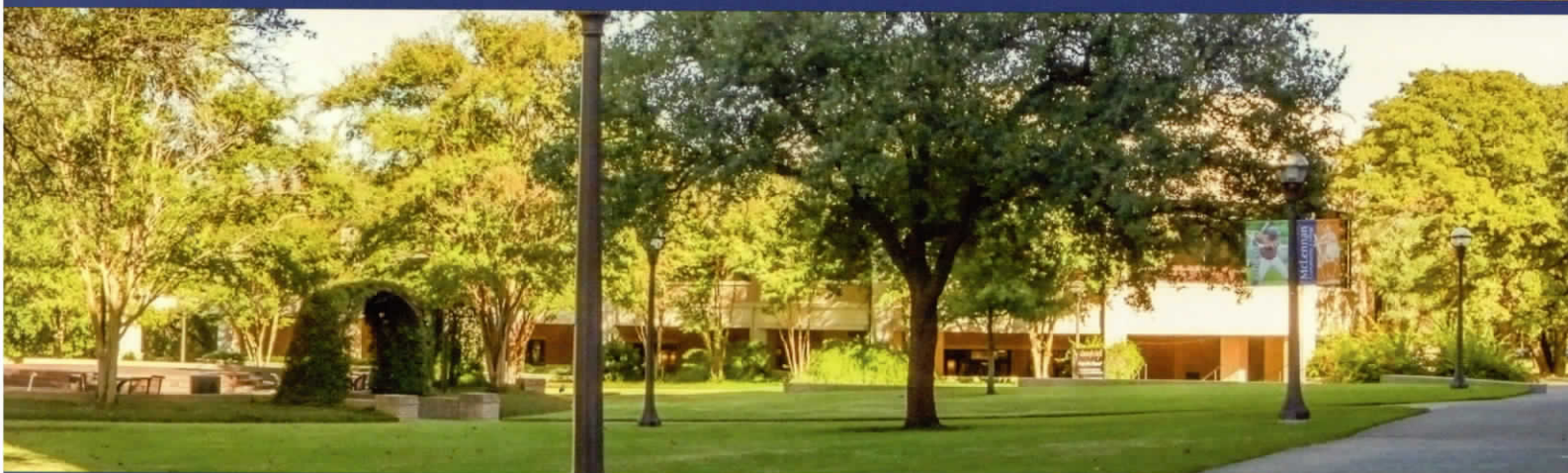
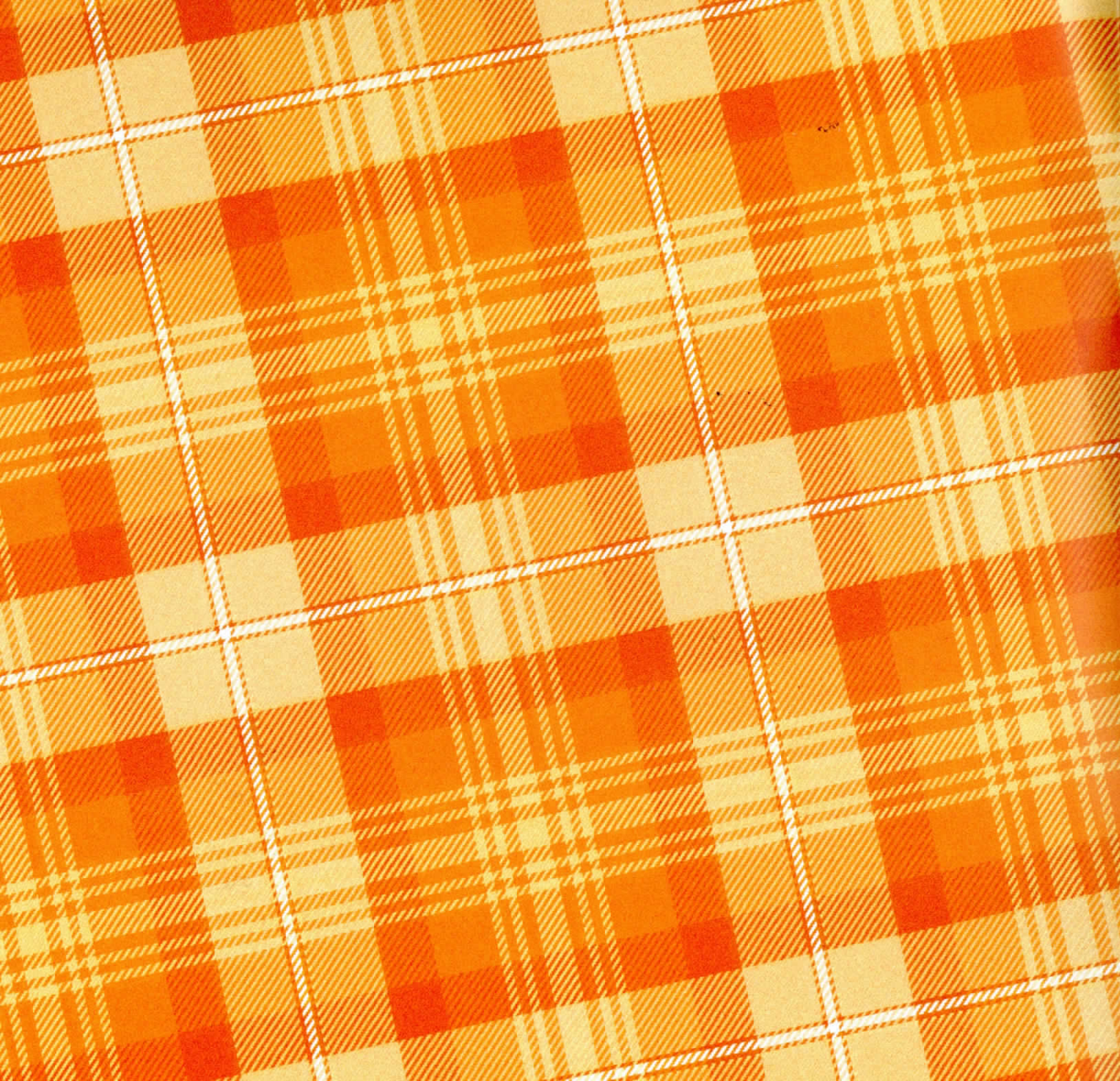


