## info@historicsalem.org

From: Stanley Szwartz [szwartz@comcast.net]
Sent: Thursday, October 13, 2016 7:00 PM
To: info@historicsalem.org
Subject: The Boys \& Giris Club of Salem - HSI Plaque located at 175 Essex Street Downing Block
Attachments: First Twelve Years Salem Fraternity.pdf

Dick:
As promised, please find the research attached to document the HSI plaque that marks the location of the first Boys \& Girls Club here in Salem.

This note is from Joanne Scott:
Just to save some time, our original location as the Salem Fraternity is in the book, "The First Twelve Years of the Salem Fraternity: 1869-1881, published in 1881", which states on page 5, "The experiment fairly began on the 21st of April, 1869, on which evening the western range of rooms on the second floor of Downing Block, 175 Essex Street, was opened for the purpose from front to rear." This book is fascinating, at least to me (!) because it is so beautifully written and rich with information. I am attaching the whole book for your reading pleasure!

The Salem Fraternity, with several other youth organizations met in Connecticut as described below, forming the Boys Clubs of America. So the Salem Fraternity is one in the same as Boys \& Girls Club of Greater Salem and in fact our founding organization.

Joanne


places and the retreats of the dissolute and crimi nal.
How to reach this class of young people with some wholesome attraction which would empilos their erenings better, and save them from the exposures of the saloon and of the street, was a question which, ten or twelve years ago, had often pressed itself on the attention of the dwellers along this chief thoronghfare of the city, and of others not indifferent to the good morals of the town, and of its social welfare.
In October, 1868, some gentlemen of Salem being in the city of New York heard there from a citizen of Providence, R. I., an interesting account of the "Union for Christian work," then in successfal operation in that city. Soon after, a Salem gentleman visited the rooms of that institution in Providence and observed its methods with reference to trying a similar experiment in his own city.
On the 7th of Febraary, 1869, Mir. Affred Stone of Providence, formeriy a resident of Salem, by invitation addressed a meeting at the East Church, explaining the working of the Providence Union. The next evening a.few persons came together in the parior of Benjamin H. Silsbee, Esq., to confer apon the matter further. Other meetings followed at the same place, and resulted in the formation of the Salem Fraternity, under a constitation which states the parpose of the organization to be "to provide evening instruction and amusement" for such of our population as "being confined to their
work during the day need recreation at the close of their labors."
The experiment fainly begtin on thie 21st of Aptil, 1869, on which evening the western range of rooms on the second Hoor of 'Downing's Bfoek; 175 Esseex street, was opened for the purpose from front to rear. The place was well chosen : centrial, accessible, attractive in its principal rooms, while the thoroughfare of the Essex street promenadeers led directly past its door. The front and main room was assigned to amnsements. Large; welliwarmed and lighted, the walls hung with many piectures, it was suitably furnished with tables and chisirs and a considerable variety of games. The rooms designated as Amusement, Reading, School, and Work Room, on the accompanying plan were those filist opened.
It has been called an experiment; and itwas that. It was to enter into competition with thestreet, and with other places offeizg amusements and entertaimments lesis safe; if possible, to be made attractive enough to draw visitors from them: If visitors should come, it was to be seen who they. woilld be, as to age, sex and tastes. Thien woull liave to be considered what could be done for them'; what to ensure their coming again; what to beniefte them when there. It seems now most fortunate if we may not say most wise, that those ebieffly interested and active in the business looked uponitias an experiment ; a problem to be worked out as the conditions of it should present theniselves from day


Sheherresults are such as should call for a continued support from those who are able to assist in this most efcellent miatitaking. The Soclety, during the few panfis it has been in operation, has deserved well the inserat support it fas recelvea, and, as far as I could per-- cetvegha's been mostexcellently condacted by those having the matter in chavge.
"Ispeak of this society, not because it has any connecthon with my department, but for the reason thint I have oftenhad my attention called to it and my opinion asked, Gy many citizens; as to tie effect the Fraternity had on the befiavtor of a certain class.

I am saitided thut many young men, by spenaing their eveninge aty the Eraternity, are thereby saved from the band infinences of the street, which might result in violalation of the law?

Whits testimony was confirmed from other sources, and has gained for the Fraternity the confidence and good will of many persons, most conversant with the administration of justice in the criminal courts, and best acquainted with the dangers by which young ofenders are beset who appear at their bar.

