Elizabeth Alexander
Treasurer - Fred Kleinschmidt

Mr. Schmied said, because of business pressure, Mr. Kleinschmidt would not be able to assume the job of treasurer, but would like to remain on the board.

Motion was made by Mr. Jesse Warders, seconded by Mr. Walter Henry that the name of Mr. Kleinschmidt be stricken from the plate of nominees and the name of Mr. Joseph Bowers be added for treasurer. Motion carried.

President Schmied vacated the chair and Rev. Craig Reed was asked to preside.

Motion was made by Rev. William Daniels, seconded by Mrs. Marlen Sweet that the entire slate of nominees be accepted. Motion carried.

The secretary was instructed to cast one vote for the entire slate. Election so ordered.

The following committees were appointed:

Finance

Mr. Walter Henry, Jr., Chrm.
Mr. Joseph Bowers
Mr. Jonas Baker
Mr. Fred Kleinschmidt

Interpretation

Rev. William Schultz, Chrm.
Mrs. Marlen Sweet
Mrs. Louise Reynolds
Mr. Forrest Lang
Mr. Julius Price
Dr. Louis V. Huber

Nominating

Mrs. Elizabeth Alexander, Chrm.
Mrs. Frank Montgomery
Rev. Craig Reed
Miss Martha Jacobi
Rev. William Koshewa

Property

Mr. Jesse Warders, Chrm.
Mr. George Trice
Mrs. Mary Crenshaw
Dr. George D. Wilson

Personnel

Dr. John Eichenberger, Chrm.
Mrs. Beverly Rosenblum
Mr. Everett Martin
Mr. Jesse Warders
Rev. William Koshewa
Dr. Lee Rockwell
Mrs. Marlen Sweet
Mr. Fred Kleinschmidt

Program

Dr. George D. Wilson, Chrm.
Mrs. A. Franklin White
Rev. William Daniels
Dr. Kenneth Kindlesperger
Mr. William Brummell
Dr. John Eichenberger
Rev. Allen Kallenbach

Executive

Mr. Elmer J. Schmied, President
Mr. Jesse Warders, Vice President
Mrs. Frank Montgomery, Secretary
Mrs. Elizabeth Alexander, Assistant Secretary
Mr. Joseph P. Bowers, Treasurer
Reverend William Daniels
Reverend William Koshewa
Dr. George D. Wilson
Reverend Benjamin Berry, Ex Officio Member of the Board

In the absence of Mr. Jeff, Mr. Schmied gave a brief explanation of the budget. There are two accounts, the Operating Expense Account and the CAP Account (Grant).

The Day Care Center is the largest project with approximately forty-five children enrolled.

The Senior Citizens' program is active and well attended.

There is a Community Organization program to promote respect for both self and neighborhood.

A clothing center has been opened at Beecher Terrace.

Approximately \$50,000 is needed to maintain the building, pay staff salaries, etc...in Club and Related Services. The United Church of Christ contribute \$8,000 and The United Appeal \$40,000.

There are about 200 children involved in the Resident and Day Camp programs.

The Financial Report was briefly explained by Mr. Schmied.

An additional \$1,000 has been contributed by the Indiana-Kentucky Conference.

NEW BUSINESS

The next meeting will be held February 22.

WESTEND COOPERATIVE MINISTRIES

Reverend Daniels reported that Mr. Jeff had sent a letter to Homeland Ministries as a result of the proposed cut in Federal funds.

Rev. Daniels presented two proposals that could involve Plymouth Settlement House with the cooperation of denominational and community agencies:

1. Consumer Action Program
2. Home Ownership for the Poor

It was suggested that Rev. Daniels and Mr. Jeff make some investigations as to the feasibility of these projects.

Mr. Schmied read a letter from the Federation of Settlement Houses requesting \$1,000 toward hiring the services of Mr. Ralph Meister. This amount is to be paid on or before September 1, 1967.

Motion was made by Mr. Jesse Warders, seconded by Rev. Daniels that this be paid. Motion carried.

About 500 stamp books and \$200 has been given toward the purchase of the bus. Broadway Chevrolet Company has agreed to furnish a sports wagon at cost which is about \$2,500.

Rev. Craig Reed presented a check for \$100 from his church to be used toward the purchase of the wagon.

Motion was made by Mrs. Rosenblum, seconded by Dr. Wilson that Mr. Warders check into the matter of Mr. Vittitow's request for vacation pay, and relay the information to the Executive Committee. Motion carried.

Meeting adjourned

Ethel Montgomery, Secretary

Present

Mr. Elmer Schmied
Mrs. Beverly Rosenblum
Mr. George Trice
Mrs. Marlen Sweet
Rev. Craig Reed
Dr. George Wilson
Mr. Forrest Lang
Mrs. Mary Crenshaw

Staff

Rev. Allen Kallenbach
Rev. William Daniels
Rev. Benjamin Berry
Mr. Joseph Bowers
Mr. Walter Henry
Mr. Jesse Warders
Mrs. Frank Montgomery
Mrs. Lucile Phillips

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PLYMOUTH SETTLEMENT HOUSE
1626 West Chestnut Street
Louisville, Kentucky

Board of Directors' Meeting - May 25, 1967

The Board of Directors meeting was opened with prayer by Reverend Benjamin Berry.

Minutes of the previous meeting were read and accepted.

Financial Report -

The Financial reports were reviewed by President Schmied.

Motion was made by Reverend William Daniels, seconded by Mr. Jonas Baker that they be accepted. Motion carried.

Mr. David Harrod, Program Director for Club Services, reported that twenty-seven (27) youths and six counselors would attend Resident Camp at Belleville, Ohio, June 18 - 24.

Day Camp will be held from July 5 - 28, Monday, Wednesday and Friday of each week and will be spent at Tom Wallace Lake. There will be swimming and picnicing on Tuesday, and field trips and tours on Thursday. Between 150 and 200 children, ages 7 - 12, are expected to participate.

Three buses will be used at a cost of \$25.00 per day per bus.

Reverend Benjamin Berry reported that a Service Team of sixteen senior high school youths, of the United Churches of Christ from all parts of the country, would arrive at the Settlement House on June 23rd. They will spend six weeks living and working at the Settlement, primarily in the Day Camp program.

Mr. David Harrod and Mrs. Lucile Phillips reported that they are in the process of setting up an All City High School Choir, composed of students, grades 10-11-12, of all races and economic standards. This is being done through the cooperation of the high school choir. Auditions will be held June 5, 6, 7 at Russell Junior High School.

Scholarships for individual instructions will be given to Ursline College, Kentucky Southern College and the University of Louisville.

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Also they anticipate organization of a Boys Cadet Corps or Drill Team, ages 10 - 12. It is hoped this will eventually become a precision drill team.

Personnel Committee:

Mr. William Robinson has been hired as Caseworker.

Interpretation Committee:

Reverend William Schultz reported that a meeting, consisting of two representatives from each United Church of Christ has been held.

Plans were discussed as how to better interpret Plymouth to the churches and community.

Property Committee:

Mr. Jesse Warders reported a new buffer had been purchased.

A letter of resignation from Miss Eileen Raymond, Child Development teacher, was read.

Motion was made by Dr. George Wilson, seconded by Mr. Joseph Bowers that a letter be sent to Miss Raymond accepting her resignation with regret. Motion carried.

A letter of thanks is to be sent to Mr. Kaiser, Immanuel United Church of Christ, for his check of \$200.00 to be used toward the purchase of the bus.

OLD BUSINESS

The bus has been purchased from Broadway Chevrolet Company for the sum of \$2,700.00.

Mr. Jesse Warders reported that under the CAC, Community Organization will not be renewed in September, but along with Head Start, Day Care, etc. will be incorporated into the Manpower Program.

Mrs. Lucile Phillips said Head Start Programs will be held June 19 - August 18 in the following schools: St. Augustine, Clay, Brandeis, Perry and Phyllis Wheatly.

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May 25, 1967

The meeting was adjourned.

Next meeting will be held June 22nd.

Mrs. Frank Montgomery, Jr.,
Secretary

Present

Mr. Elmer J. Schmied
Mr. Jesse P. Warders
Mrs. Frank Montgomery, Jr.
Rev. William Daniels
Rev. William Schultz
Mrs. Mary Crenshaw
Mr. Joseph Bowers
Dr. George D. Wilson
Mr. Everett Martin
Mrs. James Rosenblum
Mr. Jonas Baker
Rev. Benjamin Berry

Staff

Mr. David Harrod
Mrs. Lucile Phillips
Mr. Morris F. X. Jeff, Jr.

bjm
6/19/67

PLYMOUTH SETTLEMENT HOUSE
1626 West Chestnut Street
Louisville, Kentucky

Board of Directors' Meeting

June 22, 1967

The Board of Directors' meeting was opened with prayer by Reverend William Schultz.

Motion was made by Mr. Joseph Bowers, seconded by Reverend William Schultz that the minutes of the previous meeting be accepted. Motion carried.

The financial reports were reviewed by Mr. Morris Jeff.

COMMITTEE REPORTS:

Program

Mr. Morris Jeff reported that six staff members left June 17th for Temple Hills Resident Camp at Belleville, Ohio. Twenty-two youths left June 18th by chartered bus.

The Community Service Team arrives the weekend of June 24th.

Day Camp will be held July 5 - July 28. Registration is limited to 150. To date, 114 have registered.

The Federal Government has allocated approximately \$240,000 to the Louisville CAC for summer programs.

The Settlement Houses were asked to submit projects.

Plymouth proposed Neighborhood Improvement and the Drill Corps.

There will be a Neighborhood Youth Corps of twenty-five and a staff of four college students. The youth will be paid \$1.25 per hour.

The Plymouth All-City High School Choir has an enrollment of forty to date.

The Plymouth staff will have a farewell party for Carol Schweisguth and Eileen Raymond on June 29th.

Interpretation

Reverend William Schultz said another meeting would be held June 28 for representatives of the Churches who were not present at the precious meeting.

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Reverend William Daniels said forty-two girls from North Manchester, Indiana will spend the weekend at Plymouth They will observe the United Churches of Christ at work in the Louisville area.

It was suggested that the Property Committee will be responsible for the bus.

A letter is to be sent to the family of Mr. Forrest Lang expressing sympathy of his passing.

Mr. Jeff reported that the Child Development Center will be the one program in operation in September under OEO funding. This will be for 2 years - nine months and 3 year olds, with an enrollment of 45.

The CAC suggested 1 teacher and administrator, 1 teacher II, and 4 assistant teachers III, 1 case worker, 1 nurse, 1 clerk typist, 1 cook and 1 part-time janitor.

It was the consensus of the Board that the salaries offered by the CAC are not adequate.

After discussion, it was agreed that Mr. Jeff write CAC outlining the program, proposing number of staff needed and desired salaries.

Reverend William Koshewa suggested another meeting to be called to discuss proposed program.

Meeting Adjourned
Mrs. Frank Montgomery, Jr.,
Secretary

P-R-E-S-E-N-T

Mr. Elmer Schmied
Mrs. Frank Montgomery
Mrs. Elizabeth Alexander
Rev. William Daniels
Mrs. A. Franklin White
Rev. William Schultz
Mr. Joseph Bowers
Rev. William Koshewa
Mr. Walter Henry, Jr.
Mr. William Brummell

Dr. George Wilson
Mrs. Louise Reynolds
Miss Martha Jacobi
Mr. Jonas Baker

S-t-a-f-f.

Mr. Morris F. X. Jeff, Jr.

PLYMOUTH SETTLEMENT HOUSE

BOARD OF DIRECTORS

MINUTES

August 31, 1967

The Board of Directors Meeting was opened with prayer by Reverend William Daniels. The minutes of the previous meeting were read and approved.

Mr. Morris Jeff gave a brief review of the June and July financial reports.

EXECUTIVE COMMITTEE

The Executive Committee and President Schmied met with several members of the Board of Trustees of Plymouth Church, in regards to the rental of the Church basement. At present the Settlement is paying the Church \$100 per month. The Church returns \$600 per year and the Community Action Commission pays the Settlement \$600 per year. The Church is asking \$150 per month rent. No definite conclusion was reached.

CHILD DEVELOPMENT PROGRAM

Mr. Morris Jeff presented the 1967-1968 proposed budget for the Child Development Program. The Community Action Commission has asked the Federation of Settlement Houses to run the Program. Thirty is the maximum to be enrolled. Their parents must work, live in the area, or be in the Manpower Program.

Motion was made by Mr. Jesse Warders, seconded by Dr. George Wilson to accept the proposal that the Settlement cooperate with the Federation in regards to the Child Development Program, if conditions of contract are acceptable to Board. Motion carried.

Mr. Morris Jeff briefly stated the restructure of the regular program. It is hoped the program will be more specialized; also to become more actively involved in community life.

A letter is to be sent to each United Church of Christ suggesting that Mr. Jeff or a Staff member be invited to interpret the Settlement House to the Church Boards.

Motion was made by Mrs. John Eichenberger, seconded by Mrs. James Rosenblum that Mr. William Robinson's contract be continued for the remainder of the year with operating funds. Motion carried.

Mr. Jeff will meet with the Program Committee to plan a Board Retreat.

The Health and Welfare Council of the United Appeal has requested a representative from the Settlement.

Reverend William Schultz said another meeting of the Interpretation Committee had been held. Representatives from several United Church of Christ Churches attended.

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Board of Directors Minutes
August 31, 1967

The Bus for Plymouth Settlement House was dedicated July 23, 1967.

Motion was made by Mr. Jesse Warders, seconded by Mr. Joe Bowers that Mr. Morris Jeff's contract be renewed for the year, September 1, 1967 through September 1, 1968. Motion carried.

Respectfully submitted,

Mrs. Frank Montgomery, Jr. - Secretary
Mr. Elmer J. Schmied - President

PRESENT

Mr. Elmer Schmied
Mr. Jesse Warders
Mrs. Frank Montgomery, Jr.
Reverend William Daniels
Dr. John Eichenberger
Reverend William Schultz
Mr. Joseph Bowers
Mr. Walter Henry, Jr.
Dr. George Wilson
Mrs. James Rosenblum

STAFF

Mr. Morris F. X. Jeff, Jr.

020760

PLYMOUTH SETTLEMENT HOUSE
1026 West Chestnut Street
Louisville, Kentucky

BOARD OF DIRECTORS MINUTES
September 29, 1967

The Board of Directors meeting was opened with prayer by Reverend Allen Kallenbach.

Minutes of the previous meeting were read. Motion was made by Reverend William Schultz, seconded by Mr. William Brummell that they be approved as read with the exception of the report of the Executive Committee which was changed to read as follows:

The Executive Committee and President Schmied met with several members of the Board of Trustees of Plymouth Church, in regards to the use of the Church basement. At present the Settlement is paying the Church \$100.00 per month for rent of the Settlement House. The Church is asking 150.00 per month for use of the Church facilities of Settlement House and Church basement. No definite conclusion was reached.