ANNUAL REPORT

16-17



McLennan
COMMUNITY
COLLEGE



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Reflecting on this past year...

...I am amazed at the many successes our students, faculty, and staff have experienced. Some of the most notable achievements include mandatory advising, Academic Pathways, and the expanded enrollment of the Dual Credit/High School Pathways Program. This year our Board of Trustees reduced tuition for dual credit students to help families make college affordable. We are beginning to see students graduate from McLennan Community College before they graduate from high school!

Achieving the Dream continues to be a significant driver of innovation as programs like the Men of Color Initiative are maturing, and support systems for students, such as the Completion Center and the Food Pantry, are continuing. Every student now enrolls in Learning Frameworks, an introductory college course geared toward achieving success. These strategies have involved nearly everyone on campus as we ensure that students feel a "sense of place."

Our University Center partners are increasing their presence on campus and have enhanced their marketing plans and degree offerings. Tarleton State University celebrated the enrollment of their 1,000th student in Waco this year. Texas Tech University finalized new degrees in political science and communications. Additionally, MCC's University Center achieved designation as a Higher Education Teaching Site by the Texas Higher Education Coordinating Board.

We said goodbye to some extraordinarily talented and greeted new exceptional individuals this year. When Harry Harelik retired, we welcomed Kim Patterson as the new executive director of the MCC Foundation. With the retirement of Gene Gooch, Dr. Stephen Benson came from Florida to be the Vice President of Finance and Administration. Finally, Dr. Fred Hills was promoted to be the Vice President of Instruction with the retirement of Dr. Donald Balmos.

Also, after a year of planning, U. S. Supreme Court Justice Clarence Thomas participated in a conversation about his book, *My Grandfather's Son*, in the pack-filled The Highlands with Judge Ken Starr and Professors Ashley Cruseturner and Andria Ramon following a student event in the afternoon. This was led by members of our History and Government faculties.

What an incredible place McLennan Community College provides our employees to work together, change lives, and make a difference in our community!

With thanks,

Johnette McKown
President
McLennan Community College





MCC, BAYLOR SIGN ENGINEERING TRANSFER AGREEMENT

MCC and Baylor University signed an engineering-specific agreement in February guaranteeing classes taken at MCC will transfer to Baylor. The agreement allows students to obtain an Associate of Science degree in any of MCC's six engineering fields and transfer to Baylor for a Bachelor of Science degree.

FIRST COMPLETION SUMMIT HELD ON CAMPUS

"Building Success: Tools to Help Students Complete," a completion summit for college professionals from across the state, was hosted by MCC in February. The one-day event focused on implementing best practices for holistically serving students, sharing resources to promote success and completion, and establishing collaborative relationships between colleges and communities.

PATTERSON NAMED NEW EXECUTIVE DIRECTOR OF MCC FOUNDATION

Harry I. Harelik became Executive Director of the MCC Foundation in 2001. During his time, net assets rose from \$3.4 million to over \$16 million, and annual scholarships increased from \$178,000 to nearly \$400,000. Kim Patterson took the reins in January following Harelik's retirement. Patterson began her career with MCC as the Director of Community Relations and Marketing in 1999. In 2006, she was named the Associate Director of Communications and Alumni Relations for the MCC Foundation and most recently served as Associate Director of McLennan's University Center.