In another particrilar, the expectations of the committees were pleasantly disappointed. They thought their guests wonld be hard to amuse. They studied games and plays with a view to increase yantety, and expected to have to give considerable of their own time to interest their visitors in them. They opened their room for amnsement with a piano, two parlor cue alleys, three croquet boards; a supply of clecker (or draught) bosirds, cliess, dominos, solitaire boards, letters for word-
mailug bistorical prizzees, bames mith conversation cards, etc. (such as have orighated in large numbers in Salem), witis a large table supplied with stëréoscopic views and provided witil- stereoscopic lenses, and a show glans for larger pictares: Cards and dice for reasons demed sufficient were not provided and not allowed.
Soon it was fourd that theie committee in charge had no occasion to entertain their visitors. They were competent and willing to amuse themselves. In a slort time it was also foond that some of the poost costly games were least prized, or used with least success. Cue alleys and cróquet boards were speedily knooked to pieces by a neage never designed by those who invented thèm. The boys dia not care to be instructed in their right employment bat liked better their own notisier and more stiring performances. The boards and appliances after a while wore out or were broken, and were notrepliced. The games requiring explanation and illastitration were in a little while abandoned. Thestépeoscopic pietaries were soiled anid defacea, the glasises yot out of repair, sind the Fraternity flid not money to bigare in renewing them; they seemed not to be missed; and in a year or two, the conclusion had been reached that cleckers anic dominoss the most quieit sund the cheapest as to theieir farnishing, were the most permanently satisfactory. And practically these have been, for severral years, alinost the onty games of the amusement rem, while the place loges none of its attractiveness for those whom it is desired to colleot in it.

At tie-outset, the evening committees, and the general room cominttee, which combined conistitite the principal advisory and working forces of the institation, expected to give much attention to tesching. This lope has not failed altogetier of realization, but it has not had so large a success as was then thought póssible, - partly and happily for the resson that the work it purposed to do is done better on a larger scale, in the evening schools for adidis, maintained by the city under paid teachers: Here the teachers could not always be found, who would give continuous and competent instruction, changing as the committees did, from evening to evening. Some, however, came in a persevering spirit oin panpose to teach; and some papils, for special reasons, preferring these rooms to those of the niglit schools, persisted faithfully in their attendance, and lessons were given in reading, writing, arithmetic; book-keeping and some ofher studies, which, to those who received them, were not deemed of light value.

At the start, not much was expected to be made of the library, but mach of the reading room, because the Fraternity had not money enough for its other wants, and books are costly; but it was thought thiat many would be willing to give their nexpspaeres and periodicals, when read, for the readiogroom table. In this expectätion, they were not disappointed. The books and papers came in abundance; ; not too many, but a good supply. As to-booke in particular, they were mistaken. They called for any fooks which could be spared by their
owners. Books came in considerabletnambersa but without selection: some, quite valuable for alibrary designed for more advanced readers than ours at first-were and of but little immediate use. Soon, however, friendes began to understand the want better, and to bear the Fraternity tin mind; and by a thoughtful persistency in asking; and a feequency of mention of the existing want, and especially by the generosity of a native, and sometimes citizen of Salem who has an extensive knowledge of books, and a philanthropic interest in improving this valuable public benefaction, the library has grown largely , and become a leading interest and means of good in the estimation of the conductors of the Fraternity: We shall speak of itagain fartier on.

Various other exercises for intellectual help were in the beginning and from time to time afterwards considered. A year and a half after its opening a winter course of lectures was started. On Saturday evenings the games and amusements:were suspended, and their room was taken for this object. Some of the subjects treated, and names of the lecturers, will show their character. Gen. H. K. Oliver lectured on Good Manners; Comets ; The Tinporitanee of Tililes. Rev. Mr. Stone, on Calture of the Foice; Prof. E. S. Morse, Color of Animals; Dr. Geot B. Loiting, Results of Wars in Europe and America; Gen: William Cogswell, Sherman's March to the Sea; Gen. Geo. H. Devereux, Common Seuse;

* Heary P. Nichols, Essq., of Boaton.

