

McLennan  
Community  
College



## *1999-00 FACT BOOK*

*Office of Institutional Effectiveness and Planning  
(254) 299-8636*

## PREFACE

The MCC Fact book, published by the Office of Institutional Effectiveness and Planning, provides summary data on various areas of the campus. The fact book is divided into ten areas: introduction, general information, service area, student profile, student enrollment, student performance, faculty data, administration and classified staff, financial services, and comparative data. The purpose of the fact book is to provide a centralized source of frequently used campus information. Trend data are presented for the past 5 years. In addition, several sections include data from fall and spring semesters.

The fact book can be used by administrators and faculty in developing departmental and institutional plans. The data presented here can also be used to aid departmental and institutional decision-making.

Additional institutional data are available on the Internet at the following address:  
<http://www.mcc.cc.tx.us/docs/mccdept/admin/iep/IRHOME.HTM>

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# SECTION I

## INTRODUCTION

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## Mission Statement

McLennan Community College affirms its mission to provide a comprehensive range of educational services and programs for students and a dynamic, multicultural community. The college is committed to excellence in all of its educational programs. McLennan Community College endorses the concept of open admissions and provides support services designed to assist students to succeed in their educational goals.

To accomplish its mission, McLennan Community College will periodically assess community needs and provide:

1. Freshman and sophomore courses in arts and sciences that may apply to an associate or a baccalaureate degree;
2. Vocational and technical programs leading to an associate degree or a certificate, which prepare students for employment or job advancement;
3. A program of continuing education that provides courses, activities and services, both on campus and within the community, for personal growth, skill development, and career enhancement;
4. Opportunities for economic growth, cultural enrichment, and the development of good citizenship through courses, activities, and services.

## History

Founded by McLennan County voters in 1965, MCC opened its doors to 855 students the next fall in a temporary campus on the former James Connally Air Force Base. Within two years of its inception, MCC received accreditation from the Southern Association of Colleges and Schools and later moved to its permanent 200-acre campus adjacent to Cameron Park in north Waco. Today, MCC offers a variety of educational programs in the technical fields and in the arts and sciences. MCC had its highest credit enrollment of 6,004 students during the fall 1992 semester. Enrollment has remained relatively stable since 1992 with 5,300 or more full-time and part-time students attending each semester.

MCC had its SACS accreditation reaffirmed in 1992. MCC's next accreditation review will be in 2002. In May 1999, the Texas Higher Education Coordinating Board (THECB) conducted an Institutional Effectiveness visit. The college received high marks in major areas under review.



## McLennan Community College Board of Trustees

| <b>Board Members</b>      | <b>Date of Terms</b> | <b>Hometown</b> |
|---------------------------|----------------------|-----------------|
| Donald L. Hay             | 2002                 | Waco, Texas     |
| Bob Sheehy, Jr., Chairman | 2006                 | Waco, Texas     |
| Pauline Chavez, Secretary | 2004                 | Waco, Texas     |
| Randy Cox, Vice Chairman  | 2002                 | Waco, Texas     |
| Linda Hilliard            | 2006                 | Hewitt, Texas   |
| James Lewis               | 2004                 | Waco, Texas     |
| K. Paul Holt              | 2002                 | Waco, Texas     |

## Executive Administration

|                      |                                     |
|----------------------|-------------------------------------|
| Dr. Dennis Michaelis | President                           |
| Dr. Jay Box          | Vice President of Instruction       |
| Dr. Johnette McKown  | Vice President of Business Services |

## McLennan Community College Enrollment History

---

| Academic Year | Fall  | Spring | Sum I | Sum II | Total  |
|---------------|-------|--------|-------|--------|--------|
| 1966-67       | 855   | 885    | 311   | 186    | 2,237  |
| 1967-68       | 1,280 | 1,162  | 622   | 375    | 3,439  |
| 1968-69       | 1,577 | 1,638  | 899   | 539    | 4,653  |
| 1969-70       | 2,126 | 1,923  | 1,052 | 536    | 5,637  |
| 1970-71       | 2,211 | 2,153  | 1,224 | 656    | 6,244  |
| 1971-72       | 2,448 | 2,331  | 1,112 | 565    | 6,456  |
| 1972-73       | 2,522 | 2,446  | 1,206 | 578    | 6,752  |
| 1973-74       | 2,584 | 2,381  | 1,313 | 635    | 6,913  |
| 1974-75       | 2,902 | 2,918  | 1,785 | 866    | 8,471  |
| 1975-76       | 3,552 | 3,488  | 1,904 | 871    | 9,815  |
| 1976-77       | 3,608 | 3,535  | 1,891 | 796    | 9,830  |
| 1977-78       | 3,607 | 3,524  | 1,752 | 764    | 9,647  |
| 1978-79       | 3,621 | 3,780  | 2,030 | 1,012  | 10,443 |
| 1979-80*      | 4,140 | 3,920  | 2,200 | 1,153  | 11,413 |
| 1980-81*      | 4,249 | 4,180  | 2,401 | 1,207  | 12,037 |
| 1981-82*      | 4,251 | 4,364  | 2,552 | 1,187  | 12,354 |
| 1982-83*      | 4,302 | 4,395  | 2,696 | 1,192  | 12,585 |
| 1983-84*      | 4,707 | 5,322  | 2,961 | 1,186  | 14,176 |
| 1984-85*      | 5,304 | 5,488  | 2,264 | 1,345  | 14,401 |
| 1985-86*      | 5,053 | 5,470  | 3,402 | 1,374  | 15,299 |
| 1986-87*      | 5,313 | 5,550  | 3,122 | 1,489  | 15,474 |
| 1987-88*      | 5,198 | 4,999  | 3,384 | 1,539  | 15,120 |
| 1988-89*      | 5,389 | 5,688  | 3,818 | 1,881  | 16,776 |
| 1989-90**     | 5,496 | 5,158  | 3,743 | 1,496  | 15,893 |
| 1990-91**     | 5,615 | 5,606  | 3,424 | 1,355  | 16,000 |
| 1991-92**     | 5,704 | 5,535  | 4,315 | 1,461  | 17,015 |
| 1992-93**     | 6,004 | 6,311  | 3,423 | 1,410  | 17,148 |
| 1993-94*      | 5,703 | 5,487  | 3,686 | 1,602  | 16,478 |
| 1994-95*      | 5,547 | 5,910  | 2,976 | 1,272  | 15,705 |
| 1995-96*      | 5,561 | 5,415  | 4,267 | 1,610  | 16,853 |
| 1996-97*      | 5,374 | 5,610  | 2,995 | 1,620  | 15,599 |
| 1997-98*      | 5,493 | 5,505  | 4,071 | 1,682  | 16,751 |
| 1998-99*      | 5,658 | 5,896  | 3,236 | 1,587  | 16,377 |
| 1999-00*      | 5,680 | 5,723  | 3,444 | 1,309  | 16,156 |

\*Flexible entry (FE) head count enrollment is included in totals.

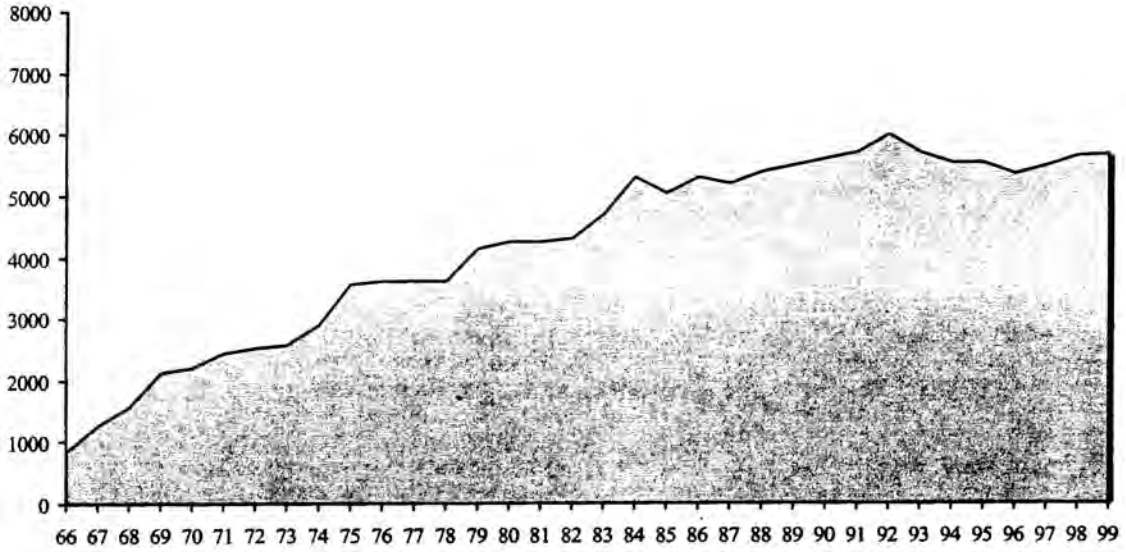
\*\*Does not include enrollment of Cosmetology. Flexible entry (FE) head count enrollment is included in totals.  
Auditors are not included.

Source: Institutional Effectiveness Database/CBM001

# MCC Historical Fall Enrollment\*

## 1966 - 99

Credit Enrollment Only

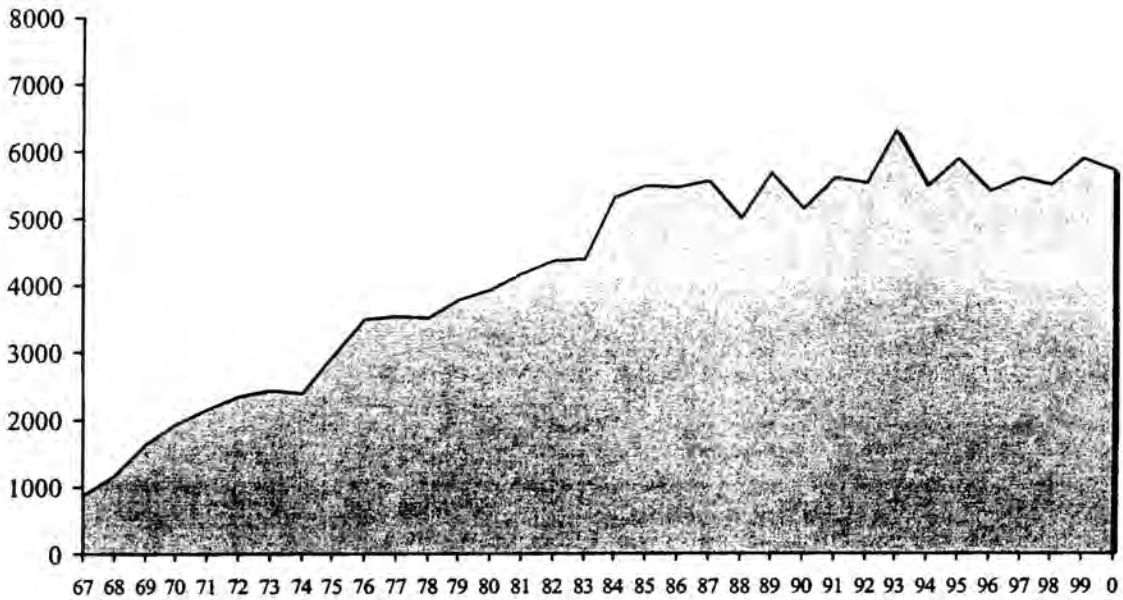


\*Flexible entry (FE) head count enrollment is included in totals.

# MCC Historical Spring Enrollment\*

1967 - 00

Credit Enrollment Only

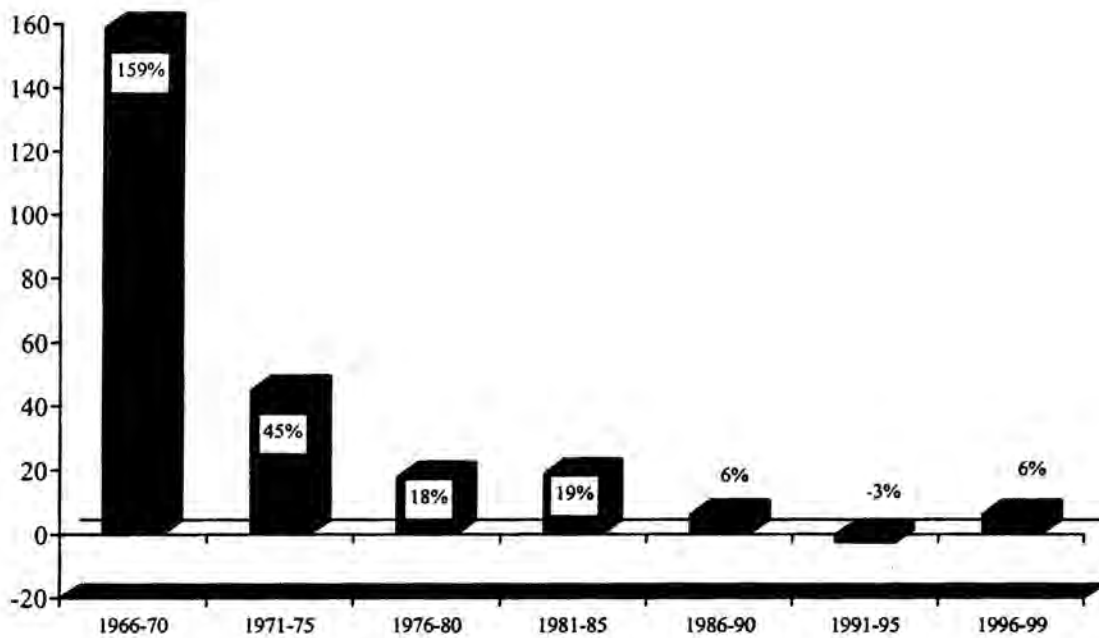


\*Flexible entry (FE) head count enrollment is included in totals.

Source: MCC Colleague System

## MCC Enrollment Growth -- Fall Semesters by 5-year Increments\* 1966 - 99

Credit Enrollment Only



\*Flexible entry (FE) head count enrollment is included in totals.

## **Strategic Goals and Objectives 1999-2003**

The objectives and outcome measures associated with each goal are shown below. The percentages associated with the objectives were based on identified historical trends. Each objective is projected to be accomplished within the 5-year period covered by the 1999-2003 Strategic Plan. Data collected during the 1998-99 and 1999-2000 academic years will serve as the baseline.

### **Goal I      Improve academic skills of all learners.**

- 1.1 Increase the pass rate by 2% among students enrolled in credit or developmental courses.
- 1.2 Increase the pass rate among at-risk students enrolled in credit courses by 2% for fall semesters and 3% for spring semesters.
- 1.3 Decrease by 3% the failure rate among students enrolled in developmental courses.
- 1.4 Increase the number of faculty who are prepared to teach developmental students.
- 1.5 Enhance adjunct faculty orientation sessions by including developmental education training.
- 1.6 Increase the number of students who transfer to 4-year institutions.

### **Goal II      Improve academic persistence among students enrolled in credit and developmental courses.**

- 2.1 Decrease course attrition rates by 2% for both credit and developmental courses.
- 2.2 Decrease by 3% the percentage of students who drop one or more courses.
- 2.3 Decrease by 2% the number of "at-risk" students who drop one or more courses.
- 2.4 Increase by 2% the fall-to-spring retention rate of students who drop all courses during the fall semester.

### **Goal III      Increase training opportunities that meet the growing need for qualified workers in all local industries.**

- 3.1 Increase the number of individuals served through technical and workforce education programs.

**Goal IV Enhance student support services to meet the changing needs of students.**

- 4.1 Increase the number of students accessing academic advising services.
- 4.2 Increase the number of students receiving tutoring services.
- 4.3 Increase the course pass rate of students accessing student support services.
- 4.4 Increase the number of students accessing student support services via the Internet.
- 4.5 Increase the number of students electronically accessing transcript and grade information.
- 4.6 Increase the number of students registering for courses via telephone or the Internet.
- 4.7 Increase by 5% student satisfaction with student academic advising system.
- 4.8 Increase by 5% faculty satisfaction with academic advising system.
- 4.9 Increase GPA of students who access student support services.

**Goal V Enrich the cultural and personal quality of life in the college service area.**

- 5.1 Increase the enrollment in avocational courses by 5%.
- 5.2 Increase the attendance of college-sponsored cultural events by 10%.
- 5.3 Increase the number of college-sponsored cultural events.

**Goal VI Expand the use of technology by students, faculty, and staff.**

- 6.1 Increase the percentage of students enrolled in distance-learning courses by at least 10% per year.
- 6.2 Decrease by 3% the course attrition rate for Internet-based courses.
- 6.3 Increase the number of students accessing open computer labs.
- 6.4 Increase the course pass rate of students accessing open computer labs.
- 6.5 Increase the number of developmental students accessing computer labs.
- 6.6 Increase the number of faculty trained in Internet-based instruction.

**Goal VII Manage human resources effectively.**

- 7.1 Increase faculty and staff satisfaction with the evaluation system.
- 7.2 Increase the number of in-house training sessions.
- 7.3 Increase employee satisfaction with in-house training.
- 7.4 Increase the number of faculty participating in professional development activities.

7.5 Increase the number of staff members participating in professional development activities.

7.6 Decrease the turnover rate of classified staff.

**Goal VIII    Manage campus resources effectively.**

8.1 Increase access to student parking areas.

8.2 Decrease utility expenses associated with building usage.

8.3 Increase the number of “capital” oriented projects submitted through the planning process.

8.4 Decrease the number of unused classrooms between 8:00 a.m. and 5:00 p.m.



## MCC and Peer Institutions

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| <b>Institution</b>                   | <b>Administrative Officer</b> | <b>Telephone</b> | <b>2000 Fall Headcount *</b> |
|--------------------------------------|-------------------------------|------------------|------------------------------|
| Angelina College                     | Larry Phillips, President     | 936 639-1301     | 4,372                        |
| Amarillo College                     | Fred L. Williams, President   | 806 371-5000     | 8,288                        |
| Central Texas College District       | James Anderson, Chancellor    | 254 526-7161     | 6,506                        |
| Kilgore College                      | William M. Holda, President   | 903 984-8531     | 4,016                        |
| Laredo Community College             | Ramon Dovalina, President     | 956 722-0521     | 7,286                        |
| Lee College                          | Jackson Sasser, President     | 281 427-5611     | 6,264                        |
| McLennan Community College           | Dennis Michaelis, President   | 254 299-8000     | 5,726                        |
| Midland College                      | David Daniel, President       | 915 685-4500     | 4,855                        |
| North Central Texas College District | Ronnie Glasscock, President   | 940 668-7731     | 4,842                        |
| Odessa College                       | Vance Gipson, President       | 915-335-6400     | 4,622                        |
| South Plains College                 | Gary McDaniel, President      | 806-894-9611     | 7,490                        |
| Texas Southmost College              | Juliet Garcia, President      | 956-544-8200     | 7,321                        |
| Trinity Valley Community College     | Ron Baugh, President          | 903-677-8822     | 4,592                        |
| Tyler Junior College                 | William Crowe, President      | 903-510-2200     | 8,233                        |
| Wharton County Junior College        | Frank R. Vivalo, President    | 409-532-4560     | 4,572                        |

\* Preliminary headcount

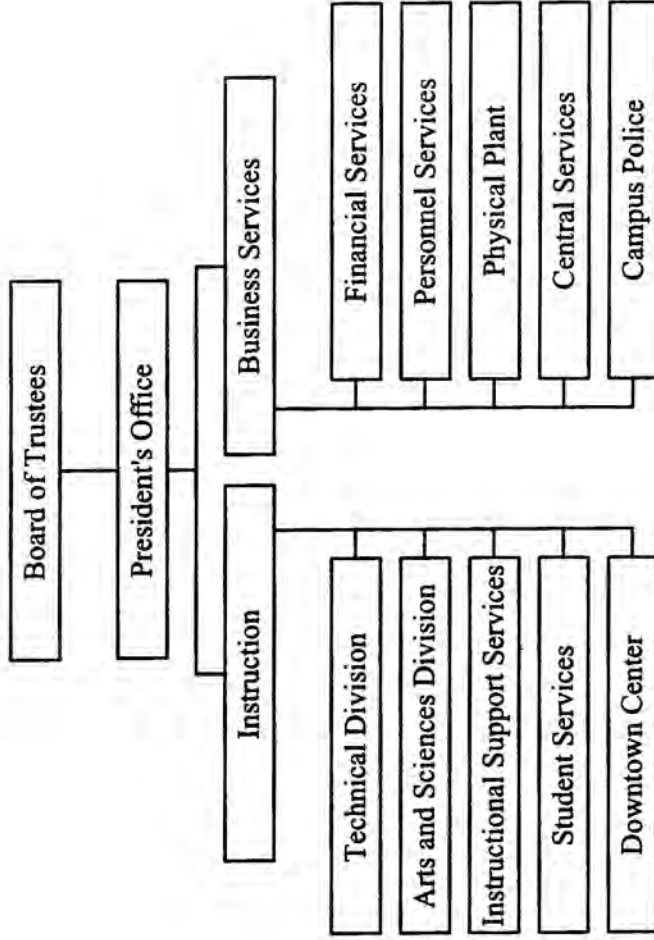
Source: Texas Coordinating Board of Higher Education

## SECTION II

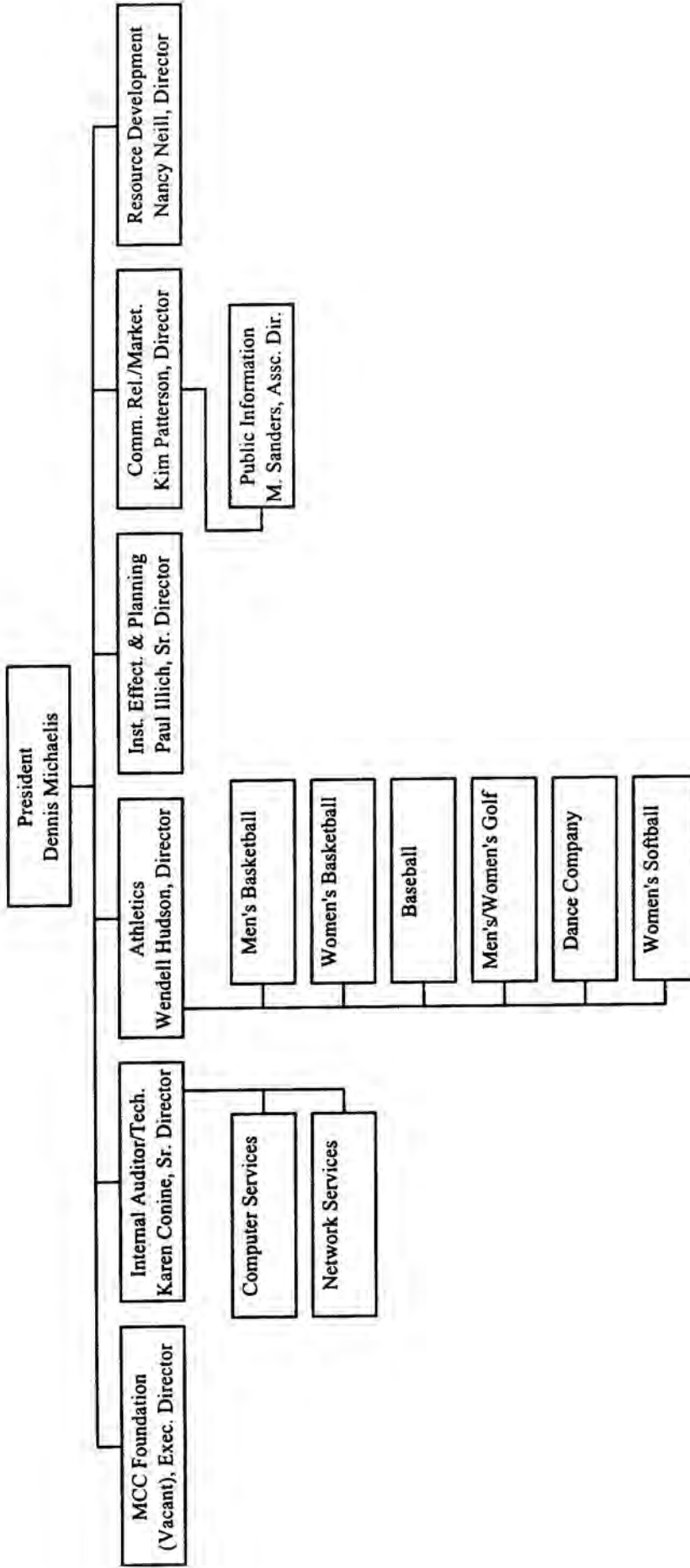
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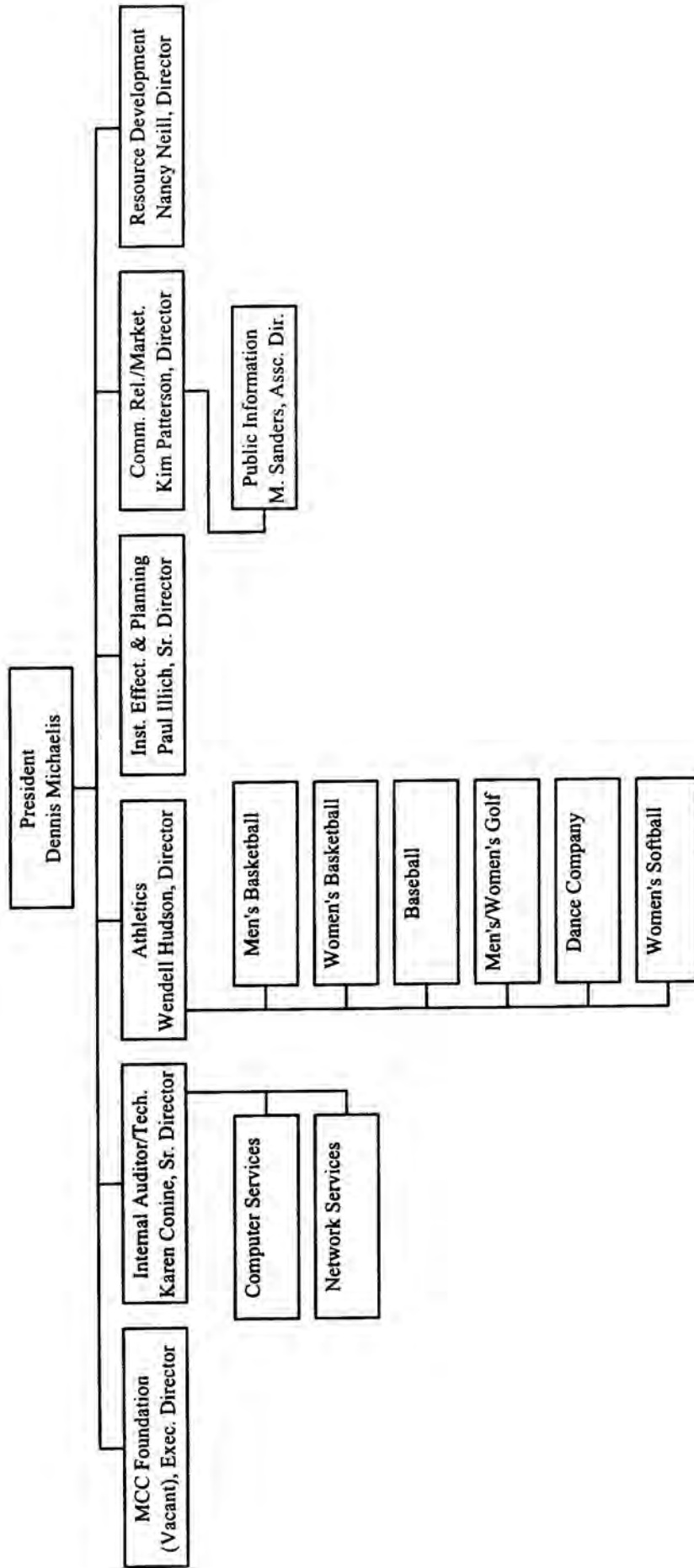
**McLennan Community College  
Organizational Structure (1999 - 2000)**