Mr. Schmied and Mr. Jeff briefly reviewed the financial reports. Motion was made by Mr. Jonas Baker, seconded by Reverend William Daniels that they be accepted. Motion carried.

Mr. Jeff reported that due to the Poverty cuts, all furniture and equipment belonging to the Community Action Commission would be removed from the Settlement on September 30, 1967.

Mr. Jeff said there are seven Chest funded Staff members, and introduced the following:

Mr. Eugene Robinson, N.O.T.E. Coordinator
Mrs. Emmalee Carter, Children's Division (ages 7-14)
Mrs. Ellen Bandt, Senior Citizens and Adult Program
Mr. Dave Harrod, Sports and Recreation
Mr. Bill Robinson, Youth Organization...was absent
Mrs. Gloria Bivens, Bookkeeper-Secretary...was absent
Mr. John Lismon, Custodian

Mrs. Carter presented to the Board the Children's Division Program which serves the 7-14 year old children. There are twenty Club Groups, each with twelve to fourteen members. Ten are staffed by volunteers, one by Mrs. Carter. There is a need for nine Club Leaders.

Mrs. Bandt, the Director of the Adult Division reported that sewing machines and sewing materials are needed. The Adult Programs are on Tuesday and Thursday evenings. The Senior Citizens meet Monday, Wednesday, and Friday from 10:00 a.m. to 2:30 p.m. Volunteers are needed for these programs also. Mrs. Bandt suggested that an Auxiliary be formed. Reverend William Schultz offered to help in organizing one.

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September 29, 1967

Mr. Harrod the Director of Sports and Recreation reported that at present the only activity is football. It is hoped to become involved in more community sports and recreational activities. Ten to fifteen volunteers are needed for this Program.

Mr. Robinson, the N.O.T.E. Coordinator reported there cannot be more than twenty-five (ages 16-21 years) enrollees in the N.O.T.E. Program at one time. They must have been out of school six months. When they are in "In Post" training, they work twenty-six hours a week at \$1.25 per hour. In the "Out Post Agency" they work eight hours per day. Most are employed in hospitals and small businesses. The object of N.O.T.E. is to encourage enrollees to return to school, or to prepare them to become good employees.

Reverend Benjamin Berry said the following events had been discussed for the 50th Anniversary Celebration of the Settlement House. A "Soul Supper" to be held on November 18, 1967 at the Settlement. A banquet or convocation to be held jointly with Plymouth Church. This would be held sometime in December.

President Schmied read a letter from the Community Chest stating that a Budget Hearing would be held October 9, 1967, 2:00 p.m. at the Settlement. At this time representatives of the Chest will tour the Settlement and discuss the needs. Mr. Schmied asked that some of the Board Members, especially the Finance Committee, be present at this meeting.

Mr. Jeff said the rate of pay should be added to the motions that were made at the August Board Meeting regarding his and Mr. William Robinson's salaries. The motions will read as follows:

1. Motion was made by Mr. John Eichenberger seconded by Mrs. James Rosenblum that Mr. William Robinson's contract be continued for the remainder of the year with operating funds. His yearly salary is \$8,200. Motion Carried.
2. Motion was made by Mr. Jesse Warders, seconded by Mr. Joe Bowers that Mr. Morris Jeff's contract be renewed for the year, September 1, 1967 through September 1, 1968. The rate of pay is to be \$10,500. Motion carried.

Motion was made by Mr. Jesse Warders, seconded by Mrs. Elizabeth Alexander that the Settlement accept the Child Development Program as presented by the Federation of Settlement Houses. Motion carried. The salaries of the staff will be determined by the Settlement, but the bookkeeping will be done by the central office of the Federation.

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Board of Directors minutes
September 29, 1967

Motion was made by Mr. John Eichenberger seconded by Mr. William Brummell that Mrs. Elizabeth Hawthorne be hired as Teacher #1 in the Child Development Program at the Settlement. Motion carried.

Motion was made by Reverend William Schultz, seconded by Mr. Jonas Baker that a letter be sent to Mr. Ray of the Board of Trustees of Plymouth Church offering payment of 150 for use of facilities of Plymouth Settlement House and basement of Church building. Motion carried.

Mr. Jeff said an Assistant Director of the Child Development Program of the Federation of Settlement Houses has been hired. An Executive Director and a Child Development Director have not been secured.

Mr. Jeff announced that during his vacation he will be the Acting Director of the Child Development Program of the Federation of Settlement Houses. This will be effective from October 2, through October 13, 1967.

It was decided to invite Mr. Robert Intersmith, Deputy Director of the Community Action Commission, to the October Board meeting to tell how the Community Action Commission functions.

Meeting adjourned,

Mrs. Frank Montgomery, Jr.
Secretary

Present

Mr. Elmer Schmied
Mr. Jesse Warders
Mrs. Frank Montgomery, Jr.
Mrs. Elizabeth Alexander
Reverend William Daniels
Dr. John Eichenberger
Reverend William Schultz
Mr. William Brummell
Mr. Walter Henry, Jr.
Dr. George Wilson
Mr. Everett Martin
Mrs. James Rosenblum
Reverend Allen Kallenbach
Mr. Jonas Baker
Reverend Benjamin Berry

Staff

Mr. Morris F. X. Jeff, Jr.
Mr. Eugene Robinson
Mrs. Emily Carter
Mrs. Ellen Bandt
Mr. Dave Harrod



PLYMOUTH SETTLEMENT HOUSE
1626 West Chestnut Street
Louisville, Kentucky



Board Minutes for the November 30, 1967 Meeting

The Board of Directors meeting was opened with prayer by Reverend William Koshewa.

Motion was made by Reverend William Koshewa, seconded by Reverend William Schultz that the minutes of the previous meeting be accepted. Motion carried.

The financial report was reviewed by Mr. Morris Jeff.

It was noted that to date, only \$96.00 had been given by Board Members toward the payment of \$200 which was the Settlement's position to be paid to the Federation of Settlement Houses for the salary of Mr. Ralph Meister. Mr. Meister was hired for ten days to make certain proposals and suggestions as to programming and also how to obtain funds from federal and social welfare agencies.

It was agreed at the December 1966, meeting that the Board members contribute the \$200.

Mr. Jeff was instructed to send a letter to those members who have not contributed, reminding them of their obligation.

COMMITTEE REPORTS

Property - Mr. Warders reported that a former first floor office had been equipped as a kitchen at a cost of \$605.29. Money given by the Federation for maintenance and utilities was used for this project.

Program - Mr. Jeff gave a brief report of the various programs. The Board of Education has granted the Settlement the use of the gym and multi-purpose room of Russell Jr. High School two afternoons a week.

The Child Development Program now has ten children.

Financial - No Report.

Personnel - Mr. Jeff said there is a great need for more office personnel, especially a bookkeeper. The possibility of a volunteer was discussed.

Interpretation - Reverend William Schultz urged all to publicize the "Soul Supper".

Mr. Jeff said a Christmas card, in lieu of a brochure, would be sent to all on the mailing list.

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Board Minutes
November 30, 1967 Meeting

Interpretation Committee Report (cont'd) - It was suggested that a brochure and report be sent to churches at the time their annual budgets were made up.

Mr. Jeff had a sample of a very attractive brochure that he hopes to use when funds are available to have it printed.

Nominating - Mr. Jeff said the nominating committee will meet December 7. Mrs. Elizabeth Alexander is Chairman.

Federation - Mr. Jesse Warders reported that Mr. Charles Collins of Albany, New York had been hired as Federation Director. He will assume his duties January 1, 1968.

Mr. Jeff reported on the plans for the "Soul Supper" to be held December 1. He also urged all to attend the Convocation to be held at Plymouth Church on December 6.

Motion was made by Mr. Jesse Warders, seconded by Mr. Walter Henry that the next Board meeting be held December 21, at 7:00 p.m. Motion carried.

A letter of resignation from Mr. Julius Price was read.

Mr. Jeff was instructed to send a letter to Mr. Price accepting his resignation with regrets.

President Schmied read a letter from the Community Chest stating that the Settlement will receive \$44,000 for the year 1968.

Mr. Jeff said he will attend the National Health and Welfare Commission of the United Church of Christ to be held in Cleveland January 15-18. At this time, we will conduct a workshop on "The Church Related to Social Changes".

Meeting adjourned,

Mrs. Frank Montgomery, Secretary

Mr. Elmer J. Schmied, President

Present

Mr. Elmer Schmied
Mr. Jesse Warders
Mrs. Frank Montgomery
Mrs. A. Franklin White
Reverend William Schultz
Reverend William Keshewa
Mr. Walter Henry, Jr.
Mrs. James Rosenblum
Reverend Allen Kallenbach

Mr. Morris F. X. Jeff, Jr.

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PLYMOUTH SETTLEMENT HOUSE
1626 West Chestnut Street
Louisville, Kentucky

Board Minutes
December 21, 1967

The Board of Directors met at 6:30 P.M. for a delicious Christmas dinner. the invocation was given by Reverend William Koshewa. Mr. Jeff introduced the eight staff members who were present.

President Schmied called the business meeting to order.

The minutes of the previous meeting were briefly reviewed. Motion was made by Mrs. Alexander, seconded by Dr. Wilson that they be accepted. Motion carried.

Mr. Morris Jeff reported that the Soul Supper was a real success as a community project. There was no final report, but between \$200 and \$300 profit was realized.

The Convocation held at Plymouth Congregational Church was very inspiring. The reception following was served by the Senior Citizens of Plymouth Settlement House.

COMMITTEE REPORTS

Program - Mr. Morris Jeff reported that a basketball game had been played between the youth and the staff. Proceeds of \$65 was to go toward the purchase of a T.V. for William Gerton, a neighborhood boy, who is hospitalized as a result of a fire.

Interpretation - Reverend William Schultz reported that Christmas cards were sent to all on the Plymouth mailing list.

Property - No Report.

Personnel - No Report.

Finance - The November financial report was received and accepted.

Nominating - Mrs. Elizabeth Alexander, Chairman, presented the slate:

Class of 1968

Sister Ann Benedict - Community

Reverend William Knack - United Church of Christ

*(Lynnhurst Church) - United Church of Christ

Class of 1970

Reverend Louis Huber - Homeland Ministry

Reverend William Daniels - Indiana-Kentucky Conference

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Nominating Committee Report (cont'd.) - Mrs. Alexander, Chairman

Class of 1970

- Mr. George Trice - Community
- Mr. Mansir Tydings - Community
- Attorney Neville Tucker - Community
- Mrs. Georgia Eugene - Community
- Mrs. Rose Banks - United Church of Christ
- Mr. Edmund Bolan - Plymouth Congregational Church UCC
- *(St. James Church) - United Church of Christ
- *(St. Matthews Church) - Kentucky Association UCC

Asterisk (*) indicates to be names.

Motion was made by Mrs. Alexander, seconded by Mr. Jesse Warders that the slate be accepted. Motion contained a statement that if the three churches, namely, St. James, St. Matthews, and Lynnhurst, present a nominee they will be included in the slate. Motion carried.

Mrs. Alexander announced the nominees for election for the year 1968. They are as follows:

- President.....Mr. Jesse Warders
- Vice-President.....Reverend William Koshewa
- Treasurer.....Mr. Jonas Baker
- Secretary.....Reverend Allen Kallenbach
- Assistant Secretary.....Mrs. Rose Banks

President Schmied thanked both the Board Members and the Staff for their cooperation during the past year.

Motion was made by Mr. Everett Martin, seconded by Reverend William Daniels that the Board go on record as expressing their gratitude to Mr. Schmied for his effort and excellent leadership. Expressions of gratitude were given to all outgoing Board Members. Motion carried.

The meeting closed with Mr. Jeff showing slides of the Settlement House activities.

Respectfully submitted,

Mrs. Frank Montgomery, Jr.
Secretary

PRESENT

Mr. Elmer Schmied
Mr. Jesse Warders
Mrs. Frank Montgomery, Jr.
Mrs. Elizabeth Alexander
Reverend William Daniels
Reverend William Schultz
Reverend William Koshewa
Mr. Walter Henry, Jr.

Dr. George Wilson
Mr. Everett Martin
Reverend Allen Kallenbach

STAFF

Mrs. Emmalee Carter
Mrs. Willie Sanderson
Mrs. Ellen Bandt
Mr. Bill Robinson

Mr. Morris Jeff
Mrs. Mary White
Mr. Dave Harrod
Mrs. Mae McElroy
Miss Tina VanHise

Goals for 1968

NOMINATING COMMITTEE

1. To secure ten board members for the class of 71.
2. To evaluate the last of the class of 68.
3. To secure a resident, advertisement specialist, and persons with a money base for the community slots.

PERSONNEL

1. To complete Personnel Codes.
2. To evaluate present staff.
3. To develop job descriptions for each position.

FINANCE

1. To propose and implement a plan of securing \$13,000 in gifts to guarantee our \$71,000 projected budget.
2. To study and be fully acquainted with the new uniform accounting system.
3. To develop a plan to approach private sources of funds, foundations, etc...

PROGRAM

1. To know present programs.
2. To review camp proposal.
3. To know the needs of area.
4. To propose programs to Finance Committee for funding through foundations.

PROPERTY

1. To establish need for new building.
2. To recommend present renovation needs.
3. To secure sign for front of building.
4. To assess advisability of putting in air conditioning in Child Development Center.

PUBLIC RELATIONS

1. To plan systematic approach of interpretation in United Church of Christ churches.
2. To develop a comprehensive brochure to be distributed in August.
3. To develop an auxillary.
4. To plan for slide and movie presentation.
5. To develop a plan whereby each board member becomes a formal "committee of one" to deliver Plymouth Story to community organizations, etc...

January 25, 1968 - Minutes of the Board

The meeting was opened with prayer by the Rev. Craig Reed at 7:22. Mr. Morris Jeff, Executive Director, then introduced the new board members.

The minutes of the December meeting were submitted. Motion by Rev. Craig Reed, seconded by Dr. Wilson that they be accepted with the addition of the names of Mr. M. Gilbert and Mrs. Earl Bullard to the class of 1970 and the name of Mr. Carl Christian to the Class of 1968. Motion carried.

The President, Mr. Elmer Schmied, presented the report of the nominating committee:

President - Mr. Jesse Warders Secretary - Rev. Allen Kallenbach
Vice-President - Rev. Wm. Koshewa Ass't. Secretary - Mrs. Rose Banks
Treasurer - Mr. Jonas Baker

Motion by Rev. Craig that the report be accepted. Seconded by Dr. G. Wilson. Nominations from the floor were called for. Mr. Walter Henry moved that nominations be closed and that a unanimous ballot be cast for the nominees. The motion seconded by Mr. W. C. Brummell, carried.

The retiring President turned the meeting over to Mr. Jess Warders. Mr. Warders reported that Committee Appointments would be mailed to Board Members. Said appointments shall be made a part of the February minutes.

Mr. Jeff presented the financial report for December, 1967. Motion by Rev. Wm. Koshewa and seconded by Mrs. Beverly Rosenblum that the report be accepted. Motion carried.