Prof E: W. Patnam, Fishes, and Pre-historic Men of America, Rev. EL S. Atppod, Paris; Rep. D. Dorchéster, The Drinking Usages of Society (two) ? Rev. A. B. Hervey, The Microscope and its Tesof ings; Reỳ. J. T. Hèwes, Reading; Mr. Byion Groce, Joan of Arc; Mr. John Savary, Floriad, Batton Square Club, Readings ; Rev. C. V. Hazison, The Great Tree of Catifornia ; Mr. R. S. Rantonl Modes of Tratulting ; East Parish Reading Clitb, Readings; Mr. Geo.D. Phippen, Eeaves; Gapt J. F. Deverenix, Leslie's Retreat: Some of the moft interesting and usefal-lectares in these coursed were familiar talks upon different mechsinical trades and various indüstrìes, by practical workers in them. These lectares were continued for some years, but for several of the last jears have note been resumed; mainly for the reason that the amusement room; in which these entertainments were given, was'wanteafor ite own special purpose? but partly, also, because If the sudience was made up largely of the boys, it was a peculiarly diffeut one to interest, demanding very special and able lecturers for just that kind of audience; and if if was not made up of the boys prineipally, but rather of the lecturer's friends and the general public, to that extent the lecture; liowever able and valud able in itself didat answer its immediate object It is atill hoped that with a room which will not have to be withdrawn from other uses, and with the aid of the many frietids of the Fraternity capable of holding the attention of wide-áwake boys, coursesi
of lectures may be again successiolly established. Two thinge were tinown to be findigenabate: snoney, and competent persons to serve on the evening and general eommitteeat gersonis these must be who had heart foy the worl, and caithent, and uho wronld stick: It was estingtea that eleven hundred doillars manally would toe needed. By subscriptions, memberships, donations and eccas Gional dramatic and other entertainnents, It was believed this sum might be raised. For the ofher. requisite, namely, constant workers wiling to give time and labor grataitotisly, those whe began this enterprise thought they were the ones to gnswer: Whether there were enough such who could be counti. ed on. They decided that there were and went forward. Not without close management, a great deăl of time and labor freely given, and some anxieties and misgivings over the problem how the two ends, expense and income, sionid be made to meet, the Fraternity's operations were carried on for font years wholly by voluntary gifts ; and meantime, as these operations extended, expenses unavoidably iñcreased.
In 1872, a young man of this city, not known at: the time to beinterested in the Fraternityse aims stid Wing, but iving on Essex street, where he looked fond tie windows on the evening thronge that crowd that street, fell into ill health. He had inherited Wesith, and graduated from Harvard Colege tin 1869, Hiedied on the 11th of May, 1878, leaving by tiis whit the ineome from fifteen thousand dollars
to the Fraternity, with something more to come at the death of certain favorite animals, for whose comfort during their lives, his will made provision: this appropriation to continue so long as amusememits should be maintained as a feature of the institution. The memory of Dudley P. Rogers is held in griateral regard by all who wish well to the Fraternity, ata who believe it to be rendering an important serviee on the right side among conflicting social forces.
Another name. the Fraternity enrolls on its list
 riet A. Deland died, leaving by will to the Frator: nity five thousand dollars. So, from time to timide? the patient workers in this field have found that titheir endeavors to do something for the bettering of their time and people, were attracting the silent attention anid gaining the needed support of friends outside itts. membership, whose good will expressed itself to some purpose, albeit not in a way to bring back to $t_{0}$ their own ears the echo of human praise.
Naturally, some who had been accustomed to give liberally on the annual subscription list, feite that now all the wants of the Fraternity were sup: plied, and that nothing more would be required from them. It has been the fact, however, that the opportunities and calls for wider efforts have ex tended faster than the means to meet them; aind the appeal continues to be made to old friends : andid new; to look carefully at what the Fraternity ${ }^{3}$ doing, and if convinced of its usefnliness, to putitinin the power of those who have so well earned the coin-
fidence of the commanity by what they hatve alieady तone e, to do still more.
This is what we now have to schōwa. That the twellve years of the Salem Fraternity's life have establistied its claim to be continned swith enilarged menins corresponding to its wider opportunities of in:flience. We return to some specifications-that go to make good this claim.