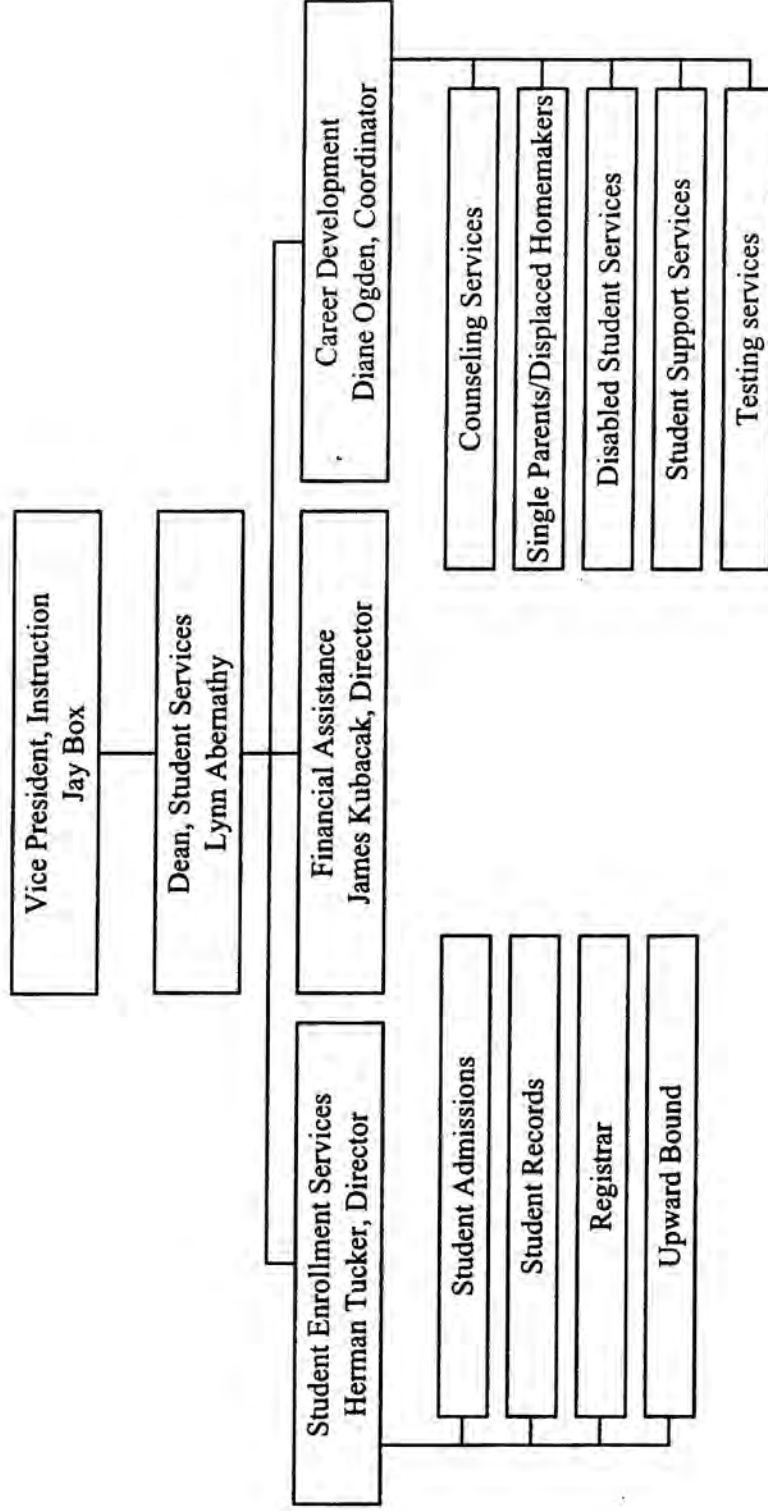
# President's Division



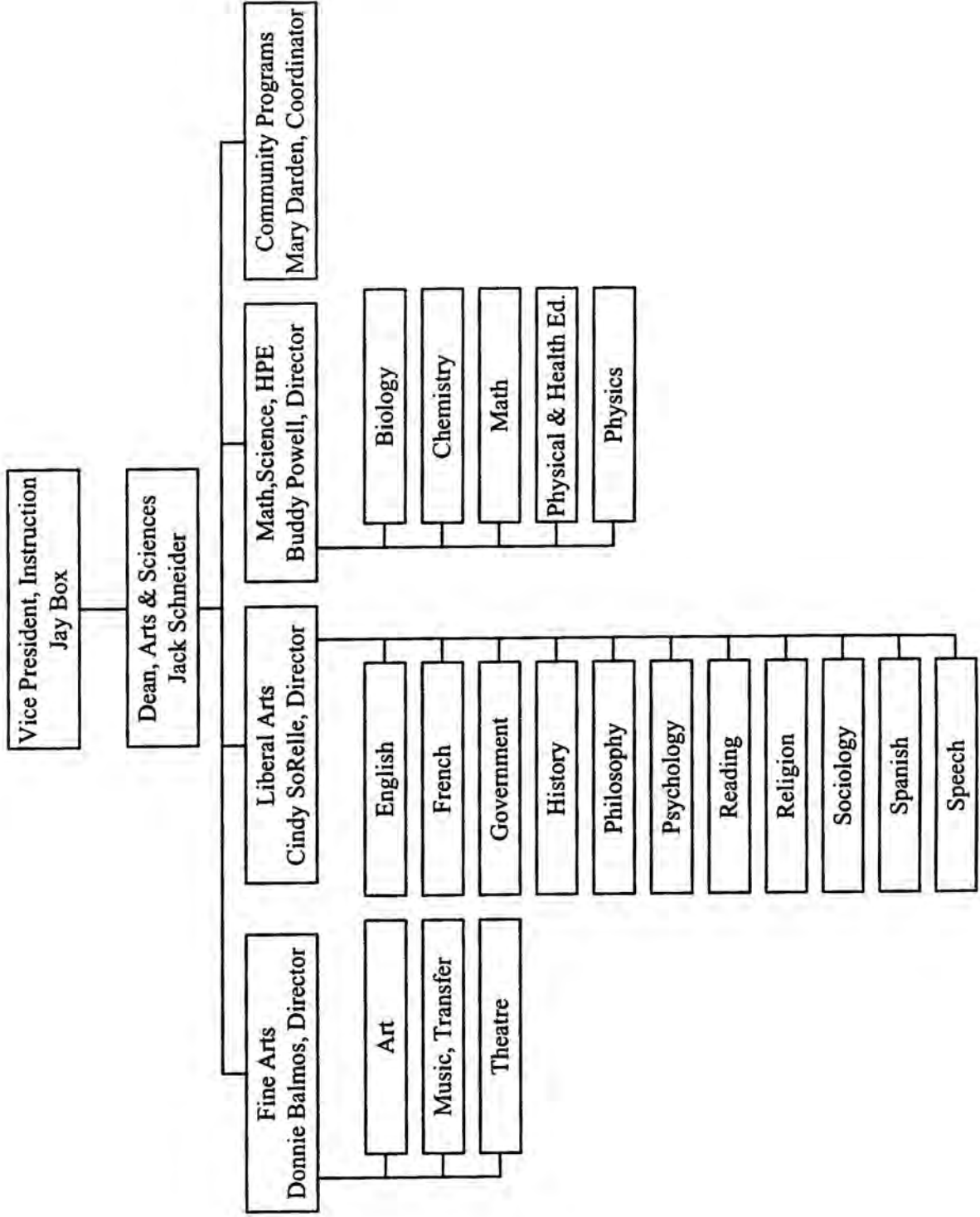
# President's Division



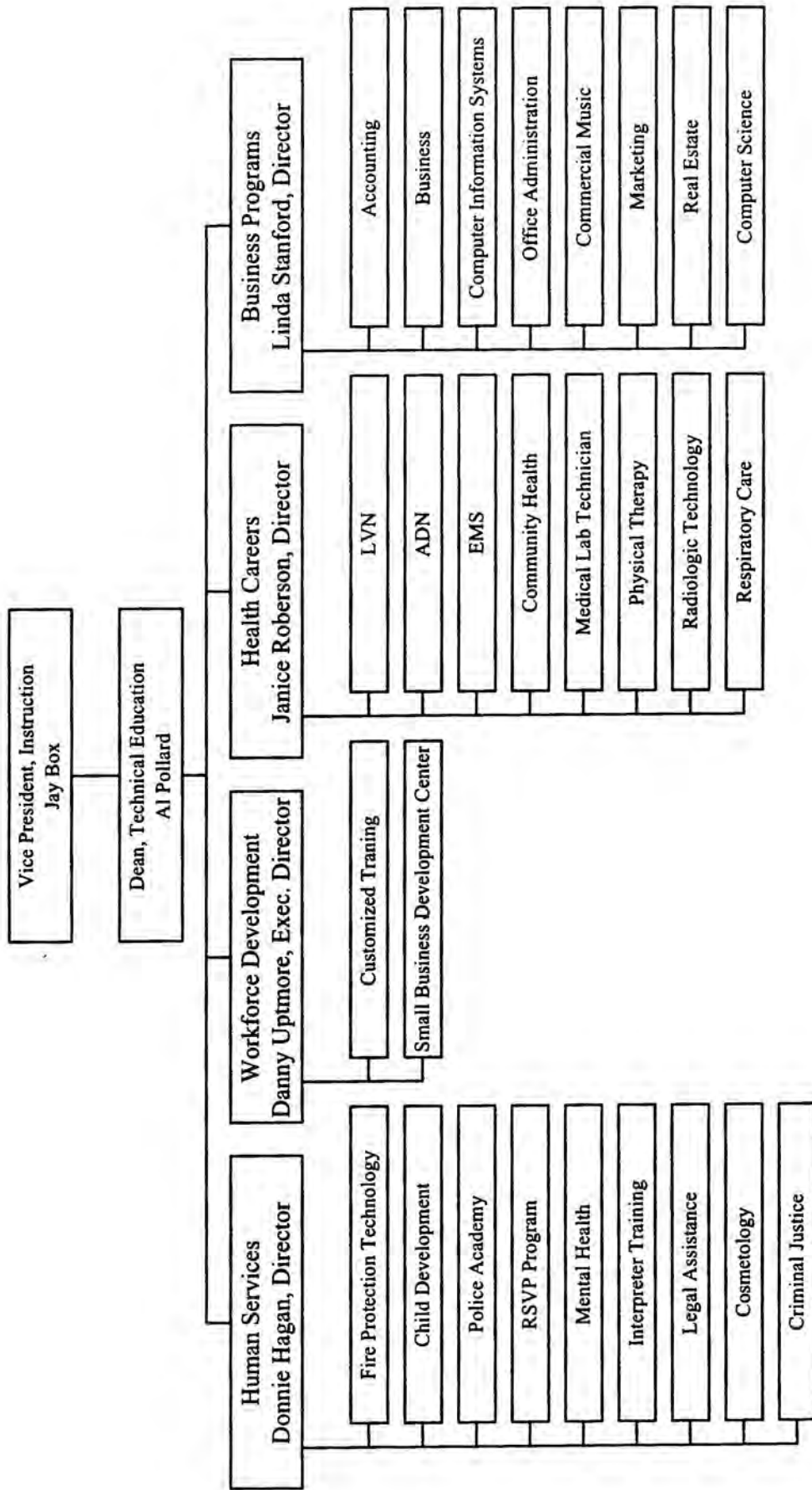
# Student Services



# Arts & Sciences

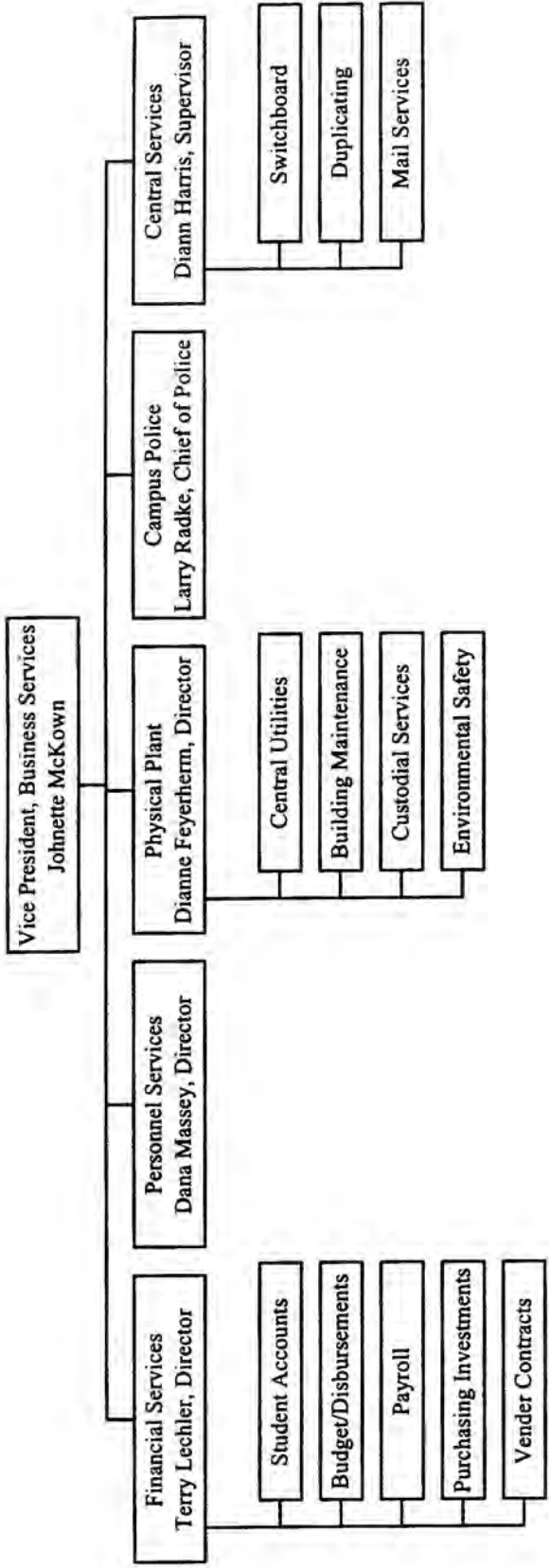


# Technical Education





# Business Services



# SECTION III

## SERVICE AREA

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## Waco MSA (McLennan County) Profile

### Location and Climate

Waco is located on IH-35 90 miles south of Dallas and 100 miles north of Austin.

|  |    |
|--|----|
| Annual Rainfall Average                | 32 |
| Average Minimum Temperature in January | 34 |
| Average Maximum Temperature in July    | 97 |

### Colleges and Universities

Baylor University  
 McLennan Community College  
 Texas State Technical College

Source: 2000 Texas Almanac

| Population       | 1990    | %      | 1999 Est. | %      | 2004 Proj. | %      |
|------------------|---------|--------|-----------|--------|------------|--------|
| Total            | 189,123 |        | 206,300   |        | 216,500    |        |
| White            | 133,649 | 70.67% | 135,770   | 65.81% | 136,588    | 63.09% |
| African American | 29,771  | 15.74% | 34,279    | 16.62% | 37,044     | 17.11% |
| Hispanic         | 23,629  | 12.49% | 33,158    | 16.07% | 39,120     | 18.07% |
| Asian            | 1,440   | 0.76%  | 2,283     | 1.11%  | 2,826      | 1.31%  |
| American Indian  | 634     | 0.34%  | 810       | 0.39%  | 922        | 0.43%  |

| Age               | 1990 | 1999 Est. | 2004 Proj. |
|-------------------|------|-----------|------------|
| Median Age        | 31   | 34        | 35         |
| Male Median Age   | 30   | 32        | 33         |
| Female Median Age | 33   | 36        | 37         |

| Households     | 1990   | 1999 Est. | 2004 Proj. |
|----------------|--------|-----------|------------|
| Household Size | 2.6    | 2.55      | 2.53       |
| Households     | 70,208 | 77,563    | 83,809     |

Source: Claritas Inc.

| Incorporated Cities | Pop.    | School Districts    |
|---------------------|---------|---------------------|
| Axtell              | 300     | Axtell ISD          |
| Bellmead            | 8,403   | Bosqueville ISD     |
| Beverly Hills       | 2,133   | Bruceville-Eddy ISD |
| Bruceville-Eddy     | 1,337   | China Spring ISD    |
| China Spring        | 1,000   | Connally ISD        |
| Crawford            | 680     | Crawford ISD        |
| Elm Mott            | 190     | Gholson ISD         |
| Gholson             | 754     | Hallsburg ISD       |
| Hallsburg           | 542     | LaVega ISD          |
| Hewitt              | 10,718  | Lorena ISD          |
| Lacy-Lakeview       | 4,431   | Mart ISD            |
| Leroy               | 344     | McGregor ISD        |
| Lorena              | 1,650   | Midway ISD          |
| Mart                | 2,006   | Oglesby ISD         |
| McGregor            | 4,834   | Riesel ISD          |
| Moody               | 1,401   | Robinson ISD        |
| Riesel              | 902     | Valley Mills ISD    |
| Robinson            | 8,112   | Waco ISD            |
| Ross                | 220     | West ISD            |
| Waco                | 110,024 |                     |
| West                | 2,841   |                     |
| Woodway             | 9,471   |                     |

Source: 2000 Texas Almanac

## Service Area Demographics - McLennan County (Continued)

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### 1999 Estimates

| Population by Age by Sex | Male          | %            | Female         | %            | Total          |
|--------------------------|---------------|--------------|----------------|--------------|----------------|
| 0-5                      | 9,271         | 50.8%        | 8,993          | 49.2%        | 18,264         |
| 6-11                     | 9,529         | 51.0%        | 9,140          | 49.0%        | 18,669         |
| 12-17                    | 8,903         | 51.3%        | 8,440          | 48.7%        | 17,343         |
| 18-24                    | 13,029        | 50.3%        | 12,849         | 49.7%        | 25,878         |
| 25-34                    | 13,560        | 51.4%        | 12,829         | 48.6%        | 26,389         |
| 35-44                    | 14,362        | 49.4%        | 14,709         | 50.6%        | 29,071         |
| 45-54                    | 11,959        | 48.4%        | 12,725         | 51.6%        | 24,684         |
| 55-64                    | 8,308         | 47.4%        | 9,204          | 52.6%        | 17,512         |
| 65-74                    | 6,437         | 44.2%        | 8,119          | 55.8%        | 14,556         |
| 75-84                    | 3,967         | 37.7%        | 6,547          | 62.3%        | 10,514         |
| 85+                      | 907           | 26.5%        | 2,513          | 73.5%        | 3,420          |
| <b>Total</b>             | <b>99,693</b> | <b>48.6%</b> | <b>105,443</b> | <b>51.4%</b> | <b>205,136</b> |

Source: Claritas Inc.

### Household Income (1997 Estimate)

|                 |          |
|-----------------|----------|
| McLennan County | \$31,877 |
| Texas           | \$34,478 |

Source: U.S. Census Bureau (State and County QuickFacts)

## Employer Profile - Waco MSA

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| Employment                 | Jul-99 | Jul-98 | Jul-97 |
|----------------------------|--------|--------|--------|
| Construction               | 5,500  | 5,000  | 4,600  |
| Manufacturing              | 16,700 | 16,400 | 16,500 |
| TCPU                       | 4,400  | 3,900  | 3,600  |
| Trade                      | 22,500 | 22,600 | 21,900 |
| Finance, Ins., Real Estate | 6,500  | 6,000  | 5,700  |
| Services                   | 29,700 | 28,100 | 27,800 |
| Federal Government         | 3,100  | 3,200  | 3,200  |
| State Government           | 2,200  | 2,200  | 2,200  |
| Local Government           | 9,300  | 9,300  | 9,100  |

### Industries (December 1999)

| Size         | Number       |               | % of Total<br>Employment |
|--------------|--------------|---------------|--------------------------|
|              | of Firms     | Employment    |                          |
| 1000+        | 6            | 11,411        | 11.50%                   |
| 500-999      | 13           | 9,113         | 9.20%                    |
| 250-499      | 38           | 13,073        | 13.20%                   |
| 100-249      | 122          | 18,252        | 18.40%                   |
| 50-99        | 192          | 13,305        | 13.40%                   |
| 20-49        | 492          | 15,059        | 15.20%                   |
| 10-19        | 658          | 8,879         | 9.00%                    |
| 5-9          | 901          | 6,001         | 6.00%                    |
| 1-4          | 1,961        | 4,113         | 4.10%                    |
| 0            | 219          | 0             | 0.00%                    |
| <b>Total</b> | <b>4,602</b> | <b>99,206</b> |                          |

### Top Ten Employers

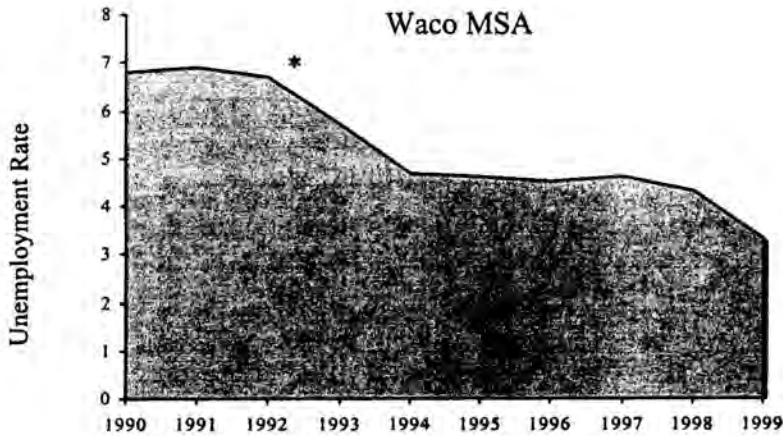
Baylor University  
 Cargill, Inc.  
 Fleetwood Homes of Texas  
 H.E. Butts Grocery Co.  
 Hillcrest Baptist Medical Center  
 Mars Incorporated  
 PMSI LP  
 Providence Health Center  
 Raytheon E-Systems Inc.  
 Wal-Mart Associates

Source: Texas Workforce Commission

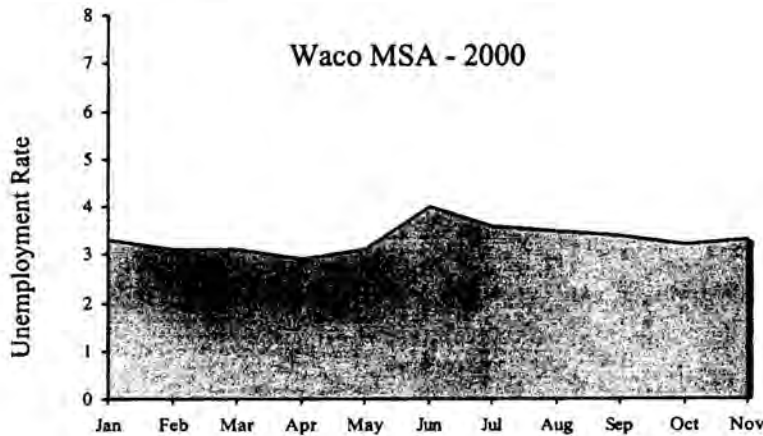
## Waco MSA Unemployment Rate (1990-1998)

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| Year | Labor force | Employed | Unemp. | Unemp. Rate |
|------|-------------|----------|--------|-------------|
| 1990 | 92,655      | 86,347   | 6,308  | 6.8         |
| 1991 | 93,351      | 86,904   | 6,447  | 6.9         |
| 1992 | 94,536      | 88,209   | 6,327  | 6.7         |
| 1993 | 95,127      | 89,686   | 5,441  | 5.7         |
| 1994 | 97,626      | 92,997   | 4,629  | 4.7         |
| 1995 | 99,449      | 94,869   | 4,580  | 4.6         |
| 1996 | 98,949      | 94,534   | 4,415  | 4.5         |
| 1997 | 99,966      | 95,348   | 4,618  | 4.6         |
| 1998 | 100,960     | 96,654   | 4,312  | 4.3         |
| 1999 | 101,622     | 98,257   | 3,365  | 3.3         |



\*Largest Fall Enrollment at MCC



Source: Texas Workforce Commission

### Waco MSA 1998-1999 OES Wages

| Occupational Title               | OES Code | Annual Wage        | Mean Wage      | Median Wage   | Low Range     | High Range     |
|----------------------------------|----------|--------------------|----------------|---------------|---------------|----------------|
| <b>Total, All Occupations</b>    | <b>0</b> | <b>\$24,668.80</b> | <b>\$11.86</b> | <b>\$9.50</b> | <b>\$6.61</b> | <b>\$14.38</b> |
| Accountants & Auditors           | 21114    | \$34,560.00        | \$16.62        | \$14.93       | \$12.54       | \$19.29        |
| Adjustment Clerks                | 53123    | \$17,060.00        | \$8.20         | \$7.33        | \$6.04        | \$10.02        |
| Administrative Services Managers | 13014    | \$43,650.00        | \$20.98        | \$19.64       | \$14.12       | \$26.28        |
| Adver/Mrkt/Promo/PR/Sales Mgrs   | 13011    | \$53,140.00        | \$25.54        | \$23.52       | \$17.30       | \$35.48        |
| Amusement/Recreation Attendants  | 68014    | \$13,080.00        | \$6.29         | \$5.82        | \$5.55        | \$6.27         |
| Animal Caretakers, Ex Farm       | 79017    | \$13,890.00        | \$6.68         | \$5.96        | \$5.62        | \$7.62         |
| Announcers, Radio & TV           | 34017    | \$27,110.00        | \$13.03        | \$11.48       | \$7.54        | \$15.05        |
| Artists & Commercial Artists     | 34035    | \$30,070.00        | \$14.46        | \$12.50       | \$8.88        | \$19.66        |
| Automotive Body & Rel Repairers  | 85305    | \$35,050.00        | \$16.86        | \$15.34       | \$10.95       | \$19.72        |
| Automotive Mechns/Service Techns | 85302    | \$26,180.00        | \$12.59        | \$11.42       | \$8.73        | \$15.50        |
| Bakers, Bread & Pastry           | 65021    | \$14,880.00        | \$7.15         | \$6.92        | \$5.86        | \$8.27         |
| Bank Tellers                     | 53102    | \$16,500.00        | \$7.93         | \$7.76        | \$6.62        | \$9.04         |
| Bartenders                       | 65005    | \$11,740.00        | \$5.65         | \$5.76        | \$5.51        | \$6.10         |
| Bill & Account Collectors        | 53508    | \$20,720.00        | \$9.97         | \$9.50        | \$7.45        | \$12.34        |
| Billing/Cost/Rate Clerks         | 55344    | \$20,300.00        | \$9.76         | \$9.57        | \$8.03        | \$11.03        |
| Billing/Posting Clerks/Mach Oprs | 56002    | \$17,440.00        | \$8.38         | \$8.37        | \$6.99        | \$9.70         |
| Bindery Machine Operators        | 92546    | \$17,450.00        | \$8.39         | \$7.68        | \$6.49        | \$9.22         |
| Bookkpng/Accntng/Auditing Clerks | 55338    | \$20,480.00        | \$9.85         | \$9.56        | \$7.80        | \$11.41        |
| Brick/Stone Mason Helpers        | 98311    | \$18,590.00        | \$8.94         | \$8.42        | \$7.34        | \$9.89         |
| Brickmasons/Blockmasons          | 87302    | \$32,050.00        | \$15.41        | \$15.58       | \$13.84       | \$18.11        |
| Broadcast & Sound Technicians    | 34028    | \$16,250.00        | \$7.81         | \$7.04        | \$6.00        | \$8.20         |
| Budget Analysts                  | 21117    | \$38,812.80        | \$18.66        | \$18.52       | \$16.49       | \$20.23        |
| Butchers & Meatcutters, Retail   | 65023    | \$22,090.00        | \$10.62        | \$10.33       | \$8.46        | \$12.58        |
| Cabinetmakers/Bench Carpentrs    | 89311    | \$20,450.00        | \$9.83         | \$9.78        | \$7.64        | \$11.35        |
| Carpenters                       | 87102    | \$20,530.00        | \$9.87         | \$9.55        | \$8.10        | \$11.28        |
| Carpenters/Related Helpers       | 98312    | \$16,230.00        | \$7.80         | \$7.67        | \$6.78        | \$8.58         |
| Cashiers                         | 49023    | \$14,800.00        | \$7.11         | \$6.53        | \$5.92        | \$7.91         |
| Cement/Gluing Mach Opers/Tndrs   | 92956    | \$19,500.00        | \$9.37         | \$9.36        | \$7.90        | \$10.85        |
| Central Office/PBX Instllrs/Rprs | 85502    | \$43,992.00        | \$21.15        | \$21.62       | \$20.05       | \$23.14        |
| Child Care Workers               | 68038    | \$13,560.00        | \$6.52         | \$5.86        | \$5.58        | \$7.36         |
| Cleaners of Vehicles/Equipment   | 98905    | \$13,930.00        | \$6.70         | \$6.42        | \$5.71        | \$7.78         |
| Cncrt Fnshrs/Cmnt Msns/Trzo Wkrs | 87311    | \$18,940.00        | \$9.11         | \$8.67        | \$7.06        | \$11.42        |
| Coat/Paint/Spray Mach Oprs/Tndrs | 92953    | \$18,040.00        | \$8.67         | \$8.43        | \$7.43        | \$9.69         |
| Communication/Transp/Util Mgrs   | 15023    | \$48,240.00        | \$23.19        | \$19.77       | \$17.25       | \$29.06        |
| Computer Oprs, Ex Peripheral Eq  | 56011    | \$21,640.00        | \$10.40        | \$10.18       | \$8.38        | \$12.04        |
| Computer Programmer Aides        | 25108    | \$24,490.00        | \$11.77        | \$11.90       | \$10.16       | \$13.88        |