Mr. Jeff presented a brief sketch of the program of the Settlement. Much emphasis was placed on the need for additional building facilities in which to house the ambitious program we are conducting.

Mr. Jeff brought up the matter of signing checks: "The secretary is authorized to sign a resolution to the bank indicating that the following persons are authorized to sign checks on behalf of the Settlement House: The Treasurer, Mr. Jonas Baker; the President, Mr. Jesse Warders; and the Executive Director, Mr. Morris Jeff; two of three signatures required on each check." Motion by Dr. Wilson, seconded by Mr. E. Bolan. Motion carried.

Mr. Elmer Schmied read a statement in which he reviewed some of the highlights of his six years service to the Board:

1. The acquiring of support from various persons and establishments in the Community.
2. Tremendous increase of support from the Community Chest.
3. Acquirement of a bus to be used by the Settlement House.
4. Support derived from the Indiana-Kentucky Conference and the Ohio Conference.
5. The employment of Mr. James Schmidt in 1963 and Mr. Morris Jeff in 1966 as Executive Directors.
6. Extensive building renovations and remodeling.

In return for his most gracious and commendable remarks, Mr. Schmied received a round of applause. Mr. Warders then presented Mr. Schmied with a placque recognizing his dedicated service.

A motion to adjourn was made by Mr. Walter Henry and seconded by Mrs. Rose Banks. Motion carried at 9:03.

Respectfully submitted.

Allen L. Kallenbach,
Secretary

Those Present:

Allen L. Kallenbach
G. D. Wilson
M. Gilbert
Martha Jacobi
E. H. Bolan
W. C. Brummell
William Koshewa
Carl Christian

Wm. H. Daniels
J. M. Tydings
Beverly Rosenblum
J. P. Warders
Rose M. Banks
Georgia R. Eugene
Craig A. Reed
E. J. Schmied
Walter Henry, Jr.

MINUTES OF MEETING FEB. 22, 1968

The board meeting of the Plymouth Settlement House was called to order by Mr. Warders.

Reverend Berry opened the meeting with prayer.

The minutes of the meeting Jan. 25, 1968 were read by Mr. Warders, in the absence of the secretary and were accepted as read.

Mr. Warders called to the attention of the various committees, the goals that had been listed and distributed to each committee member. He suggested that committees meet, individually, prior to the March board meeting. The following committee appointments were approved, with the placement of a staff person as resource on each committee: FINANCE, Mr. Everett Martin, Chairman, Mr. Walter Henry, Jr., Mr. Joseph Bowers, Attorney Neville Tucker, Mr. Jonas Baker, and Mr. Morris Jeff. INTERPRETATION, Mrs. Rose Banks, Chairman, Mrs. Earl Bullard, Mrs. Ellen Bandt, Miss Martha Jacobi, Mrs. Evelyn Kaiser, and Rev. Benjamin Berry. NOMINATING, Miss Marleen Sweet, Chairman, Rev. William Knack, Rev. Craig Reed, Mrs. Rose Banks, and Mr. Morris Jeff. PROPERTY, Mr. George Trice, Chairman, Mr. William Brummell, Dr. Louis Huber, Mr. Edmund Bolland, Mr. Marshall K. Gilbert, III, and Mr. Morris Jeff. PERSONNEL, Rev. Wm. Koshewa, Chairman, Sister Ann Benedict, Mr. Morris Jeff, Rev. Wm. Daniels, Mrs. Louise Reynolds, and Mrs. Beverly Rosenblum. PROGRAM, Dr. George Wilson, Co-Chairman, Mr. J. Mansir Tydings, Co-Chairman, Mrs. Georgia Eugene, Lynnhurst United Church of Christ, Rev. Allen Kallenbach, Dean Kenneth Kindelsperger, Mr. William Robinso, and Mr. Carl Christian

The guest speaker, Mr. Richard Collins, Executive Director of Louisville Federation of Settlement and Neighborhood Centers was introduced.

Mr. Collins first discussed the Federation. The board consists of two representatives from each of the five settlement or neighborhood houses, plus ten members from the community at large. The Executive Committee is made up of the Directors from each of the five houses. As a result of a recent Executive Committee meeting seven areas requiring special emphasis were determined as follows: 1. Snacks for Settlements, 2. Summer Festival, 3. Housing Rehabilitation, 4. Fresh Air Program, 5. Senior Citizens, 6. Delinquency Prevention Projects (for pre-teen) and 7. Office Space. Each area was discussed by Mr. Collins and tentative plans outlined.

Mr. Collins announced a \$250,000 grant to be administered by CAC for a Child Development center in each of the following ten target areas:

Sylvania, Newburg, Plymouth, Wesley, Presbyterian Center, St. Pat's, California, Manly, Park Duvalle, and Park Hill.

Through the Federation Mr. Collins hopes to develop a sort of metropolitan network of guidance and direction. He also envisions an ecumenical committee made up of heads of churches from metropolitan Louisville working with the Federation. Mr. Warders thanked Mr. Collins for his excellent and enlightening talk.

Our president read a letter dated Feb. 6, 1968 from the Community Chest requesting that two delegates be appointed to represent Plymouth at the annual meeting March 5, 1968. Mr. Martin and Mr. Tydings agreed to attend the meeting as delegates.

A Financial Report could not be made as the old accounting system was being changed to a new uniform system and the books were in the process of being transferred. All new forms have been received. The old accounting system required one secretary and one bookkeeper to handle the eight programs plus the bookkeeping. Under the new system one full time secretary and a part time bookkeeper will handle the work-load. Mr. Jeff announced an operating balance as of Jan. 31, of \$171.81. The gifts account totalled \$5,187.54

Feb. 22, 1968 Minutes contined:

Mr. Jeff discussed the conference in Washington, D. C. of the National Federation of Settlements which begins March 23, and lasts for two days. The cost for the two days totaled \$50.00. Mr. Jeff suggested that board members be included in the conferences rather than just staff members. Mr. Tydings made a motion, seconded by Mr. Baker, to send a delegate from the board to the National Federation Conference. The motion was carried.

Mr. Jeff also discussed camping. In the past Plymouth has been involved in two types; resident and day camping. The resident camping involved 25 youth for 7 to 10 days at a cost of \$600.00 for busing them to Mansfield, Ohio. It was also necessary to send staff members to the camp. The day camp lasted for 4 weeks and involved 150 youth.

There are alternative plans being considered this year. Wesley House has a camp and time could be purchased for Plymouth. If this is done it is hoped that the Kentuckiana Conference will participate by sending approximately 50% of the campers and Plymouth the other 50%.

The Day Camp could be expanded to serve 200 youth by limiting each two week period to 100 daily campers.

It was also discovered that 15 youth could be sent by Greyhound Bus to Mansfield, Ohio for a cost of \$10.00 each.

Mr. Tydings mentioned to Mr. Collins that "Youth Speaks" has a "Youth Serves in Summer Time" Program that he might want to involve in the Louisville Federation.

There being no further business the meeting adjourned for individual committee meetings.

Respectfully submitted,

Evelyn Kaiser,
Secretary pro tem.

March 28, 1968 - Minutes of the Board
Plymouth Settlement House

- I. The meeting opened at 7:20 with prayer by Rev. Allen Kallenbach.
- II. The minutes of the previous meeting were not available and will be acted upon at the April meeting.

III. COMMITTEE REPORTS

A. Financial Committee

- 1.-2. The Financial Reports for January and February were presented. Motion by Mr. Henry and seconded by Mr. Brummell that they be accepted as read. Motion carried.
3. A chart of new accounts was presented. The Financial Committee will be attempting to realign our accounts, but is awaiting the adoption of a uniform accounting system among the Federation of Settlements. Mr. Tydings expressed concern about changing our accounting system, inasmuch as this would demand more administrative detail on the part of the Settlement Staff.
4. The Federation of Settlements - Should it become a member of the Community Chest? To go into the Chest would require a great deal of conservative control by the Chest.

Motion by Mr. Baker, seconded by Mr. Tydings that we approve the proposal recommended by the Federation of Settlements. In essence it is as follows:

-Mr. Richard Collins, Executive Director of the Federation will go to the Chest and ask for total support of all five settlements.

-When the Chest's study committee visits each agency, then each settlement will present its own program. The Chest will then fund each Settlement.

-Under this arrangement, the Federation would not belong to the Chest.

--Motion Carried.

B. Program Committee

1. Co-Chairman, Dr. Wilson submitted a report recommending:
 - a. that we have a seminar for the Board to study the Program of the Settlement.
 - b. that we make a study of all the programs being conducted in the community by various agencies. This should be done in an effort to project an overall goal or purpose for the Settlement.

The Board asked the Program Committee to arrange a 3-hour meeting with the staff at the next meeting.

Motion made by Dr. Wilson, seconded by Mr. Brummell that the next meeting be changed to the 5th Tuesday of April (30) because of the Urban Crisis Conference which will be meeting on our regular meeting date. Motion carried.

2. Summer Program - Mr. Jeff reported on past summer programs and then outlined this coming summer's program.
 - a. A camp of our own at Corydon, Indiana for Junior Highs. An attempt is being made to solicit youth from the Louisville area to participate in this ecumenical venture.

- b. 15 young people will be attending the resident camp at Temple Hills, Ohio. Greyhound Bus Line has offered us a discount rate for this occasion. The camp will be held in conjunction with the Ohio Conference.
- c. A Community Service team will be coming for 6 weeks to conduct the Day Camp Program.

3. Summer Program by the Louisville Federation of Settlements

- a. An arts festival
- b. A rehabilitation Program whereby homes will be refurbished with the labor of students under the guidance of union foremen.
- c. Camping period whereby youth will spend a week at Ft. Knox (in accordance to suggestion of Vice-President Humphrey.)
--Mr. Tydings expressed a desire to go on record as opposed to this experience.
- d. "Snacks-for-Settlements" - A city-wide sales of snacks to support the Federation's Program.

C. Interpretation Committee

- 1. Chairman Banks was absent but a mimeographed report was submitted for consideration at the next meeting. It speaks most specifically to a proposed establishment of a Plymouth Auxiliary.

One item of the report needed immediate action: Motion by Rev. Knack and seconded by Mr. Henry that we authorize the expenditure of \$7.00 to permit two youth to attend the Youth Appreciation Week Program which will be held in April. Motion carried.

- 2. Mr. Jeff suggested that we purchase an addressograph machine.
- 3. The brochure seeking financial support for the summer program has been received and will be distributed shortly.

D. Nominating Committee (No Report)

E. Personnel Committee (No Report)

F. Property Committee

- 1. Chairman Trice was absent.
- 2. A typewriter was stolen last week. The door through which entrance was gained is in the process of being repaired.
- 3. Rental of property located at 1709 W. Chestnut - Mr. Jeff informed the Board that the house is vacant and can be rented for \$65 per month. This could be used for Senior Citizen's Programs and for housing the Community Service Team this summer.

Motion by Mr. Henry, seconded by Mr. Baker that we authorize the rental of the property for six months; providing the insurance costs will not be prohibitive. Motion carried.

- 4. New Settlement House - Mr. Jeff spoke:
 - a. of the possibility of building a new building in conjunction with the Plymouth Congregation.
 - b. of a possible joint adventure with the School Board in the Village West Area. The Settlement under such a plan would do the Social Service Program for the School. There is a possibility that either the government or the Ford Foundation would be willing to help underwrite such a program which would be unique in the United States.
--Mr. Warders turned the matter over to the Property Committee working in connection with the Program Committee.

5. Concern about renovating the 2nd Floor of the Building - Matter given to the Property Committee for further consideration.

IV. Executive's Report

1. While in Chicago attending the Health and Welfare Council Meeting, Mr. Jeff was elected Vice-President of the Executive Committee.
2. It was reported that the "Plymouth Profiles" is being mimeographed for the Settlement at the cost of \$21 per issue.
3. Mr. Jeff reported that he had met with the Principals of several of the Area Schools discussing the Community Program.
4. An Urban Crisis Conference will be held in Washington, D.C. from April 25-27. It is hoped that two staff members, a youth, and an adult from the community and one board member will be attending.

Motion by Mr. Boland, seconded by Mr. Tydings to authorize the expenditure of \$250 to permit five persons to attend the Conference. Motion carried.

Mr. Tydings said that he would personally pay the way for an additional youth.

5. Motion by Mr. Tydings and seconded - That Mr. Elmer J. Schmied be recommended for a Certificate and an award from the UCC's Council for Health and Welfare, for his meritorious service. Motion carried.
6. RARE'S "Before and After Care" Program - We now have 30 children involved in the program.

Motion by Mr. Brummell at 10:47 that we adjourn. Seconded. Motion carried.

Respectfully Submitted,
Allen L. Kallenbach,
Secretary

THOSE PRESENT:

Morris Jeff
Jesse Warders
A. L. Kallenbach
Jonas Baker
Everett L. Martin
Carl A. Christian
Walter Henry, Jr.
William E. Knack
William C. Brummell
G. D. Wilson
Sister Ann Benedict
Georgia R. Eugene
Beverly W. Rosenblum
Mansir Tydings
Edmund Boland

PLYMOUTH SETTLEMENT HOUSE
MEETING of the BOARD
April 30, 1968

--The meeting was called to order by Mr. Warders at 7:20.

--The minutes of the February and March meetings were approved as presented.

--Mr. Jeff presented the revised budget for 1968 and the revised salaries and wages of the staff members. This was approved as presented.

PROGRAM

Mr. Jeff introduced Mr. Carl Travis, Chairman, and several members of the Russell Area Residents Exemplified (RARE). As a panel they introduced some of their concerns and some of the needs of the area.

1. Plymouth should make a better effort of informing residents of the programs which are available.
2. Expanded program of recreation
3. Job Training Opportunities
4. Shopping center in the Russell Area
5. Substandard housing needs to be rectified
6. Persons with outstanding talents should come into the area and volunteer cultural opportunities.
7. More parks and directed activities
8. School system should be strengthened
9. Counseling to families

The staff of Plymouth Settlement House then presented the programs which the Settlement is offering. Those speaking were: Mr. William Robinson, Miss Emmae Carter, Mrs. Elizabeth Hawthorne, Mrs. Walter Bandt, Mr. Eugene Robinson, and Mr. Dave Harrod.

--Mr. Jeff mentioned that the Federation of Settlements supports in principle, the Poor People's March on Washington. Motion by Mrs. Rosenblum and seconded by Mr. Henry that Plymouth Settlement House support in principle the March and that the Executive Committee be empowered to outline our formal participation. Motion carried.

--May 23, 24, and 25 are the dates of the meeting of the National Federation of Settlements in Houston. Mr. Jeff expressed hope that at least one board member could attend along with one of the staff members.

--A motion to adjourn carried at 10:08.