UNIVERSITY CENTER AT MCC CONTINUES TO GROW

The University Center at MCC saw tremendous growth and expansion this year. In June, three new degree options were announced at Tarleton State University (Bachelor of Science in Agribusiness) and Texas Tech University in Waco (Bachelor of Arts degrees in Political Science and Communications Studies). Tarleton-Waco also named Dr. Shannon Hankhouse as Director and celebrated a milestone in the spring as it surpassed an enrollment of 1,000 students for a single-semester.



GROWTH & EXPANSION

ADMINISTRATIVE TEAM SEES RETIREMENT OF TWO VICE PRESIDENTS, ADDITION OF TWO NEW FACES



MCC's administrative team has a new look with the retirements of Gene Gooch and Dr. Donald Balmos, and Dr. Stephen Benson and Dr. Fred Hills stepping into new roles.

Benson assumed the role of Vice President of Finance and Administration on April 1. Prior to MCC, Benson served as Vice President for Business Services at Florida Gateway College. From 2010-14, he was the Vice President for Finance and Administration for New River Community and Technical College.

Hills began his duties as the Vice President of Instruction on July 1. Hills came to MCC in 1999 as a Professor and Program Director for Computer Information Systems (CIS). In 2011, he became Dean of Arts and Sciences.



CAMPUS TITLE IX TRAINING WORKSHOP

As part of the College's ongoing efforts to create awareness and educate the campus on campus safety and Title IX, a three-day workshop was held in July with Peter Lake, internationally recognized expert on higher education law and policy. Lake is a professor of law, Charles A. Dana chair, and Director of the Center for Excellence in Higher Education Law and Policy at Stetson University College of Law.



FACULTY/STAFF & COLLEGE AWARDS



SANDY HINTON RECEIVES TDEA DISTINGUISHED ACHIEVEMENT AWARD

Dance Company Director Sandy Hinton was honored with the Distinguished Achievement Award from the Texas Dance Educators Association (TDEA), which recognizes individuals who have made extraordinary contributions to TDEA, dance education, and programs. Since forming the squad in 1976, the team has won 17 American Dance/Drill Team School (ADTS) National Championships, five ADTS Collegiate Academic Championships, and six National Dance Alliance (NDA) Collegiate National Championships.

DR. FRED HILLS HONORED WITH LINDLE GRIGSBY LEADERSHIP AWARD

The Texas Community College Instructional Leaders (TCCIL) presented Dr. Fred Hills with the Lindle Grigsby Leadership Award for 2016. The annual award was created in 2012 to recognize members that have demonstrated outstanding leadership skills and dedication to at least one of the associations. Hills was selected for his many years of dedication to all three organizations.

PARTNERS IN PRIDE AWARD

MCC's Sustainability Committee was presented Keep Waco Beautiful's Partners in Pride Award for their efforts in keeping the campus and adopted street (a portion of 19th Street from Powell Drive to Lakeshore Drive) clean and pristine.



MINNIE STEVENS PIPER NOMINEE

MCC's Faculty Council selected Dr. Alex Shiu, Professor of Economics, as MCC's nominee for the prestigious Minnie Stevens Piper Teaching Award. The award recognizes superior professors from colleges and universities across Texas who are well-rounded, outgoing, devoted to the profession, and who have made a special impact on their students and the community.

MATHEMATICS PATHWAYS OVERALL EXEMPLARY COLLEGE

MCC was named the 2016 Mathematics Pathways Overall Exemplary College. The award is given by the Texas Success Center and the Texas Association of Community Colleges in recognition of excellence in implementing Pathways aimed at increasing student success.



NISOD WINNERS

MCC recognized five honorees with National Institute of Staff and Organizational Development (NISOD) Excellence Awards for their commitment to high performance and extraordinary service in higher education. This year's honorees included:



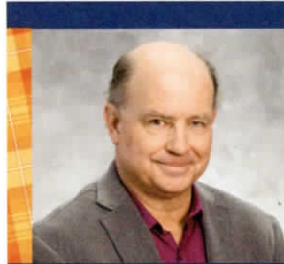
TED ROBLES

Associate Professor of
Mental Health/Social
Work



DR. RONALD HOCHSTATTER

Associate Professor of
Communication Studies



DR. RICHARD SNEED

Part-Time Instructor of
Philosophy



SUSAN COPELAND

Coordinator of Retired
Senior Volunteer
Program



GALE KISSINGER

Senior Executive
Secretary for Student
Success

DR. MCKOWN, PTK CHAPTER RECEIVE AWARDS

MCC President Dr. Johnette McKown was inducted into the Texas Hall of Honor for Chief Executive Officers by the Texas Phi Theta Kappa (PTK) National Honor Society. Inductees are selected based on their outstanding efforts in promoting the goals of PTK to recognize academic achievement of college students and to provide opportunities for them to grow as scholars and leaders. MCC's chapter of Phi Theta Kappa was awarded the Five Star Level Chapter Award and the Honors in Action Project Award of Merit. MCC's Associate Director of Student Engagement Claudette Jackson received the Continued Excellence Award for Advisors, and both Dr. William Lockhart and Becky Parker were awarded the Horizon Award for Advisors.



MCC RANKED THIRD BY SCHOOLS.COM

MCC was third in the list of top community colleges in Texas, according to Schools.com. The site uses a 10-point scale to rank 60 two-year institutions using six criteria: percentage of students enrolled in distance education, cost of attendance, student-to-faculty ratio, graduation rates, transfers to four-year colleges in Texas per 1,000 students, and flexibility.

ADMINISTRATION



MCLENNAN COMMUNITY COLLEGE ADMINISTRATION

Dr. Drew Canham, Vice President, Student Success; Dr. Fred Hills, Vice President, Instruction;
Dr. Johnette McKown, President; Dr. Phil Rhodes, Vice President, Research, Effectiveness & Information Technology;
and Dr. Stephen Benson, Vice President, Finance & Administration

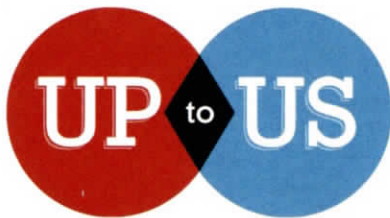
AWARDS

STUDENT AWARDS



STEWART AND DURAN AWARDED TERRY FOUNDATION TRANSFER SCHOLARSHIPS

MCC Honors College Scholars Rhema Stewart and Yoanna Duran were awarded Terry Foundation Transfer Scholarships, which are awarded annually to non-traditional students transferring from a Texas community college and working toward their first bachelor's degree at a Terry-affiliated public university. Stewart attends Texas State University, and Duran, attends Texas Tech University.



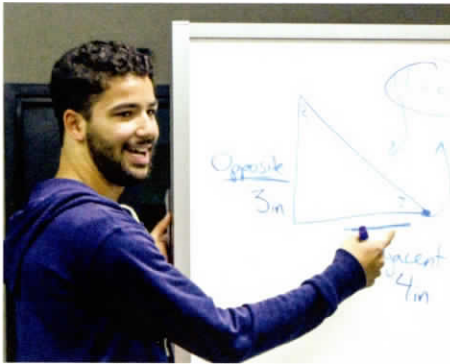
MCC TEAM NAMED FINALIST IN UP TO US COMPETITION

MCC's Up to Us team of Honors College Scholars Carleigh Stein (team leader), Even Mock, Lauren Miller, and Mallory Albers, was named finalist a national competition. Up to Us is a nonpartisan program empowering students to educate their peers on the U.S. long-term national debt and its effect on their economic opportunities. Student teams from 75 colleges and universities across the country participated, and 20 were chosen as finalists.



PHELPS EARNS TEXAS ACADEMY OF SCIENCE AWARDS

John Phelps, an MCC Biology student, received several awards at the Texas Academy of Science annual meeting for his presentation on the "Prevalence of White Band Disease, Type I and II, On Acropora Cervicornis of the Mesoamerican Reef in Utila, Honduras." Phelps received the award for Best Marine Sciences Oral Presentation and the Sammy Ray Award. He also placed second overall for Best Oral Presentation.



BOARD OF TRUSTEES



McLENNAN COMMUNITY COLLEGE BOARD OF TRUSTEES

Standing: Earl Stinnett, Sr.; Bob Sheehy, Jr., Vice-Chair; Geneva Watley, Secretary; Doug McDurham.
Seated: Pauline Chavez; K. Paul Holt, Chairman; Ricky Turman.

AWARDS

ALUMNI AWARDS

PEREZ AND BRAVO HONORED BY HIGHLANDER ALUMNI & FRIENDS ASSOCIATION

Mary Perez and Saul Cornejo Bravo were selected as the 2016 Distinguished Alumni and Distinguished Leader award recipients.

A 2005 graduate of McLennan Community College, Mary Perez obtained her Bachelor of Science in Mathematics from Baylor University in 2007. She works as a Senior Associate at Texas Life Insurance Company in Waco and serves on several local nonprofit committees and boards, including The Cove, Habitat for Humanity, Communities in Schools, American Cancer Society, and many more.