The Andsement Room:-These years show that it meets a constant want. Thie nuiuble flaetuates with the season, and with the eftriactions oitside. In the warm weather and shotte eveni gespometimesint more than twenty to thintyappeait Ont theieveriings tunt follow the exhausthig ditiessof acoricus day, or those of a military parade and on fine moonlight nights in summer, the number ts simfl, and the visits are brief. Diving the long witer: evenings, especially if cold and stominy, this coomfortable honse of refuge and enteritainnepetis mideh prized. The average attendance in 8885 was two biandred ; in 1876, two hugheed and fhitfot th1879, two Inuidred and fifty-three: The avevageof July, 1846, was eighty-five; of Dicember, of ities same year, four hundred and eiphbtyone. The average of July, 1879, ninety-seven, of December; 1879, one hundred and niuetry;one, for tho or three Years; not much effect, appirentity, was produced apon the maniners, persondy a plenance and beliavior or the boys. Want of cleanliness in olothing, or person, was never made a ground of exclasion;

## 18

and sometimes boys presented themselves stfright from the mill, willi the cotiton tuffts sticking to fireer garments, or in a state of raggedness, dilipipidation and neglect, whicich, ifi it repelled, excited more sy in pathy than repulision. Time, and the naturaf efle ets of assuciation with the combed, clean anid well mannered, have ati length puoduced quite obserrabble cluanges for the better in many cases; in some where it wes greatly needed. In thie earfier dayss it was more frequently meressary to send a boy tutway for noise, insolence, (or disturbance, than it has been lately. In the twelve yeurs some boys luave, af it .were, grown up with the Fraternity; ws one of their Thomes; and in those instances, a gradual butidecisive progress can be seen, from an unkempt indif. ference to appenrance, ton proper regard for tiditinedes of dress and civility of manners. There are twenty or more persons in anll, serving on the different evening committees, of the six week-day eveninges whio, with the janitor,-well suited to his position, anil long faniliarized with its duthes, -regulate the order of this yoom.

- The Lubrarr.-It began with al few shelves of books, misellaneorrs and unselected, in a small back room; from widich now and then ia boy or gifl took a wolume, usually mind beyond his or her comi prehension, as they minght talke home ar puzzle, to see if they coutd malke anytiling of it; and probably often, with ubortt the same rescill. But they always bronght the book bark, and often tried another,
perthaps thiiaking, if they could extract but small entertsinment from the first one a second might yieita better.
There are now 4221 volumes in the librairy: 500 for reference only, the rest for circulation, numbering 3721 wolumes. The takers of books :number II107. In the year 1876, there were eiglity-eighit cointribuntors of books: number of volumes added five fiunthed and seventy. The increase in the size of the Tibrany, and the greatly increased use of it, have maile necessary a migration from room to room, untili it has reached its third station, where it has faiir accommodations in the room designated as the Libuary on the plan; the last added to the suite occupied by the Fraternity.
This libroary bas been gathered by gift wholly. It is the only friee priblie library in Salem. Its large number of readers shows an active circulation. The "wsthinug" of appliemnts, patiently awniting their turn at its counter, by its length and aspect attests an existing want, whlich this modest collection of books in pait supplies, a want which onght, however, to be move fuilly met by a more abundant supply. It Jhas twiken all the mones that could be spared for library uses, to keep the books in repair by renewing flieir worn-ont bindings; and the busiest room in the building, that designated as the Work=room, fin the phan, is where a committee of from twe to four or five may be found on almost any evening engaged in re-covering books; at the same time, perihaps, cousidering ways and means to keep the Eriteruity on its feet and doing.

The takers of books are divined neàityedenatit between the two sexes. Cards, entitiligy the horidot to take books, are giren to all applicants, foriose trustworthiness for their right and honest rise is vonched for by any well-known citizen.
The number of books lost is very small, compar ing favorably with all known similar institutions in this respect. Last year at the anmual réédiluain inspection, the number missing was twelte. The necessity for the replenishment and growid of the library, it is hoped, will attract the attentrod of those who have books or money to spare for tho purpose.

Reading-rooxr. - The long line of bookteater who come nightly to get something for hometnead ing, does not tell all that the Fraternity does tho provide reading for the people. Its reafing roozir is supplied with the Salem papers by the favor of their publishers, and from some of their offices eome besides, many of their most desirable exelontiges Several daily and weekly newspapers, pictount weeklies, religions, scientific and literary peeboh cals; Harper's, Lippincott's, Scuibner's aindrtat Atlantic Magazines ; the Scientific American; Man ufacturer and Builder, and quite a large numberto irregular and casual papers collected by the intes ested friends of the Fraternity, find their watyo its tables, at a very small outlay of money, titet more than fifty dollars were expended in the last year for this branch of the Fraternity. Seven begt azines and twènty-eight papers are regalarly receited.