|                                  |       |             |         |         |         |         |
|----------------------------------|-------|-------------|---------|---------|---------|---------|
| Computer Programmers             | 25105 | \$40,670.00 | \$19.55 | \$18.75 | \$14.98 | \$22.85 |
| Computer Support Specialists     | 25104 | \$33,820.00 | \$16.26 | \$14.82 | \$12.59 | \$18.42 |
| Construction Managers            | 15017 | \$44,940.00 | \$21.61 | \$19.25 | \$17.55 | \$22.59 |
| Construction, Bldg Inspectors    | 21908 | \$30,270.00 | \$14.55 | \$14.10 | \$10.95 | \$17.84 |
| Cooks, Fast Food                 | 65032 | \$12,330.00 | \$5.93  | \$5.82  | \$5.55  | \$6.31  |
| Cooks, Institution/Cafeteria     | 65028 | \$13,400.00 | \$6.44  | \$5.88  | \$5.59  | \$7.35  |
| Cooks, Restaurant                | 65026 | \$15,190.00 | \$7.30  | \$7.22  | \$6.22  | \$8.30  |
| Cooks, Short Order               | 65035 | \$14,080.00 | \$6.77  | \$6.58  | \$5.85  | \$7.78  |
| Cost Estimators                  | 21902 | \$36,310.00 | \$17.46 | \$17.16 | \$12.92 | \$21.63 |
| Counselors                       | 31514 | \$38,050.00 | \$18.29 | \$18.36 | \$16.04 | \$21.21 |
| Counter & Rental Clerks          | 49017 | \$14,800.00 | \$7.12  | \$6.33  | \$5.89  | \$7.85  |
| Counter Attendants/Lunchrm/Cftra | 65017 | \$15,400.00 | \$7.40  | \$7.42  | \$6.28  | \$8.43  |
| Couriers & Messengers            | 57311 | \$14,310.00 | \$6.88  | \$6.20  | \$5.73  | \$8.20  |
| Court Clerks                     | 53702 | \$15,440.00 | \$7.42  | \$7.31  | \$6.07  | \$8.15  |
| Court Reporters/Med Trans/Stenos | 55302 | \$24,360.00 | \$11.71 | \$10.80 | \$6.65  | \$14.95 |
| Crane & Tower Operators          | 97944 | \$20,890.00 | \$10.04 | \$9.21  | \$7.43  | \$11.64 |
| Crush/Grd/Mix Mach Opers/Tndrs   | 92965 | \$21,580.00 | \$10.38 | \$9.83  | \$6.97  | \$14.16 |
| Cutng/Slicng Machine Opers/Tndrs | 92944 | \$15,520.00 | \$7.46  | \$7.27  | \$6.15  | \$9.11  |
| Cutng/Slicng Machine Strs/Oprs   | 92941 | \$19,390.00 | \$9.32  | \$9.31  | \$8.72  | \$9.90  |
| Data Entry Keyers, Ex Composing  | 56017 | \$17,440.00 | \$8.38  | \$7.92  | \$7.22  | \$8.81  |
| Database Administrators          | 25103 | \$36,160.00 | \$17.38 | \$16.23 | \$11.21 | \$20.50 |
| Dental Assistants                | 66002 | \$19,690.00 | \$9.46  | \$9.70  | \$8.80  | \$10.42 |
| Dental Hygienists                | 32908 | \$37,070.00 | \$17.82 | \$17.39 | \$15.07 | \$20.20 |
| Dentists                         | 32105 | \$67,288.00 | \$32.35 | \$32.12 | \$11.60 |         |
| Designers, Ex Interior           | 34038 | \$22,350.00 | \$10.74 | \$8.40  | \$7.04  | \$9.83  |
| Desktop Publishing Specialists   | 89707 | \$19,770.00 | \$9.50  | \$9.12  | \$7.52  | \$10.06 |
| Dining Rm/Cafe Attds/Bar Helpers | 65014 | \$12,080.00 | \$5.81  | \$5.82  | \$5.56  | \$6.13  |
| Dispatchers, Ex Police/Fire/Ambl | 58005 | \$21,710.00 | \$10.44 | \$9.47  | \$6.45  | \$13.55 |
| Drafters                         | 22514 | \$29,120.00 | \$14.00 | \$12.58 | \$10.06 | \$16.41 |
| Driver/Sales Workers             | 97117 | \$24,510.00 | \$11.79 | \$11.15 | \$8.07  | \$13.24 |
| Drywall Installers               | 87108 | \$21,570.00 | \$10.37 | \$10.14 | \$8.69  | \$12.24 |
| Education Administrators         | 15005 | \$51,760.00 | \$24.88 | \$23.21 | \$19.90 | \$31.91 |
| Elect & Electronic Techns/Tahnl  | 22505 | \$31,260.00 | \$15.03 | \$14.14 | \$10.74 | \$17.99 |
| Electrical & Electronics Engis   | 22126 | \$58,500.00 | \$28.13 | \$30.02 | \$23.70 | \$37.10 |
| Electricians                     | 87202 | \$32,630.00 | \$15.69 | \$16.70 | \$12.45 | \$18.77 |
| Electricians/Related Helpers     | 98313 | \$19,130.00 | \$9.19  | \$8.67  | \$7.43  | \$10.67 |
| Electronics Rprs, Comm/Ind Eq    | 85717 | \$34,970.00 | \$16.81 | \$16.23 | \$13.45 | \$21.27 |
| Employment Interviewers          | 21508 | \$26,200.00 | \$12.59 | \$12.98 | \$11.12 | \$14.56 |
| Engr/Nat Sci/Comp/Info Sys Mgrs  | 13017 | \$63,570.00 | \$30.57 | \$32.91 | \$26.03 | \$39.76 |
| Excavation/Loading Mach Opers    | 97923 | \$22,160.00 | \$10.65 | \$10.94 | \$8.88  | \$11.95 |



|                                  |       |             |         |         |         |         |
|----------------------------------|-------|-------------|---------|---------|---------|---------|
| Fd Prep/Service Wkrs, Fast Food  | 65041 | \$12,630.00 | \$6.07  | \$5.90  | \$5.59  | \$6.42  |
| File Clerks                      | 55321 | \$13,080.00 | \$6.29  | \$6.07  | \$5.65  | \$6.82  |
| Film Strippers, Printing         | 89717 | \$26,416.00 | \$12.70 | \$12.29 | \$11.12 | \$14.36 |
| Financial Managers               | 13002 | \$54,120.00 | \$26.02 | \$24.52 | \$16.97 | \$37.63 |
| First Line Supervs: Const/Extrac | 81005 | \$27,270.00 | \$13.11 | \$12.42 | \$10.34 | \$15.83 |
| First Line Supervs: Helprs/Labrs | 81017 | \$28,840.00 | \$13.86 | \$12.19 | \$10.08 | \$17.10 |
| First Line Supervs: Mechs/Rprs   | 81002 | \$37,760.00 | \$18.16 | \$17.25 | \$12.11 | \$22.17 |
| First Line Supervs: Prod/Opertng | 81008 | \$39,450.00 | \$18.97 | \$16.41 | \$12.31 | \$19.89 |
| Food Preparation Workers         | 65038 | \$12,400.00 | \$5.96  | \$5.86  | \$5.57  | \$6.42  |
| Food Service & Lodging Managers  | 15026 | \$31,250.00 | \$15.03 | \$14.31 | \$11.88 | \$18.43 |
| Funeral Directors & Morticians   | 39011 | \$48,390.00 | \$23.27 | \$18.86 | \$15.49 | \$22.72 |
| Furniture Finishers              | 89314 | \$15,430.00 | \$7.42  | \$7.39  | \$6.62  | \$8.14  |
| General Managers & Top Execs     | 19005 | \$53,160.00 | \$25.56 | \$21.41 | \$14.44 | \$37.25 |
| Grader/Bulldozer/Scraper Opers   | 97938 | \$23,150.00 | \$11.13 | \$10.96 | \$10.33 | \$12.09 |
| Grinders & Polishers, Hand       | 93953 | \$18,824.00 | \$9.05  | \$8.40  | \$7.25  | \$10.65 |
| Guards                           | 63047 | \$14,440.00 | \$6.94  | \$6.38  | \$5.78  | \$7.58  |
| Hairdressrs/Hairstylts/Cosmtgts  | 68005 | \$14,860.00 | \$7.14  | \$6.14  | \$5.69  | \$8.28  |
| Hard Tile Setters                | 87308 | \$23,290.00 | \$11.20 | \$10.51 | \$9.43  | \$13.43 |
| Heat/AC/Refrig Mechns/Instllrs   | 85902 | \$25,500.00 | \$12.26 | \$12.08 | \$10.15 | \$14.32 |
| Hosts/Hostesses: Rest/Lnge/Cf Sh | 65002 | \$12,220.00 | \$5.88  | \$5.90  | \$5.58  | \$6.34  |
| Hotel/Motel/Resort Desk Clerks   | 53808 | \$14,480.00 | \$6.96  | \$6.68  | \$5.89  | \$8.01  |
| Human Res Assists, Ex Payrl/Time | 55314 | \$23,760.00 | \$11.42 | \$11.41 | \$8.90  | \$14.25 |
| Human Res/Training/Lab Rel Specs | 21511 | \$33,420.00 | \$16.07 | \$14.43 | \$11.65 | \$17.40 |
| Human Resources Managers         | 13005 | \$47,630.00 | \$22.90 | \$20.96 | \$15.89 | \$28.93 |
| Industrial Engineers, Ex Safety  | 22128 | \$68,050.00 | \$32.72 | \$30.64 | \$16.97 |         |
| Industrial Machinery Mechanics   | 85110 | \$30,180.00 | \$14.51 | \$14.22 | \$10.77 | \$17.99 |
| Industrial Production Managers   | 15014 | \$48,760.00 | \$23.44 | \$21.55 | \$17.12 | \$30.56 |
| Inspectors & Compliance Officers | 21911 | \$36,961.60 | \$17.77 | \$16.77 | \$13.23 | \$22.62 |
| Inspectors/Testers/Graders, Prec | 83002 | \$35,430.00 | \$17.03 | \$15.75 | \$10.82 | \$22.07 |
| Insptrs/Tstrs/Grdrs/Smptrs/Wghrs | 83005 | \$20,240.00 | \$9.73  | \$9.27  | \$6.91  | \$12.10 |
| Institution Cleaning Supervrs    | 61008 | \$18,080.00 | \$8.69  | \$8.04  | \$7.20  | \$9.09  |
| Instructors/Coaches, Sports/Phy  | 31321 | \$21,670.00 | \$10.41 | \$8.63  | \$6.68  | \$13.05 |
| Insurance Claims Clerks          | 53311 | \$20,040.00 | \$9.64  | \$8.96  | \$7.66  | \$10.68 |
| Insurance Policy Process Clerks  | 53314 | \$18,760.00 | \$9.02  | \$8.24  | \$7.16  | \$10.90 |
| Insurance Sales Agents           | 43002 | \$26,350.00 | \$12.67 | \$10.69 | \$8.21  | \$13.12 |
| Janitors & Cleaners              | 67005 | \$13,710.00 | \$6.59  | \$6.09  | \$5.65  | \$7.44  |
| Laborers, Landscpng/Groundskpng  | 79041 | \$15,080.00 | \$7.25  | \$7.04  | \$5.99  | \$8.22  |
| Laundry/Drycleaning Mach Opers   | 92726 | \$11,910.00 | \$5.72  | \$5.80  | \$5.53  | \$6.11  |
| Law Clerks                       | 28302 | \$23,360.00 | \$11.23 | \$11.49 | \$8.99  | \$12.71 |
| Lawyers                          | 28108 | \$77,750.00 | \$37.38 | \$40.38 | \$25.63 | \$53.41 |

|                                   |       |             |         |         |         |         |
|-----------------------------------|-------|-------------|---------|---------|---------|---------|
| Legal Secretaries                 | 55102 | \$25,200.00 | \$12.12 | \$11.72 | \$7.46  | \$17.06 |
| Letterpress Operators             | 92515 | \$19,011.20 | \$9.14  | \$8.64  | \$6.66  | \$10.86 |
| Librarians                        | 31502 | \$34,090.00 | \$16.39 | \$17.38 | \$15.97 | \$18.64 |
| Library Assists/Bkmobile Drivers  | 53902 | \$15,990.00 | \$7.69  | \$7.16  | \$5.79  | \$9.22  |
| Licensed Practical/Voc Nurses     | 32505 | \$23,260.00 | \$11.18 | \$11.17 | \$10.07 | \$12.35 |
| Loan & Credit Clerks              | 53121 | \$21,070.00 | \$10.13 | \$9.87  | \$8.40  | \$11.87 |
| Loan Counselors & Officers        | 21108 | \$35,310.00 | \$16.97 | \$16.40 | \$11.58 | \$21.94 |
| Machine Assemblers                | 93902 | \$17,620.00 | \$8.47  | \$8.06  | \$6.94  | \$9.47  |
| Machine Feeders & Offbearers      | 98502 | \$19,610.00 | \$9.42  | \$9.19  | \$7.61  | \$11.84 |
| Machine Forming Oprs/Tndrs, M/P   | 91321 | \$22,692.80 | \$10.91 | \$11.66 | \$7.76  | \$13.96 |
| Machine Tool Cutting Opers, M/P   | 91117 | \$16,993.60 | \$8.17  | \$7.83  | \$6.92  | \$8.73  |
| Machinery Maintenance Workers     | 85128 | \$28,600.00 | \$13.75 | \$12.45 | \$11.34 | \$16.15 |
| Machinists                        | 89108 | \$24,400.00 | \$11.73 | \$11.02 | \$9.84  | \$12.77 |
| Maids & Housekeeping Cleaners     | 67002 | \$12,680.00 | \$6.10  | \$5.83  | \$5.55  | \$6.37  |
| Mail Clks, Ex Mail Mach/Post Srv  | 57302 | \$16,860.00 | \$8.10  | \$8.11  | \$6.75  | \$9.64  |
| Maintenance Repairers, Gen Util   | 85132 | \$20,080.00 | \$9.66  | \$9.43  | \$7.22  | \$11.31 |
| Marketing/Sales Supervisors       | 41002 | \$30,500.00 | \$14.66 | \$12.17 | \$9.61  | \$17.36 |
| Mechanic & Repairer Helpers       | 98102 | \$15,690.00 | \$7.55  | \$6.79  | \$5.79  | \$8.67  |
| Mechanical Engineers              | 22135 | \$51,250.00 | \$24.64 | \$23.73 | \$19.76 | \$33.56 |
| Med Records/Health Info Techns    | 32911 | \$20,300.00 | \$9.76  | \$9.72  | \$8.10  | \$10.55 |
| Med/Clinical Lab Technologists    | 32902 | \$29,080.00 | \$13.98 | \$13.04 | \$11.41 | \$17.13 |
| Medical Assistants                | 66005 | \$17,650.00 | \$8.49  | \$8.35  | \$7.22  | \$9.63  |
| Medical/Health Service Managers   | 15008 | \$40,490.00 | \$19.47 | \$18.11 | \$16.10 | \$22.54 |
| Meter Readers, Utilities          | 58014 | \$16,300.00 | \$7.84  | \$7.49  | \$6.06  | \$8.85  |
| Mobile Heavy Equipment Mechns     | 85314 | \$27,210.00 | \$13.08 | \$12.96 | \$11.77 | \$14.48 |
| New Accounts Clerks, Banking      | 53105 | \$19,580.00 | \$9.41  | \$9.18  | \$7.79  | \$10.83 |
| Nursing Aides/Orderlies/Attends   | 66008 | \$13,980.00 | \$6.72  | \$5.91  | \$5.60  | \$7.42  |
| Office Clerks, General            | 55347 | \$16,950.00 | \$8.15  | \$7.56  | \$6.14  | \$9.32  |
| Office/Admin Support Supvrs/Mgrs  | 51002 | \$30,680.00 | \$14.75 | \$13.23 | \$11.28 | \$17.32 |
| Offset Lithographic Press Opers   | 92512 | \$25,130.00 | \$12.09 | \$10.18 | \$9.38  | \$12.93 |
| Operating Engineers               | 97956 | \$29,160.00 | \$14.02 | \$13.27 | \$12.04 | \$16.37 |
| Order Clerks                      | 55323 | \$19,200.00 | \$9.23  | \$8.69  | \$7.36  | \$10.62 |
| Order Fillers, Wholesale/Retail   | 58026 | \$20,779.20 | \$9.99  | \$9.82  | \$7.50  | \$12.86 |
| Other Sales Rprs, Ex Retail       | 49008 | \$35,390.00 | \$17.02 | \$14.21 | \$10.61 | \$20.50 |
| Packaging/Filling Mach Oprs/Tndrs | 92974 | \$16,640.00 | \$8.00  | \$7.68  | \$6.17  | \$9.85  |
| Painters & Paperhangers           | 87402 | \$21,800.00 | \$10.48 | \$10.43 | \$8.29  | \$12.22 |
| Painters/Paperhangers Helpers     | 98314 | \$16,560.00 | \$7.96  | \$7.78  | \$7.19  | \$8.36  |
| Parts Salespersons                | 49014 | \$22,910.00 | \$11.02 | \$10.27 | \$7.38  | \$12.36 |
| Paving/Surfacing/Tamping Opers    | 87708 | \$21,694.40 | \$10.43 | \$10.09 | \$8.19  | \$12.81 |
| Payroll & Timekeeping Clerks      | 55341 | \$22,420.00 | \$10.78 | \$10.60 | \$9.12  | \$12.04 |

|                                   |       |              |         |         |         |         |
|-----------------------------------|-------|--------------|---------|---------|---------|---------|
| Pharmacists                       | 32517 | \$56,020.00  | \$26.93 | \$31.06 | \$23.69 | \$37.87 |
| Pharmacy Technicians              | 32518 | \$18,033.60  | \$8.67  | \$8.39  | \$6.70  | \$10.23 |
| Photographers                     | 34023 | \$18,650.00  | \$8.97  | \$8.21  | \$7.03  | \$11.31 |
| Physicians                        | 32102 | \$112,840.00 | \$54.26 |         | \$55.00 |         |
| Pipelayers                        | 87508 | \$18,100.00  | \$8.70  | \$8.46  | \$7.00  | \$10.33 |
| Platemakers                       | 89718 | \$22,460.00  | \$10.79 | \$9.95  | \$9.12  | \$13.27 |
| Plumbers/Pipefitters/Steamfitters | 87502 | \$32,650.00  | \$15.70 | \$16.32 | \$12.32 | \$19.00 |
| Plumbers/Related Helpers          | 98315 | \$18,620.00  | \$8.95  | \$9.10  | \$7.27  | \$10.50 |
| Police Patrol Officers            | 63014 | \$22,350.00  | \$10.75 | \$10.48 | \$8.97  | \$12.50 |
| Police/Detective Supervrs         | 61005 | \$36,190.00  | \$17.40 | \$16.48 | \$13.24 | \$19.77 |
| Press Mach Settrs/Opers, M/P      | 91305 | \$24,320.00  | \$11.69 | \$11.19 | \$9.66  | \$13.86 |
| Pressers, Delicate Fabric         | 89517 | \$13,450.00  | \$6.46  | \$6.36  | \$5.74  | \$7.51  |
| Pressing Mach Oprs/Tndrs, Txtles  | 92728 | \$13,430.00  | \$6.45  | \$5.93  | \$5.63  | \$7.43  |
| Printing Press Mach Opers/Tndrs   | 92543 | \$22,710.00  | \$10.92 | \$10.33 | \$8.91  | \$12.65 |
| Procurement Clerks                | 55326 | \$20,740.00  | \$9.97  | \$9.03  | \$7.56  | \$11.86 |
| Production/Planning/Expdtng Clks  | 58008 | \$26,550.00  | \$12.77 | \$11.84 | \$9.53  | \$15.33 |
| Proofreaders & Copy Markers       | 53911 | \$15,200.00  | \$7.31  | \$7.20  | \$6.16  | \$8.31  |
| Prprty/Real Est/Comm Assoc Mgrs   | 15011 | \$24,020.00  | \$11.55 | \$9.07  | \$7.39  | \$14.53 |
| Psychologists                     | 27108 | \$46,700.00  | \$22.45 | \$21.10 | \$13.08 | \$33.42 |
| Public Relations Specialists      | 34008 | \$27,680.00  | \$13.31 | \$11.58 | \$10.69 | \$14.50 |
| Purchasing Agts, Ex Whl/Ret/Farm  | 21308 | \$34,460.00  | \$16.57 | \$15.74 | \$11.91 | \$19.33 |
| Purchasing Managers               | 13008 | \$43,140.00  | \$20.74 | \$20.76 | \$15.37 | \$24.29 |
| Reception & Information Clerks    | 55305 | \$17,860.00  | \$8.59  | \$8.20  | \$6.92  | \$10.37 |
| Recreation Workers                | 27311 | \$13,440.00  | \$6.46  | \$6.02  | \$5.61  | \$6.60  |
| Registered Nurses                 | 32502 | \$34,670.00  | \$16.67 | \$16.70 | \$14.55 | \$18.55 |
| Reservation & Trans Ticket Agts   | 53805 | \$17,700.80  | \$8.51  | \$7.81  | \$6.43  | \$10.00 |
| Residential Counselors            | 27307 | \$19,670.00  | \$9.46  | \$9.28  | \$7.70  | \$10.73 |
| Retail Salespersons               | 49011 | \$17,090.00  | \$8.22  | \$6.87  | \$5.99  | \$8.91  |
| Roofers                           | 87808 | \$21,890.00  | \$10.53 | \$10.63 | \$9.73  | \$11.51 |
| Roofers Helpers                   | 98316 | \$15,640.00  | \$7.52  | \$7.60  | \$7.08  | \$8.11  |
| Sales Agents, Advertising         | 43023 | \$38,660.00  | \$18.58 | \$15.15 | \$11.01 | \$24.16 |
| Sales Agents, Business Services   | 43017 | \$35,310.00  | \$16.98 | \$15.48 | \$12.52 | \$20.09 |
| Sales Agents, Real Estate         | 43008 | \$34,900.00  | \$16.80 | \$10.33 | \$6.07  | \$21.35 |
| Sales Rprs, Scientific Prods/Scie | 49005 | \$38,360.00  | \$18.44 | \$17.79 | \$12.91 | \$22.85 |
| Screen Printing Mach Strrs/Opers  | 92524 | \$15,870.00  | \$7.63  | \$7.29  | \$5.88  | \$8.66  |
| Secretaries, Ex Legal or Medical  | 55108 | \$20,500.00  | \$9.85  | \$9.39  | \$7.75  | \$11.35 |
| Service Station Attendants        | 97805 | \$14,220.00  | \$6.84  | \$6.73  | \$5.82  | \$7.79  |
| Sewing Mach Opers, Non-Garment    | 92721 | \$14,470.00  | \$6.95  | \$5.91  | \$5.61  | \$8.05  |
| Shear Mach Settrs/Opers, M/P      | 91308 | \$20,240.00  | \$9.73  | \$10.01 | \$8.27  | \$11.29 |
| Sheet Metal Workers               | 89132 | \$23,600.00  | \$11.35 | \$10.53 | \$9.41  | \$11.81 |

|                                  |       |             |         |         |         |         |
|----------------------------------|-------|-------------|---------|---------|---------|---------|
| Shipping/Receiving/Traffic Clks  | 58028 | \$23,360.00 | \$11.23 | \$10.01 | \$7.89  | \$14.75 |
| Social Workers, Ex Med/Psychtrc  | 27305 | \$25,430.00 | \$12.23 | \$10.66 | \$8.71  | \$14.76 |
| Social Workers, Med/Psychiatric  | 27302 | \$30,090.00 | \$14.46 | \$13.12 | \$10.59 | \$16.24 |
| Social/Human Service Assistants  | 27308 | \$17,800.00 | \$8.56  | \$8.12  | \$7.20  | \$10.19 |
| Speech Pathologts/Audiologists   | 32314 | \$30,970.00 | \$14.88 | \$14.23 | \$10.38 | \$18.72 |
| Stock Clerks, Sales Floor        | 49021 | \$14,270.00 | \$6.86  | \$6.29  | \$5.88  | \$7.79  |
| Stock Clks: Stockrm/Warehouse/Yd | 58023 | \$18,190.00 | \$8.75  | \$7.77  | \$6.18  | \$11.87 |
| Switchboard Operators            | 57102 | \$17,310.00 | \$8.32  | \$7.90  | \$6.55  | \$9.53  |
| Systems Analysts                 | 25102 | \$48,980.00 | \$23.55 | \$23.01 | \$17.85 | \$32.43 |
| Tax Preparers                    | 21111 | \$24,990.00 | \$12.01 | \$12.05 | \$9.14  | \$14.82 |
| Taxi Drivers & Chauffeurs        | 97114 | \$18,948.80 | \$9.11  | \$7.84  | \$5.83  | \$11.81 |
| Teacher Aides, Paraprofessional  | 31521 | \$12,950.00 | \$6.22  | \$5.87  | \$5.60  | \$6.47  |
| Teachers, Elementary School      | 31305 | \$31,340.00 |         |         |         |         |
| Teachers, Kindergarten           | 31304 | \$30,650.00 |         |         |         |         |
| Teachers, Preschool              | 31303 | \$13,170.00 | \$6.33  | \$5.79  | \$5.56  | \$6.15  |
| Teachers, Secondary School       | 31308 | \$32,500.00 |         |         |         |         |
| Teachers, Special Education      | 31311 | \$30,260.00 |         |         |         |         |
| Telephone/Cable TV Instlrs/Rprs  | 85702 | \$30,740.00 | \$14.78 | \$13.16 | \$8.97  | \$21.25 |
| Telmktrs/Door Sales/Related Wkrs | 49026 | \$21,091.20 | \$10.14 | \$8.68  | \$6.29  | \$12.10 |
| Tire Repairers & Changers        | 85953 | \$18,070.00 | \$8.69  | \$8.26  | \$7.03  | \$10.21 |
| Tool & Die Makers                | 89102 | \$27,950.00 | \$13.44 | \$13.59 | \$12.34 | \$14.69 |
| Travel Agents                    | 43021 | \$22,990.00 | \$11.05 | \$9.98  | \$8.54  | \$11.45 |
| Truck Drivers, Light             | 97105 | \$17,690.00 | \$8.50  | \$7.99  | \$6.46  | \$10.24 |
| Veterinary Assistants            | 79806 | \$14,200.00 | \$6.83  | \$6.43  | \$5.71  | \$7.89  |
| Veterinary Technologists/Techns  | 32951 | \$21,030.00 | \$10.11 | \$10.07 | \$9.37  | \$10.74 |
| Waiters & Waitresses             | 65008 | \$12,180.00 | \$5.85  | \$5.80  | \$5.54  | \$6.11  |
| Water & Waste Treat Plant Opers  | 95002 | \$23,840.00 | \$11.46 | \$10.88 | \$8.92  | \$13.75 |
| Weighers/Measurers/Checkers      | 58017 | \$16,770.00 | \$8.06  | \$7.25  | \$6.02  | \$10.33 |
| Welders & Cutters                | 93914 | \$20,090.00 | \$9.66  | \$10.01 | \$8.23  | \$11.08 |
| Wholesale/Retail Buyers, Ex Farm | 21302 | \$29,790.00 | \$14.32 | \$12.36 | \$10.11 | \$16.32 |
| Woodworkers, Precision           | 89300 | \$19,032.00 | \$9.15  | \$8.30  | \$7.20  | \$10.91 |
| Word Processors & Typists        | 55307 | \$19,800.00 | \$9.52  | \$9.37  | \$7.92  | \$10.33 |
| Writers & Editors                | 34002 | \$33,630.00 | \$16.17 | \$15.46 | \$12.91 | \$18.40 |

1 Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data. Hourly data for these occupations is left blank.