Saul Cornejo Bravo graduated from MCC in 2016 and is pursuing his Bachelor of Business Administration degree at the University of Texas at Austin. He came to MCC as a Bernard and Audre Rapoport First Generation Scholar and immediately engaged in campus life. He led the "Up to Us" campaign, raising awareness of the national debt, and was a member of the Hispanic Student Association, McLennan Honors College, and Phi Theta Kappa.



THE MCC FOUNDATION MISSION

The McLennan Community College Foundation promotes quality higher education that enriches the academic, economic, and cultural life of our diverse community. To further this mission, the Foundation acquires financial resources and strengthens support to fund scholarships, professional development, and capital improvements for the students, faculty, and staff of the College and the broader communities it serves. In so doing, the Foundation hopes to enhance quality of life, encourage success, and positively change the futures of students and their families.

BOARD OF DIRECTORS

The McLennan Community College Foundation is governed by a volunteer board of 26 elected directors. The Foundation is a 501(c)3 nonprofit organization independent of McLennan Community College. The Foundation Board meets quarterly, and members actively serve on Foundation and College committees including the Foundation's investment, scholarship, and special events committees.



MCC FOUNDATION



2017 MCC FOUNDATION BOARD OF DIRECTORS

Front row, left to right: Kim Patterson (Executive Director), Sharon Allison (Vice-Chair), Phyllis Blackwood, Judge Vicki Menard, Linda Hatchel, Dr. Hazel Rowe, Nashim Hamilton, Priscilla Stinnett.

Back row, left to right: Ted Teague, Wes Filer (Chair), Judge Rex Davis (Treasurer), Kent Keahey, Dr. Clay Sawyer, Dana Hassell, Randy Cox, Charlie Moore, Doug McDurham.

Not pictured: Betty Bauer, Diane Deaver, Bill Dietz, Missy Larson, Dr. Johnette McKown (Secretary), Ellie Morrison, Valerie Robinson, Alfred Solano, Winfred Watkins, Geneva Watley



BASEBALL

- NTJCAC Conference Champions
- NJCAA Region V Champions
- Fifth-place finish at JUCO World Series
- 16 NJCAA Academic Awards
- 6 All-Conference and 4 All-Region selections
- NTJCAC Coach of the Year – Mitch Thompson
- ABCA/Diamond Regional Coach of the Year – Mitch Thompson
- CoSIDA Academic All-District® – Brock Morrison



DANCE

- NDA Jazz Division III National Champions
- NDA Pom Division II Runner-Up
- ADTS Pom Runner-Up
- ADTS Jazz Runner-Up
- ADTS Division III Academic Champions
- 2 NDA All-Americans – Denzel Barton and Kyondra Harris
- NDA Top-Gun Hip Hop Award – Denzel Barton



WOMEN'S GOLF

- Fourth-place team finish at NJCAA National Championship
- NJCAA Region V Champions
- Qualified for 20th-consecutive national tournament
- 4 All-Region selections
- 1 NJCAA All-American – Makenna Davidson

ACADEMICS

- 32 NJCAA Academic Awards (school record)
 - 8 first-team selections
 - 12 second-team selections
 - 12 third-team selections
- 23 NTJCAC All-Academic Team Awards
- ADTS Division III Academic Champions (dance)

ATHLETIC ACHIEVEMENTS



MEN'S BASKETBALL

- NTJCAC Conference Champion
- 1 NJCAA Academic Award
- NTJCAC Player of the Year – Shannon Bogues
- NTJCAC Newcomer of the Year – Isaiah Gurley
- NTJCAC Coach of the Year – Kevin Gill
- 7 All-Conference and 2 All-Region selections
- NJCAA Basketball Coaches Association All-Star – Shannon Bogues
- NJCAA All-American – Shannon Bogues



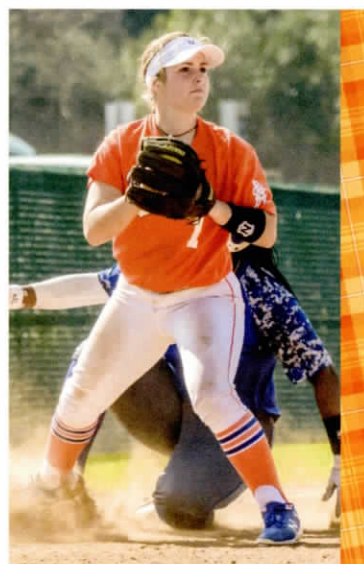
WOMEN'S BASKETBALL

- NTJCAC Conference Runner-Up
- 1 NJCAA Player of the Week Award
- NTJCAC Player of the Year – Velma Mitchell
- NTJCAC Newcomer of the Year – Velma Mitchell
- 4 All-Conference and 1 All-Region selections
- NJCAA All-American – Velma Mitchell
- TABC Player of the Year – Velma Mitchell
- WBCA All-American – Velma Mitchell