A few years since, a capacions boxwas placed on the First Clurch building on Washington streetr to receive whatever reading matter might there be depositer ; into this net not a few stray leaves float and are caught.

Women's Room. It bas been mentioned that not Iong after the opening, women nearly ceased to come to the Amnsement room, or came only occasiomally, and a few at a time; though they tools books from the library quite as much as the men. A room fur women to meet in, for reading, conversaw tion, and possibly for industrial instraction, and for an employment reference room, has seemed to the committees a much needed addition to their available means of helping young women. On the first of Janaary, 1879 , a room for these purposes was opened. The neat and pleasant but economical furnishings for it came, as ustral, mostly by gift. It is carpeted and lias the necessary tables and chairs; pietures grace the walls; a sewing machine, a fernery, and reading matter suited to female wants and tastes, especially periodicals containing patiterns and plates for dress-making, and bound volurnes of such literatuire, hint both at taste and industry, while other good reading lies close at hand, if desired.

School-roons. - In the school-room, which is small and inconvenient, a few scholars still attend irreg. ularly: an arerage of perhaps four on the winter evenings. Teachers are provided for those who
come. There have been some very pantent 2 an
sistent adult learners here from time to thater
from diffilence, or for some other reasob, tho wed
been inclined to attend the city evenifgty sided
Here, as elsewhere, the Fraternity has fubyeved 8 , expectant and experimental method; hetfin straitened quarters, and the circumstnnee fothegit the it had to deal, determine its council of adivistery. laborers what to attempt. Perhaps if a woomst what larger could be obtained thronoh thats 5 pra of its friends, which has never failed,-and sompots room, suitable and empty, now stands writinc side those already occupied,-it might be matidg answer the purposes both of a school-ropm- axith lecture-room.
In 1875 the Fraternity became incorporated t 0 c to hold and administer stasetts, that it migithbesedive to hold and administer larger funds, and that phe $^{2}$ permanence and efficiency might be the bettengego
sured.

The vein of congratulation, in which this desces tive sketch has mostly run, must give placeptera less cheerful ending. The name which wond been soonest mentioned in a list of those who favit rendered long and important service in tie Evetyer nity, must now be written in memorame, ztine Fraternity had been organized about a year, $\operatorname{Hinen}_{4}$

He soon became one of its most helpfal friends. More and wore he took into his willing hands molliplying tetivities, for which the fresh volunteers did not arise fast enongh ; and when removal or conflicting engagements drew off the faithfal, or a waning interest threw the necessary work on a steadfast few, it was he who took ap duties which others laid down, saw where new enterprises must be attempted, and had an unceasing care that no part of the work should flag.
He is supposed to have taken malarial poison into his system, many years ago in the jungles of Africa, which lately developed into fatal activity ander imprudent exposare in the parsuit of his farorite scientific investigations. Resolutely following up his work to the last, refusing to listen to the suggestions of rest and medical advice till it was too late, he sank rapidly to his death, which occurred on the 5th of Jane, 1880.
At a meeting of the Fraternity held after his death, the following resolves were presented, and, after other testimonials to his rare worth and great ; services, were adopted.

Resolved: That in the death of Caleb Cooke, the Fraternity loses its right hand,--behind that, a wisely counselling mind, a heart beating in quick sympathy with all plans for bettering the condition of the unfortunate, of guiding the wayward and strengthening the weak. Acknowledged first among the givers of time and service to those humanities


Which the Frateinity tries to nuderstanarimod tise, a chivalrous protector of the small: andiffothl he was a ready speaker for those who ste wh whe advocate, and proved the fine and are whotitis his own mof the and figh quatity:of all its lamanfulness by respecting human nafoive in nan who pat most crushed and outeast forpsesta whose own dords above promising and talltwo whose own worls and conduct were in reepicig said.

Resolved:-That, while we mourn for him, we ore grateful for him, and see that we shall do his meperet worthiest honor by not letting his work drop, bot spirit it forward to higher success in his owa spirit.