Source: Texas 1998 - 1999 Occupational Wage Survey - Produced by Labor Market Information

# SECTION IV

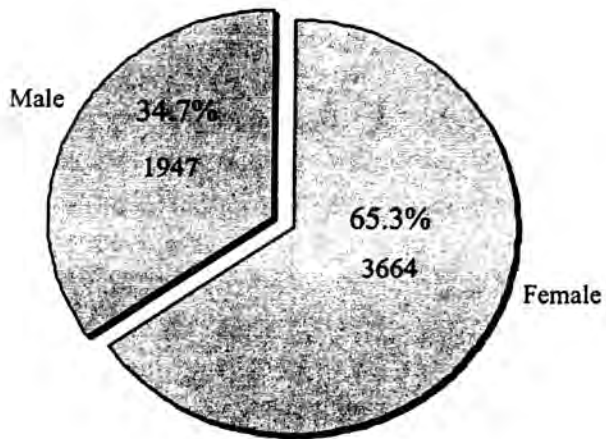
## STUDENT PROFILE

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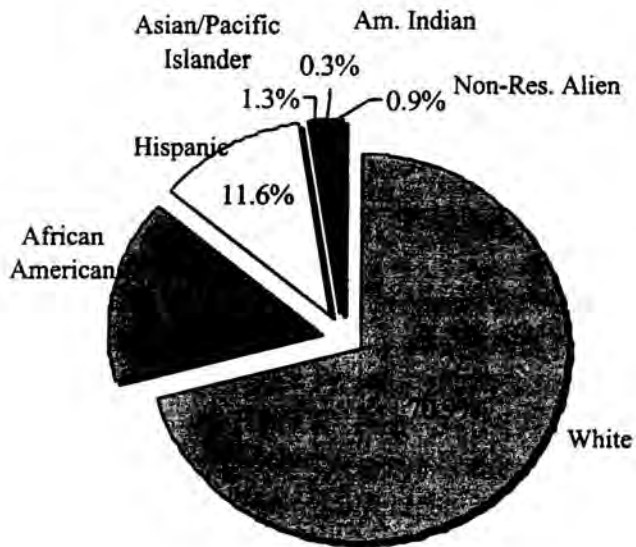
## MCC Student Profile - Fall 1999

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### Gender

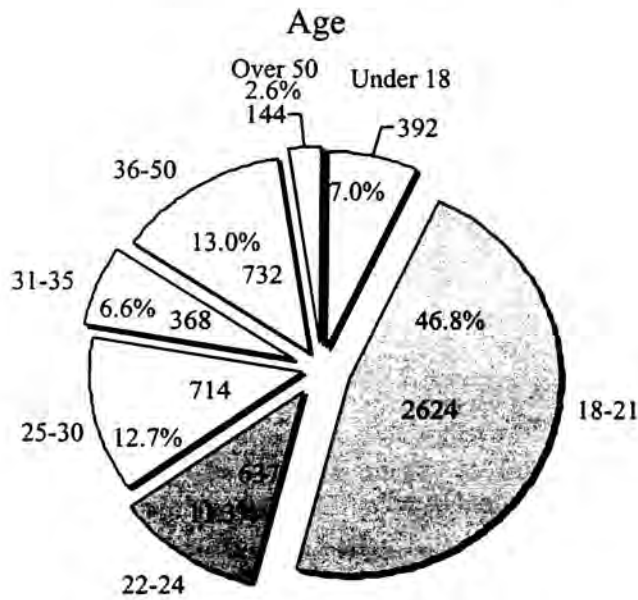


### Ethnicity

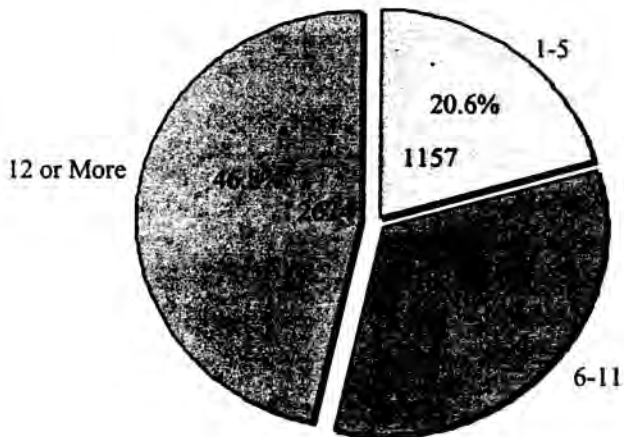


Source: Institutional Effectiveness Database/CBM001

MCC Student Profile - Fall 1999 (Continued)



Course Load (Semester Hours)

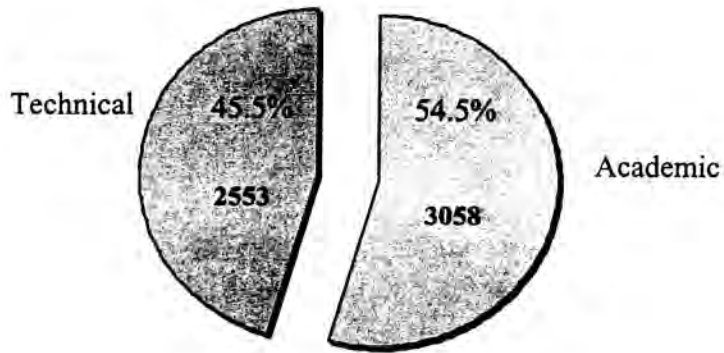


Source: Institutional Effectiveness Database/CBM001

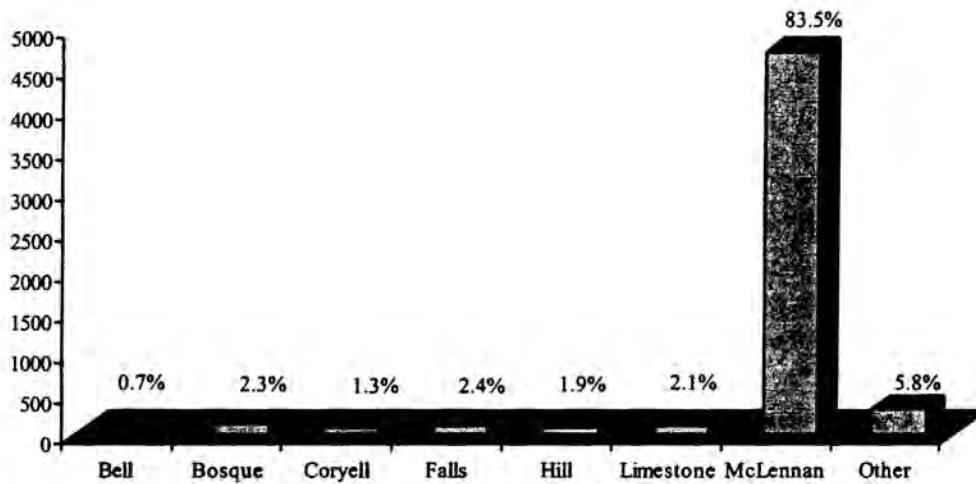
## MCC Student Profile - Fall 1999 (Continued)

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### Enrollment by Division - Fall 1999



### Enrollment by County - Fall 1999



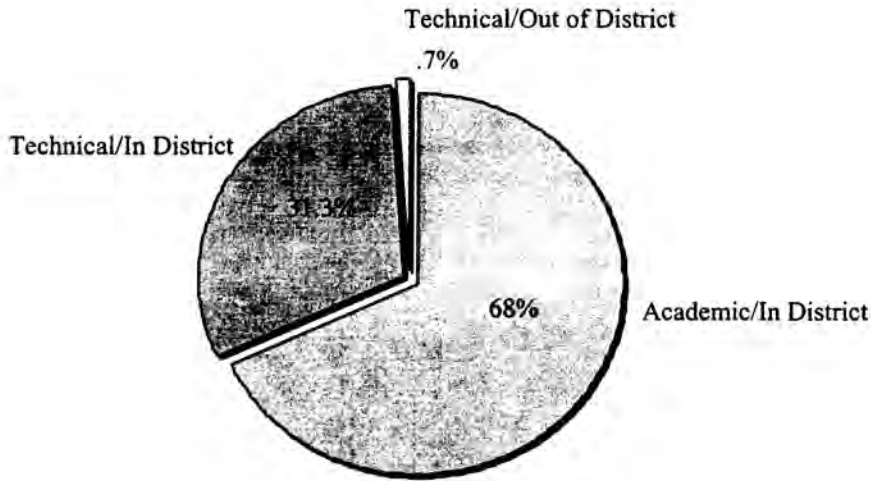
Source: Institutional Effectiveness Database/CBM001



## MCC Student Profile - Fall 1999 (Continued)

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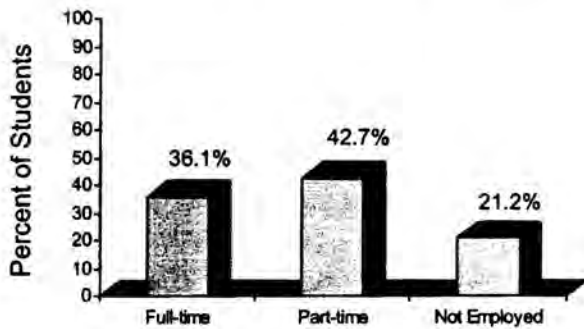
### Enrollment by Contact Hours - Fall 1999



*Total contact hours - 1,120,096*

*Source: Institutional Effectiveness Database/CBM001*

### Enrollment by Employment Status - Fall 2000



*Source: Fall 2000 Student Satisfaction Survey (sample of 386 students)*

## MCC Student Profile - Fall 1999 (Continued)

### Enrollment by Ethnicity, Gender, and Course Load

| Ethnicity          | Full-time   |               |             |               | Part-time   |               |            |               | All Students |               |             |               | Total       |
|--------------------|-------------|---------------|-------------|---------------|-------------|---------------|------------|---------------|--------------|---------------|-------------|---------------|-------------|
|                    | Female      |               | Male        |               | Female      |               | Male       |               | Female       |               | Male        |               |             |
|                    | #           | %             | #           | %             | #           | %             | #          | %             | #            | %             | #           | %             |             |
| White              | 1045        | 67.81         | 820         | 75.72         | 1479        | 69.67         | 633        | 73.26         | 2524         | 68.89         | 1453        | 74.63         | 3977        |
| African-American   | 259         | 16.81         | 114         | 10.53         | 367         | 17.29         | 107        | 12.38         | 626          | 17.09         | 221         | 11.35         | 847         |
| Hispanic           | 184         | 11.94         | 119         | 10.99         | 243         | 11.45         | 103        | 11.92         | 427          | 11.65         | 222         | 11.40         | 649         |
| Asian              | 27          | 1.75          | 10          | 0.92          | 22          | 1.04          | 14         | 1.62          | 49           | 1.34          | 24          | 1.23          | 73          |
| American Indian    | 3           | 0.19          | 4           | 0.37          | 7           | 0.33          | 3          | 0.35          | 10           | 0.27          | 7           | 0.36          | 17          |
| Non-resident Alien | 23          | 1.49          | 16          | 1.48          | 5           | 0.24          | 4          | 0.46          | 28           | 0.76          | 20          | 1.03          | 48          |
| <b>Total</b>       | <b>1541</b> | <b>100.00</b> | <b>1083</b> | <b>100.00</b> | <b>2123</b> | <b>100.00</b> | <b>864</b> | <b>100.00</b> | <b>3664</b>  | <b>100.00</b> | <b>1947</b> | <b>100.00</b> | <b>5611</b> |

Source: Institutional Effectiveness Database/CBM001

# SECTION V

## ENROLLMENT TRENDS

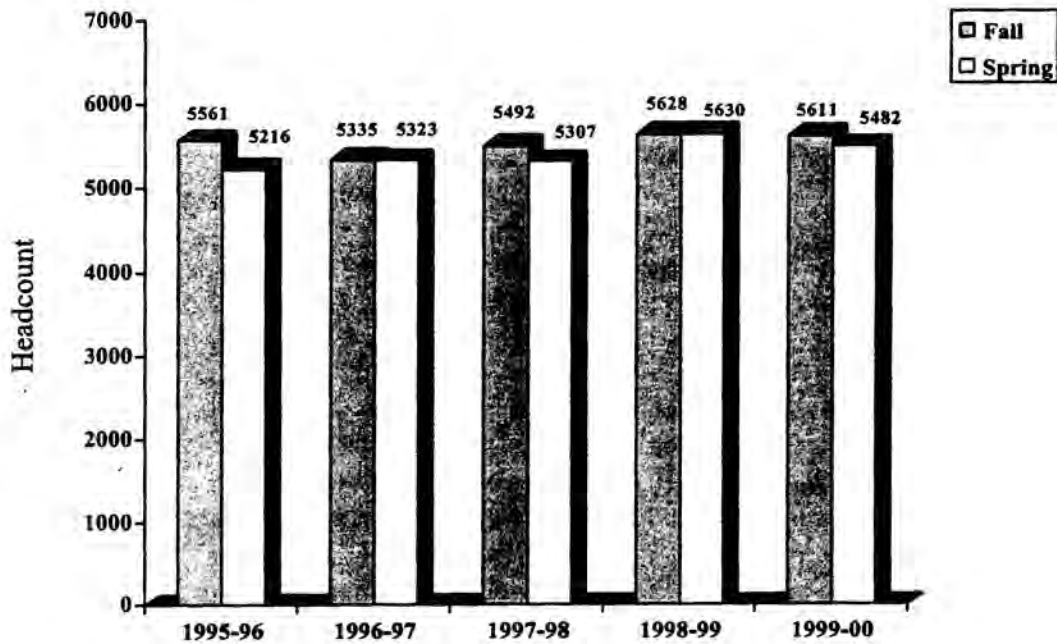
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## MCC Fall and Spring Enrollment Growth

---

| Year                    | Fall   | % of change | Spring | % of change |
|-------------------------|--------|-------------|--------|-------------|
| 1995-96                 | 5,561  |             | 5,216  |             |
| 1996-97                 | 5,335  | -4.06%      | 5,323  | 2.05%       |
| 1997-98                 | 5,492  | 2.94%       | 5,307  | -0.30%      |
| 1998-99                 | 5,628  | 2.48%       | 5,630  | 6.09%       |
| 1999-00                 | 5,611  | -0.30%      | 5,482  | -2.63%      |
| <b>5 year % change:</b> | 0.90%  |             | 5.10%  |             |
| <b>1 year % change:</b> | -0.30% |             | -2.63% |             |

Enrollment Growth by Semester  
Fall and Spring --1995-00

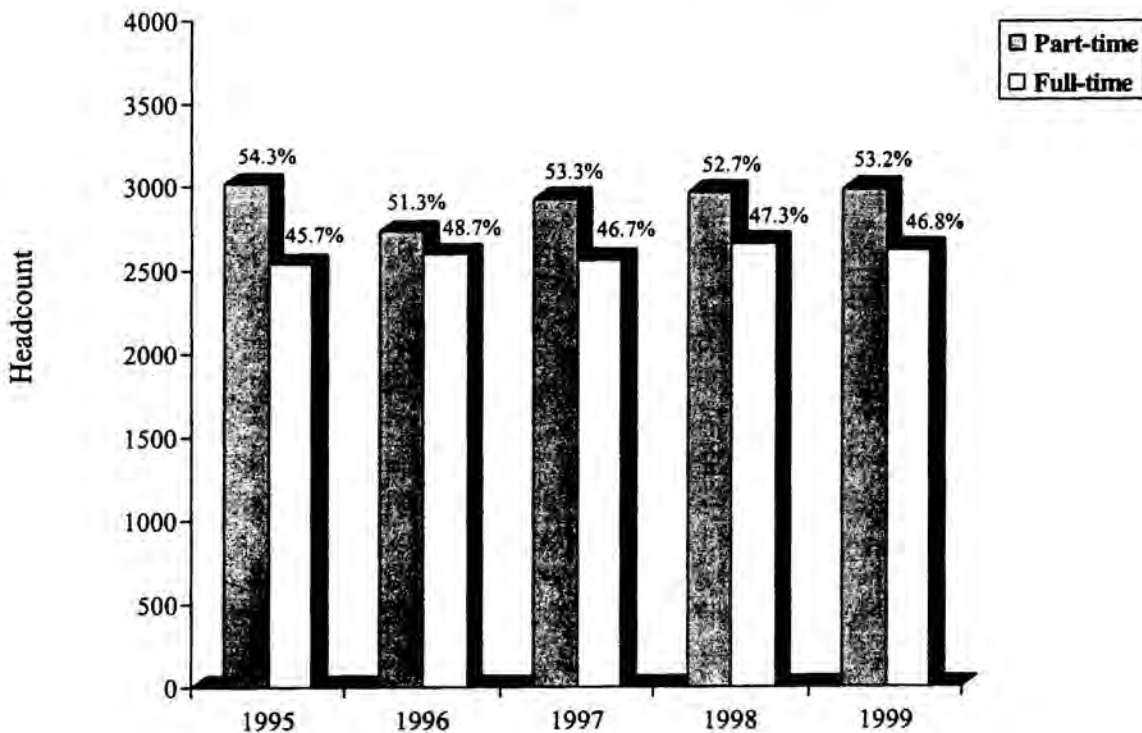


Source: Institutional Effectiveness Database/CBM001

## MCC Full-time and Part-time Fall Enrollment Growth

| Year                  | Total Enrollment | 1-5  |        | 6-11 |        | 12 or More |        |
|-----------------------|------------------|------|--------|------|--------|------------|--------|
| 1995                  | 5561             | 1197 | 21.52% | 1823 | 32.78% | 2541       | 45.69% |
| 1996                  | 5335             | 1041 | 19.51% | 1695 | 31.77% | 2599       | 48.72% |
| 1997                  | 5492             | 1046 | 19.05% | 1879 | 34.21% | 2567       | 46.74% |
| 1998                  | 5628             | 1171 | 20.81% | 1795 | 31.89% | 2662       | 47.30% |
| 1999                  | 5611             | 1157 | 20.62% | 1830 | 32.61% | 2624       | 46.77% |
| <b>5 yr % change:</b> |                  |      | -3.34% |      | 0.38%  |            | 3.27%  |
| <b>1 yr % change:</b> |                  |      | -1.20% |      | 1.95%  |            | -1.43% |

**Enrollment by Full-time and Part-time status  
Fall Semesters --1995-99**

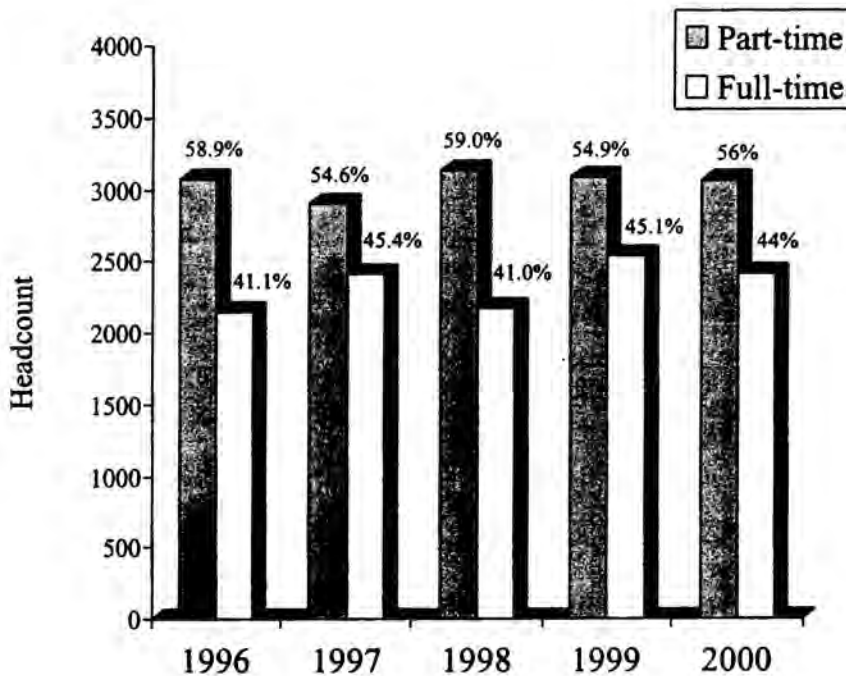


Source: Institutional Effectiveness Database/CBM001

## MCC Full-time and Part-time Spring Enrollment Growth

| Year                  | Total Enrollment | 1-5  |        | 6-11 |        | 12 or More |        |
|-----------------------|------------------|------|--------|------|--------|------------|--------|
| 1996                  | 5216             | 1207 | 23.14% | 1866 | 35.77% | 2143       | 41.09% |
| 1997                  | 5323             | 1151 | 21.62% | 1755 | 32.97% | 2417       | 45.41% |
| 1998                  | 5307             | 1171 | 22.07% | 1962 | 36.97% | 2174       | 40.96% |
| 1999                  | 5630             | 1346 | 23.91% | 1744 | 30.98% | 2540       | 45.12% |
| 2000                  | 5482             | 1265 | 23.08% | 1803 | 32.89% | 2414       | 44.04% |
| <b>5 yr % change:</b> |                  |      | 4.81%  |      | -3.38% |            | 12.65% |
| <b>1 yr % change:</b> |                  |      | -6.02% |      | 3.38%  |            | -4.96% |

Enrollment by Full-time and Part-time status  
Spring Semesters --1996-00



Source: Institutional Effectiveness Database/CBM001

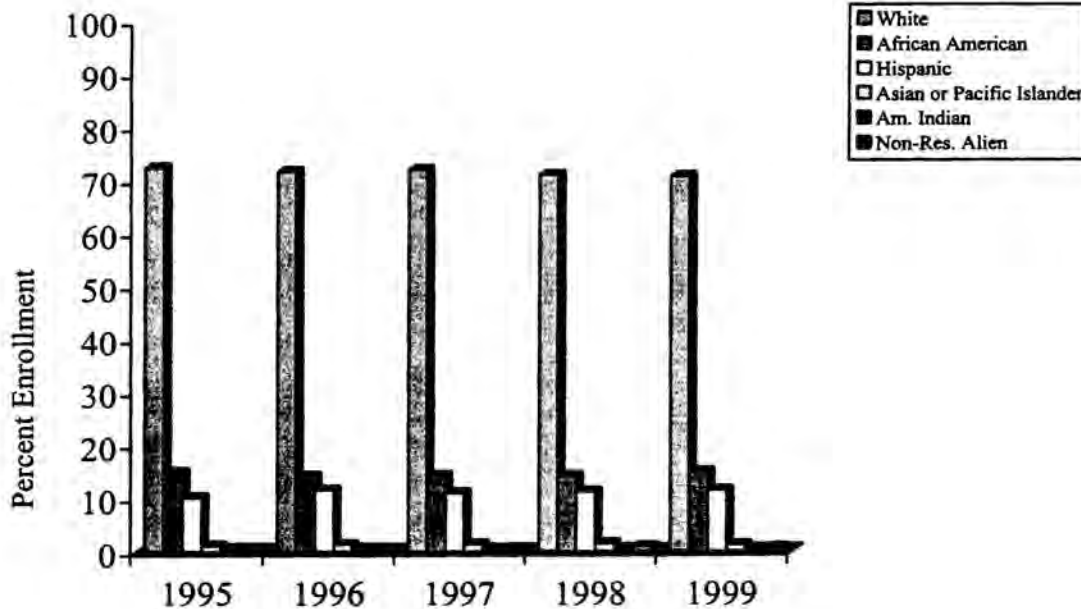
## MCC Enrollment Growth by Ethnicity -- Fall 1995-99

| Year           | Total Enrollment | White  | African American | Hispanic | Asian or Pacific Islander | Am. Indian | Non-Res. Alien |
|----------------|------------------|--------|------------------|----------|---------------------------|------------|----------------|
| 1995           | 5561             | 4,034  | 835              | 566      | 67                        | 29         | 30             |
| 1996           | 5335             | 3,828  | 757              | 616      | 73                        | 25         | 36             |
| 1997           | 5492             | 3,966  | 792              | 604      | 79                        | 23         | 28             |
| 1998           | 5628             | 4,009  | 806              | 635      | 91                        | 28         | 59             |
| 1999           | 5611             | 3,977  | 847              | 649      | 73                        | 17         | 48             |
| 5 yr % change: |                  | -1.41% | 1.44%            | 14.66%   | 8.96%                     | -41.38%    | 60.00%         |
| 1 yr % change: |                  | -0.80% | 5.09%            | 2.20%    | -19.78%                   | -39.29%    | -18.64%        |

### Percent

| Year | Total Enrollment | White  | African American | Hispanic | Asian or Pacific Islander | Am. Indian | Non-Res. Alien |
|------|------------------|--------|------------------|----------|---------------------------|------------|----------------|
| 1995 | 5561             | 72.54% | 15.02%           | 10.18%   | 1.20%                     | 0.52%      | 0.54%          |
| 1996 | 5335             | 71.75% | 14.19%           | 11.55%   | 1.37%                     | 0.47%      | 0.67%          |
| 1997 | 5492             | 72.21% | 14.42%           | 11.00%   | 1.44%                     | 0.42%      | 0.51%          |
| 1998 | 5628             | 71.23% | 14.32%           | 11.28%   | 1.62%                     | 0.50%      | 1.05%          |
| 1999 | 5611             | 70.88% | 15.10%           | 11.57%   | 1.30%                     | 0.30%      | 0.86%          |

### Enrollment by Ethnicity (Percentage) -- Fall Semesters 1995-99



Source: Institutional Effectiveness Database/CBM001

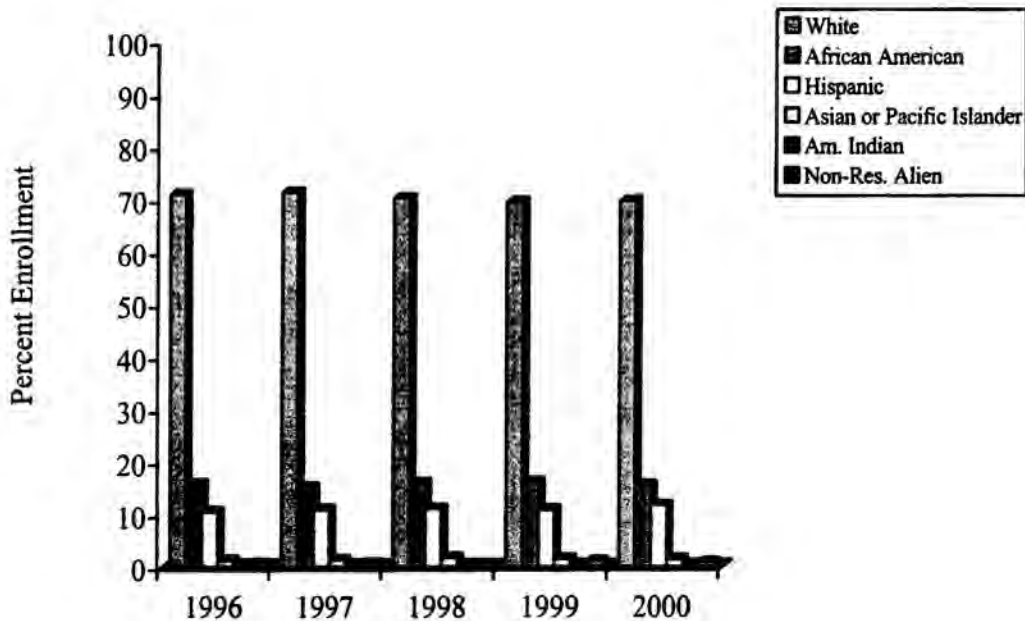
## MCC Enrollment Growth by Ethnicity -- Spring 1996-00

| Year                  | Total Enrollment | White  | African American | Hispanic | Asian or Pacific Islander | Am. Indian | Non-Res. Alien |
|-----------------------|------------------|--------|------------------|----------|---------------------------|------------|----------------|
| 1996                  | 5216             | 3,707  | 830              | 550      | 68                        | 27         | 34             |
| 1997                  | 5323             | 3,798  | 808              | 582      | 76                        | 20         | 39             |
| 1998                  | 5307             | 3,738  | 850              | 584      | 94                        | 15         | 26             |
| 1999                  | 5630             | 3,918  | 913              | 614      | 92                        | 24         | 69             |
| 2000                  | 5482             | 3,827  | 854              | 643      | 83                        | 21         | 54             |
| <b>5 yr % change:</b> |                  | 3.24%  | 2.89%            | 16.91%   | 22.06%                    | -22.22%    | 58.82%         |
| <b>1 yr % change:</b> |                  | -2.32% | -6.46%           | 4.72%    | -9.78%                    | -12.50%    | -21.74%        |

### Percent

| Year | Total Enrollment | White  | African American | Hispanic | Asian or Pacific Islander | Am. Indian | Non-Res. Alien |
|------|------------------|--------|------------------|----------|---------------------------|------------|----------------|
| 1996 | 5216             | 71.07% | 15.91%           | 10.54%   | 1.30%                     | 0.52%      | 0.65%          |
| 1997 | 5323             | 71.35% | 15.18%           | 10.93%   | 1.43%                     | 0.38%      | 0.73%          |
| 1998 | 5307             | 70.44% | 16.02%           | 11.00%   | 1.77%                     | 0.28%      | 0.49%          |
| 1999 | 5630             | 69.59% | 16.22%           | 10.91%   | 1.63%                     | 0.43%      | 1.23%          |
| 2000 | 5482             | 69.81% | 15.58%           | 11.73%   | 1.51%                     | 0.38%      | 0.99%          |

### Enrollment by Ethnicity (Percentage) -- Spring Semesters 1996-00



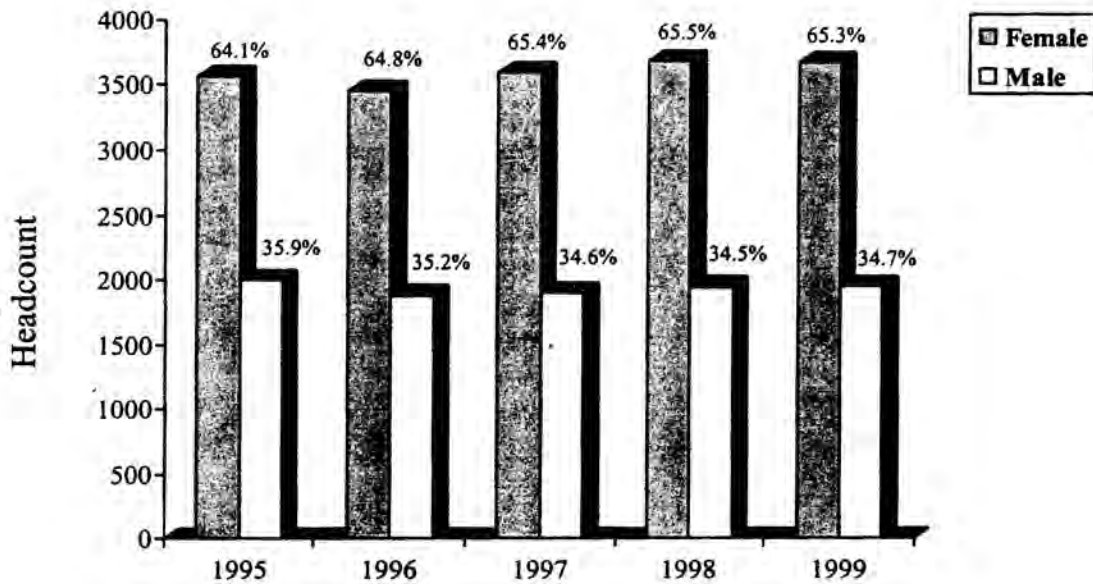
Source: Institutional Effectiveness Database/CBM001