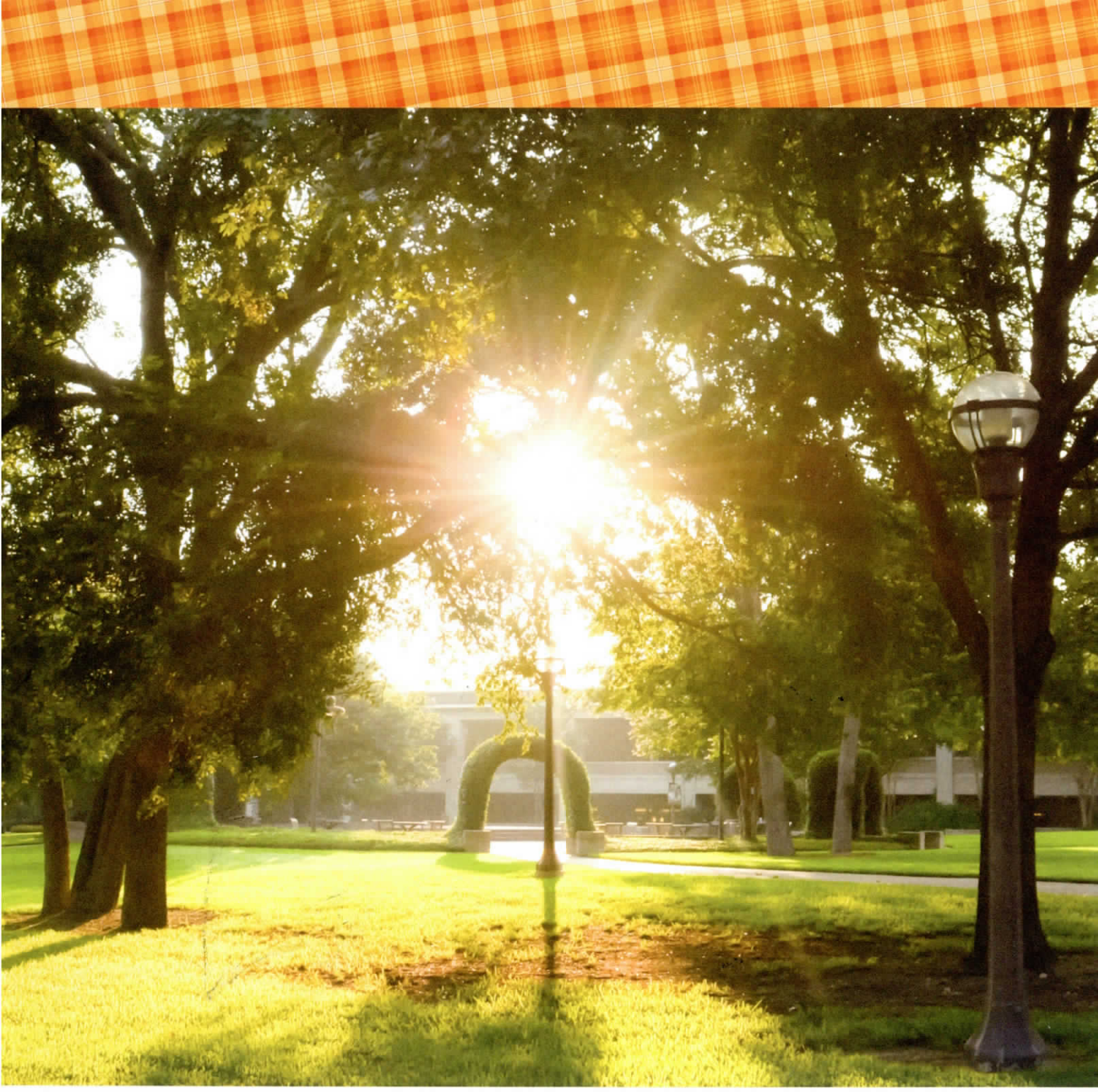
MEN'S GOLF

- Fifth-place team finish at NJCAA National Championship
- Qualified for 15th-consecutive national tournament
- GCAA Hall of Fame Induction – Vince Clark
- NJCAA District 2 PING All-District – Ryan Brown
- 2 NJCAA All-American – Kade Miller and Judd Tilson