Women, strangers in the city, to obtain employment and to secure proper boarding places; to visit those who are sick and in prison, to aid those in want, and to help those fhom a word of kindness at the right time may save from

## ARTICLIES OF AGREEMENT.

Wv, the subscribers, officers and members of anty untary charitable association heretofore known astuthe Salem Frnternity, desiring to avail qurselves of the rughte conferred by Chapter 870 of the Acts of the Legisliditune of 1874, hereby agree to associate, and do hereby assoch ate oursclves together, with the intention of establishing a corporation which shall be known by the name of the Salem Eraternity.
The znid corporation is constituted for the purpose of providiug such entertainments and such innocent aumse ments as shall be best calculated to allure and edow together, from the stricets of Sulem, such young mentad women as have no suitable place of resort in which to pass their evenings, and for the iustruction and edücation of such young persons as may be induced to avail therif selves of its privileges in the rodiments of knowledge virtue and morality, and to farnish to the young peoplefof both sexes in Sulem, a place which shall be to theme convenient resort in which to spend their leisure time where the influences around them will be elevating; ani Where they may find rational amosements and recreationto provide them with opportunities for self-improvement means of intellectual calture, sympathy and aid fin timeso tronble; to accomplish some practical good in the cont tronble; to accomplish some practical good in the comp
munlty by presenting in an attractive form all those good infaences which whil help to destroy the powerot the allurements of vice, so prevalent in a city life, to engage in active bencvolent work; to aid young men and
lives of degradation and sin.
lives of degradation and sin. The sald corporation to be and the same in the Connty estabilshed and located in the of Massachusetts.

## of Essex and Commo Whery Whand,

HinNTY Whan,
OTIS P. Lond,
OTIs P. Lond,
Wilima D. Northe
Fredmicy Grant,
Frodikrick Portiar,
Francis H. Lhe,
Joen R. Lakimant,
Mary 0 . Hodges
Mary
Sopysa E. Lign ${ }_{1}$
Wimlam Cogswied,
William Noirtaky,
Matter A. Portrie,
Calmb Cooke,
Firank B. Deviriaux,
artaur L. Hustington,
ARtaur R. Honty
Samurl C. Beane,
Samurle W. Ryohamdion,
Edmend B. Willison,
Cearems a. Bunjamin.

Salim, December 10, 1875.

1. William D. Northend, one of the subscrihers to the above agreement, hereby on oath certify and declare that I have personally civen, to each and every one of the subI have personally given, to each and every on
scribers to the above agreement, a copy of the following
notice:
"Salear, December 10, 1875.
This is to notify you that the first meeting of the suib scribers to the agreement lor establishing a corporation to be known by the name of the Salem Fraternity, will held at the office of Willam D. Northend in Wial Block, Snlem, on Saturday evening at seven and one-half o'clock, for the purpose of orgentz; ing said Corporation, the adoption of by-lams, the election of offcers, and to do any other business that may legally come before the meeting.

Whlleam D. Normend,
One of the sabscribers to said agreement."
Whllam D. Northend.

COMMONWEALTH OF MASSACHUSETTS.

## Essinx s.s.

December 13, 1875.
Then personally appeared the above named Willam $D$. Northend and made outh that the above statement by him subscribed is true.

Before me,
Charles Shwall,
Justice of the Peace

## ACT OF INCORPORATION.

## COMMONWEALTH OF MASSACRUSETTS

Be itknown, that whereas Hionnx Wmintrand, Wmbam Nontemy, Wilixam D. Nohimicnd, Fredminck Grant, Calei Cooke, Mary O. Hodger, Chardig w, kichardson, Arthur L. Huntrigton, Otrs P. Loid, Mantain A. Pomerr, Samuel C. Brane, E. B. Willson and others, a corporation under the name of the sibune Eintrinsing for the parpose of providing entertainments and innocent anusements, instruction and education, opportunities for selfimprovement, and means of intellectral cniture, sympathy and aid in time of trouble, etc., etc, for young persous in the city of Salem, with a capital of an amoinat not established, nor divided into shayes, and have complied with the provisious of the statutes of this Commonthe Certifeste of the President Treasnier aive divectors of said corporation, dily approved by the Commisslover of said corporation, daly approved by the of
Now, therefore, I, OLIVMa Wannime Secretary of the Commonweath of Massachusetts, do ifereby certiff that
 Grart, C. Cooke, M. O. Hodges, C. W. Righaidson, a. L. Hontington, O. P. Lond, M. A. Pomeries. C. Beañ, E. B. Wunson and others, their associatestind suecessors, are legally organized and established as and nie hereby made an existing corporation anier, hie,inie of the
 tions; which by law appertain thereto.
Witness my oflcial signatuive hereanto sabscribed, and the seal of the Commouwealth of Massachusetts hereunto afixed, the twenty-third day of December, ha the pear o our Lord one thousand elight hundired aind seventy-five.