## MCC Enrollment Growth by Gender -- Fall 1995-99

| Year          | Total Enrollment | Female | %      | Male   | %      |
|---------------|------------------|--------|--------|--------|--------|
| 1995          | 5,561            | 3,564  | 64.09% | 1,997  | 35.91% |
| 1996          | 5,335            | 3,455  | 64.76% | 1,880  | 35.24% |
| 1997          | 5,492            | 3,589  | 65.35% | 1,903  | 34.65% |
| 1998          | 5,628            | 3,684  | 65.46% | 1,944  | 34.54% |
| 1999          | 5,611            | 3,664  | 65.30% | 1,947  | 34.70% |
| 5 yr % change |                  | 2.81%  |        | -2.50% |        |
| 1 yr % change |                  | -0.54% |        | 0.15%  |        |

## Enrollment by Gender -- Fall Semesters 1995-99

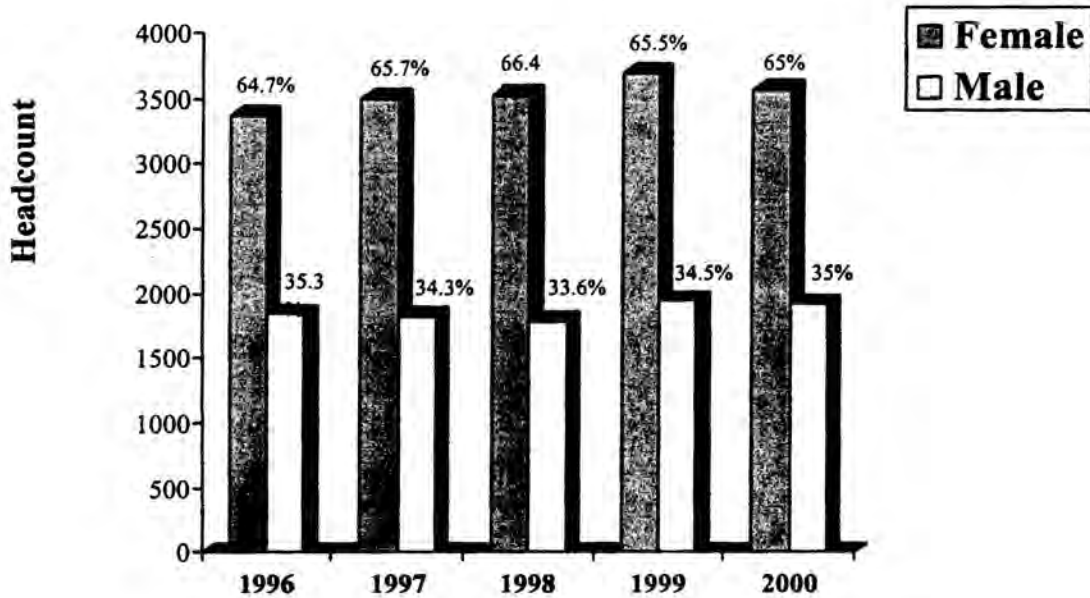


Source: Institutional Effectiveness Database/CBM001

## MCC Enrollment Growth by Gender -- Spring 1996-00

| Year          | Total Enrollment | Female | %      | Male   | %      |
|---------------|------------------|--------|--------|--------|--------|
| 1996          | 5,216            | 3,373  | 64.67% | 1,843  | 35.33% |
| 1997          | 5,323            | 3,497  | 65.70% | 1,826  | 34.30% |
| 1998          | 5,307            | 3,524  | 66.40% | 1,783  | 33.60% |
| 1999          | 5,630            | 3,686  | 65.47% | 1,944  | 34.53% |
| 2000          | 5,482            | 3,565  | 65.03% | 1,917  | 34.97% |
| 5 yr % change |                  | 5.69%  |        | 4.02%  |        |
| 1 yr % change |                  | -3.28% |        | -1.39% |        |

## Enrollment by Gender -- Spring Semesters 1996-00



Source: Institutional Effectiveness Database/CBM001

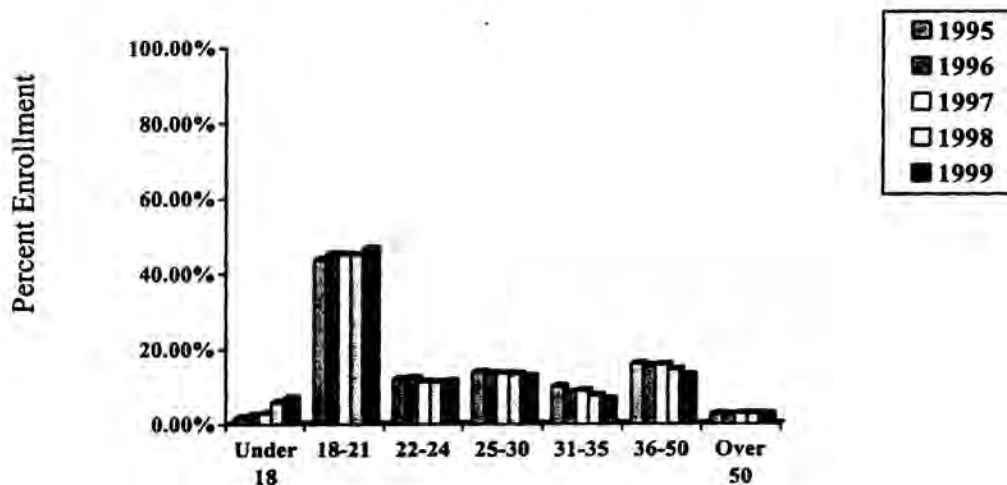
## MCC Enrollment Growth by Age -- Fall 1995-99

| Year                 | Total Enrollment | Under 18 | 18-21 | 22-24  | 25-30  | 31-35   | 36-50   | Over 50 |
|----------------------|------------------|----------|-------|--------|--------|---------|---------|---------|
| 1995                 | 5,561            | 94       | 2,432 | 667    | 775    | 556     | 892     | 145     |
| 1996                 | 5,335            | 124      | 2,419 | 656    | 722    | 457     | 827     | 130     |
| 1997                 | 5,492            | 150      | 2,477 | 619    | 743    | 491     | 867     | 145     |
| 1998                 | 5,628            | 323      | 2,533 | 629    | 751    | 426     | 815     | 151     |
| 1999                 | 5,611            | 392      | 2,624 | 637    | 714    | 368     | 732     | 144     |
| <b>5 yr % change</b> |                  | 317.02%  | 7.89% | -4.50% | -7.87% | -33.81% | -17.94% | -0.69%  |
| <b>1 yr % change</b> |                  | 21.36%   | 3.59% | 1.27%  | -4.93% | -13.62% | -10.18% | -4.64%  |

### Percent

| Year | Total Enrollment | Under 18 | 18-21  | 22-24  | 25-30  | 31-35  | 36-50  | Over 50 |
|------|------------------|----------|--------|--------|--------|--------|--------|---------|
| 1995 | 5,561            | 1.69%    | 43.73% | 11.99% | 13.94% | 10.00% | 16.04% | 2.61%   |
| 1996 | 5,335            | 2.32%    | 45.34% | 12.30% | 13.53% | 8.57%  | 15.50% | 2.44%   |
| 1997 | 5,492            | 2.73%    | 45.10% | 11.27% | 13.53% | 8.94%  | 15.79% | 2.64%   |
| 1998 | 5,628            | 5.74%    | 45.01% | 11.18% | 13.34% | 7.57%  | 14.48% | 2.68%   |
| 1999 | 5,611            | 6.99%    | 46.77% | 11.35% | 12.73% | 6.56%  | 13.05% | 2.57%   |

## Enrollment by Age -- Fall 1995-99



Source: Institutional Effectiveness Database/CBM001

## MCC Enrollment Growth by Age -- Spring 1996-00

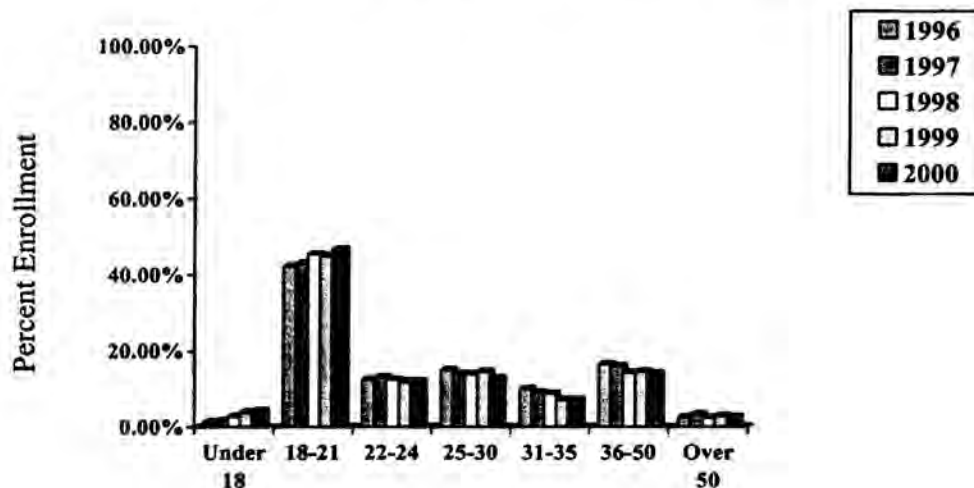
| Year | Total Enrollment | Under 18 | 18-21 | 22-24 | 25-30 | 31-35 | 36-50 | Over 50 |
|------|------------------|----------|-------|-------|-------|-------|-------|---------|
| 1996 | 5,216            | 68       | 2203  | 651   | 781   | 519   | 860   | 134     |
| 1997 | 5,323            | 88       | 2294  | 698   | 738   | 478   | 851   | 176     |
| 1998 | 5,307            | 145      | 2411  | 665   | 737   | 464   | 757   | 128     |
| 1999 | 5,630            | 220      | 2532  | 670   | 821   | 400   | 823   | 164     |
| 2000 | 5,482            | 235      | 2563  | 661   | 708   | 395   | 775   | 145     |

|                      |         |        |        |         |         |        |         |
|----------------------|---------|--------|--------|---------|---------|--------|---------|
| <b>5 yr % change</b> | 245.59% | 16.34% | 1.54%  | -9.35%  | -23.89% | -9.88% | 8.21%   |
| <b>1 yr % change</b> | 6.82%   | 1.22%  | -1.34% | -13.76% | -1.25%  | -5.83% | -11.59% |

### Percent

| Year | Total Enrollment | Under 18 | 18-21  | 22-24  | 25-30  | 31-35 | 36-50  | Over 50 |
|------|------------------|----------|--------|--------|--------|-------|--------|---------|
| 1996 | 5,216            | 1.30%    | 42.24% | 12.48% | 14.97% | 9.95% | 16.49% | 2.57%   |
| 1997 | 5,323            | 1.65%    | 43.10% | 13.11% | 13.86% | 8.98% | 15.99% | 3.31%   |
| 1998 | 5,307            | 2.73%    | 45.43% | 12.53% | 13.89% | 8.74% | 14.26% | 2.41%   |
| 1999 | 5,630            | 3.91%    | 44.97% | 11.90% | 14.58% | 7.10% | 14.62% | 2.91%   |
| 2000 | 5,482            | 4.29%    | 46.75% | 12.06% | 12.91% | 7.21% | 14.14% | 2.65%   |

## Enrollment by Age -- Spring 1996-00



Source: Institutional Effectiveness Database/CBM001

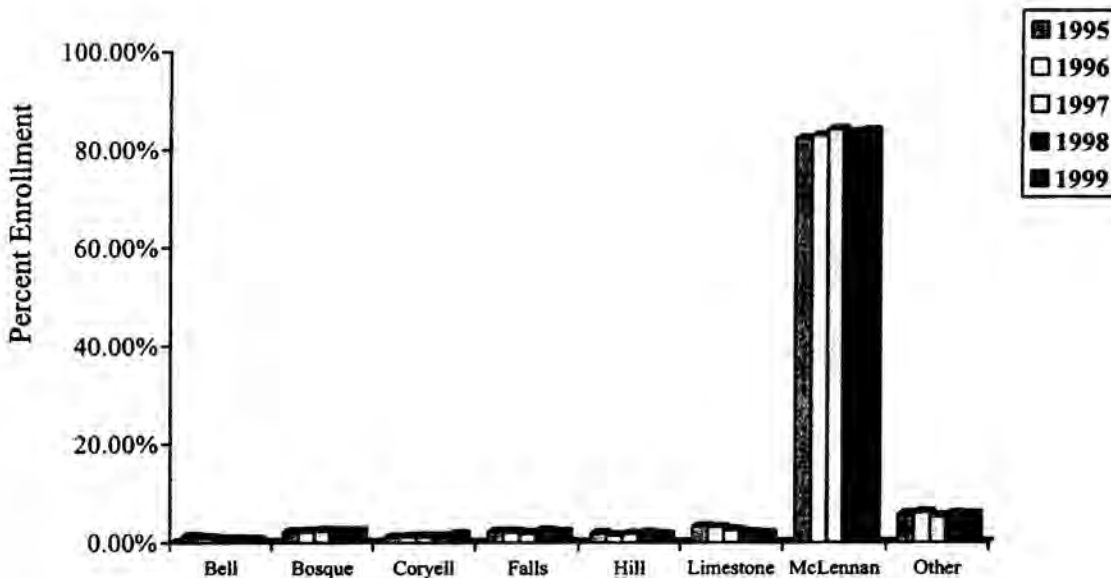
## MCC Enrollment Growth by County -- Fall 1995-99

| Year                 | Total Enrollment | Bell    | Bosque | Coryell | Falls  | Hill    | Limestone | McLennan | Other  |
|----------------------|------------------|---------|--------|---------|--------|---------|-----------|----------|--------|
| 1995                 | 5,561            | 66      | 124    | 61      | 124    | 105     | 182       | 4,579    | 320    |
| 1996                 | 5,335            | 48      | 117    | 63      | 113    | 79      | 166       | 4,424    | 325    |
| 1997                 | 5,492            | 39      | 131    | 65      | 103    | 98      | 139       | 4,625    | 292    |
| 1998                 | 5,628            | 39      | 131    | 75      | 135    | 107     | 118       | 4,697    | 326    |
| 1999                 | 5,611            | 37      | 132    | 95      | 122    | 93      | 104       | 4,711    | 317    |
| <b>5 yr % change</b> |                  | -43.94% | 6.45%  | 55.74%  | -1.61% | -11.43% | -42.86%   | 2.88%    | -0.94% |
| <b>1 yr % change</b> |                  | 2.43%   | 0.77%  | 1.69%   | 0.67%  | 0.81%   | 0.75%     | 0.02%    | 0.30%  |

### Percent

| Year | Total Enrollment | Bell  | Bosque | Coryell | Falls | Hill  | Limestone | McLennan | Other |
|------|------------------|-------|--------|---------|-------|-------|-----------|----------|-------|
| 1995 | 5,561            | 1.19% | 2.23%  | 1.10%   | 2.23% | 1.89% | 3.27%     | 82.34%   | 5.75% |
| 1996 | 5,335            | 0.90% | 2.19%  | 1.18%   | 2.12% | 1.48% | 3.11%     | 82.92%   | 6.09% |
| 1997 | 5,492            | 0.71% | 2.39%  | 1.18%   | 1.88% | 1.78% | 2.53%     | 84.21%   | 5.32% |
| 1998 | 5,628            | 0.69% | 2.33%  | 1.33%   | 2.40% | 1.90% | 2.10%     | 83.46%   | 5.79% |
| 1999 | 5,611            | 0.66% | 2.35%  | 1.69%   | 2.17% | 1.66% | 1.85%     | 83.96%   | 5.65% |

## Enrollment by County -- Fall 1995-99



Source: Institutional Effectiveness Database/CBM001

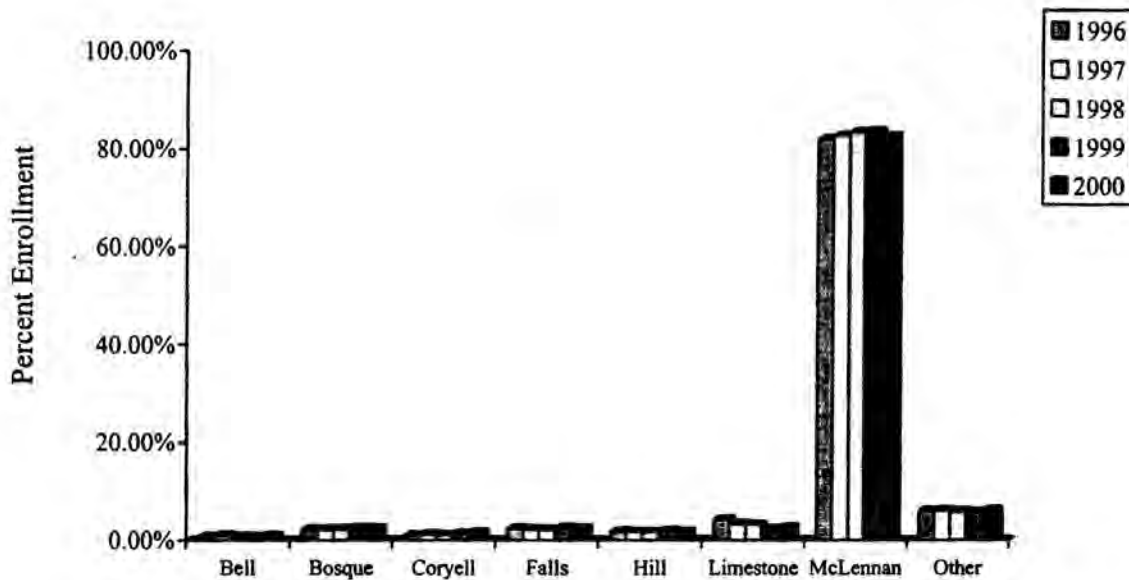
## MCC Enrollment Growth by County -- Spring 1996-00

| Total                |            | Bell   | Bosque | Coryell | Falls   | Hill    | Limestone | McLennan | Other |
|----------------------|------------|--------|--------|---------|---------|---------|-----------|----------|-------|
| Year                 | Enrollment |        |        |         |         |         |           |          |       |
| 1996                 | 5,216      | 36     | 111    | 52      | 120     | 91      | 221       | 4,273    | 312   |
| 1997                 | 5,323      | 48     | 115    | 61      | 115     | 87      | 175       | 4,400    | 322   |
| 1998                 | 5,307      | 39     | 120    | 55      | 109     | 84      | 167       | 4,426    | 307   |
| 1999                 | 5,630      | 34     | 131    | 73      | 140     | 105     | 121       | 4,704    | 322   |
| 2000                 | 5,482      | 48     | 126    | 84      | 125     | 92      | 140       | 4,531    | 336   |
| <b>5 yr % change</b> |            | 33.33% | 13.51% | 61.54%  | 4.17%   | 1.10%   | -36.65%   | 6.04%    | 7.69% |
| <b>1 yr % change</b> |            | 41.18% | -3.82% | 15.07%  | -10.71% | -12.38% | 15.70%    | -3.68%   | 4.35% |

### Percent

| Total |            | Bell  | Bosque | Coryell | Falls | Hill  | Limestone | McLennan | Other |
|-------|------------|-------|--------|---------|-------|-------|-----------|----------|-------|
| Year  | Enrollment |       |        |         |       |       |           |          |       |
| 1996  | 5,216      | 0.69% | 2.13%  | 1.00%   | 2.30% | 1.74% | 4.24%     | 81.92%   | 5.98% |
| 1997  | 5,323      | 0.90% | 2.16%  | 1.15%   | 2.16% | 1.63% | 3.29%     | 82.66%   | 6.05% |
| 1998  | 5,307      | 0.73% | 2.26%  | 1.04%   | 2.05% | 1.58% | 3.15%     | 83.40%   | 5.78% |
| 1999  | 5,630      | 0.60% | 2.33%  | 1.30%   | 2.49% | 1.87% | 2.15%     | 83.55%   | 5.72% |
| 2000  | 5,482      | 0.88% | 2.30%  | 1.53%   | 2.28% | 1.68% | 2.55%     | 82.65%   | 6.13% |

## Enrollment by County -- Spring 1996-00



Source: Institutional Effectiveness Database/CBM001

## MCC Enrollment by Division -- Fall and Spring 1995-99

### Fall Semesters

| Year | Total Enrollment | Academic | % Enrollment | Technical | % Enrollment |
|------|------------------|----------|--------------|-----------|--------------|
| 1995 | 5,561            | 2,601    | 46.77%       | 2,960     | 53.23%       |
| 1996 | 5,335            | 2,687    | 50.37%       | 2,648     | 49.63%       |
| 1997 | 5,492            | 2,768    | 50.40%       | 2,724     | 49.60%       |
| 1998 | 5,628            | 2,889    | 51.33%       | 2,739     | 48.67%       |
| 1999 | 5,611            | 3,058    | 54.50%       | 2,553     | 45.50%       |

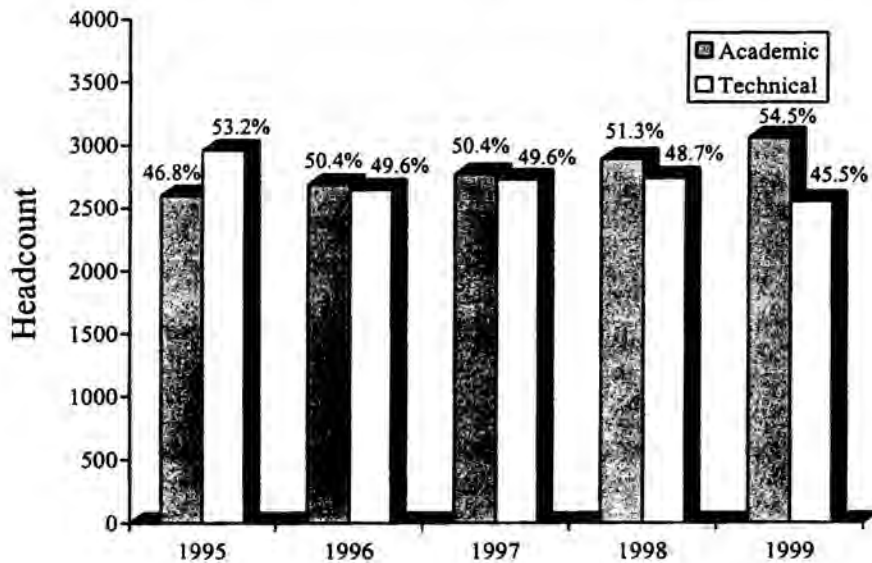
|                      |        |         |
|----------------------|--------|---------|
| <b>5 yr % change</b> | 17.57% | -13.75% |
| <b>1 yr % change</b> | 5.85%  | -6.79%  |

### Spring Semesters

| Year | Total Enrollment | Academic | % Enrollment | Technical | % Enrollment |
|------|------------------|----------|--------------|-----------|--------------|
| 1996 | 5,216            | 2,430    | 46.59%       | 2,786     | 53.41%       |
| 1997 | 5,323            | 2,544    | 47.79%       | 2,779     | 52.21%       |
| 1998 | 5,307            | 2,676    | 50.42%       | 2,631     | 49.58%       |
| 1999 | 5,630            | 2,882    | 51.19%       | 2,748     | 48.81%       |
| 2000 | 5,482            | 2,815    | 51.35%       | 2,667     | 48.65%       |

|                      |        |        |
|----------------------|--------|--------|
| <b>5 yr % change</b> | 15.84% | -4.27% |
| <b>1 yr % change</b> | -2.32% | -2.95% |

### Enrollment by Division -- Fall 1995-99



Source: Institutional Effectiveness Database/CBM001

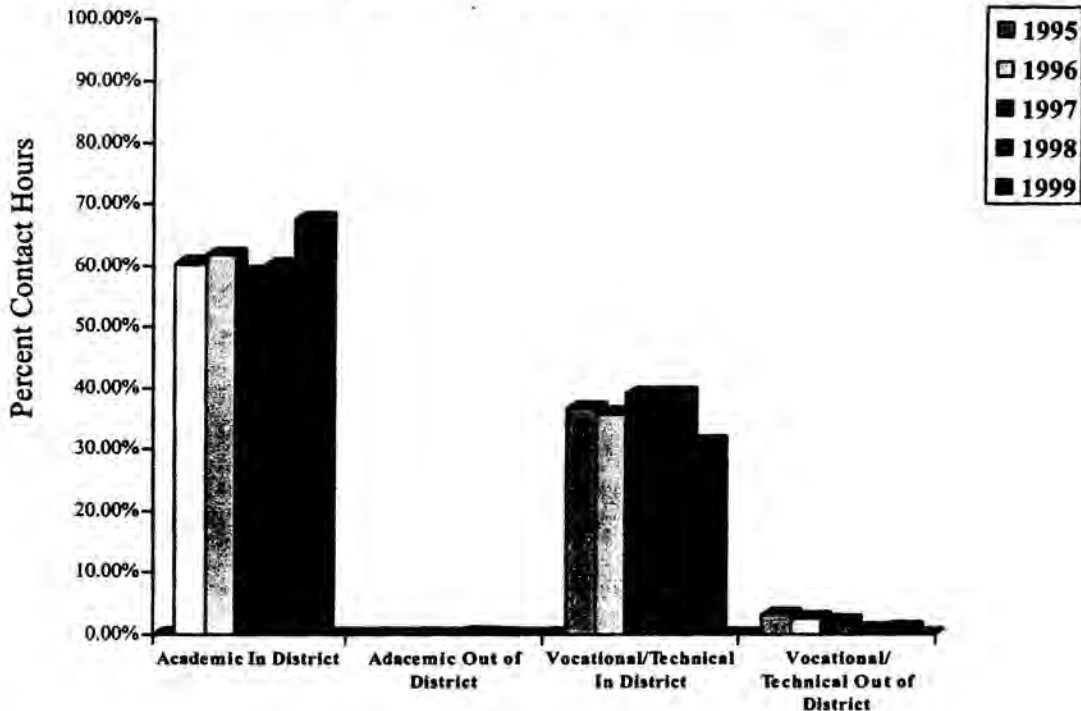
## MCC Contact Hour Growth -- Fall 1995-99

| Year          | Total Contact Hours | Academic In District | Academic Out of District | Vocational/ Technical In District | Vocational/ Technical Out of District |
|---------------|---------------------|----------------------|--------------------------|-----------------------------------|---------------------------------------|
| 1995          | 1,155,648           | 695,728              | 0                        | 424,368                           | 35,552                                |
| 1996          | 1,115,720           | 687,792              | 0                        | 398,680                           | 29,248                                |
| 1997          | 1,119,904           | 657,696              | 0                        | 438,432                           | 23,776                                |
| 1998          | 1,127,504           | 678,384              | 624                      | 440,304                           | 8,192                                 |
| 1999          | 1,120,096           | 762,064              | 48                       | 350,672                           | 11,536                                |
| 5 yr % change | -3.08%              | 9.53%                |                          | -17.37%                           | -67.55%                               |
| 1 yr % change | -0.66%              | 12.34%               |                          | -20.36%                           | 40.82%                                |

**Percent**

| Year | Total Contact Hours | Academic In District | Academic Out of District | Vocational/ Technical In District | Vocational/ Technical Out of District |
|------|---------------------|----------------------|--------------------------|-----------------------------------|---------------------------------------|
| 1995 | 1,155,648           | 60.20%               | 0.00%                    | 36.72%                            | 3.08%                                 |
| 1996 | 1,115,720           | 61.65%               | 0.00%                    | 35.73%                            | 2.62%                                 |
| 1997 | 1,119,904           | 58.73%               | 0.00%                    | 39.15%                            | 2.12%                                 |
| 1998 | 1,127,504           | 60.17%               | 0.06%                    | 39.05%                            | 0.73%                                 |
| 1999 | 1,120,096           | 68.04%               | 0.00%                    | 31.31%                            | 1.03%                                 |