Respectfully submitted,
Allen L. Kallenbach,
Secretary

Present:

Mr. Morris Jeff	Walter Henry
Mr. Jesse Warders	M. K. Gilbert
Mr. A.L. Kallenbach	Neville Tucker
Beverly Rosenblum	G. D. Wilson
Jonas M. Baker	J. Mansir Tydings
Mildred G. Bullard	Edmund Boland
Everlyn C. Kaiser	
Carl Christian	

EXECUTIVE MEETING

The Executive officers of the Plymouth Settlement House Board of Directors met on Monday evening May 13th at 5:00. Present were Mr. Morris Jeff, Mr. Jesse Warders, Rev. William Koshewa, Mr. Jonas Baker, and Rev. Allen L. Kallenbach.

1. Mr. Jeff mentioned that the Community Chest has requested a preliminary budget by the 15th of May and a final budget by the 15th of June. He had asked the present staff to review their programs and to project possible programming for the next year. On this basis, it was felt that in order to give present staff members a 2-3% increase in salary and to hire additional staff, we should request from the Community Chest, \$72,000 for 1969. This represents a \$30,000 increase over what we will receive in 1968.
2. There was discussion regarding the possibility of raising additional funds for the Settlement through some type of Membership System.
3. In discussing the resignation of Mr. William Robinson who has been serving as Director of Individual Services, Mr. Jeff asked that we consider hiring a person to work in the area of Programming. This would free the Executive Director of pressures in this area, enabling him to devote more adequate time to administration.
4. The Officers acted favorable upon a request by the Federation of Settlements which was to hire a person to serve as liaison man during ten weeks this summer. Such a person who might well be able to serve as a stabilizing force in the community, would be salaried through an emergency request from the Community Chest. The request will be made of the Chest as soon as approval is obtained from all Settlements.

Respectfully submitted,
Allen L. Kallenbach,
Secretary.

PLYMOUTH SETTLEMENT HOUSE
Meeting of the Board
May 23, 1968

- I. After a tour of the adult education program which was in progress, the Meeting opened at 7:28 with prayer by Rev. William Koshewa.
- II. The minutes of the last meeting were approved as presented.
- III. Mr. Jeff reported difficulty in procuring financial statements. Our present bookkeeper indicates that she is no longer able to continue in this capacity and has asked to be relieved as soon as we find a replacement.

IV. COMMITTEE REPORTS

- A. Program - Dr. Wilson spoke regarding discriminatory tests which are being given by trade unions. In some instances, the tests cannot be passed by men who have been working for several years. As a result, Negroes are being barred from union membership. No action.
- B. Personnel - The following staff members have submitted resignations: 1. Mr. William Robinson is going to Presbyterian Settlement House. 2. Mr. Eugene Robinson is becoming Assistant to the Executive of the Human Rights Commission. 3. Mr. Dave Harrod is going to the Kent School of Social Work.
--Motion by Rev. Koshewa that we accept these resignations with regret. Motion carried.
- C. Property - Mr. Jeff mentioned how imperative it is that we have additional building facilities to carry on the ambitious program we have. Mr. Warders asked Mr. Loader and Mrs. Kaiser to augment the property committee.
- D. Nomination - Mrs. Sweet was absent.
- E. Interpretation - Mrs. Banks spoke about the Committee recommendations which were presented 2 months ago. She moved the adoption of the report. Seconded by Wm. Koshewa. Motion carried.
--Mr. Gilbert moved that we proceed with the organization of the Auxiliary. Second by Bill Daniels. Carried.
- F. Federation - Report and clarifications given by Mr. Warders.
--Mr. Tydings moved that we ratify the action of the Executive Committee with regard to the Detached Worker Program as proposed by the Federation. Second by Bill Daniels. Carried (See #4 in the report of the Executive Committee Meeting held on May 13th.)

V. EXECUTIVE'S REPORT -

- A. Tina VanHise, our Vista Volunteer, was hospitalized due to a stroke and brain tumor. Arrangements are being made for her to return to her family in Washington.
--Mr. Tydings moved that we send flowers and our regrets.
Second by Mrs. Bullard. Carried.

- B. Discussion regarding the non-involvement of the Community Chest in the Poor People's March followed.
- C. Mr. Jeff mentioned that a request had come from Rev. George Beury asking the Settlement to consider extending some programming into West Louisville Church at 41st and Herman. A formal letter will be forthcoming. This will be acted upon at a later meeting.
- D. Concern was expressed that the United Churches of our area have to date provided no Junior High Youth to participate in the camp which is to be held at Corydon, Indiana.

--A motion to adjourn carried at 9:50--

Respectfully submitted,

Allen L. Kallenbach,
Secretary.

Present were:

Morris Jeff
J. P. Warders
A. L. Kallenbach
Bill Koshewa
Bill Knack
G. D. Wilson
Mansir Tydings
Martha Jacobi
Evelyn Kaiser
Bill Loader
Mildred Bullard
M. K. Gilbert
Wm. H. Daniels
Rose Banks

PLYMOUTH SETTLEMENT HOUSE
EXECUTIVE BOARD MEETING
June 27, 1968

- I. Meeting opened at 7:21 with prayer by Rev. Allen L. Kallenbach.
- II. The minutes were approved as presented.
- III. The Financial reports were approved as presented by Mr. Jeff. There was some discussion regarding the type of report which would adequately inform the Board of the financial picture. Mr. Jeff reported the frustration connected with the preparation of such a program.
- IV. EXECUTIVE DIRECTOR'S REPORT--
 - A. Report on Camp Temples Hills - 15 children and 2 staff members attended.
 - B. Community Service Team - 19 girls and 4 boys and 4 counselors have been given housing accommodations for the six weeks they will be here. They will work in our Day Camp Program.
The Team is also doing survey work in the Community; discovering the number of vacant houses.
-Mrs. Rosenblum questioned the extent of the survey.
 - C. Resident Camp at Merry Ledger - 25 children from Plymouth. None from the suburbs.
 - D. Detached Worker Program - The Chest has agreed to fund this to the amount of \$2500 for each Settlement participating - (Wesley House, Plymouth, Presbyterian, and Market Street). The program will begin July 1st. It will feature involvement each night in the various Communities. The Chest and the news media have been asked not to advertise this program, lest the program be jeopardized.
 - E. Mr. Jeff submitted the request which has been sent to the Chest along with a letter by President Warders to Mr. James Pence, President of the Community Chest. The actual amount being requested is \$68,600. (24,600 above our present allocation).

**Motion to approve request was made by Mr. Gilbert, 2nd by Sister Ann Benedict. Carried. Much of the increase will be used for the salaries of a Community Organizer, a secretary, and four part-time program workers.

V. COMMITTEE REPORTS:

- A. Program - Dr. Wilson mentioned that a Workshop will be set up for the Board. This will enable the members to study the community and all programs within the community.
- B. Mr. Richard Sammons has been hired to work in the NOTE program, replacing Eugene Robinson. Robert Bell has been hired to help in the program.
- C. Property - Informal discussion regarding new facilities.
- D. Nomination - No report.
- E. Interpretation - Hope to start Auxiliary.
- F. Federation - They are debating whether or not to continue the Child Development Program. There is tension between C.A.C. and the Program.

--Motion to adjourn at 9:20.

Respectfully submitted,

Allen L. Kallenbach,
Secretary.

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PLYMOUTH SETTLEMENT HOUSE
EXECUTIVE BOARD MEETING
June 27, 1968

I. Meeting opened at 7:21 with prayer by Rev. Allen L. Kallenbach.

II. The minutes were approved as presented.

III. The financial reports were approved as presented by Mr. Jeff. There was some discussion regarding the type of report which would adequately inform the Board of the financial picture. Mr. Jeff reported the first action connected with the preparation of such a program.

Present - June 27, 1968:

- IV. EXECUTIVE DIRECTOR'S REPORT--
 - A. Report on Camp Temple Hills - 15 children and 4 counselors attended.
 - B. Community Service Team - 19 girls and 4 boys and 4 counselors have been given housing accommodations. They will be here. They will work in our day program. The team is also doing survey work in the community covering the number of vacant houses.
 - C. Resident Camp at Merry Lodge - 25 children and 4 counselors from the suburbs.
 - D. Detached Worker Program - The Chest has agreed to fund this to the amount of \$2500 for each settlement house, Plymouth, Presbyterian, and Baptist. It will begin July 1st. The various committees. The Chest has asked not to advertise this program, but to advertise the program.

Morris Jeff

Jesse Warders

Allen L. Kallenbach

G. D. Wilson

M. K. Gilbert

Bill Loader

Carl Christian

Mildred Bullard

Georgia Eugene

Sister Ann Benedict

Beverly Rosenblum

Edmund Bolan

E. Mr. Jeff submitted the request which has been sent to the Chest along with a letter by President Warders to Mr. James Pence, President of the Community Chest. The actual amount being requested is \$68,000. (\$24,000 above our present allocation).

**Motion to approve request was made by Mr. Gilbert, 2nd by Sister Ann Benedict. Carried. Much of the increase will be used for the salaries of a Community Organizer, a secretary, and four part-time program workers.

V. COMMITTEE REPORTS:

- A. Program - Dr. Wilson mentioned that a workshop will be set up for the Board. This will enable the members to study the community and all programs within the community.
- B. Mr. Richard Sammons has been hired to work in the HOME program, replacing Eugene Robinson. Robert Bell has been hired to help in the program.
- C. Property - Informal discussion regarding new facilities.
- D. Nomination - No report.
- E. Interpretation - Hope to start Auxiliary.
- F. Federation - They are debating whether or not to continue the Child Development Program. There is tension between C.A.C. and the program.

--Motion to adjourn at 9:20.

Respectfully submitted,

Allen L. Kallenbach,
Secretary.

PLYMOUTH SETTLEMENT HOUSE BOARD WORKSHOP
and business meeting
Saturday, July 26, 1968

Several members of the Board gathered from 9:00 to 12:00 to meet with Mr. Richard Collins, Executive of the Federation of the Settlements, who led the group in a self-study of its role as a Board of Directors.

Following lunch, Mr. Jeff presented a demographic scheme of the Russell Area in which he mentioned that the rates for crime, juvenile delinquency, prostitution, illegitimacy, and unemployment were higher than in any other area of Louisville. Detached workers, Mr. Rip Smith and Mr. Travis Britt then told of some of the work which they are attempting to do.

The business meeting was called to order at 4:30 following the workshop.
**Motion that we approve the minutes of the last meeting. Carried.

**Motion that the financial reports for April, May, and June, be accepted as presented. Carried.

**Motion to receive the Audit Report as submitted by Cotton and Allen, C.P.A. Carried.

**Motion that the Board express confidence in the personal integrity of our Director and that we support him when he speaks publicly on those matters which are for him a matter of conscience. Carried after some discussion.

It was suggested that Mr. Jeff, the Program Committee, and the Interpretation Committee present some concrete suggestions regarding the future thrust of our program of involvement in the lives of the people served by Plymouth Settlement House. The Board members felt that after the workshop experience they are better equipped for taking positive action in this direction.

Miss Carter and Mrs. Bandt were present to speak to the critical need which we have for additional space to house the ambitious program which is being planned for fall. Mr. Jeff expressed hope that the property committee would soon delve into this problem.

Mr. Warders announced that the next meeting will be held in September.

The motion to adjourn carried at 5:08.

Respectfully submitted,
Allen L. Kallenbach,
secretary.

MINUTES OF THE BOARD
Plymouth Settlement House
September 26, 1968

- I. The meeting opened with prayer by the Rev. William Koshewa at 7:28. The minutes of the July meeting were accepted as presented.
- II. The financial report as prepared by Cecil and Heller, our new accountants (C.P.A.), was approved. **Motion by Mr. Gilbert carried.
- III. EXECUTIVE'S REPORT
 - A. Summer Program. - A film contributed by WHAS was shown. David George was interviewing members of the Community Service Team.
 1. Camp Merry Ledger worked out quite well except for some differences with Wesley House. It is hoped that next year we will again have this camp but at another location.
 2. The Detached Worker Program was felt to be effective. 1400 personal contacts were made by those employed. Mr. Warders shared a portion of the report which Mr. Richard Collins, Director of the Federation of Settlements, had sent to Mr. Norman Anderson, Director of Urban Planning.
 3. A report was made regarding the 4 visitors from Africa. They visited Louisville through Operation Crossroads, Africa, Inc.
 - B. Mr. Jeff mentioned that most of the Board's Committees had met within the past several weeks.
 - C. United Appeal - Our present program indicates that if we were to include the many volunteer hours which our staff gives, we would be conducting a \$101,000 annual program. Thus, we are asking the Chest for an increased allocation of \$30,000.

Some of the participants in our program will be conducting Fund-raising campaigns for United Appeal. Mr. Jeff suggested that the Board Members provide a campaign team. Mrs. Sweet and Mr. Tucker volunteered.
 - D. New Personnel - Dick Samonds has been employed full time as Organizations Director. Two custodians, one full time and the other part time have been hired. A male secretary has also been employed.
 - E. Program Additions - Basically the same as last year:
 1. Consumer Education will be added to our Adult Program.
 2. A sewing company will be teaching a group this fall.
 3. A heritage curriculum is being developed within the adult program. The Churches in the Russell area are being asked to purchase the necessary materials for this.
 4. A letter from Father Heitzman, West End Catholic Coordinator, responded to the possibility of Plymouth's providing a "satellite" program at St. Charles Catholic Church, 2704 West Chestnut. The program committee has been asked to study this possibility.
 - F. Child Development Program - CRISIS is the word--stemming from the cut-back of government funds. Present proposal is that the program carried on at Plymouth may be cut from 30 to 15 children. The Community Action Commission is not involving Plymouth in any of its decision making.

G. Status of the Federation - Lack of funding makes the future of the Federation rather dim. It is unlikely that the Chest will fund the Federation because of basic policy differences. Mr. Warders feels that the Mayor might possibly be persuaded to again make a gift from his contingency fund.

There seems to be some difficulty in that some of the agencies are by-passing the Federation.

H. The Settlement will have a Kick-Off Day on September 29 to advertise the new program and to encourage participation in same.

I. The National Federation of Settlements will have a Conference on Violence. This will be in Chicago, the first weekend of October. Mr. Jeff has been asked to be on the program.

IV. COMMITTEE REPORTS

A. Nominating - The Committee has been considering the pros and cons of changing the By-Laws to permit a greater representation of Russell Area Residents on the Board. Inasmuch as this is a matter of policy involving our relationship to the United Church of Christ, Mrs. Sweet asked that the committee be augmented to include persons having more direct relationships to the Conference and Denomination. Rev. Wm. Koshewa and Mrs. Georgia Eugene were appointed.

**Motion by Mr. Gilbert to receive the report. Carried.

B. Interpretation - Mrs. Banks submitted a report indicating the progress which is being done with the formation of the Auxiliary.

**Motion by Rev. Koshewa to accept the report. Carried.

C. Property - Mr. Bolan submitted reports from builders and architects regarding the remodeling and/or rebuilding of our facility.

**Motion to receive the report. Carried.

D. Program - Dr. Wilson commented on some of the program plans. He indicated the difficulty which all committees have in finding an acceptable meeting time. Chairman Warders suggested that all Board Members reserve the time from 6:30-7:00 prior to each Board meeting for Committee meetings. The chairman of the committee could include an announcement of the meeting with the announcement of the Board Meeting.