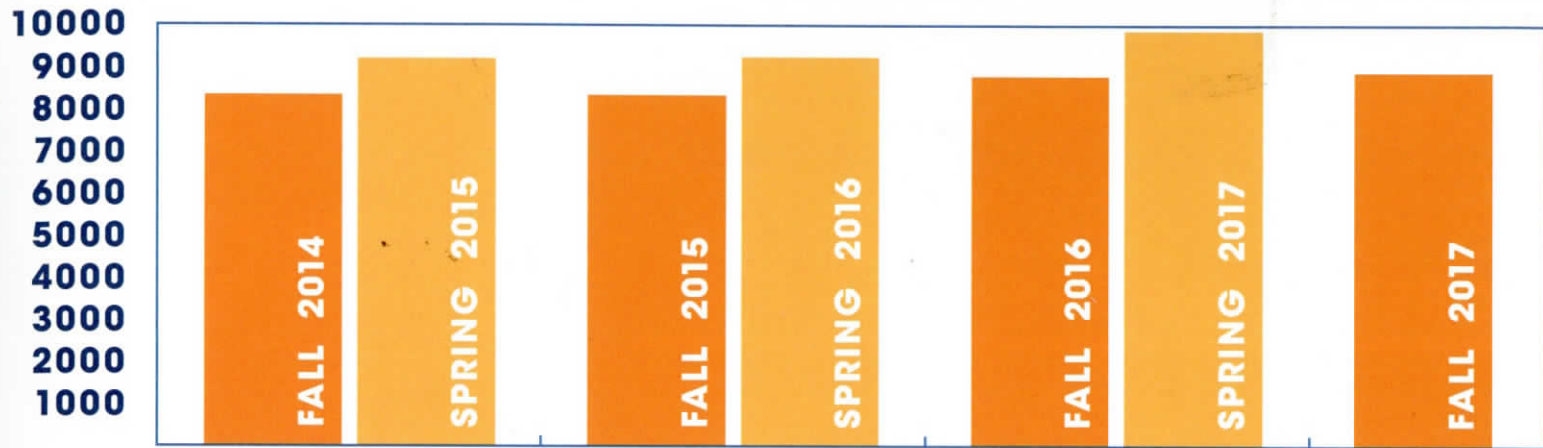
SOFTBALL

- NJCAA Region V North Tournament – 3rd Place
- NTJCAC – 4th Place
- 5 All-Conference selections



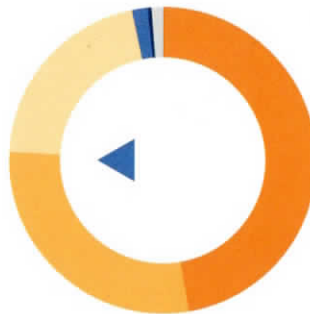
FINANCIAL REPORT

ENROLLMENT



INCOME

Tuition & Fees	\$26,058,963	45.8%
Taxes	\$16,763,347	29.5%
State Funds	\$12,153,120	21.4%
Sales & Services/ Educational Activities	\$918,241	1.6%
Grants & Contracts	\$211,925	0.4%
Interest Income	\$81,328	0.1%
Other Sources	\$683,991	1.2%
Total	\$56,870,915	100.0%



EXPENDITURES

Instruction	\$27,539,039	48.7%
Institutional Support	\$8,690,342	15.4%
Physical Plant	\$5,741,004	10.1%
Transfers	\$5,378,391	9.5%
Student Services	\$3,523,999	6.2%
Scholarships	\$3,126,061	5.5%
Academic Support	\$2,269,022	4.0%
Public Service	\$302,534	0.5%
Total	\$56,570,392	100.0%
Surplus	\$300,523	

OUR MISSION

McLennan Community College's mission is to engage, educate, and enrich its community.

The College ensures access to pathways for student success through excellent workforce and transfer programs, student services, and continuing education. These programs promote proficiency in identified student learning outcomes, successful course completion, graduation, employment, and transfer to a senior institution. The College embraces diversity and strengthens its communities through successful educational attainment, strong leadership, sustainability efforts, best practices, community service, and integrity.