Percentage of Contact Hours by Division -- Fall 1995-99



Source: Institutional Effectiveness Database/CBM001



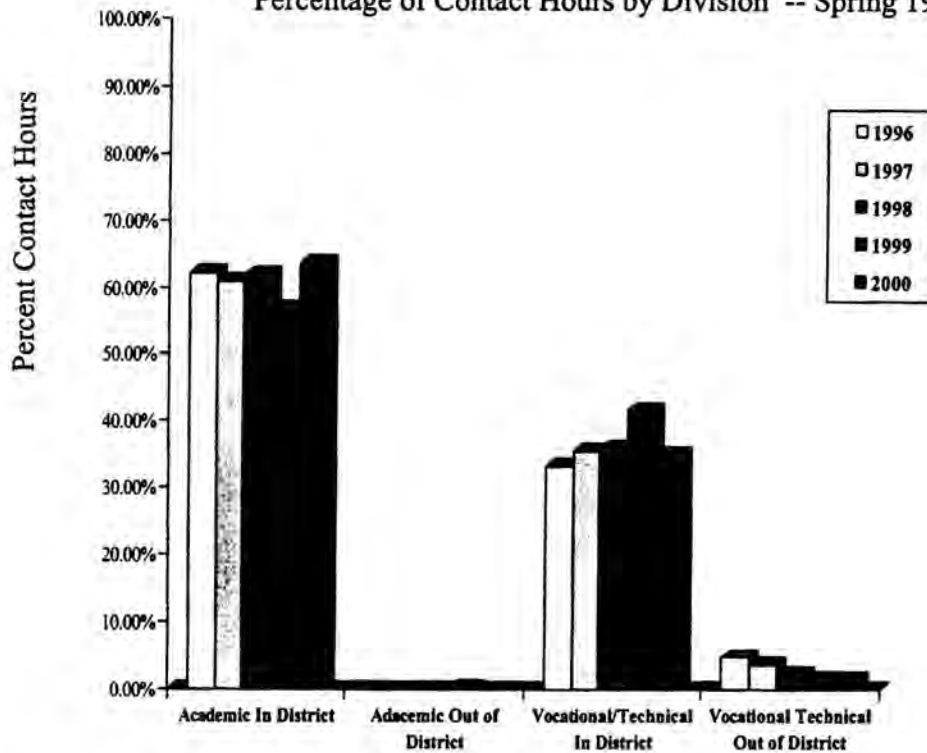
## MCC Contact Hour Growth -- Spring 1996-00

| Year                 | Total Contact Hours | Academic In District | Academic Out of District | Vocational/ Technical In District | Vocational/ Technical Out of District |
|----------------------|---------------------|----------------------|--------------------------|-----------------------------------|---------------------------------------|
| 1996                 | 1,032,432           | 640,656              | 0                        | 343,360                           | 48,416                                |
| 1997                 | 1,112,008           | 677,968              | 384                      | 392,952                           | 40,704                                |
| 1998                 | 1,041,360           | 643,472              | 0                        | 375,040                           | 22,848                                |
| 1999                 | 1,141,744           | 648,064              | 1,056                    | 475,600                           | 17,024                                |
| 2000                 | 1,122,336           | 713,856              | 0                        | 391,856                           | 16,624                                |
| <b>5 yr % change</b> | 8.71%               | 11.43%               |                          | 14.12%                            | -65.66%                               |
| <b>1 yr % change</b> | -1.70%              | 10.15%               |                          | -17.61%                           | -2.35%                                |

**Percent**

| Year | Total Contact Hours | Academic In District | Academic Out of District | Vocational/ Technical In District | Vocational/ Technical Out of District |
|------|---------------------|----------------------|--------------------------|-----------------------------------|---------------------------------------|
| 1996 | 1,032,432.00        | 62.05%               | 0.00%                    | 33.26%                            | 4.69%                                 |
| 1997 | 1,112,008.00        | 60.97%               | 0.03%                    | 35.34%                            | 3.66%                                 |
| 1998 | 1,041,360.00        | 61.79%               | 0.00%                    | 36.01%                            | 2.19%                                 |
| 1999 | 1,141,744.00        | 56.76%               | 0.09%                    | 41.66%                            | 1.49%                                 |
| 2000 | 1,122,336.00        | 63.60%               | 0.00%                    | 34.91%                            | 1.48%                                 |

Percentage of Contact Hours by Division -- Spring 1996-00



Source: Institutional Effectiveness Database/CBM001

## 1999 Local-Area High School Graduates Enrolled at MCC During the Fall 1999 Semester

*Note: Includes Public Schools Only*

| High School                   | # of<br>Recruitment<br>Visits | 1998-1999<br>Graduates | Attended MCC<br>in Fall 1999* | % of<br>Graduates | % of 98<br>Graduates<br>Attending<br>MCC in Fall<br>98 |
|-------------------------------|-------------------------------|------------------------|-------------------------------|-------------------|--|
| Riesel High School            | 4                             | 37                     | 22                            | 60                | 23   |
| Connally High School          | 7                             | 133                    | 56                            | 42                | 36   |
| China Spring High School      | 7                             | 101                    | 41                            | 41                | 37   |
| Robinson High School          | 10                            | 159                    | 64                            | 40                | 30   |
| Crawford High School          | 2                             | 38                     | 15                            | 40                | 38   |
| Axtell High School            | 4                             | 34                     | 13                            | 38                | 24   |
| West High School              | 4                             | 122                    | 46                            | 38                | 30   |
| Bruceville-Eddy High School   | 2                             | 36                     | 13                            | 36                | 20   |
| Midway High School            | 7                             | 346                    | 121                           | 35                | 37   |
| Mart High School              | 6                             | 53                     | 16                            | 30                | 35   |
| <b>Waco High School</b>       | <b>9</b>                      | <b>287</b>             | <b>84</b>                     | <b>29</b>         | <b>29</b>  |
| Lorena High School            | 3                             | 95                     | 27                            | 28                | 35   |
| McGregor High School          | 4                             | 69                     | 19                            | 28                | 21   |
| Moody High School             | 2                             | 44                     | 12                            | 27                | 17   |
| Bosqueville High School       | 5                             | 27                     | 7                             | 26                | 23   |
| <b>University High School</b> | <b>9</b>                      | <b>157</b>             | <b>35</b>                     | <b>22</b>         | <b>21</b>  |
| La Vega High School           | 8                             | 103                    | 18                            | 18                | 27   |
| <b>Total</b>                  |                               | <b>1841</b>            | <b>609</b>                    | <b>33</b>         | <b>30</b>  |

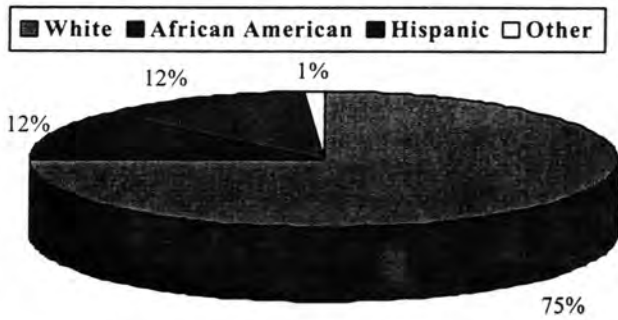
\* Students had to enroll in at least one course to be included in the pool of students attending MCC.

Source: MCC Colleague System

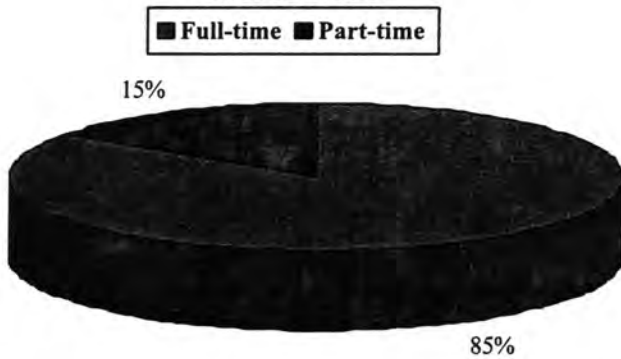
## 1999 Local-Area High School Graduates Enrolled at MCC During the Fall 1999 Semester

*Note: The demographics are based on May 1999 graduates from local-area high schools who attended MCC in the fall 1999 semester*

### Ethnicity



### Course Load



### Program Type



Source: MCC Colleague System

## Percentage of 1999 Local-Area High School Graduates Enrolled in Remedial Courses During the Fall 1999 Semester

Sorted by Percent of 1999 Graduates Enrolled in Remedial Courses

| High School                           | Enrolled in<br>One or<br>More<br>Remedial<br>Courses | Total<br>Students | %         | % of 98<br>Graduates<br>Enrolled in<br>Remedial<br>Courses in<br>Fall 98 |
|---------------------------------------|--|-------------------|-----------|--|
| <b>WACO HIGH SCHOOL</b>               | <b>62</b>  | <b>84</b>         | <b>74</b> | <b>74</b>  |
| LA VEGA HIGH SCHOOL                   | 13   | 18                | 72        | 63   |
| <b>UNIVERSITY HIGH SCHOOL</b>         | <b>23</b>  | <b>35</b>         | <b>66</b> | <b>75</b>  |
| MCGREGOR HIGH SCHOOL                  | 12   | 19                | 63        | 13   |
| BOSQUEVILLE INDEPENDENT SCHOOL        | 4  | 7                 | 57        | 26   |
| LORENA HIGH SCHOOL                    | 15   | 27                | 56        | 86   |
| ROBINSON HIGH SCHOOL                  | 35   | 64                | 55        | 58   |
| RIESEL HIGH SCHOOL                    | 12   | 22                | 55        | 46   |
| CONNALLY HIGH SCHOOL                  | 30   | 56                | 54        | 64   |
| MOODY HIGH SCHOOL                     | 6  | 12                | 50        | 50   |
| WEST HIGH SCHOOL                      | 21   | 46                | 46        | 55   |
| MIDWAY HIGH SCHOOL                    | 55   | 121               | 46        | 48   |
| CHINA SPRING HIGH SCHOOL              | 16   | 41                | 39        | 60   |
| BRUCEVILLE-EDDY HIGH SCHOOL           | 5  | 13                | 39        | 40   |
| MART HIGH SCHOOL                      | 5  | 16                | 31        | 24   |
| CRAWFORD HIGH SCHOOL                  | 4  | 15                | 27        | 62   |
| AXTELL HIGH SCHOOL                    | 3  | 13                | 23        | 73   |
| <b>Total</b>                          | <b>321</b>   | <b>609</b>        | <b>53</b> | <b>60</b>  |
| <b>All 1999 High School Graduates</b> | <b>468</b>   | <b>900</b>        | <b>52</b> |  |

## MCC Enrollment of International Students -- Fall 1999

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| Region          | Country             | #  |
|-----------------|---------------------|----|
| Africa          | Ghana               | 1  |
|                 | Kenya               | 2  |
| Asia            | Hong Kong           | 2  |
|                 | Indonesia           | 4  |
|                 | Republic of Korea   | 4  |
|                 | Singapore           | 1  |
|                 | Taiwan              | 11 |
|                 | Thailand            | 1  |
| Central America | El Salvador         | 2  |
|                 | Honduras            | 1  |
| Europe          | Denmark             | 1  |
|                 | Germany             | 3  |
|                 | Russia              | 3  |
|                 | Sweden              | 2  |
|                 | Ukraine             | 1  |
| Middle East     | Egypt               | 1  |
|                 | Iran                | 2  |
|                 | Uzbekistan          | 1  |
| North America   | Canada              | 1  |
| South America   | Argentina           | 1  |
|                 | Barbados            | 1  |
|                 | Brazil              | 1  |
|                 | Mexico              | 11 |
|                 | Trinidad and Tobago | 1  |

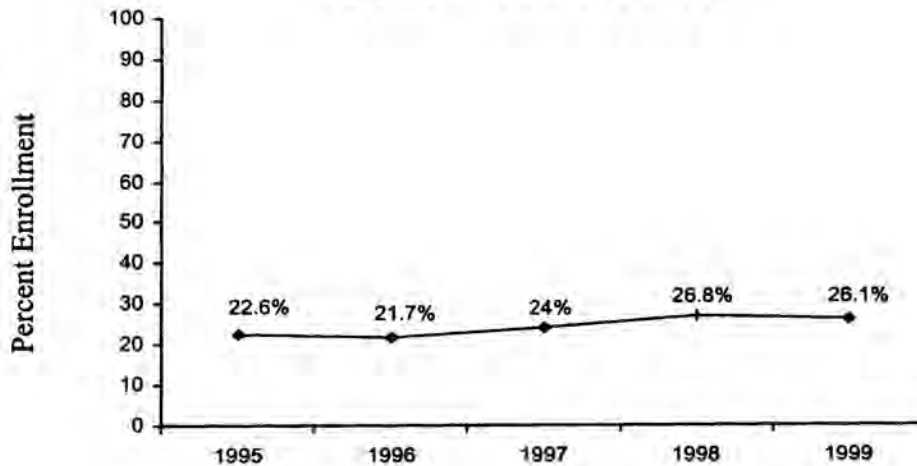
Source: Institutional Effectiveness Database/CBM001

## MCC Enrollment by First-Time-in-College Students -- Fall 1995-99

---

| Year                 | Total Enrollment | FTIC   | %      | Other  | %      |
|----------------------|------------------|--------|--------|--------|--------|
| 1995                 | 5,561            | 1,255  | 22.57% | 4,306  | 77.43% |
| 1996                 | 5,335            | 1,156  | 21.67% | 4,179  | 78.33% |
| 1997                 | 5,492            | 1,326  | 24.14% | 4,166  | 75.86% |
| 1998                 | 5,628            | 1,509  | 26.81% | 4,119  | 73.19% |
| 1999                 | 5,611            | 1,462  | 26.06% | 4,149  | 73.94% |
| <b>5 yr % change</b> |                  | 16.49% |        | -3.65% |        |
| <b>1 yr % change</b> |                  | -3.11% |        | 0.73%  |        |

### FTIC -- Fall 1995-99



Source: Institutional Effectiveness Database/CBM001

## MCC Enrollment in Developmental Courses -- Fall 1999

---

| Year | English | %      | HUMD | %      | Math  | %      | Reading | %      | Total |
|------|---------|--------|------|--------|-------|--------|---------|--------|-------|
| 1995 | 333     | 13.87% | 359  | 14.95% | 1,079 | 44.94% | 630     | 26.24% | 2401  |
| 1996 | 321     | 13.92% | 255  | 11.06% | 1,117 | 48.44% | 613     | 26.58% | 2306  |
| 1997 | 331     | 14.39% | 218  | 9.48%  | 1,268 | 55.13% | 483     | 21.00% | 2300  |
| 1998 | 228     | 11.51% | 39   | 1.97%  | 1,303 | 65.77% | 411     | 20.75% | 1981  |
| 1999 | 244     | 12.44% | 38   | 1.94%  | 1,257 | 64.07% | 423     | 21.56% | 1962  |

### Course Enrollment -- Fall 1999

| Department | Course | #   |
|------------|--------|-----|
| English    | 300    | 81  |
|            | 301    | 163 |
| HUMD       | 1M     | 11  |
|            | 1R     | 13  |
|            | 1W     | 14  |
| Math       | 100    | 14  |
|            | 105    | 51  |
|            | 106    | 22  |
|            | 107    | 15  |
|            | 108    | 16  |
|            | 150    | 2   |
|            | 200    | 23  |
|            | 301    | 260 |
|            | 307    | 506 |
|            | 311    | 273 |
| Read       | 300    | 16  |
|            | 301    | 151 |
|            | 302    | 256 |

Source: MCC Colleague System

## MCC Enrollment in Distance Education Courses

---

|                    | Fall 1996 | Spring 1997 | Fall 1997 | Spring 1998 | Fall 1998 | Spring 1999 | Fall 1999 | Spring 2000 |
|--------------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|
| Television Courses | 98        | 198         | 88        | 271         | 191       | 187         | 152       | 134         |
| Internet Courses   |           |             | 30        | 81          | 186       | 363         | 409       | 436         |

### Spring 2000 Internet Courses

| Course       | Enrollment |
|--------------|------------|
| BCIS 1301    | 31         |
| BUSG 2305    | 29         |
| BUSI 1301    | 28         |
| ECON 2302    | 28         |
| ENGL 1301    | 20         |
| ENGL 1302    | 25         |
| ENGL 2311    | 18         |
| ENGL 2322    | 25         |
| ENGL 2323    | 26         |
| ENVS 1301    | 22         |
| ITNW 1337    | 28         |
| MATH 1332    | 24         |
| MUSI 1306    | 36         |
| MRKG 1311    | 29         |
| NURS 1441    | 13         |
| PHED 1118    | 23         |
| PSYC 2301    | 31         |
| <b>Total</b> | <b>436</b> |

Note: Enrollment figures include students enrolled past the census date  
 Grades of AU and I are not included

Source: MCC Colleague System



## MCC Summer Enrollment

---

| Year | Summer I               |                        | Summer II              |                        |
|------|------------------------|------------------------|------------------------|------------------------|
|      | Flex entry from Spring | Summer only enrollment | Flex entry from Spring | Summer only enrollment |
| 1996 | 1663                   | 2266                   | 142                    | 1442                   |
| 1997 | 402                    | 2528                   | 98                     | 1521                   |
| 1998 | 1445                   | 2287                   | 143                    | 1532                   |
| 1999 | 652                    | 2379                   | 119                    | 1465                   |
| 2000 | 957                    | 2163                   | 50                     | 1256                   |

### Summer Student Demographics (Summer I) - Summer 2000

Note: Does not include flex-entry students from Spring 2000

| Gender | #    | %     |
|--------|------|-------|
| Male   | 729  | 33.70 |
| Female | 1434 | 66.30 |

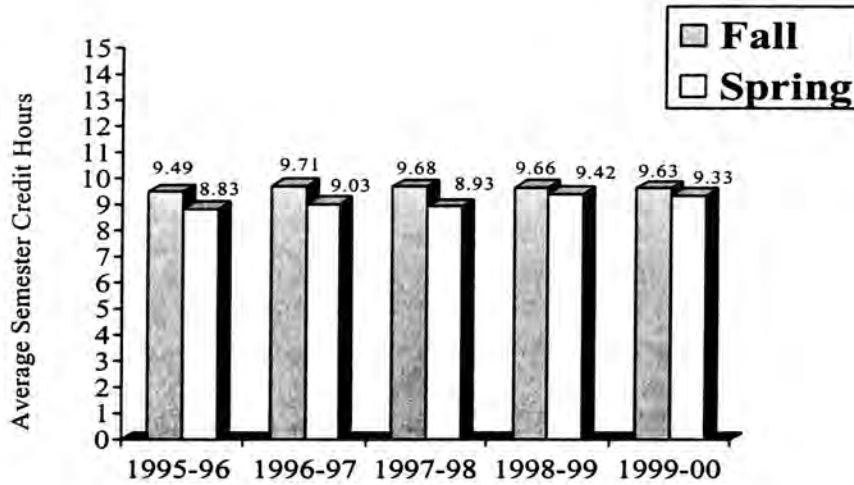
| Ethnicity                        | #    | %     |
|----------------------------------|------|-------|
| African American                 | 263  | 12.16 |
| Hispanic                         | 205  | 9.48  |
| White                            | 1612 | 74.53 |
| Asian or Pacific Islander        | 50   | 2.31  |
| American Indian / Alaskan Native | 8    | 0.37  |
| International                    | 25   | 1.16  |

Source: Institutional Effectiveness Database/CBM001

## MCC Average Course Load

---

Average Semester Credit Hours – 1995-99



### Fall 1999 - Course Load by Ethnicity, Gender, and Division

|                             | Average<br>Course<br>Load |
|-----------------------------|---------------------------|
| <b>Gender</b>               |                           |
| Male                        | 10.28                     |
| Female                      | 9.29                      |
| <b>Ethnicity</b>            |                           |
| White                       | 9.59                      |
| African American            | 9.44                      |
| Hispanic                    | 9.81                      |
| Asian or Pac. Islander      | 10.17                     |
| Am. Indian / Alaskan Native | 9.29                      |
| Non-Res. Alien              | 13.19                     |
| <b>Division</b>             |                           |
| Academic                    | 9.97                      |
| Technical                   | 9.29                      |

Source: Institutional Effectiveness Database/CBM001

# SECTION VI

## STUDENT PERFORMANCE

|   |    |
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## MCC Grade Distribution -- 1995-99

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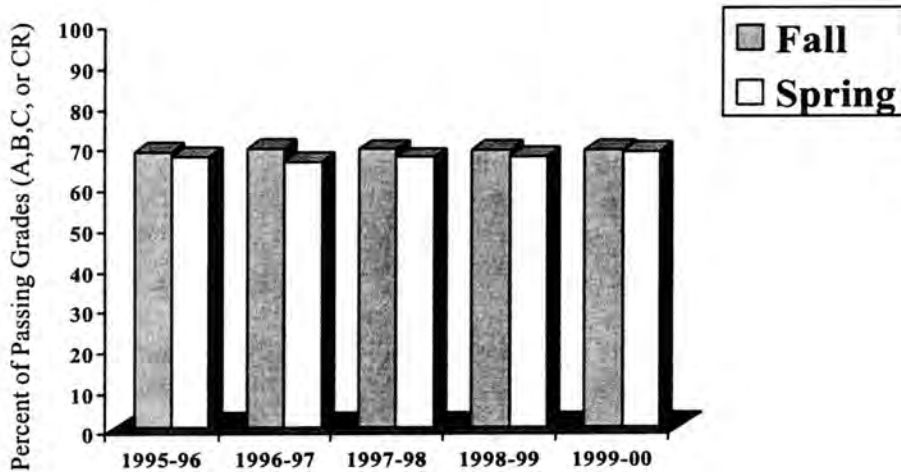
### Fall Semesters

| Term | A,B,C or CR |       | W - Attrition |       |
|------|-------------|-------|---------------|-------|
|      | #           | %     | #             | %     |
| 1995 | 13445       | 68.19 | 4156          | 21.08 |
| 1996 | 13139       | 69.11 | 3650          | 19.20 |
| 1997 | 13339       | 68.94 | 3925          | 20.28 |
| 1998 | 12803       | 68.66 | 3999          | 21.44 |
| 1999 | 13034       | 68.74 | 4091          | 21.58 |

### Spring Semesters

| Term | A,B,C or CR |       | W - Attrition |       |
|------|-------------|-------|---------------|-------|
|      | #           | %     | #             | %     |
| 1996 | 12314       | 66.97 | 4204          | 22.86 |
| 1997 | 11973       | 65.84 | 4159          | 22.87 |
| 1998 | 11722       | 66.80 | 4037          | 23.00 |
| 1999 | 11789       | 67.05 | 4046          | 23.01 |
| 2000 | 11934       | 68.21 | 3841          | 21.95 |

Pass Rate (A,B,C, or CR) -- Academic Year 1995-99



Source: MCC Colleague System

## MCC Grade Distribution by Division -- Fall 1995-99

---

### Liberal Arts

| Term  | Pass Rate<br>A,B,C or CR |       | Attrition<br>Withdraw |       |
|-------|--------------------------|-------|-----------------------|-------|
|       | #                        | %     | #                     | %     |
| 95/FA | 4,730                    | 62.19 | 1,843                 | 24.23 |
| 96/FA | 4,764                    | 65.71 | 1,571                 | 21.67 |
| 97/FA | 4,748                    | 66.35 | 1,557                 | 21.76 |
| 98/FA | 4,660                    | 67.16 | 1,583                 | 22.81 |
| 99/FA | 4,604                    | 67.15 | 1,553                 | 22.65 |

### Math/Science/HPE

| Term  | Pass Rate<br>A,B,C or CR |       | Attrition<br>Withdraw |       |
|-------|--------------------------|-------|-----------------------|-------|
|       | #                        | %     | #                     | %     |
| 95/FA | 2,363                    | 61.60 | 928                   | 24.19 |
| 96/FA | 2,402                    | 62.37 | 747                   | 19.40 |
| 97/FA | 2,451                    | 61.85 | 863                   | 21.78 |
| 98/FA | 2,486                    | 60.43 | 942                   | 22.90 |
| 99/FA | 2,445                    | 60.65 | 970                   | 24.06 |

### Fine Arts

| Term  | Pass Rate<br>A,B,C or CR |       | Attrition<br>Withdraw |       |
|-------|--------------------------|-------|-----------------------|-------|
|       | #                        | %     | #                     | %     |
| 95/FA | 1,056                    | 82.95 | 142                   | 11.15 |
| 96/FA | 987                      | 83.36 | 145                   | 12.25 |
| 97/FA | 914                      | 79.41 | 182                   | 15.81 |
| 98/FA | 943                      | 82.07 | 153                   | 13.32 |
| 99/FA | 1,086                    | 78.07 | 235                   | 16.89 |

### Health Careers

| Term  | Pass Rate<br>A,B,C or CR |       | Attrition<br>Withdraw |       |
|-------|--------------------------|-------|-----------------------|-------|
|       | #                        | %     | #                     | %     |
| 95/FA | 1,146                    | 89.46 | 84                    | 6.56  |
| 96/FA | 1,179                    | 84.52 | 133                   | 9.53  |
| 97/FA | 1,102                    | 81.45 | 160                   | 11.83 |
| 98/FA | 1,197                    | 82.27 | 183                   | 12.58 |
| 99/FA | 1,211                    | 82.89 | 165                   | 11.29 |

Source: MCC Colleague System

## MCC Grade Distribution by Division -- Fall 1995-99 (Continued)

---

### Human Services

|       | Pass Rate<br>A,B,C or CR |       | Attrition<br>Withdraw |       |
|-------|--------------------------|-------|-----------------------|-------|
|       | #                        | %     | #                     | %     |
| 95/FA | 1,609                    | 76.95 | 362                   | 17.31 |
| 96/FA | 1,283                    | 74.77 | 282                   | 16.43 |
| 97/FA | 1,264                    | 77.36 | 306                   | 18.73 |
| 98/FA | 906                      | 75.94 | 225                   | 18.86 |
| 99/FA | 1,018                    | 75.46 | 263                   | 19.50 |

### Business Programs

|       | Pass Rate<br>A,B,C or CR |       | Attrition<br>Withdraw |       |
|-------|--------------------------|-------|-----------------------|-------|
|       | #                        | %     | #                     | %     |
| 95/FA | 2,541                    | 70.00 | 797                   | 21.96 |
| 96/FA | 2,524                    | 69.80 | 772                   | 21.35 |
| 97/FA | 2,860                    | 69.88 | 857                   | 20.94 |
| 98/FA | 2,611                    | 68.76 | 913                   | 24.05 |
| 99/FA | 2,315                    | 67.53 | 860                   | 25.09 |

Source: MCC Colleague System

## MCC Duplicated Enrollment by Department -- Fall 1999

| Division            | Department        | Enrollment |     |
|---------------------|-------------------|------------|-----|
| Human Development   | HUMD              | 38         |     |
| Orientation         | ORIE              | 357        |     |
| Fine Arts           | ARTS              | 299        |     |
|                     | DRAM              | 445        |     |
|                     | MUSI              | 647        |     |
| Liberal Arts        | ANTH              | 25         |     |
|                     | COMM              | 65         |     |
|                     | ENGL              | 1943       |     |
|                     | FREN              | 27         |     |
|                     | GOVT              | 863        |     |
|                     | HIST              | 1098       |     |
|                     | HUMA              | 10         |     |
|                     | PHIL              | 153        |     |
|                     | PSYC              | 808        |     |
|                     | READ              | 423        |     |
|                     | RELI              | 279        |     |
|                     | SOCI              | 352        |     |
|                     | SPAN              | 158        |     |
|                     | SPCH              | 652        |     |
| Math/Science/HPE    | BIOL              | 625        |     |
|                     | CHEM              | 148        |     |
|                     | ENGR              | 7          |     |
|                     | ENVS              | 54         |     |
|                     | GEOL              | 43         |     |
|                     | MATH              | 2065       |     |
|                     | PHED              | 1036       |     |
|                     | PHYS              | 53         |     |
|                     | Business Programs | ACCT       | 457 |
|                     |                   | BCIS       | 862 |
| BUSI                |                   | 675        |     |
| CMUS                |                   | 559        |     |
| ECON                |                   | 415        |     |
| MKTG                |                   | 2          |     |
| MUSI                |                   | 9          |     |
| OFAD                |                   | 391        |     |
| REAL                |                   | 58         |     |
| Human Services      |                   | CDEC       | 318 |
|                     | COSM              | 144        |     |
|                     | CRIJ              | 287        |     |
|                     | FIRE              | 57         |     |
|                     | INTR              | 127        |     |
|                     | LEGA              | 88         |     |
|                     | MHLT              | 309        |     |
|                     | NUHA              | 19         |     |
| Health Careers      | HITE              | 40         |     |
|                     | HSCI              | 403        |     |
|                     | MLTE              | 61         |     |
|                     | NURS              | 404        |     |
|                     | PTAP              | 112        |     |
|                     | RADT              | 126        |     |
|                     | RCTP              | 161        |     |
| Construction Trades | VONU              | 154        |     |
|                     | BCTT              | 49         |     |