## Ourver Warker

## BY-LAWS.

I. Members.

The subscribers to the agreement of Corporation and such other members as may be elected, as hereinafter provided, shall coustitate the Corporation of the Salem Fraternity.

## II. Elbgtion of Additronal Mrmbige.

The Corporation may elect, by ballot, additional meme bers at the firstion any stated meeting, or at any special meeting, provided that in the notice for such spection meeting, the purpose of electing additional members stated.

## III. Orpickrs.

The officers of the Corporation shall consist of eleven Directors,-one of whom shill be elected President by the Directors, - a Clerk, and a Treasurer. They shall $\mathrm{b}_{\mathrm{o}}$ elected by ballot at the first meeting aud at ench cifo ceeding annaal reeting, to serve for one year or sue others are elected in their places. The said President and Directors shall have the charge and minagement of all the afillts of the Corporation, and they may fill any therwise that occur in their board, by resignation on olherwise.
IV. Mitetrivge.

There shall be meetings of the Corporation in Appll, Joly, October, and January. The April meeting shall be cousidered the anual meeting. Meetings of the Directions shall be held a hulf hour before each regular meeting of
the Corporntion. the Corporation.
(30)

Special meetiugs of the Corporation, or of the Directors, may be called by the President, and shall be called at the request-in writing-of three Directors, if for a meeting of Ihrectors, and of five members, if for a meeting of the Corpontion.
Natices of the stated meetings, and of any special meetling, shall be sent by the Clerk by mail, postpatia, or said notice shall be published in one or more newspapers in the city, seven days at least before the meeting.

> V. AnNoal, Rifort.

At each annual meeting, the Directors shall present or canse to be presented a fall report of the work of the year: and of all moneys recelved and expended during the year.

## VI. Conmittrits.

At each annual meeting, in addition to the officers hereinbefure vimed, there shall be elected a Library and Room Committee, a Committee on Amusements, a Lecture Committee, and a Nomiatiug Comilttee.

## VII. QUordm.

Ten persons shall constitute a quorum at any meeting of the Corporation.

VIIL. Adituration of BX-Laws.
The by-laws may be altered or amended at any annual meeting, or at any stated meeting, the proposed alteration or amendment having been stated in the call for such mecting; provided, that such proposed alteration shall have been submitted at a previous meeting: but no alteration or ameudment shall be made auless at least, onethird of the memsers of the Curporation shall be plesent gad vote ior the saule.

## OFFICERS FOR THE YEAR 1880-81.

President. HENRY WHEATLAND

## Trecisurer.

Willinm Northey.

## Clerlio.

Joha R. Lakeatan.

## Directors.

Herny Wheatland, Otis P. Lord, Willinu D. Nort trmad, Wilimak Nomtary, Frmderick Grant, Franger


## Amusement Committee.

Frame B. Dpyeprux Whliam Nortary, N. M. Sat ford, Susan L. Khmbale, Elizabeth W. Silisbele.

Room and Library Comnittee.
Francts H. Lez, Mary O. Hodgus, and Elizabmity Wheatland.

Lecture Committes.
Edmund B. Willson, Francis H. Lime, and Frapurieg Pontar.

## Finance Committee

Wimliam Northex, Williak D. Northexd, Elizabets W. Sclsbied and Lydia I. Nicrors.

Nominating Committee.
Francre H. Lhmir Susan T. Kimbatl, Elizabeter Whedy land, Frank B. Deveheix, and Alice Willson:

Jantior.
Grorge A. Gray.

# 2004 PLAQUE PROGRAM 

| TO: | Bob Leonard, Ould Colony Artisans |
| :--- | :--- |
| FAX: | $207-779-0707$ |
| FROM: | Dick Thompson, Historic Salem, Inc. |
| DATE: | July 20, 2004 |

New Plaque order as follows:

Downing Block

1858

The First Boys Club In America
Started 1869

Ship to:
Barbara Lally
30 Arthur Avenue
Marblehead, MA 01945