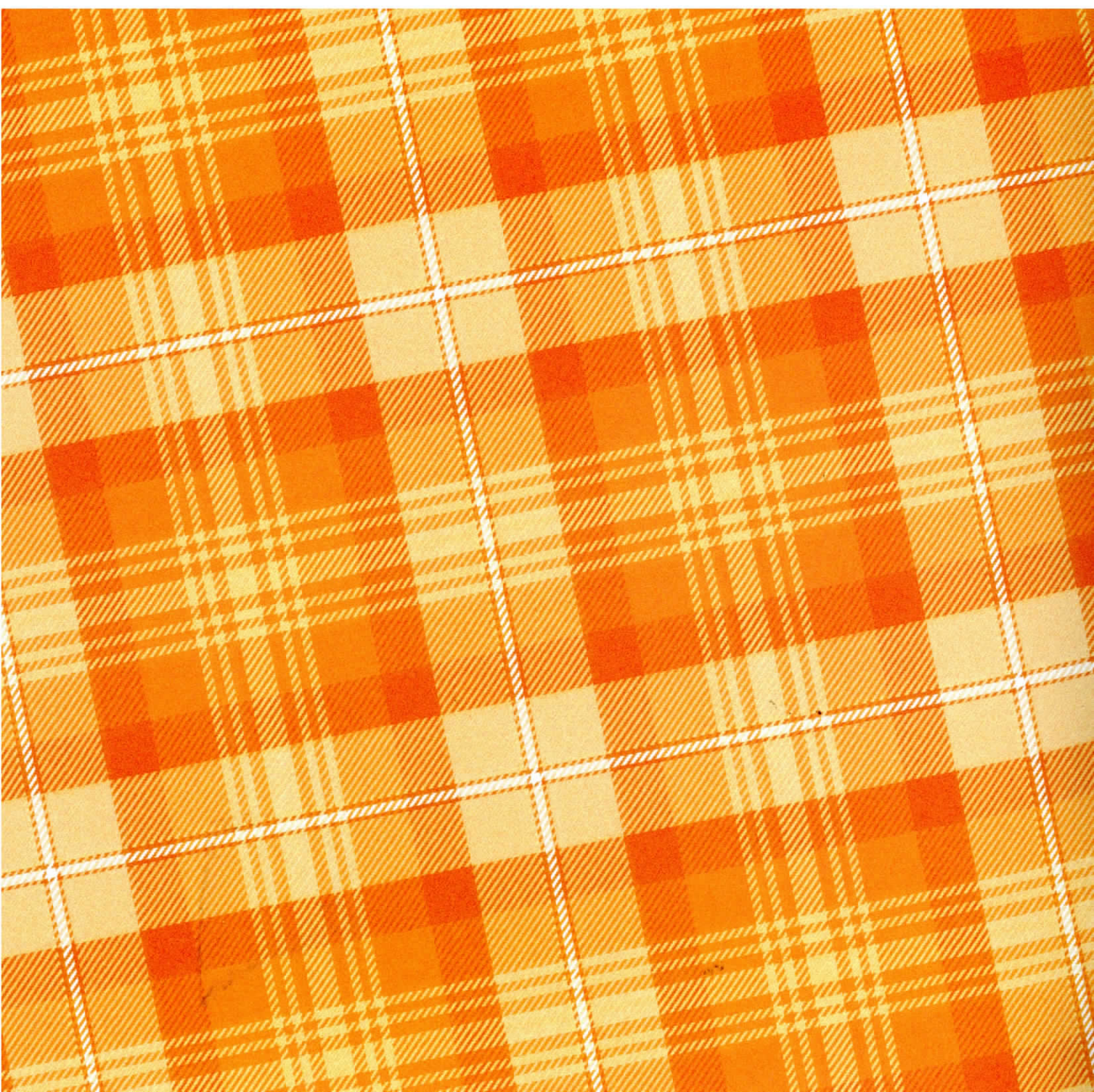
CORE VALUES

All choices, decisions, and actions of McLennan Community College and the individuals associated with it arise from and are consistent with the following core values:

1. **Excellence** requires a commitment to allocating the time, effort, and resources to ensure superior achievement.
2. **Integrity** earns the public's trust through principled leadership and achieves the highest levels of honesty and ethical behavior.
3. **Innovation** promotes and affirms the spirit of invention and creativity.
4. **Inclusion** assures educational opportunities are available to the community through open enrollment; multiple delivery methods; and a commitment to meeting the financial, environmental, social, and academic needs of diverse learners.
5. **Collaboration** develops educational, technical, industrial, and cultural partnerships to improve the quality of life in the community.
6. **Stewardship, Sustainability, and Accountability** require an efficient and effective use of human, physical, and financial resources.



McLennan Community College does not discriminate on the basis of race, color, national origin, sex, disability or age in its programs or activities. The following person has been designated to handle inquiries regarding the nondiscrimination policies: Drew Canham, Vice President of Student Success, 1400 College Drive, 254-299-8645, titleix@mcclennan.edu. McLennan Community College no discrimina a ninguna persona independientemente de la raza, color, origen nacional o étnico, género, discapacidad, o edad en sus programas, actividades o empleo. Para obtener información sobre el cumplimiento de esta política de no discriminación por parte de la institución, comuníquese con el siguiente administrador: Drew Canham, vicepresidente Éxito Estudiantil, 1400 College Drive, 254-299-8645, titleix@mcclennan.edu.





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