Source: MCC Colleague System

## MCC Enrollment by Economically Disadvantaged

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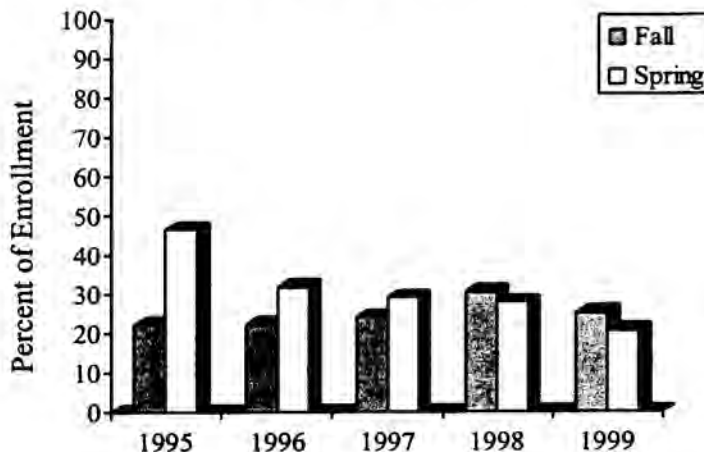
### Fall Semesters -- 1995-1999

| Year                 | Total | Disadvantage | %     |
|----------------------|-------|--------------|-------|
| 1995                 | 5561  | 1,243        | 22.35 |
| 1996                 | 5335  | 1,197        | 22.44 |
| 1997                 | 5492  | 1,332        | 24.25 |
| 1998                 | 5628  | 1,720        | 30.56 |
| 1999                 | 5611  | 1,409        | 25.11 |
| <b>5 yr % change</b> |       | 13.35%       |       |
| <b>1 yr % change</b> |       | 29.13%       |       |

### Spring Semesters -- 1996-2000

| Year                 | Total | Disadvantage | %     |
|----------------------|-------|--------------|-------|
| 1996                 | 5216  | 2,431        | 46.61 |
| 1997                 | 5323  | 1,701        | 31.96 |
| 1998                 | 5307  | 1,550        | 29.21 |
| 1999                 | 5630  | 1,573        | 27.94 |
| 2000                 | 5482  | 1,129        | 20.59 |
| <b>5 yr % change</b> |       | -53.56%      |       |
| <b>1 yr % change</b> |       | 1.48%        |       |

## Enrollment by Economically Disadvantaged Academic Year -- 1995-99



*Note: According to the THECB, colleges can use the following guidelines to determine whether a student is economically disadvantaged.*

*"annual income at or below the federal poverty line, eligibility for Aid to Families with Dependent Children, receipt of a Pell Grant, eligible for JTPA programs, eligible for benefits under the Food Stamp Act of 1977"*

*Source: Institutional Effectiveness Database/CBM001*



## MCC Graduates by Degree

---

| Year    | DEGREE |     |      | Total |
|---------|--------|-----|------|-------|
|         | AA     | AAS | CERT |       |
| 1995-96 | 125    | 312 | 258  | 695   |
| 1996-97 | 118    | 358 | 248  | 724   |
| 1997-98 | 139    | 308 | 177  | 624   |
| 1998-99 | 134    | 282 | 240  | 656   |
| 1999-00 | 133    | 302 | 225  | 660   |

## MCC Graduates by Ethnicity

---

|         |      | White | African<br>American | Hispanic | Asian or<br>Pacific<br>Islander | Am.<br>Indian | Non-Res.<br>Alien | Total |
|---------|------|-------|---------------------|----------|---------------------------------|---------------|-------------------|-------|
|         |      |       |                     |          |                                 |               |                   |       |
| 1995-96 | AA   | 98    | 15                  | 9        |                                 |               | 3                 | 125   |
|         | AAS  | 256   | 28                  | 21       | 4                               | 1             | 2                 | 312   |
|         | CERT | 192   | 41                  | 19       | 3                               | 1             | 2                 | 258   |
| 1996-97 | AA   | 95    | 13                  | 7        | 1                               |               | 2                 | 118   |
|         | AAS  | 282   | 46                  | 25       | 2                               |               | 3                 | 358   |
|         | CERT | 151   | 66                  | 24       | 2                               | 5             |                   | 248   |
| 1997-98 | AA   | 108   | 14                  | 13       | 1                               |               | 3                 | 139   |
|         | AAS  | 224   | 42                  | 30       | 6                               | 1             | 5                 | 308   |
|         | CERT | 110   | 47                  | 16       | 2                               | 2             |                   | 177   |
| 1998-99 | AA   | 95    | 24                  | 12       |                                 |               | 3                 | 134   |
|         | AAS  | 211   | 42                  | 19       | 4                               | 6             |                   | 282   |
|         | CERT | 148   | 77                  | 13       | 1                               | 1             |                   | 240   |
| 1999-00 | AA   | 94    | 20                  | 10       | 8                               |               | 1                 | 133   |
|         | AAS  | 233   | 38                  | 25       | 1                               |               | 5                 | 302   |
|         | CERT | 151   | 49                  | 19       | 2                               | 2             | 2                 | 225   |

## MCC Graduates by Gender

---

|         | Degree | Female | Male | Total |
|---------|--------|--------|------|-------|
| 1995-96 | AA     | 77     | 48   | 125   |
|         | AAS    | 231    | 81   | 312   |
|         | CERT   | 220    | 38   | 258   |
| 1996-97 | AA     | 78     | 40   | 118   |
|         | AAS    | 275    | 83   | 358   |
|         | CERT   | 194    | 54   | 248   |
| 1997-98 | AA     | 81     | 58   | 139   |
|         | AAS    | 247    | 61   | 308   |
|         | CERT   | 138    | 39   | 177   |
| 1998-99 | AA     | 88     | 46   | 134   |
|         | AAS    | 226    | 56   | 282   |
|         | CERT   | 199    | 41   | 240   |
| 1999-00 | AA     | 88     | 45   | 133   |
|         | AAS    | 237    | 65   | 302   |
|         | CERT   | 157    | 68   | 225   |

Source: Institutional Effectiveness Database/CBM009

## 1999-00 MCC Graduates by Major

| Major                 | AA         | AAS        | CERT       | Total      |
|-----------------------|------------|------------|------------|------------|
| Asian Studies, Gen    | 1          |            |            | 1          |
| Radio/Telev, Gen      | 1          |            |            | 1          |
| CIS Programming       |            | 10         | 3          | 13         |
| Micro Comp Appl/CDP   |            | 12         | 6          | 18         |
| Cosmetology Cert      |            |            | 20         | 20         |
| Education, General    | 16         |            |            | 16         |
| C D Special Persons   |            | 6          | 42         | 48         |
| Child Development     |            | 2          | 6          | 8          |
| Legal Assistant       |            | 12         |            | 12         |
| Gen Academic/Undecl   | 104        |            |            | 104        |
| Biology, General      |            | 1          |            | 1          |
| CJ Corrections        |            | 3          | 1          | 4          |
| CJ Law Enforcement    |            | 4          | 3          | 7          |
| Fire Academy          |            |            | 38         | 38         |
| Sociology             | 7          |            |            | 7          |
| Building Trades       |            |            | 1          | 1          |
| Vis/Perf Arts, Gen    | 4          |            |            | 4          |
| Com Music:Performance |            | 5          |            | 5          |
| Com Mus:Comp/Arrang   |            | 1          |            | 1          |
| Music Busi Mngt       |            | 6          |            | 6          |
| Interpreter Training  |            | 4          | 6          | 10         |
| Health Info. Tech.    |            | 7          |            | 7          |
| Physical Therap Asst  |            | 21         |            | 21         |
| Emerg Med Serv Cert   |            |            | 9          | 9          |
| Radiologic Tech       |            | 15         |            | 15         |
| Resp. Care Techology  |            | 10         | 5          | 15         |
| Medical Lab Tech      |            | 7          |            | 7          |
| Subs Abuse Addiction  |            | 1          | 6          | 7          |
| Mental Health Assoc   |            | 14         | 19         | 33         |
| Assoc Degree Nursing  |            | 93         |            | 93         |
| Vocational Nurs Cert  |            |            | 47         | 47         |
| Business/General      |            | 5          |            | 5          |
| Mgmt/Business         |            | 37         | 6          | 43         |
| Mgmt/Accounting       |            | 17         |            | 17         |
| Accounting Cert       |            |            | 3          | 3          |
| Information Word Pro  |            | 3          | 2          | 5          |
| Legal Secretarial     |            | 2          |            | 2          |
| Medical Secretary Te  |            | 3          | 2          | 5          |
| Mgmt/Real Estate      |            | 1          |            | 1          |
| <b>Total</b>          | <b>133</b> | <b>302</b> | <b>225</b> | <b>660</b> |

Source: Institutional Effectiveness Database/CBM009

## MCC Student Retention

### Fall-to-Spring-Retention

#### Retention by Gender

| Year | Male             |                    |               | Female           |                    |               |
|------|------------------|--------------------|---------------|------------------|--------------------|---------------|
|      | Enrolled in Fall | Retained in Spring | % Retained    | Enrolled in Fall | Retained in Spring | % Retained    |
| 1995 | 1,997            | 1,290              | <b>64.60%</b> | 3,564            | 2,374              | <b>66.61%</b> |
| 1996 | 1,880            | 1,271              | <b>67.61%</b> | 3,455            | 2,482              | <b>71.84%</b> |
| 1997 | 1,901            | 1,217              | <b>64.02%</b> | 3,591            | 2,448              | <b>68.17%</b> |
| 1998 | 1,944            | 1,329              | <b>68.36%</b> | 3,684            | 2,667              | <b>72.39%</b> |
| 1999 | 1,947            | 1,350              | <b>69.34%</b> | 3,664            | 2,587              | <b>70.61%</b> |

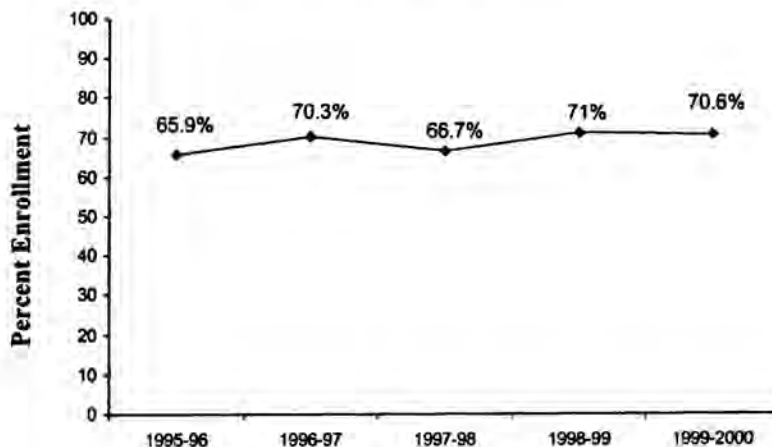
#### Retention by Ethnicity

| Year | White            |                    |               | African-American |                    |               | Hispanic         |                    |               |
|------|------------------|--------------------|---------------|------------------|--------------------|---------------|------------------|--------------------|---------------|
|      | Enrolled in Fall | Retained in Spring | % Retained    | Enrolled in Fall | Retained in Spring | % Retained    | Enrolled in Fall | Retained in Spring | % Retained    |
| 1995 | 4,029            | 2,640              | <b>65.52%</b> | 837              | 529                | <b>63.20%</b> | 567              | 404                | <b>71.25%</b> |
| 1996 | 3,824            | 2,702              | <b>70.66%</b> | 759              | 525                | <b>69.17%</b> | 617              | 430                | <b>69.69%</b> |
| 1997 | 3,965            | 2,651              | <b>66.86%</b> | 793              | 513                | <b>64.69%</b> | 604              | 413                | <b>68.38%</b> |
| 1998 | 4,009            | 2,857              | <b>71.26%</b> | 806              | 570                | <b>70.72%</b> | 635              | 438                | <b>68.98%</b> |
| 1999 | 3,977            | 2,817              | <b>70.83%</b> | 847              | 550                | <b>64.94%</b> | 649              | 462                | <b>71.19%</b> |

#### Retention by First-Time-In-College Students

| Year | Enrolled in Fall | Retained in Spring | % Retained    |
|------|------------------|--------------------|---------------|
| 1995 | 1,255            | 827                | <b>65.90%</b> |
| 1996 | 1,156            | 892                | <b>77.16%</b> |
| 1997 | 1,326            | 931                | <b>70.21%</b> |
| 1998 | 1,509            | 1,161              | <b>76.94%</b> |
| 1999 | 1,472            | 1119               | <b>76.02%</b> |

#### Total Student Fall-to-Spring Retention



Source: Institutional Effectiveness Database/CBM001

## MCC Transfer Students

Transfer Location of Students Who Attended MCC During: 1996-97, 1997-98, 1998-99

|                              | Fall '97    |       | Fall '98    |       | Fall '99    |       |
|------------------------------|-------------|-------|-------------|-------|-------------|-------|
|                              | #           | %     | #           | %     | #           | %     |
| TEXAS A&M UNIVERSITY         | 146         | 11.6% | 152         | 9.5%  | 161         | 12.7% |
| BAYLOR UNIVERSITY-WACO       | 211         | 16.8% | 494         | 31.0% | 134         | 10.6% |
| TEXAS STATE T.C. WACO        | 123         | 9.8%  | 106         | 6.6%  | 117         | 9.3%  |
| MCCLENNAN COMMUNITY COLLEGE  | 80          | 6.4%  | 91          | 5.7%  | 82          | 6.5%  |
| SOUTHWEST TEXAS STATE UNIV   | 36          | 2.9%  | 62          | 3.9%  | 76          | 6.0%  |
| TARLETON STATE UNIVERSITY    | 68          | 5.4%  | 50          | 3.1%  | 70          | 5.5%  |
| U. OF TEXAS AT AUSTIN        | 87          | 6.9%  | 68          | 4.3%  | 68          | 5.4%  |
| TEXAS TECH UNIVERSITY        | 49          | 3.9%  | 68          | 4.3%  | 66          | 5.2%  |
| U. OF TEXAS AT ARLINGTON     | 33          | 2.6%  | 39          | 2.4%  | 46          | 3.6%  |
| UNIVERSITY OF NORTH TEXAS    | 50          | 4.0%  | 41          | 2.6%  | 45          | 3.6%  |
| BLINN COLLEGE                | 34          | 2.7%  | 30          | 1.9%  | 42          | 3.3%  |
| SAM HOUSTON STATE UNIVERSITY | 26          | 2.1%  | 47          | 2.9%  | 37          | 2.9%  |
| AUSTIN COMMUNITY COLLEGE     | 24          | 1.9%  | 34          | 2.1%  | 34          | 2.7%  |
| TEMPLE JUNIOR COLLEGE        | 16          | 1.3%  | 26          | 1.6%  | 28          | 2.2%  |
| NAVARRO COLLEGE              | 39          | 3.1%  | 31          | 1.9%  | 22          | 1.7%  |
| STEPHEN F. AUSTIN STATE UNIV | 24          | 1.9%  | 28          | 1.8%  | 17          | 1.3%  |
| HILL COLLEGE                 | 15          | 1.2%  | 22          | 1.4%  | 14          | 1.1%  |
| TEXAS WOMANS UNIVERSITY      | 10          | 0.8%  | 13          | 0.8%  | 14          | 1.1%  |
| HOUSTON COMMUNITY COLLEGE    | 3           | 0.2%  | 7           | 0.4%  | 12          | 1.0%  |
| All Others (less than 10)    | 185         | 14.7% | 187         | 11.7% | 178         | 14.1% |
| <b>Total Transfers:</b>      | <b>1259</b> |       | <b>1596</b> |       | <b>1263</b> |       |

Note: Ranking based on Fall 1999 Data

Source: Automated Student Adult Learner Follow-up System

## SECTION VII

### FACULTY PROFILE

|  |    |
|--|----|
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| Full-time and Part-time Faculty Headcount by Gender                | 76 |
| Full-time and Part-time Faculty Headcount by Age                   | 76 |
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## MCC Faculty Profile

### Full-time Status by Gender

|                  | 1995  |       |       | 1996  |       |       | 1997  |       |       | 1998  |       |       | 1999 |       |       |
|------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|------|-------|-------|
|                  | F     | M     | Total | F     | M     | Total | F     | M     | Total | F     | M     | Total | F    | M     | Total |
| <b>Full-time</b> | 95    | 88    | 183   | 93    | 77    | 170   | 92    | 77    | 169   | 87    | 74    | 161   | 91   | 82    | 173   |
| <b>Part-time</b> | 59    | 50    | 109   | 65    | 50    | 115   | 67    | 59    | 126   | 74    | 62    | 136   | 68   | 54    | 122   |
| <b>Total</b>     | 154   | 138   | 292   | 158   | 127   | 285   | 159   | 136   | 295   | 161   | 136   | 297   | 159  | 136   | 295   |
| <b>Percent</b>   |       |       |       |       |       |       |       |       |       |       |       |       |      |       |       |
| <b>Full-time</b> | 54.50 | 45.50 | 100   | 51.91 | 48.09 | 100   | 54.71 | 45.29 | 100   | 54.44 | 45.56 | 100   | 52.6 | 47.40 | 100   |
| <b>Part-time</b> | 46.32 | 53.68 | 100   | 54.13 | 45.87 | 100   | 56.52 | 43.48 | 100   | 53.17 | 46.83 | 100   | 55.7 | 44.26 | 100   |
| <b>Total</b>     | 51.76 | 48.24 | 100   | 52.74 | 47.26 | 100   | 55.44 | 44.56 | 100   | 53.90 | 46.10 | 100   | 53.9 | 46.10 | 100   |

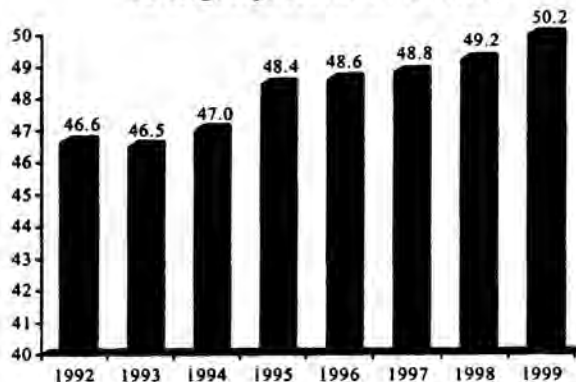
### Fall 1999

| Full-time vs. Part-time by Age |   |      |       |       |       |       |       | Average Age |                  |      |
|--------------------------------|---|------|-------|-------|-------|-------|-------|-------------|------------------|------|
|                                | # | < 25 | 25-30 | 31-35 | 36-50 | 51-60 | 60+   | Total       |                  |      |
| <b>Full-time</b>               | # |      | 2     | 12    | 67    | 67    | 25    | 173         | <b>Full-time</b> | 50.2 |
|                                | % |      | 1.16  | 6.94  | 38.73 | 38.73 | 14.45 | 100         |                  |      |
| <b>Part-time</b>               | # | 1    | 9     | 14    | 64    | 23    | 11    | 122         | <b>Part-time</b> | 45.4 |
|                                | % | 0.82 | 7.38  | 11.48 | 52.46 | 18.85 | 9.02  | 100         |                  |      |
| <b>Total</b>                   | # | 1    | 11    | 26    | 131   | 90    | 36    | 295         |                  |      |
|                                | % | 0.34 | 3.73  | 8.81  | 44.41 | 30.51 | 12.20 | 100         |                  |      |

### Gender by Age

|               | # | < 25 | 25-30 | 31-35 | 36-50 | 50-60 | 60+   | Total |
|---------------|---|------|-------|-------|-------|-------|-------|-------|
| <b>Female</b> | # | 1    | 6     | 13    | 83    | 44    | 12    | 159   |
|               | % | 0.63 | 3.77  | 8.18  | 52.20 | 27.67 | 7.55  | 100   |
| <b>Male</b>   | # |      | 5     | 13    | 48    | 46    | 24    | 136   |
|               | % | 0.00 | 3.68  | 9.56  | 35.29 | 33.82 | 17.65 | 100   |
| <b>Total</b>  | # | 1    | 11    | 26    | 131   | 90    | 36    | 295   |
|               | % | 0.34 | 3.73  | 8.81  | 44.41 | 30.51 | 12.20 | 100   |

McLennan Community College  
Average Age of Full-Time Faculty



Source: Institutional Effectiveness Database/CBM008

## MCC Faculty Profile (Continued)

### Full-time Status by Ethnicity

|                  |                        | 1995          | 1996          | 1997          | 1998          | 1999          |
|------------------|------------------------|---------------|---------------|---------------|---------------|---------------|
| <b>Full-time</b> | White                  | 163           | 148           | 144           | 141           | 149           |
|                  | African American       | 12            | 13            | 13            | 13            | 14            |
|                  | Hispanic               | 5             | 5             | 6             | 6             | 7             |
|                  | Asian/Pacific Islander | 1             | 1             | 1             | 1             | 2             |
|                  | Am. Indian/Alaskan     | 0             | 0             | 0             | 0             | 1             |
|                  | International          | 1             | 0             | 0             | 0             | 0             |
|                  | <b>Total</b>           | <b>182</b>    | <b>167</b>    | <b>164</b>    | <b>161</b>    | <b>173</b>    |
| <b>Part-time</b> | White                  | 99            | 108           | 117           | 127           | 108           |
|                  | African American       | 1             | 4             | 5             | 5             | 5             |
|                  | Hispanic               | 7             | 3             | 6             | 3             | 7             |
|                  | Asian/Pacific Islander | 2             | 2             | 1             | 1             | 2             |
|                  | Am. Indian/Alaskan     | 1             | 1             | 2             | 0             | 0             |
|                  | International          | 0             | 0             | 0             | 0             | 0             |
|                  | <b>Total</b>           | <b>110</b>    | <b>118</b>    | <b>131</b>    | <b>136</b>    | <b>122</b>    |
| <b>Total</b>     | White                  | 262           | 256           | 261           | 268           | 257           |
|                  | African American       | 13            | 17            | 18            | 18            | 19            |
|                  | Hispanic               | 12            | 8             | 12            | 9             | 14            |
|                  | Asian/Pacific Islander | 3             | 3             | 2             | 2             | 4             |
|                  | Am. Indian/Alaskan     | 1             | 1             | 2             | 0             | 1             |
|                  | International          | 1             | 0             | 0             | 0             | 0             |
|                  | <b>Total</b>           | <b>292</b>    | <b>285</b>    | <b>295</b>    | <b>297</b>    | <b>295</b>    |
| <b>Percent</b>   |                        |               |               |               |               |               |
| <b>Full-time</b> | White                  | 89.56         | 88.62         | 87.80         | 87.58         | 86.13         |
|                  | African American       | 6.59          | 7.78          | 7.93          | 8.07          | 8.09          |
|                  | Hispanic               | 2.75          | 2.99          | 3.66          | 3.73          | 4.05          |
|                  | Asian/Pacific Islander | 0.55          | 0.60          | 0.61          | 0.62          | 1.16          |
|                  | Am. Indian/Alaskan     | 0.00          | 0.00          | 0.00          | 0.00          | 0.58          |
|                  | International          | 0.55          | 0.00          | 0.00          | 0.00          | 0.00          |
|                  | <b>Total</b>           | <b>100.00</b> | <b>100.00</b> | <b>100.00</b> | <b>100.00</b> | <b>100.00</b> |
| <b>Part-time</b> | White                  | 90.00         | 91.53         | 89.31         | 93.38         | 88.52         |
|                  | African American       | 0.91          | 3.39          | 3.82          | 3.68          | 4.10          |
|                  | Hispanic               | 6.36          | 2.54          | 4.58          | 2.21          | 5.74          |
|                  | Asian/Pacific Islander | 1.82          | 1.69          | 0.76          | 0.74          | 1.64          |
|                  | Am. Indian/Alaskan     | 0.91          | 0.85          | 1.53          | 0.00          | 0.00          |
|                  | International          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          |
|                  | <b>Total</b>           | <b>100.00</b> | <b>100.00</b> | <b>100.00</b> | <b>100.00</b> | <b>100.00</b> |
| <b>Total</b>     | White                  | 89.73         | 89.82         | 88.47         | 90.24         | 87.12         |
|                  | African American       | 4.45          | 5.96          | 6.10          | 6.06          | 6.44          |
|                  | Hispanic               | 4.11          | 2.81          | 4.07          | 3.03          | 4.75          |
|                  | Asian/Pacific Islander | 1.03          | 1.05          | 0.68          | 0.67          | 1.36          |
|                  | Am. Indian/Alaskan     | 0.34          | 0.35          | 0.68          | 0.00          | 0.34          |
|                  | International          | 0.34          | 0.00          | 0.00          | 0.00          | 0.00          |
|                  | <b>Total</b>           | <b>100.00</b> | <b>100.00</b> | <b>100.00</b> | <b>100.00</b> | <b>100.00</b> |

Source: Institutional Effectiveness Database/CBM008

## MCC Faculty Profile - Highest Degree Earned

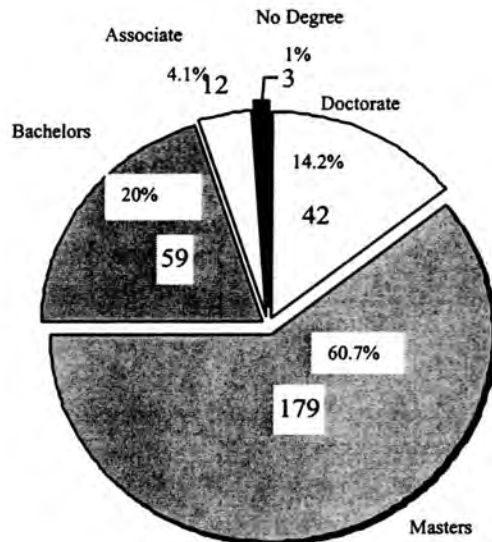
### Fall Semesters

| Degree              | 1995       | 1996       | 1997       | 1998       | 1999       |
|---------------------|------------|------------|------------|------------|------------|
| Doctorate           | 35         | 30         | 33         | 41         | 42         |
| Masters             | 195        | 182        | 193        | 194        | 179        |
| Bachelor's          | 50         | 60         | 60         | 58         | 59         |
| Associate           | 7          | 11         | 8          | 3          | 12         |
| Certificate or less | 3          |            | 1          | 1          | 0          |
| No Degree           | 2          | 2          | 0          | 0          | 3          |
| <b>Total</b>        | <b>292</b> | <b>285</b> | <b>295</b> | <b>297</b> | <b>295</b> |

### Percent

| Degree              | 1995  | 1996  | 1997  | 1998  | 1999  |
|---------------------|-------|-------|-------|-------|-------|
| Doctorate           | 12.0% | 10.5% | 11.2% | 13.8% | 14.2% |
| Masters             | 66.8% | 63.9% | 65.4% | 65.3% | 60.7% |
| Bachelor's          | 17.1% | 21.1% | 20.3% | 19.5% | 20.0% |
| Associate           | 2.4%  | 3.9%  | 2.7%  | 1.0%  | 4.1%  |
| Certificate or less | 1.0%  | 0     | 0.3%  | 0.3%  | 0.0%  |
| No Degree           | 0.7   | 0.7%  | 0     | 0.0%  | 1.0%  |

### Fall 1999 - Highest Degree Earned



Source: Institutional Effectiveness Database/CBM008



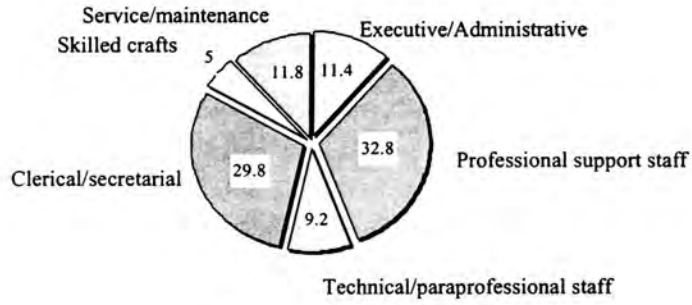
## SECTION VIII

### ADMINISTRATION AND STAFF

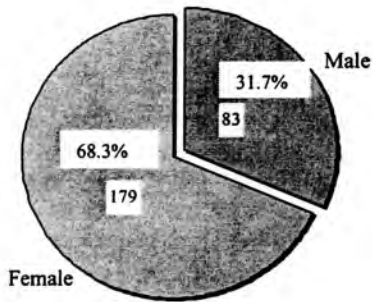
|  |    |
|--|----|
| Administration and Classified Staff by Position  | 80 |
| Administration and Classified Staff by Gender    | 80 |
| Administration and Classified Staff by Ethnicity | 80 |