**Motion by Rev. Knack to receive the report. Carried.

E. Personnel - Previously outlined by Mr. Jeff.

F. Finance - Mr. Tucker spoke about the accounting system. He also presented a new contract for the Executive Director (August 31, 1968 to September 1, 1969). It is to be the same as last year's contract with these changes: The salary will be increased to \$12,000 and the car allowance is to be increased to \$40 per month.

**A motion to enter into this contract with Morris F. X. Jeff was made by Mr. Baker. Carried.

V. Correspondence

A. A letter was received from William Daniels who submitted his resignation from the Board.

**Motion by Rev. Knack that we accept "With honor and regret the resignation." Carried. The Chairman instructed the Secretary to send a letter of appreciation to Rev. Daniels who has assumed a new position in Detroit.

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- B. Dave Harrod sent a letter of resignation from his position at the Settlement.
- C. A letter was received from Zimmer, McClaskey, & Lewis (Advertising Company). They have volunteered to donate flip charts and posters for our financial campaign.
- D. A letter from Mansir Tydings who could not attend the meeting, made mention of several items which he asked the Board to consider.
**Excepting the report of the Nominating Committee, there was a motion by Rev. Kallenbach to table the other items for consideration at the next meeting.

VI. Other Business

- A. Mr. Elmer Schmied was presented a certificate of recognition and a lapel pin from the Health and Welfare Council of the United Church of Christ.
- B. Mrs. Earl Bullard was appointed to the Board as a representative from the Women of Kentuckiana Association.

**Motion to adjourn was made by Rev. Knack -- Carried at 10:18.

Respectfully submitted,

Allen L. Kallenbach,
Secretary

Present:

Jesse Warders - Chairman
Morris Jeff - Executive Director
Allen Kallenbach
Bill Knack
Bill Koshewa
Georgia R. Eugene
Sister Ann Benedict
Everlyn Kaiser
G. D. Wilson
Jonas Baker
Marlen Sweet
Neville M. Tucker
E. H. Bolan
Mr. K. Gilbert
Walter Henry
Rose Banks

Board Meeting - PLYMOUTH SETTLEMENT HOUSE - October 24, 1968

- I. The meeting opened with a prayer by the Rev. William Koshewa at 7:30 p.m. Rev. Koshewa also chaired the meeting; Mr. Warders was absent from the city. Since a quorum of nine Board members was not present, no duly constituted meeting was possible. Those present agreed to hold an informal meeting and discussion. Mrs. Bullard agreed to take notes in the absence of both the secretary and assistant secretary.
- II. One question was raised by Mrs. Bullard on the minutes of the meeting of September 26, 1968. Under B of VI (Other Business) it was reported that Mrs. Earl Bullard was appointed to the Board as a representative from the Women of Kentuckiana Association. The situation is the reverse: Mrs. Bullard was appointed to the Board of the Women of Kentuckiana Association as representative from Plymouth Settlement House. There were no other questions on minutes.
- III. Mr. Jeff submitted copies of full financial report for nine months of 1968 ending September 30, 1968, and reported the following bank balances; Citizens Fidelity Bank (Operating Account) - \$1,532.46; Liberty National Bank (Gifts Account) - \$3,883.61. Excluding these bank balances, PSH needs an additional \$6,845.69 for budget to the end of the calendar year.

IV. Executive's Report:

United Appeal - Subcommittee will visit Plymouth October 31, 1968 at 3:45 p.m. At that time, Plymouth's program will be presented, reflecting the need for increase in funding for next year, stressing the needs (staff, supplies, transportation, etc.). Flip charts and posters prepared by Zimmer-McClaskey, Lewis Advertising Agency will be used in this presentation.

There was discussion of Plymouth's problems relative to United Appeal.

Mr. Jeff reported on his attendance at the National Federation of Settlements Conference on Violence in Inner City. The sessions encompassed a wide range of discussion topics - how violence evolves, its causes and effects, the different kinds of violence (home, guerilla tactics, etc.). Caucus sessions resulted in demands from black representatives - submitted to N.F.S.

Mr. Jeff also mentioned several projects in which he is involved. He is Chairman of the Steering Committee for N.F.S. He is a member of the "Committee of 50" including executives from Ford, General Electric, and First National Bank, to initiate the creation of an industrial venture in the poverty area, utilizing the abilities of residents, also meeting with University of Louisville personnel considering changes in the educational system relative to public school instruction. Another group is working with the Louisville Mutual Savings & Loan Assn. (an area business), helping it to grow and stabilize.

Mr. Jeff also pointed out that present plans to disband roving gangs were initiated at a PSH staff meeting, resulting in a meeting reported in the Courier-Journal of October 23, 1968.

V. Other Business -

Dick Samonds explained proposal for the raffle of a Color TV set to be handled by the Youth Organization to finance a trip to Washington. Since no Board action is required for such a project, a brief discussion preceded informal approval of the plan if no legal complications exist.

Meeting adjourned at 10:10 p.m.

Respectfully submitted,

Mrs. Earl Bullard,
Acting secretary.

Present:

- Bill Koshewa
- M. K. Gilbert
- G. D. Wilson
- Jonas M. Baker
- Bill Loader
- Beverly Rosenblum
- E. H. Bolan
- Mildred Bullard
- Morris Jeff

The meeting opened with a prayer by the Rev. William

One question was raised by Mrs. Bullard on the minutes of the meeting of September 20, 1968. (Other Business) it was reported that Mrs. Earl Bullard was appointed to the Board as a representative from the Women of Kentucky. The situation is the reverse; Mrs. Bullard was appointed to the Board as a representative from the Women of Kentucky Association. There were no other questions on minutes.

Mr. Jeff submitted copies of full financial report for the year ending September 30, 1968, and reported the balance of the National Bank (Gifts Account) - \$2,682.67. Excluding the year's needs an additional \$6,842.69 for budget to the end of the year.

Executive's Report:
United Appeal - Subcommittee will visit Plymouth on 10/25 at 3:45 p.m. At that time, Plymouth's program will be reflecting the need for increase in funding for next year, stressing the need for supplies, transportation, etc.). Flip charts and posters prepared by Kramer-Molasky, Lewis Advertising Agency will be used in this presentation.

There was discussion of Plymouth's problems relative to United Appeal. Mr. Jeff reported on his attendance at the National Federation of Settlements Conference on Violence in Inner City. The sessions encompassed a wide range of discussion topics - how violence evolves, its causes and effects, the different kinds of violence (home, guerrilla tactics, etc.). Caucus sessions resulted in demands from black representatives - submitted to N.F.S.

Mr. Jeff also mentioned several projects in which he is involved. He is Chairman of the Steering Committee for N.F.S. He is a member of the "Committee of 50" including executives from Ford, General Electric, and First National Bank, to initiate the creation of an industrial venture in the poverty area, utilizing the abilities of residents, also meeting with University of Louisville personnel considering changes in the educational system relative to public school instruction. Another group is working with the Louisville Mutual Savings & Loan Assn. (an area business), helping it to grow and stabilize.

Mr. Jeff also pointed out that present plans to disband moving vans were initiated at a FSN staff meeting, resulting in a meeting reported in the Courier-Journal of October 22, 1968.

Board Meeting - PLYMOUTH SETTLEMENT HOUSE - October 24, 1968

- I. The meeting opened with a prayer by the Rev. William Koshewa at 7:30 p.m. Rev. Koshewa also chaired the meeting; Mr. Warders was absent from the city. Since a quorum of nine Board members was not present, no duly constituted meeting was possible. Those present agreed to hold an informal meeting and discussion. Mrs. Bullard agreed to take notes in the absence of both the secretary and assistant secretary.
- II. One question was raised by Mrs. Bullard on the minutes of the meeting of September 26, 1968. Under B of VI (Other Business) it was reported that Mrs. Earl Bullard was appointed to the Board as a representative from the Women of Kentuckiana Association. The situation is the reverse: Mrs. Bullard was appointed to the Board of the Women of Kentuckiana Association as representative from Plymouth Settlement House. There were no other questions on minutes.
- III. Mr. Jeff submitted copies of full financial report for nine months of 1968 ending September 30, 1968, and reported the following bank balances; Citizens Fidelity Bank (Operating Account) - \$1,532.46; Liberty National Bank (Gifts Account) - \$3,883.61. Excluding these bank balances, PSH needs an additional \$6,845.69 for budget to the end of the calendar year.
- IV. Executive's Report:
United Appeal - Subcommittee will visit Plymouth October 31, 1968 at 3:45 p.m. At that time, Plymouth's program will be presented, reflecting the need for increase in funding for next year, stressing the needs (staff, supplies, transportation, etc.). Flip charts and posters prepared by Zimmer-McClaskey, Lewis Advertising Agency will be used in this presentation.
There was discussion of Plymouth's problems relative to United Appeal.
Mr. Jeff reported on his attendance at the National Federation of Settlements Conference on Violence in Inner City. The sessions encompassed a wide range of discussion topics - how violence evolves, its causes and effects, the different kinds of violence (home, guerilla tactics, etc.). Caucus sessions resulted in demands from black representatives - submitted to N.F.S.
Mr. Jeff also mentioned several projects in which he is involved. He is Chairman of the Steering Committee for N.F.S. He is a member of the "Committee of 50" including executives from Ford, General Electric, and First National Bank, to initiate the creation of an industrial venture in the poverty area, utilizing the abilities of residents, also meeting with University of Louisville personnel considering changes in the educational system relative to public school instruction. Another group is working with the Louisville Mutual Savings & Loan Assn. (an area business), helping it to grow and stabilize.
Mr. Jeff also pointed out that present plans to disband roving gangs were initiated at a PSH staff meeting, resulting in a meeting reported in the Courier-Journal of October 23, 1968.

V. Other Business -

Dick Samonds explained proposal for the raffle of a Color TV set to be handled by the Youth Organization to finance a trip to Washington. Since no Board action is required for such a project, a brief discussion preceded informal approval of the plan if no legal complications exist.

Meeting adjourned at 10:10 p.m.

Respectfully submitted,

Mrs. Earl Bullard,
Acting secretary.

Present:

- Bill Koshewa
- M. K. Gilbert
- G. D. Wilson
- Jonas M. Baker
- Bill Loader
- Beverly Rosenblum
- E. H. Bolan
- Mildred Bullard
- Morris Jeff

There was discussion of Plymouth's problems relative to United Appeal. Mr. Jeff reported on his attendance at the National Federation of Settlements Conference on Violence in Inner City. The sessions encompassed a wide range of discussion topics - how violence evolves, its causes and effects, the different kinds of violence (home, familial factors, etc.).

Mr. Jeff also mentioned several projects in which he is involved. He is Chairman of the Steering Committee for N.Y.S. He is a member of the "Committee of 50" including executives from Ford, General Electric, and First National Bank, to initiate the creation of an industrial venture in the poverty area, utilizing the abilities of residents, also meeting with University of Louisville personnel considering changes in the educational system relative to public school instruction. Another group is working with the Louisville Mutual Savings & Loan Assn. (an area business), helping it to grow and stabilize.

Mr. Jeff also pointed out that present plans to disband moving gangs were initiated at a PSH staff meeting, resulting in a meeting reported in the Courier-Journal of October 23, 1958.

Board Meeting - PLYMOUTH SETTLEMENT HOUSE - October 24, 1968

- I. The meeting opened with a prayer by the Rev. William Koshewa at 7:30 p.m. Rev. Koshewa also chaired the meeting; Mr. Warders was absent from the city. Since a quorum of nine Board members was not present, no duly constituted meeting was possible. Those present agreed to hold an informal meeting and discussion. Mrs. Bullard agreed to take notes in the absence of both the secretary and assistant secretary.
- II. One question was raised by Mrs. Bullard on the minutes of the meeting of September 26, 1968. Under B of VI (Other Business) it was reported that Mrs. Earl Bullard was appointed to the Board as a representative from the Women of Kentuckiana Association. The situation is the reverse: Mrs. Bullard was appointed to the Board of the Women of Kentuckiana Association as representative from Plymouth Settlement House. There were no other questions on minutes.
- III. Mr. Jeff submitted copies of full financial report for nine months of 1968 ending September 30, 1968, and reported the following bank balances; Citizens Fidelity Bank (Operating Account) - \$1,532.46; Liberty National Bank (Gifts Account) - \$3,883.61. Excluding these bank balances, PSH needs an additional \$6,845.69 for budget to the end of the calendar year.
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Mr. Jeff also pointed out that present plans to disband roving gangs were initiated at a PSH staff meeting, resulting in a meeting reported in the Courier-Journal of October 23, 1968.

V. Other Business -

Dick Samonds explained proposal for the raffle of a Color TV set to be handled by the Youth Organization to finance a trip to Washington. Since no Board action is required for such a project, a brief discussion preceded informal approval of the plan if no legal complications exist.

Meeting adjourned at 10:10 p.m.

Respectfully submitted,

Mrs. Earl Bullard,
Acting secretary.

Present:

- Bill Koshewa
- M. K. Gilbert
- G. D. Wilson
- Jonas M. Baker
- Bill Loader
- Beverly Rosenblum
- E. H. Bolan
- Mildred Bullard
- Morris Jeff

The meeting opened with a prayer by the Rev. William ...

September 30, 1968, and reported the ...

Executive's Report:

United Appeal - Subcommittee will visit Plymouth ...

At that time, Plymouth's program will ...

There was discussion of Plymouth's problems relative to United Appeal.

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Mr. Jeff also pointed out that present plans to disband roving groups were initiated at a PSH staff meeting, resulting in a meeting reported in the Courier-Journal of October 23, 1968.

MEETING OF THE BOARD * PLYMOUTH SETTLEMENT HOUSE * Nov. 21, 1968

- I. The meeting was called to order at 7:23. Rev. Kallenbach opened with prayer.
- II. The report of the previous meeting was accepted. (no quorum was present at that meeting).
- III. Treasurer's Report - Mr. Jeff reported that we are in a financial pinch for the remainder of the year. It is hoped that the soul supper, the raffle of the TV set and year's end gifts will enable us to end up in the black.
*Motion by Mr. Gilbert that we accept the financial report as presented. Carried.

Mr. Tydings asked that a letter of thanks be sent to Zimmer, McClakey, Lewis Advertising Agency for the flipcharts they prepared for our United Appeal Campaign.

- IV. Dick Samons and two young people presented the TV Raffle Program. They hope to sell \$5000 tickets. This will pay the \$2300 trip to Washington and provide funds to augment the Settlement's program. Each youth planning to go will be expected to sell 100 tickets.

V. Committee Reports

- A. Program - none
- B. Personnel - none
- C. Property - Carpeting, courtesy of Al Schneider was installed on the third floor. Paint contributed by Porter Paint through the United Appeal has been secured and will be used in several rooms.
- D. Nominating - We need nominees and officers for the December meeting. -Mr. Carl Christian submitted his resignation from the Board.
- E. Interpretation - Mr. Jeff mentioned that he had talked with Roy Snyder of the Conference Staff regarding a change in the by-laws to permit a greater representation of persons from the Russell Area.
- F. Federation - There is a good chance that the Chest will begin funding the Federation. Much discussion followed regarding the basic conflict between the Executive Director of the Federation (whose position will be terminating Dec. 31) and the Executive of the Community Chest. Mr. Jeff expressed concern that the Federation was selling out to the Community Chest and asked the Board of Plymouth to consider whether or not the Federation should exist at all.
*Motion that we permit the Federation to store their office equipment at Plymouth. Carried.

- VI. Day Care Center - Mr. Jeff has been working with the Russell Area Council trying to work out a system whereby the C.A.C. Child-Care Program will be removed from our facility. Presently we have no control over program or personnel. He wants Plymouth to start its own Child Care program with the C.A.C. purchasing care for the 15 children who are now in the program.
*Motion that Mr. Jeff be authorized to negotiate further with C.A.C. and that we not enter into the contract whereby \$95 a month for rent and utilities. Carried.

- VII. After setting the next meeting for December 19th, the meeting was adjourned at 9:23.

PRESENT:

A. L. Kallenbach
Bill Koshewa
Mansir Tydings
Walter Henry

Morris Jeff
Evelyn Kaiser
Dr. Geo. Wilson
M. K. Gilbert

Jesse Warders
Mildred Bullard
Rose Banks
Edmund Boland
Georgia Eugene

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*Motion that we permit the Federation to store their office equipment at Plymouth. Carried.

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Evelyn Kaiser
Dr. Geo. Wilson
M. K. Gilbert

Jesse Warders
Mildred Bullard
Rose Banks
Edmund Boland
Georgia Eugene

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Mr. Tydings asked that a letter of thanks be sent to Zimmer, McClakey, Lewis Advertising Agency for the flipcharts they prepared for our United Appeal Campaign.

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*Motion that we permit the Federation to store their office equipment at Plymouth. Carried.
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*Motion that Mr. Jeff be authorized to negotiate further with C.A.C. and that we not enter into the contract whereby \$95 a month for rent and utilities. Carried.
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PRESENT:

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Bill Koshewa
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Walter Henry

Morris Jeff
Evelyn Kaiser
Dr. Geo. Wilson
M. K. Gilbert

Jesse Warders
Mildred Bullard
Rose Banks
Edmund Boland
Georgia Eugene

520x60

MINUTES OF THE BOARD
PLYMOUTH SETTLEMENT HOUSE

December -19-1968

The Board was called to meet on December 19th. Lack of a quorum prevented the conducting of any business. Informal discussion was carried on for some time.

January -23-1969

The meeting of the Plymouth Board was called to order at 7:10 by Acting Chairman, Mr. Jesse Warders. The meeting opened with prayer by Allen Kallenbach.

*Mr. Warders presented the Nominating Committee's Report. The nominees were approved through a ballot sent to Board Members who were asked to respond by postal card. The New Board Members are as follows:

- Class of 1969 - Mr. Bill Loader, Rev. Thomas Eckert, and Mr. Carl Christian who had reconsidered his previous resignation.
- Class of 1971 - Mr. Marion Yates, Mrs. Opal Hawkins, Mrs. Dora Green, Rev. Allen Kallenbach, Rev. Boyd Stepher, Mrs. Evelyn Kaiser.

*Mr. Tydings moved that the slate of officers for 1969 be elected. Motion carried.

President - Jesse Warders	Secretary - Allen Kallenbach
Vice-Pres. - William Koshewa	Asst. Sec. - Mrs. Georgia Eugene
Treasurer - Jonas Baker	

*Motion by Mrs. Kaiser that we approve the minutes of the November meeting. Carried.

*Mr. Warders presented the Budget for 1969. Motion by Rev. Eckert that it be adopted as printed. Carried.

-Mr. Warders read the Committee appointments. He also presented a list of the goals for each committee. These personnel are as follows:

Finance - Neville Tucker (Chairman), Jonas Baker, Evelyn Kaiser, William Koshewa, Martha Jacobi

Interpretation - Mrs. Bullard (Chairman), Opal Hawkins, Millie Markert, Carl Christian, William Knack.

Nominating - Rose Banks (Chairman), Allen Kallenbach, Thomas Eckert, Atwood Guess

Personnel - J. Mansir Tydings (Chairman) Sister Ann Benedict, Boyd Stepher, Joseph Bowers.

Program - William F. Loader (Chairman) Georgia Eugene, Dora Green, Marion Yates.

Property - Edmund Boland (Chairman) George Trice, M. K. Gilbert III.

**William Knack made the motion that we have future meetings at 7:30. This would enable committees to meet as needed at 7:00. Carried.

--Morris Jeff spoke on "From where we have come; Where we are; and Where we are going." He stated our most pressing problems:

a. We are not receiving enough money to do what needs to be done.

b. We must work with causes of problems and not solely the symptoms.

He mentioned that the Staff feels that possibly the Board could initiate programs which our normal contributors do not support. These could well be funded as separate projects (e.g. large foundations have monies available for new concepts in programming).

Much discussion centered around Mr. Jeff's report; particularly concerning the representation of the Auxiliary's President of the Board.

**Motion that the Executive Committee meet to consider this matter. Carried.

*Motion to adjourn carried.

Respectfully submitted,

Allen L. Kallenbach

(over)

020x60

MINUTES OF THE BOARD
PLYMOUTH SETTLEMENT HOUSE

December - 19-1968

The Board was called to meet on December 19th. Lack of a program pre-vented the conducting of any business. Informal discussion was carried on for some time.

January - 25-1969

Present:

The meeting of the Plymouth Board was called to order at 7:10 by Chairman, Mr. Jesse Warders. The meeting opened with prayer by Allen Kallenbach.

- Morris Jeff
- Jesse Warders
- Rev. Boyd Stepler
- Rev. Allen Kallenbach
- Rev. Thomas Eckert
- Rev. William Knack
- J. Mansir Tydings
- Mr. M. K. Gilbert, III
- Mrs. Evelyn Kaiser
- Mrs. Earl Bullard
- Mrs. Dora Green
- Rev. William Koshewa
- Mr. Edmund Boland

*Mr. Warders presented the Nominating Committee's report which was approved through a ballot sent to Board Members as follows: The New Board Members are as follows: - Class of 1969 - Mr. Bill Knack, Rev. Thomas Eckert, Christian who had reconsidered his previous year's ballot. - Class of 1971 - Mr. Martin Yates, Mrs. Opa Hawkins, Mrs. Dora Green, Rev. Allen Kallenbach, Rev. Boyd Stepler, Rev. William Knack, Mrs. Evelyn Kaiser, Mrs. Earl Bullard, Mrs. Dora Green, Rev. William Koshewa, Mr. Edmund Boland.

*Motion by Mrs. Kaiser that we approve the minutes of the November meeting. Carried.

*Mr. Warders presented the Budget for 1969. Motion by Rev. Knack that it be adopted as written. Carried.

Mr. Warders read the Committee appointments. He also presented a list of the goals for each committee. These personnel are as follows:
Finance - Neville Tucker (Chairman), Jonas Baker, Evelyn Kaiser, William Koshewa, Martha Jacob
Interpretation - Mrs. Bullard (Chairman), Opa Hawkins, Willie Harkness, Gary Christian, William Knack
Nominating - Rose Banks (Chairman), Allen Kallenbach, Thomas Eckert, Atwood Gress
Personnel - J. Mansir Tydings (Chairman), Sister Ann Benedict, Boyd Stepler, Joseph Bowers.
Program - William F. Loader (Chairman), Georgia Greene, Dora Green, Martin Yates.
Property - Edmund Boland (Chairman), George Trice, M. K. Gilbert III.

**William Knack made the motion that we have future meetings at 7:30. This would enable committee to meet as needed at 7:00. Carried.

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a. We are not receiving enough money to do what needs to be done.
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He mentioned that the Staff feels that possibly the Board could initiate programs which our normal contributors do not support. These could be funded as separate projects (e.g. large foundations have money available for new concepts in programming).

Much discussion centered around Mr. Jeff's report; particularly concerning the representation of the Auxiliary's President of the Board.
*Motion that the Executive Committee meet to consider this matter. Carried.
*Motion to adjourn carried.

Respectfully submitted,

Allen L. Kallenbach

MINUTES OF THE BOARD
PLYMOUTH SETTLEMENT HOUSE

December -19-1968

The Board was called to meet on December 19th. Lack of a quorum prevented the conducting of any business. Informal discussion was carried on for some time.

January -23-1969

The meeting of the Plymouth Board was called to order at 7:10 by Acting Chairman, Mr. Jesse Warders. The meeting opened with prayer by Allen Kallenbach.

*Mr. Warders presented the Nominating Committee's Report. The nominees were approved through a ballot sent to Board Members who were asked to respond by postal card. The New Board Members are as follows:

- Class of 1969 - Mr. Bill Loader, Rev. Thomas Eckert, and Mr. Carl Christian who had reconsidered his previous resignation.
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*Mr. Tydings moved that the slate of officers for 1969 be elected. Motion carried.

President - Jesse Warders	Secretary - Allen Kallenbach
Vice-Pres. - William Koshewa	Asst. Sec. - Mrs. Georgia Eugene
Treasurer - Jonas Baker	

*Motion by Mrs. Kaiser that we approve the minutes of the November meeting. Carried.

*Mr. Warders presented the Budget for 1969. Motion by Rev. Eckert that it be adopted as printed. Carried.

-Mr. Warders read the Committee appointments. He also presented a list of the goals for each committee. These personnel are as follows:

Finance - Neville Tucker (Chairman), Jonas Baker, Evelyn Kaiser, William Koshewa, Martha Jacobi

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Program - William F. Loader (Chairman) Georgia Eugene, Dora Green, Marion Yates.

Property - Edmund Boland (Chairman) George Trice, M. K. Gilbert III.

**William Knack made the motion that we have future meetings at 7:30. This would enable committees to meet as needed at 7:00. Carried.

--Morris Jeff spoke on "From where we have come; Where we are; and Where we are going." He stated our most pressing problems:

- a. We are not receiving enough money to do what needs to be done.
- b. We must work with causes of problems and not solely the symptoms.

He mentioned that the Staff feels that possibly the Board could initiate programs which our normal contributors do not support. These could well be funded as separate projects (e.g. large foundations have monies available for new concepts in programming).

Much discussion centered around Mr. Jeff's report; particularly concerning the representation of the Auxiliary's President of the Board.

**Motion that the Executive Committee meet to consider this matter. Carried.

*Motion to adjourn carried.

Respectfully submitted,

Allen L. Kallenbach

(over)

MINUTES OF THE BOARD
PLYMOUTH SETTLEMENT HOUSE

December - 19-1968

The Board was called to meet on December 19th. Lack of a program pre-vented the conducting of any business. Informal discussion was carried on for some time.

January - 22-1969

Present:

The meeting of the Plymouth Board was called to order at 7:40 by acting Chairman, Mr. Leane Warders. The meeting opened with prayer by William Knack. Mr. Warders presented the Nominating Committee's minutes. The Board approved through a ballot sent to Board Members the following: The New Board Members are as follows: - Class of 1969 - Mr. Bill Knack, Rev. Thomas Eckert, J. Mansir Tydings, Mr. M. K. Gilbert, III, Mrs. Evelyn Kaiser, Mrs. Earl Bullard, Mrs. Dora Green, Rev. William Koshewa, Mr. Edmund Boland. *Mr. Tydings moved that the slate of officers for 1969 be carried. President - Leane Warders Vice-Pres. - William Koshewa Treasurer - Jonas Baker

*Motion by Mrs. Kaiser that we approve the minutes of the November meeting. Carried.

*Mr. Warders presented the Budget for 1969. Motion by Rev. Eckert that it be adopted as printed. Carried.

Mr. Warders read the Committee appointments. He also presented a list of the goals for each committee. These personnel are as follows: Finance - Neville Tucker (Chairman), Jonas Baker, Evelyn Kaiser, William Koshewa, Martha Jacob. Interpretation - Mrs. Bullard (Chairman), Opal Hawkins, Willie Markert, Gertie. Nominating - Rose Banks (Chairman), Allen Kallenbach, Thomas Eckert, Alwood Guess. Personnel - J. Mansir Tydings (Chairman), Sister Ann Benedict, Boyd Stepler, Joseph Bowers. Program - William F. Leader (Chairman), Georgia Eugene, Dora Green, Milton Yates. Property - Edmund Boland (Chairman), George Trice, M. K. Gilbert III.

**William Knack made the motion that we have future meetings at 7:30. This would enable committees to meet as needed at 7:00. Carried.

Leane Warders spoke on "From where we have come; where we are; and where we are going." He stated our most pressing problems: a. We are not receiving enough money to do what needs to be done. b. We must work with causes of problems and not solely the symptoms. He mentioned that the staff feels that possibly the Board could initiate programs which our normal contributors do not support. These could well be funded as separate projects (e.g. large foundations have monies available for new concepts in programming).

Such discussion centered around Mr. Jeff's report; particularly concerning the representation of the Auxiliary's President of the Board.

**Motion that the Executive Committee meet to consider this matter. Carried. *Motion to adjourn carried.

Respectfully submitted,

Allen J. Kallenbach

MINUTES OF THE BOARD
PLYMOUTH SETTLEMENT HOUSE

December -19-1968

The Board was called to meet on December 19th. Lack of a quorum prevented the conducting of any business. Informal discussion was carried on for some time.

January -23-1969

The meeting of the Plymouth Board was called to order at 7:10 by Acting Chairman, Mr. Jesse Warders. The meeting opened with prayer by Allen Kallenbach.

*Mr. Warders presented the Nominating Committee's Report. The nominees were approved through a ballot sent to Board Members who were asked to respond by postal card. The New Board Members are as follows:

- Class of 1969 - Mr. Bill Loader, Rev. Thomas Eckert, and Mr. Carl Christian who had reconsidered his previous resignation.
- Class of 1971 - Mr. Marion Yates, Mrs. Opal Hawkins, Mrs. Dora Green, Rev. Allen Kallenbach, Rev. Boyd Stepher, Mrs. Evelyn Kaiser.

*Mr. Tydings moved that the slate of officers for 1969 be elected. Motion carried.

President - Jesse Warders	Secretary - Allen Kallenbach
Vice-Pres. - William Koshewa	Asst. Sec. - Mrs. Georgia Eugene
Treasurer - Jonas Baker	

*Motion by Mrs. Kaiser that we approve the minutes of the November meeting. Carried.

*Mr. Warders presented the Budget for 1969. Motion by Rev. Eckert that it be adopted as printed. Carried.

-Mr. Warders read the Committee appointments. He also presented a list of the goals for each committee. These personnel are as follows:

Finance - Neville Tucker (Chairman), Jonas Baker, Evelyn Kaiser, William Koshewa, Martha Jacobi

Interpretation - Mrs. Bullard (Chairman), Opal Hawkins, Millie Markert, Carl Christian, William Knack.

Nominating - Rose Banks (Chairman), Allen Kallenbach, Thomas Eckert, Atwood Guess

Personnel - J. Mansir Tydings (Chairman) Sister Ann Benedict, Boyd Stepher, Joseph Bowers.

Program - William F. Loader (Chairman) Georgia Eugene, Dora Green, Marion Yates.

Property - Edmund Boland (Chairman) George Trice, M. K. Gilbert III.

**William Knack made the motion that we have future meetings at 7:30. This would enable committees to meet as needed at 7:00. Carried.

--Morris Jeff spoke on "From where we have come; Where we are; and Where we are going." He stated our most pressing problems:

- a. We are not receiving enough money to do what needs to be done.
- b. We must work with causes of problems and not solely the symptoms.

He mentioned that the Staff feels that possibly the Board could initiate programs which our normal contributors do not support. These could well be funded as separate projects (e.g. large foundations have monies available for new concepts in programming).

Much discussion centered around Mr. Jeff's report; particularly concerning the representation of the Auxiliary's President of the Board.

**Motion that the Executive Committee meet to consider this matter. Carried.

*Motion to adjourn carried.

Respectfully submitted,

Allen L. Kallenbach

(over)

620x60

MINUTES OF THE BOARD
PLYMOUTH SETTLEMENT HOUSE

December - 12-1968

The Board was called to meet on December 12th. Lack of a quorum pre-vented the conducting of any business. Informal discussion was carried on for some time.

January - 22-1969

The meeting of the Plymouth Board was called to order at 7:10 p.m. by Chairman, Mr. Jesse Warders. The meeting opened with prayer by Allen Kallenbach.

Present:

- Morris Jeff
- Jesse Warders
- Rev. Boyd Stepler
- Rev. Allen Kallenbach
- Rev. Thomas Eckert
- Rev. William Knack
- J. Mansir Tydings
- Mr. M. K. Gilbert, III
- Mrs. Evelyn Kaiser
- Mrs. Earl Bullard
- Mrs. Dora Green
- Rev. William Koshewa
- Mr. Edmund Boland

*Mr. Tydings moved that the state of officers be carried.
 Treasurer - Jonas Baker
 Vice-Pres. - William Koshewa
 Secretary - Jesse Warders
 *Motion by Mrs. Kaiser that we approve the minutes of the November meeting. Carried.

*Mr. Warders presented the Budget for 1969. Motion by Rev. Eckert that it be adopted as printed. Carried.

*Mr. Warders read the Committee appointments. He also presented a list of the goals for each committee. These personnel are as follows:

- Finance - Neville Tucker (Chairman), Jonas Baker, Evelyn Kaiser, William Koshewa, Martha Jacob
- Interpretation - Mrs. Bullard (Chairman), Opal Hawkins, Millie Markert, Carl Christian, William Knack
- Nominating - Rose Banks (Chairman), Allen Kallenbach, Thomas Eckert, Atwood Green
- Personnel - J. Mansir Tydings (Chairman), Sister Ann Benedict, Boyd Stepler, Joseph Bowers
- Program - William F. Loader (Chairman), Georgia Kylene, Dora Green, Marion Yates
- Property - Edmund Boland (Chairman), George Price, M. K. Gilbert III

**William Knack made the motion that we have future meetings at 7:30. This would enable committee to meet as needed at 7:00. Carried.

--Morris Jeff spoke on "From where we have come; where we are; and where we are going." He stated our most pressing problems:

- a. We are not receiving enough money to do what needs to be done.
 - b. We must work with causes of problems and not solely the symptoms.
- He mentioned that the Staff feels that possibly the Board could initiate programs which our normal contributors do not support. These could well be funded as separate projects (e.g. large foundations have monies available for new concepts in programming).

Much discussion centered around Mr. Jeff's report; particularly concerning the representation of the Auxiliary's President of the Board.

**Motion that the Executive Committee meet to consider this matter. Carried.

Respectfully submitted,

Allen J. Kallenbach

(over)

MEETING OF THE BOARD
Plymouth Settlement House
March 27, 1969

I. Meeting opening at 7:45 with prayer by Allen Kallenbach.

*Motion by Mr. Tydings to accept the minutes of the February meeting.
Carried.

II. There was lengthy discussion regarding several items in the budget. Mr. Warders instructed Mr. Loader to contact the accountant and instruct him to adjust accounts (particularly 2100 & 2400) to reflect a more accurate figure with relation to the expenditures from these accounts.

*Motion to accept financial report. Carried.

III. Committee Reports

A. Interpretation - Mrs. Bullard was absent. Mr. Jeff asked the Board to consider financing the attendance of Board Members at National Conferences and meetings. He specifically mentioned sending someone to the Public Relations Institute for Non-Profit Health and Welfare Organizations.

---The Auxiliary is developing means for public relations (Community and Church) A Fact Folder will be prepared for the churches. This is to be distributed on Sunday morning, the church bulletin contained therein.

*Motion by Wm. Loader to accept the report. Carried.

B. Nominating - Mrs. Banks, due to hearing loss is unable to serve as chairman. Mr. Warders asked A. Kallenbach to serve as temporary Chairman.

C. Property - Signs are being worked at. Mr. Bolan discussed the dilapidated condition of buildings on the Plymouth lot. He expressed the possibility that the area could be cleared to make way for a larger facility.

*Motion to accept the report. Carried.

D. Program - Mr. Loader announced that Mrs. Hawkins has been asked to serve on this committee. The Committee desires that a Youth be added to this committee. The Committee is thoroughly analyzing the present program.

*Motion to accept the report. Carried.

E. Personnel - Mr. Tydings and Sister Ann Benedict desire to have lunch with the entire staff to discuss any concerns which the staff may have.

*Motion to accept the report. Carried.

IV. Executive's Report -

A. Summer Program - A parade and band will be used to kick off the summer program. This will be on May 18th. The staff is engaged in summer planning.

B. New Personnel - Mr. Jeff introduced Mrs. Lucille Phillips who will be serving as Associate Director (Program Director). She has a Master's Degree in Social Work. She was formerly in the employ of the Settlement under the Federal Poverty Program.

*Motion by Mansir Tydings that we hire her at a salary of \$9000.00.
Carried.

C. The Louisville Federation of Settlements is involved in a Study Program.

D. Mr. Jeff mentioned several conferences he will be attending. On April 17th and 18th, the Black Settlement Administrator's Conference will be held in Detroit. (This grew out of directions given at the last meeting of the National Federation of Settlements.

*Motion by Mr. Tydings that Mr. Jeff be permitted to attend the above meeting. Carried.

V. Other business -

--Mr. Tydings urged participation in the Race & Religion Workshop which will be held on April 26th.

--Mr. Koshewa commended the fine job which Mr. Jeff did in presenting a program for the Downtown Neighborhood Council (New Albany).

--Rev. Kallenbach mentioned that the By-Laws revision committee has been functioning and hopes to have a report for the next meeting.

--\$250.00 has been received from the Indiana-Kentucky Conference through the "Crisis in the Nation" program.

*Motion by Mr. Tydings to adjourn. Carried at 9:23.

Present:

- Jesse Warders
- Morris Jeff
- A. L. Kallenbach
- Boyd Stepler
- Bill Loader
- Everlyn Kaiser
- Sister Ann Benedict
- Mansir Tydings
- Bill Koshewa
- Tom Eckert
- Carl Christian
- Georgia Eugene
- E. H. Bolan
- Lucille Phillips (Staff)
- Opal Hawkins

MINUTES OF THE BOARD

April 24, 1969

- I. The meeting was opened at 7:55 with prayer.
**Motion that the minutes of the March meeting be approved as read. Carried.
- II. **Motion that the March financial report be approved as presented. Carried.
**Motion that the revised budget which reflects some changes suggested at the March meeting be accepted as presented. Carried. The fee for the Accountants was moved from account #2100 to #2400. The fees for the Seminarians was moved from #2100 to #4200. #5000 shows a more realistic figure inasmuch as we hope to make up 1968 payments in arrears to the National Federation of Settlements.
- III. Committee Reports
- A. Interpretation - Mrs. Bullard reports that Mrs. Loader has consented to serve on the Auxiliary.
--The "Facts" sheets are ready for distribution.
**Motion to receive report. Carried.
- B. Nominating - Rev. Kallenbach reported that inasmuch as we desire to change the By-Laws to permit greater representation of Community Residents on the Board, we should not presently fill the United Church vacancies.
**Motion to receive the report. Carried.
- C. Property - Mr. Bolan spoke of contacts regarding our property. Mr. Jeff reported some improvements which have been made.
**Motion to receive the report - Carried.
- IV. Executive's Report
- Mr. Jeff told of his out-of-town meetings.
--The film which he is directing will be presented in late May on Channel 11. It is entitled, "The Soul of Black Folk."
--We received \$250 from the Jaycees.
- A. Summer Program - Mr. Sammons and Mrs. Bandt presented the very ambitious program which is planned. Mr. Jeff discussed funding the summer program and his confidence that we would receive grants from the Ohio Conference, U.C.C., and the Russell Area Community Council.
- B. Federation - No major developments
- C. Kick-off - May 17th. A parade of convertibles used in Pegasus Parade, the Central Band, et. al., will precede displays and activities in the Park behind the Settlement.
- V. Other Business - Mr. Gilbert and Rev. Kallenbach presented amendments to the By-Laws and the Articles of Incorporation and asked that they be circulated and acted upon at the June meeting. The changes in the By-Laws are appended. The changes in the Articles of Incorporation are to be updated to reflect present operational procedures, changes in the By-Laws, and to make proper provision for our Tax-Exempt Status.

*Motion to adjourn. Carried at 10:20.

Present: Jesse Warders, Morris Jeff, Allen Kallenbach, E. H. Bolan, Opal Hawkins, Rose Banks, M. K. Gilbert, Mrs. Earl Bullard, Mrs. Georgia Eugene, Mrs. Markert, Ellen Bandt (staff), Dick Sammons (staff).

Respectfully submitted,

Allen L. Kallenbach

(over)

CHANGES IN THE BY-LAWS

Article III - Section 2 - Delete in its entirety and substitute the following:

The Board of Directors shall be composed of not more than thirty (30) members. Their term of office shall be three years.

- (a) Three of whom shall be recommended for membership in the Kentuckiana Association of the United Church of Christ or any other subsequent organization.
- (b) Three of whom shall be recommended for membership by the Indiana-Kentucky Conference of the United Church of Christ.
- (c) Three of whom shall be members-at-large of the United Church of Christ.
- (d) Three of whom shall be recommended for membership by Plymouth United Church of Christ (Louisville, Kentucky).
- (e) One of whom shall be the pastor of Plymouth United Church of Christ. His term of office on the board shall not be subject to the limitations as imposed elsewhere in these By-Laws.
- (f) One of whom shall be recommended by the Plymouth Auxiliary.
- (g) Eight of whom shall be elected from the Settlement Area (that geographical area bounded by 9th and 36th streets between Market and Broadway).
- (h) Eight of whom shall be elected from the larger community.

Representatives of the Division of Health and Welfare of the Board for Homeland Ministries of the U.C.C. shall be invited to participate in all Board matters without vote.

One third of the membership of the Board shall be elected annually by the Board, thus, providing for a completely rotating Board.

Article III - Section 7 - Delete in its entirety.

Article V - Section 4 - Delete the words, "Except as provided in Article III, Sec. 2, membership will be selected without regard to race, religion, national, or economical status."

Article VI - Section 2 - Delete in its entirety and substitute the following:

Executive Committee. The Executive Committee shall be composed of the President, the Vice-President, the Secretary, the Treasurer, and the Chairman of all Standing Committees. The Executive Director, shall be a non-voting member of this committee. The President of the Board of Directors shall serve as Chairman. The Executive Committee shall perform between meetings of the Board of Directors, such duties as are deemed expedient. It shall consider all policies and/or recommendations for the future work which shall be presented to the Board for consideration and action. The Executive Committee shall meet on call of the chairmen or upon request of three of its members. It shall make a complete report including its recommendations at each regular meeting of the Board of Directors.

MINUTES OF THE BOARD
April 24, 1969

- I. The meeting was opened at 7:55 with prayer.
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--The film which he is directing will be presented in late May on Channel 11. It is entitled, "The Soul of Black Folk."
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- V. Other Business - Mr. Gilbert and Rev. Kallenbach presented amendments to the By-Laws and the Articles of Incorporation and asked that they be circulated and acted upon at the June meeting. The changes in the By-Laws are appended. The changes in the Articles of Incorporation are to be updated to reflect present operational procedures, changes in the By-Laws, and to make proper provision for our Tax-Exempt Status.
- *Motion to adjourn. Carried at 10:20.
- Present: Jesse Warders, Morris Jeff, Allen Kallenbach, E. H. Bolan, Opal Hawkins, Rose Banks, M. K. Gilbert, Mrs. Earl Bullard, Mrs. Georgia Eugene, Mrs. Markert, Ellen Bandt (staff), Dick Sammons (staff).

Respectfully submitted,

Allen L. Kallenbach

(over)

020x60

CHANGES IN THE BY-LAWS

Article III - Section 2 - Delete in its entirety and substitute the following:

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- (c) Three of whom shall be members-at-large of the United Church of Christ.
- (d) Three of whom shall be recommended for membership by Plymouth United Church of Christ (Louisville, Kentucky).
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- (g) Eight of whom shall be elected from the Settlement Area (that geographical area bounded by 9th and 36th streets between Market and Broadway).
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Article VI - Section 2 - Delete in its entirety and substitute the following:

Executive Committee. The Executive Committee shall be composed of the President, the Vice-President, the Secretary, the Treasurer, and the Chairman of all Standing Committees. The Executive Director, shall be a non-voting member of this committee. The President of the Board of Directors shall serve as Chairman. The Executive Committee shall perform between meetings of the Board of Directors, such duties as are deemed expedient. It shall consider all policies and/or recommendations for the future work which shall be presented to the Board for consideration and action. The Executive Committee shall meet on call of the chairmen or upon request of three of its members. It shall make a complete report including its recommendations at each regular meeting of the Board of Directors.

Respectfully submitted,

Allen J. Kallenbach

(over)

MEETING OF THE EXECUTIVE COUNCIL

October 1, 4:00

held at 1623 Chestnut St. Philadelphia, Pa. 19102

Present: Mr. Jesse Warders, Office

Present: William Loader, William Kosheva, Edmund Bolan, Allen Kallenbach, Jesse Warders and Morris Jeff.

--The Annual Budget Request Form was presented. It represents an anticipated budget for 1970, of \$107,050.00.

**Motion that we present this budget and a request for \$72,020.00 to the Community Chest. Carried.

The budget hearing will be on October 22nd at the Settlement House at 4:15. All Executive Committee members are urged to be present.

Mr. Warders questioned the source of \$8000.00 which we need to end up the year without a deficit. Mr. Jeff felt that we would have no difficulty getting this through the Soul Supper, Churches, the Christmas Card, etc.

Mr. Jeff's contract was presented and discussed. The Personnel Committee was instructed to prepare a report and recommendations concerning salary for the next meeting.

**Motion to adjourn. Carried at 4:50.

MEETING OF THE BOARD

October 23, 1969

NO QUORUM PRESENT

The meeting began at 7:45.

--There was discussion regarding the Buildings and renovation. We need \$28,000 to do this. We have been promised about \$17,000 from various sources. This leaves a deficit of \$12,000. Mr. Jeff feels that we should formally request a portion of the Association's share of the J. Graham Brown Estate.

Plymouth Church is open to the possibility of our renting the house adjacent to the Settlement House. It would have to be renovated by the Settlement which will pay a monthly rental to the owner (the Church).

**That we empower the property committee to negotiate for the purchase of the house across the street. (1623 Chestnut).

**Negotiate with the Church to rent and renovate the property adjacent to the Settlement. This building could then be used for office space, freeing the five rooms presently used as offices.

B. Mr. Warders is going to investigate whether we can find available money to pay the balance of \$800 which we committed to the Louisville Federation of Settlements.

C. Personnel Committee Report--

**Approve the adjusted salaries as follows:

Mr. Jeff - from \$12,000 to \$13,500

Emmalee Covington and Ellen Bandt - from \$5,500 to \$5,610

Lucille Phillips - from \$9,000 to \$10,000

Gloria Bivens - from \$4,500 to \$4,800

Wilbert McElroy - from \$5,000 to \$5,300

(over)

D. Mr. Jeff spoke to "The Changing Role" of the Community Chest and asked our Finance Committee to prepare a position paper opposing the changing role. In short, the "Change" amounts to less financial support and more control on the part of the Chest.

Mr. Jeff met with heads of 23 of the 39 Member Agencies. This whole matter was discussed.

We are entitled to two representatives on the Board of Directors of the Chest. We have not been represented for many years -- nor do we ever receive invitations to send representatives.

Mr. Gilbert mentioned that he would go to the Court House and check out the Articles of Incorporation of the Chest.

Mr. Warders calls for an Executive Committee Meeting to study this matter. Tentative date is November 6th.

Our next meeting will be on November 20th, one week earlier because of the Thanksgiving Holiday.

We disbanded at 9:10.

**Items asterisked are to be acted upon at the next meeting.

Present:

Jesse Warders
Morris Jeff
M. K. Gilbert, III
Carl Christian
Edmund Bolan
Jonathan Robinson
Fred Edmonds,
Allen Kallenbach

MINUTES OF THE BOARD - PLYMOUTH SETTLEMENT HOUSE - November 20, 1969

The meeting was called to order at 7:40 p.m. by the President, Mr. Jesse Warders. The Rev. Fred Edmonds led in prayer.

- I. A. Mrs. Banks reported on the development of the library.
- B. Mr. Jeff reported our financial situation, stating that there would be two future fund raising events: Soul Supper (Dec. 6) and a play entitled "350 Years" (Dec. 14). The financial report was approved.
- C. "The Changing Role" document was brought up by Mr. Jeff. He stated the following: Points one, two, and three on page one are extremely vague; there was no communication between the agencies and the Chest in working out the document; Plymouth Settlement House should have two representatives on the Chest Board.
- D. Mr. Jeff clarified the document, "Policy Regarding Agency Self-Support", which states that all extra fund raising - by the agencies must be approved by the Chest. Mr. Warders named a committee to prepare a critique of the document:

Mr. Gilbert, Chairman
Rev. Edmonds, Vice Chairman
Mrs. Hawkins
Sister Benedict

II. Committee Reports

- A. Nominating - Mrs. Banks reported the names of the nominees. Motion to accept them. Carried.
- B. Executive - Mr. Warders recommended that the new salaries be approved. He further recommended that the house across the street be purchased with approval of the Property Committee. **Motion that these recommendations be accepted. Carried.
- C. Property - Mr. Bolan stated that the house across the street can be purchased for about \$4,000.00. **Motion made to do same. Carried.
- D. Program - Mr. Jeff reported that Program Committee is in study phase at the present time.
- E. Interpretation - The Christmas cards will be mailed out soon.
- III. A. Mr. Jeff reported on the Techni - Culture Conference to be held in Chicago in February. It's a conference where minority groups can meet to discuss problems and solutions to problems facing minorities in America.
- B. The National Federation of Settlements will meet in May.
- C. We will have a dinner meeting on December 18th.
- D. Mrs. Green and Mrs. Hawkins reported on the conference they attended in Nashville.

- IV. **Motion to adjourn - Carried.

Respectfully submitted,

Fred Edmonds, Acting Secretary

THOSE PRESENT:

Fred Edmonds	Opal Hawkins
Bill Koshewa	Dora Green
Boyd Stepler	J. P. Warders
Sister Ann Benedict	Rose Banks
Edmund H. Bolan	Jonathan Robinson

MEETINGS OF THE EXECUTIVE COMMITTEE

November 14th at Plymouth Settlement House - 3:30

**Motion that the personnel committees report pertaining to the augmented salaries of the various staff persons be approved as presented at the last meeting. Carried.

**Motion that we spend up to \$5,000.00 for the house across the street to be used for programming. Carried.

November 24th at Plymouth Settlement House - 6:00

A meeting to discuss an appeal to the budget committee of the United Appeal. The money which rumor indicates we will be getting is \$20,000 less than the program which we have budgeted. It will be very difficult for us to cut any program; except perhaps the salary of the Community Organizer (proposed). This will still leave us \$11,200 short.

**Motion "If the increase from the Chest is less than we requested, we will appeal to the budget committee for additional funds." Carried.

DEMONSTRATION PROJECT - The Community Chest wants to fund a \$17,000 pilot program at Roosevelt School. It will be for the dispensation of Social Services. Representatives will be enlisted from the Settlement Houses, the Health & Welfare Council and the Community Action Council. These persons will serve administratively. An Executive Director will be employed.

**Motion - "That we cooperate, providing:

1. we have opportunity to help design the program
2. we have opportunity to study it thoroughly before it is funded
3. it is not being funded at the cost of existing United Fund Agencies' programs.
4. providing it adequately serves the Russell Area.

---Carried after much controversial discussion.

Respectfully submitted,

Allen L. Kallenbach, Secretary

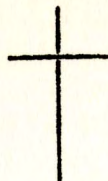
THOSE PRESENT:

Opal Hawkins
Dora Green
L. P. Barber
Rose Banks
Josephine Robinson

Fred Edmonds
Bill Roberts
Boyd Stepler
Ester Ann Benedict
Edmund E. Polan

Fred Edmonds, Acting Secretary

Indiana-Kentucky Conference



of the United Church of Christ

Harry W. Bredeweg, D.D., Minister
291-3205

Roy C. Snyder, D.D., Associate Minister
293-0103

Rev. Clyde C. Flannery, Associate Minister
849-1563

Rev. Donald R. Buckthal, Associate Minister
924-1395

1100 West 42nd Street
INDIANAPOLIS, INDIANA 46208
Phone 924-1395

September 1, 1970

MINISTERS OF THE INDIANA-KENTUCKY CONFERENCE

Dear Friends:

On behalf of the Church and Ministry Commission of our Conference, I am happy to announce that the program for our Minister's Retreat has been finalized and that we are enclosing a registration blank for your convenience in making your reservations.

The meeting will be held at Merom Institute beginning with registration at 11 o'clock on October 5th, with luncheon scheduled at 12 o'clock, Eastern Daylight Time. We suggest that those from various areas may travel together in order to save yourselves travel expenses. I have sent a letter to presidents of all congregations encouraging them to support both the Minister's Retreat as well as the Retreat for Minister's Wives which will be held the previous week at Merom. Please note that we will operate on Eastern Daylight Time. This year's program will feature:

DR. EUGENE JABERG, of United Theological Seminary, who will have two sessions dealing with new forms of worship.

A PANEL ON INSTITUTIONAL MINISTRIES, which will deal with questions. "What Can the Institution do Through the Church" and "What Can the Church do Through the Institution"

DR. JOSEPH EVANS, Secretary of the United Church, will add another stimulating dimension to our program.

We sincerely hope that you will make every effort to be present and participate in the program and to be a part of the strengthening ministry, one to another, as we have fellowship and fun together. Please send your registration blank to the Conference Office, at your earliest convenience.

With this mailing, we are also enclosing a brochure announcing a UNITED NATIONS SEMINAR, sponsored by the Indiana Council of Churches, as a part of the 25th Anniversary of the UN. As one who has participated in one of these seminars, I can give it my wholehearted recommendation.

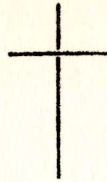
We are also enclosing an explanation relative to STAFF SERVICES which you may want to share with your official boards. We want you to know we are available!

Sincerely yours,

Harry W. Bredeweg
Harry W. Bredeweg

HWB:el
Enclosures

Indiana-Kentucky Conference



of the United Church of Christ

Harry W. Bredeweg, D.D., Minister
291-3205

Roy C. Snyder, D.D., Associate Minister
293-0103

Rev. Clyde C. Flannery, Associate Minister
849-1563

Rev. Donald R. Buckthal, Associate Minister
924-1395

1100 West 42nd Street
INDIANAPOLIS, INDIANA 46208
Phone 924-1395

September 1, 1970

TO: MINISTERS OF THE INDIANA-KENTUCKY CONFERENCE

Dear Fellow Pastors:

One of the purposes of adding a fourth member to the Staff of the Indiana-Kentucky Conference was not only to relieve the heavy load which Harry, Roy and Clyde were carrying, but also to:

1. Increase the lines of communication between the Conference and Association to the local churches and pastors;
2. To help the Conference and Association to become more effective tools in assisting our local churches to more adequately fulfill their ministry;
3. To better assist and uphold the pastors in one of the most difficult times in history to fulfill your ministry to truly be "His servants in the service of men".

If we, as your Staff members, are going to be faithful to our "calling" then you must feel free at all times to use whatever abilities and services we may have to offer to you and the churches. Now that there are four of us we will have time to be with you on Sunday mornings to worship or to preach if you so desire, to speak to a fellowship gathering, to meet with one of your Association Committees or even a local church committee if possible, to sit in on a cabinet meeting, to visit with your family or in whatever manner we may be of service.

We want you to know that day or night there will be one or more of us available to whom you might go with a problem, be it spiritual, physical, etc.

Please do not think you have to wait for a Staff-In-Residence date, a ministerial meeting or a time which might seem "suitable" to us. We want to become more personally related to you and your churches. This then, depends on you to request our presence and assistance.

Sincerely yours,

Don

Donald R. Buckthal
(For the Staff)

DRB:pc

P.S. Would you please share this message with your official Board.

PLYMOUTH SETTLEMENT HOUSE

1626 WEST CHESTNUT STREET

LOUISVILLE, KENTUCKY

PLYMOUTH BOARD MEETING - JANUARY 28, 1971

The meeting began with prayer. Board members were introduced with a special welcome given to the new members of the board. The Board of Directors held their election of officers and committee appointments were made.

*Motion to approve the minutes of the previous meeting. Carried.

*Motion that we accept the financial reports of 1970. Carried

*Motion that we empower the present Executive Committee AND those members of the Executive Council in 1970, to meet with the Community Chest for another budget hearing on the 9th of February. Carried.

There was concern expressed that we have the bookkeeper give a breakdown on the amounts of money spent for each phase of the programs; i.e. youth, senior citizens, crisis, etc... Mr. Jeff was asked to discuss this matter with the bookkeeper.

DEDICATION OF THE SECOND FLOOR

Discussion centered around naming sections of the building for former directors of the settlement.

*Motion that the first floor be Harris Hall; the second floor addition, the Wilson Room; and that the library be named as a memorial to Mrs. Rachel Harris. Carried.

WORKSHOP

Mr. Jeff presented plans for the Board Workshop which will be held Friday evening, February 26 beginning with dinner and continuing on Saturday from 9:30 until 6:00.

*Motion that we forego the regular February meeting date and that the February meeting be held as a part of the workshop. Carried.

Correspondence from several persons was read. Discussion followed relative to Mr. Sohl's resignation as the Executive Director of the Community Chest. It was mentioned that we as individual contributors to the Chest should express our concern to members of the Chest Board that a new director from "without the present organization" be employed.

EXECUTIVE'S REPORT - MR. JEFF

--asked that committee chairmen call meetings regularly.

-- mentioned that he would be speaking at the Council for Health and Welfare meeting in Denver.

--spoke of financial crisis of the National Federation of Settlements.

--outlined some of the program offerings.

*Motion that we use \$1,000 offered by the Indiana-Kentucky Conference from the Conference Fund for the purchase of chairs and tables and other needed equipment. Carried.

*Motion that we sponsor Young, Gifted, and Black on the 18th and 19th of April and that the money which they request as a deposit be held in escrow until the date of performance. Carried.

The presentation will cost approximately \$3,600 which includes the rental of a center..... The following committee was appointed to organize the enterprise: Chairman-Bill McBride; Mr. Robert Patterson, Mr. H. C. Duncan, Mr. John H. Carter; and Program Committee- Reverend Mims, Mrs. Opal Hawkins, Mrs. Dora Green, Mrs. Warren Harris, Mrs. Charlene Thomas, Mrs. Iona Fant, Mrs. Norris Porter.

*Motion to adjourn. Carried at 9:40 p.m. Hors d'ouers and coffee were served.

Respectfully submitted,

Allen Kallenbach - Secretary

PRESENT

Johnathan N. Robinson
Robert Patterson
Harvey Zuern
Evelyn Kaiser
G. D. Wilson
William McBride
Gordon Seiffertt
Edward Post
John Carter
Fred Edmonds
Herschel Martin
H. C. Duncan
Jonas Baker
Iona Fant
Allen Kallenbach

Opal Hawkins
Charlene Thomas
James B. Smith
Ben Carter

STAFF

Morris F. X. Jeff, Jr.

1972

	Class of 1972	Class of 1973	Class of 1974
Plymouth Church	Vernon L. Cooper	Ben Carter	Robert G. Phillips
Indiana-Kentucky Conference	Rev. Harvey Zuern	Rev. Fred Edmonds	Rev. Clarence Baldwin
Kentuckiana Association	Rev. Gordon Seiffertt	Maynard Arend	Miss Barbara Schwartz
United Church of Christ	Charles Lutes	Earl Bullard	Marshall Gilbert III
Plymouth Pastor	Rev. Jonathan Robinson		
Plymouth Boosters	Mrs. Arwood Sterrett		
Russell Area Residents	Mrs. Iona Fant Napoleon Anglen Charles Rice	Emmett Broaddus Nathelda Wiley	Mrs. Nell Logan Mrs. Charlene Thomas Mrs. Frances Norton
Louisville Area At Large	William McBride Jonas Baker R. M. Crumie	H. C. Duncan John Carter	James Smith Edward Post Henry R Tobin

OFFICERS - President - *Rev. Fred Edmonds*
 Vice President - H. C. Duncan
 Treasurer - John Carter
 Secretary - Mrs. Arwood Sterrett
 Assistant Secretary - Mrs. Iona Fant

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