# MCC Full-time Staff Profile

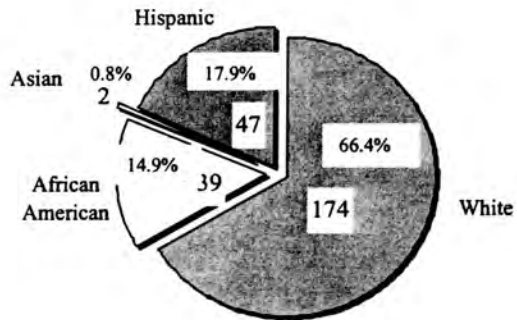
Fall 1999\*



Gender - Fall 1999



Ethnicity - Fall 1999



Source: \*IPEDS Fall 1999 Staff Survey

## MCC Full-time Staff Profile (Continued)

Fall 1999

|                            | White                    |        | African American |        | Am. Indian/Alaskan Native |        | Asian or Pacific Islander |        | Hispanic  |        | Total      |        |
|----------------------------|--------------------------|--------|------------------|--------|---------------------------|--------|---------------------------|--------|-----------|--------|------------|--------|
|                            | Male                     | Female | Male             | Female | Male                      | Female | Male                      | Female | Male      | Female | Male       | Female |
|                            | Executive/Administrative | 12     | 13               | 3      | 0                         | 0      | 0                         | 0      | 0         | 1      | 1          | 16     |
| Professional support staff | 26                       | 40     | 4                | 9      | 0                         | 0      | 0                         | 0      | 1         | 6      | 31         | 55     |
| Technical and paraprof.    | 1                        | 14     | 1                | 2      | 0                         | 0      | 0                         | 1      | 0         | 5      | 2          | 22     |
| Clerical and Secretarial   | 0                        | 49     | 1                | 12     | 0                         | 0      | 0                         | 0      | 2         | 14     | 3          | 75     |
| Skilled crafts             | 9                        | 0      | 0                | 0      | 0                         | 0      | 1                         | 0      | 3         | 0      | 13         | 0      |
| Service/maintenance        | 8                        | 2      | 4                | 3      | 0                         | 0      | 0                         | 0      | 6         | 8      | 18         | 13     |
| <b>Total</b>               | <b>174</b>               |        | <b>39</b>        |        | <b>0</b>                  |        | <b>2</b>                  |        | <b>47</b> |        | <b>262</b> |        |

|                                | White  | African American | Am. Indian/Alaskan Native | Asian or Pacific Islander | Hispanic |
|--------------------------------|--------|------------------|---------------------------|---------------------------|----------|
| <b>Percent</b>                 |        |                  |                           |                           |          |
| Executive/Administrative       | 83.33% | 10.00%           | 0.00%                     | 0.00%                     | 6.67%    |
| Professional support staff     | 76.74% | 15.12%           | 0.00%                     | 0.00%                     | 8.14%    |
| Technical and paraprofessional | 62.50% | 12.50%           | 0.00%                     | 4.17%                     | 20.83%   |
| Clerical and Secretarial       | 62.82% | 16.67%           | 0.00%                     | 0.00%                     | 20.51%   |
| Skilled crafts                 | 69.23% | 0.00%            | 0.00%                     | 7.69%                     | 23.08%   |
| Service/maintenance            | 32.26% | 22.58%           | 0.00%                     | 0.00%                     | 45.16%   |

**Percent**

|                                | Male   | Female |
|--------------------------------|--------|--------|
| Executive/Administrative       | 53.3%  | 46.7%  |
| Professional support staff     | 36.0%  | 64.0%  |
| Technical and paraprofessional | 8.3%   | 91.7%  |
| Clerical and Secretarial       | 3.8%   | 96.2%  |
| Skilled crafts                 | 100.0% | 0.0%   |
| Service/maintenance            | 58.1%  | 41.9%  |

**Part-time Staff**

|                                |    |
|--------------------------------|----|
| Technical and paraprofessional | 1  |
| Clerical and secretarial       | 1  |
| Service/Maintenance            | 11 |

Source: IPEDS Fall 1999 Staff Survey

## MCC Full-time Staff Profile (Continued)

Fall 1999

|                            | White                    |        | African American |        | Am. Indian/Alaskan Native |        | Asian or Pacific Islander |        | Hispanic  |        | Total      |        |
|----------------------------|--------------------------|--------|------------------|--------|---------------------------|--------|---------------------------|--------|-----------|--------|------------|--------|
|                            | Male                     | Female | Male             | Female | Male                      | Female | Male                      | Female | Male      | Female | Male       | Female |
|                            | Executive/Administrative | 12     | 13               | 3      | 0                         | 0      | 0                         | 0      | 0         | 1      | 1          | 16     |
| Professional support staff | 26                       | 40     | 4                | 9      | 0                         | 0      | 0                         | 0      | 1         | 6      | 31         | 55     |
| Technical and paraprof.    | 1                        | 14     | 1                | 2      | 0                         | 0      | 0                         | 1      | 0         | 5      | 2          | 22     |
| Clerical and Secretarial   | 0                        | 49     | 1                | 12     | 0                         | 0      | 0                         | 0      | 2         | 14     | 3          | 75     |
| Skilled crafts             | 9                        | 0      | 0                | 0      | 0                         | 0      | 1                         | 0      | 3         | 0      | 13         | 0      |
| Service/maintenance        | 8                        | 2      | 4                | 3      | 0                         | 0      | 0                         | 0      | 6         | 8      | 18         | 13     |
| <b>Total</b>               | <b>174</b>               |        | <b>39</b>        |        | <b>0</b>                  |        | <b>2</b>                  |        | <b>47</b> |        | <b>262</b> |        |

| <b>Percent</b>                 | White  |        | African American |        | Am. Indian/Alaskan Native |        | Asian or Pacific Islander |        | Hispanic |        |
|--------------------------------|--------|--------|------------------|--------|---------------------------|--------|---------------------------|--------|----------|--------|
|                                | Male   | Female | Male             | Female | Male                      | Female | Male                      | Female | Male     | Female |
| Executive/Administrative       | 83.33% | 46.7%  | 10.00%           | 0.00%  | 0.00%                     | 0.00%  | 0.00%                     | 0.00%  | 6.67%    | 6.67%  |
| Professional support staff     | 76.74% | 64.0%  | 15.12%           | 0.00%  | 0.00%                     | 0.00%  | 0.00%                     | 0.00%  | 8.14%    | 8.14%  |
| Technical and paraprofessional | 62.50% | 91.7%  | 12.50%           | 0.00%  | 0.00%                     | 0.00%  | 4.17%                     | 0.00%  | 20.83%   | 20.83% |
| Clerical and Secretarial       | 62.82% | 96.2%  | 16.67%           | 0.00%  | 0.00%                     | 0.00%  | 0.00%                     | 0.00%  | 20.51%   | 20.51% |
| Skilled crafts                 | 69.23% | 0.0%   | 0.00%            | 0.00%  | 0.00%                     | 0.00%  | 7.69%                     | 0.00%  | 23.08%   | 23.08% |
| Service/maintenance            | 32.26% | 41.9%  | 22.58%           | 0.00%  | 0.00%                     | 0.00%  | 0.00%                     | 0.00%  | 45.16%   | 45.16% |

| <b>Percent</b>                 |        |        |
|--------------------------------|--------|--------|
|                                | Male   | Female |
| Executive/Administrative       | 53.3%  | 46.7%  |
| Professional support staff     | 36.0%  | 64.0%  |
| Technical and paraprofessional | 8.3%   | 91.7%  |
| Clerical and Secretarial       | 3.8%   | 96.2%  |
| Skilled crafts                 | 100.0% | 0.0%   |
| Service/maintenance            | 58.1%  | 41.9%  |

| <b>Part-time Staff</b>         |    |
|--------------------------------|----|
| Technical and paraprofessional | 1  |
| Clerical and secretarial       | 1  |
| Service/Maintenance            | 11 |

Source: IPEDS Fall 1999 Staff Survey

# SECTION IX

## FINANCIAL INFORMATION

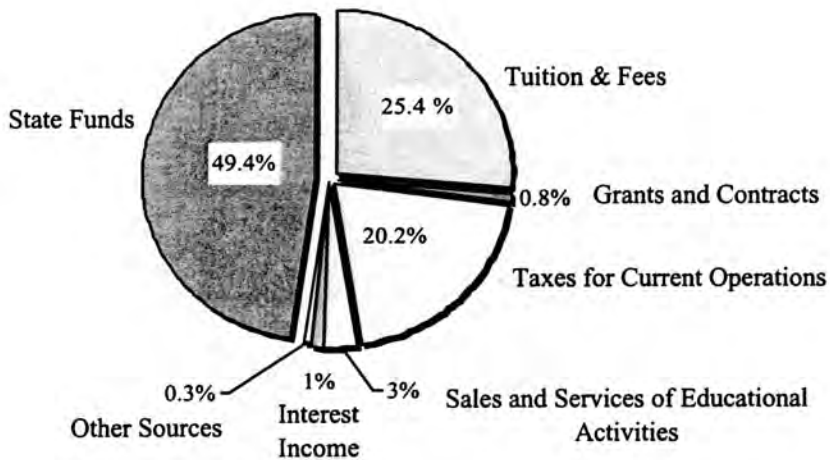
|                        |    |
|------------------------|----|
| Income by Source       | 83 |
| Expenditures by Source | 84 |

## MCC Financial Profile - Income (1999-00)

### Unrestricted Funds Only

| Revenue Source                               | Amount              | %      |
|--|---------------------|--------|
| Tuition and Fees                             | \$5,915,614         | 25.43% |
| Grants and Contracts                         | 192,012             | 0.83%  |
| Taxes for Current Operations                 | 4,688,602           | 20.16% |
| Sales and Services of Educational Activities | 689,946             | 2.97%  |
| Interest Income                              | 233,719             | 1.00%  |
| Other Sources                                | 60,896              | 0.26%  |
| State Funds                                  | 11,480,679          | 49.35% |
| <b>Total</b>                                 | <b>\$23,261,468</b> |        |

### MCC 1999-00 Income



Source: MCC Business Office

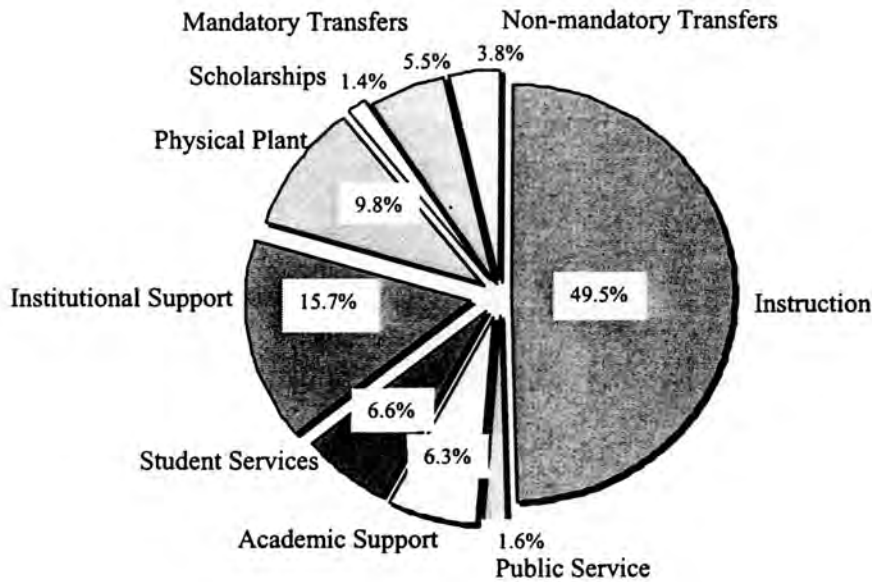
## MCC Financial Profile - Expenditures (1999-00)

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### Unrestricted Expenditures Only

| Expenditures            | Amount                 | %      |
|-------------------------|------------------------|--------|
| Instruction             | \$11,345,471           | 49.53% |
| Public Service          | 358,761                | 1.57%  |
| Academic support        | 1,437,621              | 6.28%  |
| Student Services        | 1,509,096              | 6.59%  |
| Institutional Support   | 3,587,181              | 15.66% |
| Physical Plant          | 2,241,322              | 9.78%  |
| Scholarships            | 319,029                | 1.39%  |
| Mandatory Transfers     | 1,248,779              | 5.45%  |
| Non-mandatory Transfers | 858,798                | 3.75%  |
| <b>Total</b>            | <b>\$22,906,058.00</b> |        |

### MCC 1999-00 Expenditures



Source: MCC Business Office

# SECTION X

## COMPARATIVE DATA

|   |    |
|---|----|
| Enrollment and Contact Hours                              | 86 |
| Full-time Equivalent Student per Full-time Faculty        | 87 |
| Instruction Expenditures per Full-time Equivalent Student | 87 |
| Enrollment by Ethnicity                                   | 88 |
| Tuition and Fee Comparisons                               | 90 |
| Tax Rate Comparisons                                      | 90 |
| Websites  | 91 |



## Comparative Data - Enrollment (Peer Institutions)

### Fall Semesters

| College                           | 1995          | 1996          | 1997          | 1998          | 1999          | 5 yr %<br>change | 1 yr %<br>change |
|-----------------------------------|---------------|---------------|---------------|---------------|---------------|------------------|------------------|
| Amarillo College                  | 6548          | 6966          | 7265          | 7505          | 8142          | 24.34%           | 8.49%            |
| Angelina College                  | 3595          | 3880          | 3992          | 3870          | 4138          | 15.10%           | 6.93%            |
| Central Texas College             | 6360          | 5937          | 6040          | 6052          | 7356          | 15.66%           | 21.55%           |
| Kilgore College                   | 4159          | 4282          | 4106          | 4068          | 3942          | -5.22%           | -3.10%           |
| Laredo Community College          | 6887          | 7370          | 7421          | 7384          | 7443          | 8.07%            | 0.80%            |
| Lee College                       | 5752          | 5935          | 6002          | 5906          | 5887          | 2.35%            | -0.32%           |
| <b>McLennan Community College</b> | <b>5561</b>   | <b>5318</b>   | <b>5467</b>   | <b>5608</b>   | <b>5584</b>   | <b>0.41%</b>     | <b>-0.43%</b>    |
| Midland College                   | 3759          | 3999          | 4228          | 4576          | 4726          | 25.72%           | 3.28%            |
| North Central Texas College       | 4094          | 4138          | 4231          | 4041          | 4282          | 4.59%            | 5.96%            |
| Odessa College                    | 4590          | 4845          | 5041          | 4585          | 4778          | 4.10%            | 4.21%            |
| South Plains College              | 5652          | 5701          | 6217          | 6568          | 7116          | 25.90%           | 8.34%            |
| Texas Southmost College           | 6550          | 6868          | 6826          | 6710          | 7611          | 16.20%           | 13.43%           |
| Trinity Valley Community College  | 4574          | 4497          | 4379          | 4182          | 4102          | -10.32%          | -1.91%           |
| Tyler Junior College              | 7582          | 7669          | 8156          | 7861          | 8339          | 9.98%            | 6.08%            |
| Wharton County Junior College     | 3720          | 3958          | 4053          | 4208          | 4457          | 19.81%           | 5.92%            |
| <b>MCC Peer Group Ranking</b>     | <b>8</b>      | <b>8</b>      | <b>8</b>      | <b>8</b>      | <b>8</b>      |                  |                  |
| <b>Statewide Totals</b>           | <b>408138</b> | <b>415564</b> | <b>422099</b> | <b>421408</b> | <b>435323</b> | <b>6.66%</b>     | <b>3.30%</b>     |

## Comparative Data - Contact Hours (Peer Institutions)

### Fall Semesters

| College                           | 1995             | 1996             | 1997             | 1998             | 1999             | 5 yr %<br>change | 1 yr %<br>change |
|-----------------------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| Tyler Junior College              | 1,672,884        | 1,708,616        | 1,791,804        | 1,770,077        | 1,836,816        | 9.80%            | 3.77%            |
| Amarillo College                  | 1,217,568        | 1,353,312        | 1,396,702        | 1,424,346        | 1,597,168        | 31.18%           | 12.13%           |
| South Plains College              | 1,262,588        | 1,275,794        | 1,362,930        | 1,401,888        | 1,466,552        | 16.15%           | 4.61%            |
| Central Texas College             | 1,313,200        | 1,279,920        | 1,388,216        | 1,394,968        | 1,363,984        | 3.87%            | -2.22%           |
| Laredo Community College          | 1,291,676        | 1,379,912        | 1,383,852        | 1,371,180        | 1,350,120        | 4.52%            | -1.54%           |
| Texas Southmost College           | 1,148,800        | 1,187,888        | 1,188,624        | 1,164,808        | 1,219,200        | 6.13%            | 4.67%            |
| <b>McLennan Community College</b> | <b>1,155,848</b> | <b>1,115,720</b> | <b>1,118,720</b> | <b>1,125,392</b> | <b>1,120,192</b> | <b>-3.07%</b>    | <b>-0.46%</b>    |
| Trinity Valley Community College  | 955,336          | 944,986          | 991,214          | 977,444          | 972,172          | 1.76%            | -0.54%           |
| Kilgore College                   | 905,708          | 997,868          | 951,888          | 937,856          | 930,628          | 2.75%            | -0.77%           |
| Lee College                       | 916,976          | 972,240          | 1,015,306        | 922,928          | 927,184          | 1.11%            | 0.46%            |
| Odessa College                    | 840,875          | 894,420          | 905,719          | 870,120          | 889,192          | 5.75%            | 2.19%            |
| Wharton County Junior College     | 782,310          | 879,676          | 859,000          | 863,123          | 885,204          | 13.15%           | 2.56%            |
| Midland College                   | 677,051          | 717,536          | 733,600          | 841,984          | 870,256          | 28.54%           | 3.36%            |
| North Central Texas College       | 661,266          | 690,742          | 687,772          | 694,168          | 748,672          | 13.22%           | 7.85%            |
| South Texas Community College     | 563,440          | 941,824          | 1,261,408        | 1,954,064        | 2,089,904        |                  |                  |
| <b>Peer Group Ranking</b>         | <b>6</b>         | <b>7</b>         | <b>7</b>         | <b>7</b>         | <b>7</b>         |                  |                  |

Source: CBM001/Prep System

## Comparative Data - Full-time Equivalent Student per Full-time Faculty

| Institution                           | FY 1995 |      | FY 1996 |      | FY 1997 |      | FY 1998 |      | FY 1999 |      |
|---------------------------------------|---------|------|---------|------|---------|------|---------|------|---------|------|
|                                       | Ratio   | Rank | Ratio   | Rank | Ratio   | Rank | Ratio   | Rank | Ratio   | Rank |
| Central Texas College District        | 29.07   | 2    | 30.40   | 1    | 27.63   | 2    | 28.49   | 1    | 25.30   | 3    |
| Texas Southmost College               | 24.54   | 7    | 24.85   | 5    | 25.97   | 4    | 24.38   | 5    | 25.06   | 4    |
| South Texas Community College         | 32.21   | 1    | 23.25   | 10   | 22.78   | 10   | 24.17   | 6    | 23.54   | 7    |
| Trinity Valley Community College      | 23.22   | 10   | 23.19   | 11   | 23.35   | 7    | 24.14   | 7    | 22.95   | 10   |
| Laredo Community College              | 24.64   | 6    | 24.35   | 7    | 22.66   | 12   | 23.64   | 11   | 23.69   | 6    |
| Tyler Junior College                  | 21.46   | 17   | 20.81   | 22   | 20.78   | 21   | 22.1    | 16   | 20.76   | 24   |
| Wharton County Junior College         | 20.42   | 24   | 21.05   | 20   | 21.29   | 16   | 21.94   | 18   | 21.27   | 22   |
| South Plains College                  | 18.22   | 41   | 18.75   | 39   | 18.92   | 34   | 20.95   | 23   | 22.21   | 13   |
| Amarillo College                      | 21.18   | 20   | 21.33   | 16   | 20.51   | 24   | 20.92   | 25   | 21.51   | 18   |
| McLennan Community College            | 19.38   | 33   | 19.86   | 29   | 20.45   | 25   | 20.68   | 27   | 20.56   | 25   |
| North Central Texas Community College | 17.84   | 44   | 18.24   | 44   | 19.71   | 30   | 19.84   | 31   | 19.54   | 30   |
| Midland College                       | 18.85   | 38   | 19.04   | 37   | 20.65   | 22   | 18.94   | 34   | 20.14   | 28   |
| Lee College                           | 17.68   | 45   | 18.28   | 43   | 17.96   | 43   | 18.94   | 35   | 17.99   | 38   |
| Kilgore College                       | 19.40   | 32   | 19.35   | 35   | 18.68   | 37   | 18.26   | 40   | 17.94   | 39   |
| Odessa College                        | 17.67   | 46   | 18.93   | 38   | 19.17   | 32   | 17.56   | 46   | 17.82   | 40   |

## Comparative Data - Instruction Expenditures per Full-time Equivalent Student

| Institution                           | FY 1995               |               | FY 1996               |               | FY 1997               |               | FY 1998               |               | FY 1999               |               |
|---------------------------------------|-----------------------|---------------|-----------------------|---------------|-----------------------|---------------|-----------------------|---------------|-----------------------|---------------|
|                                       | Ratio                 | Rank          | Ratio                 | Rank          | Ratio                 | Rank          | Ratio                 | Rank          | Ratio                 | Rank          |
| Central Texas College District        | \$5,351.73            | 1             | \$5,796.19            | 1             | \$6,013.48            | 1             | \$5,414.39            | 1             | \$6,276.79            | 1             |
| Amarillo College                      | \$3,326.77            | 7             | \$4,042.43            | 2             | \$3,707.68            | 3             | \$4,106.11            | 3             | \$3,975.13            | 4             |
| Midland College                       | \$3,304.98            | 10            | \$3,298.18            | 10            | \$3,465.59            | 5             | \$3,801.88            | 5             | \$3,468.79            | 9             |
| Kilgore College                       | \$3,157.25            | 11            | \$3,058.94            | 14            | \$3,232.73            | 12            | \$3,621.97            | 7             | \$3,923.69            | 5             |
| Odessa College                        | \$3,525.86            | 3             | \$3,214.98            | 13            | \$3,028.03            | 17            | \$3,366.02            | 11            | \$3,463.28            | 10            |
| Laredo Community College              | \$2,800.81            | 19            | \$2,979.85            | 17            | \$3,212.59            | 14            | \$3,262.82            | 13            | \$3,355.23            | 14            |
| Lee College                           | \$3,313.52            | 9             | \$3,399.15            | 7             | \$3,262.81            | 10            | \$3,235.14            | 14            | \$3,424.12            | 11            |
| McLennan Community College            | <del>\$3,073.34</del> | <del>15</del> | <del>\$2,992.50</del> | <del>16</del> | <del>\$3,032.53</del> | <del>16</del> | <del>\$3,008.01</del> | <del>23</del> | <del>\$3,126.56</del> | <del>21</del> |
| Trinity Valley Community College      | \$2,794.16            | 20            | \$2,773.70            | 21            | \$2,767.82            | 26            | \$2,613.64            | 32            | \$2,827.81            | 33            |
| Tyler Junior College                  | \$2,184.94            | 39            | \$2,172.30            | 44            | \$2,379.14            | 38            | \$2,551.58            | 35            | \$2,701.91            | 36            |
| South Plains College                  | \$3,141.78            | 12            | \$2,582.59            | 31            | \$2,723.99            | 28            | \$2,539.53            | 36            | \$2,719.92            | 35            |
| Wharton County Junior College         | \$3,060.17            | 16            | \$2,949.22            | 18            | \$2,839.57            | 24            | \$2,500.18            | 37            | \$2,339.79            | 46            |
| Texas Southmost College               | \$2,114.69            | 43            | \$2,033.93            | 46            | \$2,085.60            | 47            | \$2,318.43            | 38            | \$2,567.01            | 41            |
| North Central Texas Community College | \$1,997.69            | 47            | \$2,032.48            | 47            | \$2,121.71            | 46            | \$2,222.86            | 42            | \$2,395.51            | 44            |
| South Texas Community College         | \$1,572.68            | 49            | \$1,846.18            | 48            | \$1,968.66            | 48            | \$2,132.32            | 46            | \$2,209.49            | 48            |

Source: State Auditor's Office Community College Database System

## Comparative Data - Percent of Hispanic Students (Peer Institutions) Fall Semesters

Sorted by Percent of Hispanic Students During the Fall 1999 Semester

| College                          | 1995          |              | 1996          |              | 1997          |              | 1998          |              | 1999          |              | TOTAL         |
|----------------------------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|
|                                  | #             | %            | #             | %            | #             | %            | #             | %            | #             | %            |               |
| Amarillo College                 | 897           | 13.70        | 1046          | 15.02        | 1153          | 15.87        | 1204          | 16.04        | 1460          | 17.93        | 8142          |
| Angelina College                 | 192           | 5.34         | 203           | 5.23         | 233           | 5.84         | 278           | 7.18         | 323           | 7.81         | 4138          |
| Central Texas College            | 816           | 12.83        | 809           | 13.63        | 824           | 13.64        | 878           | 14.51        | 1076          | 14.63        | 7356          |
| Kilgore College                  | 115           | 2.77         | 105           | 2.45         | 119           | 2.90         | 107           | 2.63         | 112           | 2.84         | 3942          |
| Laredo Community College         | 6479          | 94.08        | 6955          | 94.37        | 7084          | 95.46        | 7057          | 95.57        | 7109          | 95.51        | 7443          |
| Lee College                      | 927           | 16.12        | 969           | 16.33        | 1011          | 16.84        | 1055          | 17.86        | 1124          | 19.09        | 5887          |
| McLennan Community College       | 566           | 10.18        | 613           | 11.53        | 602           | 11.01        | 635           | 11.32        | 645           | 11.55        | 5584          |
| Midland College                  | 686           | 18.25        | 789           | 19.73        | 924           | 21.85        | 1053          | 23.01        | 1202          | 25.43        | 4726          |
| North Central Texas College      | 193           | 4.71         | 196           | 4.74         | 226           | 5.34         | 242           | 5.99         | 256           | 5.98         | 4282          |
| Odessa College                   | 1349          | 29.39        | 1499          | 30.94        | 1594          | 31.62        | 1529          | 33.35        | 1686          | 35.29        | 4778          |
| South Plains College             | 1464          | 25.90        | 1511          | 26.50        | 1571          | 25.27        | 1616          | 24.60        | 1791          | 25.17        | 7116          |
| Texas Southmost College          | 5876          | 89.71        | 6269          | 91.28        | 6398          | 93.73        | 6297          | 93.85        | 7120          | 93.55        | 7611          |
| Trinity Valley Community College | 178           | 3.89         | 188           | 4.18         | 224           | 5.12         | 205           | 4.90         | 204           | 4.97         | 4102          |
| Tyler Junior College             | 263           | 3.47         | 306           | 3.99         | 341           | 4.18         | 313           | 3.98         | 343           | 4.11         | 8339          |
| Wharton County Junior College    | 658           | 17.69        | 742           | 18.75        | 800           | 19.74        | 818           | 19.44        | 873           | 19.59        | 4457          |
| <b>Peer Institutions Total</b>   | <b>20659</b>  | <b>26.02</b> | <b>22200</b>  | <b>27.29</b> | <b>23104</b>  | <b>27.69</b> | <b>23287</b>  | <b>28.01</b> | <b>25324</b>  | <b>28.81</b> | <b>87903</b>  |
| <b>Statewide Total</b>           | <b>104426</b> | <b>25.56</b> | <b>110697</b> | <b>26.64</b> | <b>115320</b> | <b>27.32</b> | <b>117312</b> | <b>28.71</b> | <b>123701</b> | <b>28.42</b> | <b>435323</b> |

Source: State Auditor's Office Community College Database System

## Tuition and Fee Comparisons (TACC Survey) For 1999-2000

| College              | In-District Resident |            |            |           | Out-of-District |            |            |           | Out-of-State |            |            |           |
|----------------------|----------------------|------------|------------|-----------|-----------------|------------|------------|-----------|--------------|------------|------------|-----------|
|                      | Tuition              | Fees       | Total      | /SCH      | Tuition         | Fees       | Total      | /SCH      | Tuition      | Fees       | Total      | /SCH      |
| <b>State Average</b> | <b>220</b>           | <b>158</b> | <b>378</b> | <b>31</b> | <b>273</b>      | <b>238</b> | <b>510</b> | <b>43</b> | <b>719</b>   | <b>217</b> | <b>936</b> | <b>78</b> |
| Texas Southmost      | 264                  | 442        | 706        | 59        | 504             | 442        | 946        | 79        | 3048         | 442        | 3490       | 291       |
| South Texas          | 277                  | 288        | 565        | 47        | 386             | 288        | 674        | 56        | 2664         | 0          | 2664       | 222       |
| McLennan             | 252                  | 204        | 456        | 38        | 312             | 204        | 516        | 43        | 972          | 204        | 1176       | 98        |
| Odessa               | 192                  | 227        | 419        | 35        | 192             | 323        | 515        | 43        | 288          | 367        | 655        | 55        |
| Laredo               | 228                  | 180        | 408        | 34        | 504             | 180        | 684        | 57        | 840          | 180        | 1020       | 85        |
| Kilgore              | 168                  | 219        | 387        | 32        | 168             | 483        | 651        | 54        | 360          | 183        | 543        | 45        |
| Midland              | 204                  | 179        | 383        | 32        | 228             | 179        | 407        | 34        | 300          | 179        | 479        | 40        |
| South Plains         | 192                  | 184        | 376        | 31        | 192             | 304        | 496        | 41        | 384          | 304        | 688        | 57        |
| Central Texas        | 240                  | 120        | 360        | 30        | 240             | 180        | 420        | 35        | 800          | 120        | 920        | 77        |
| Wharton              | 156                  | 186        | 342        | 29        | 156             | 414        | 570        | 48        | 624          | 414        | 1038       | 87        |
| Tyler                | 180                  | 157        | 337        | 28        | 180             | 337        | 517        | 43        | 300          | 337        | 637        | 53        |
| North Central        | 216                  | 115        | 331        | 28        | 216             | 247        | 463        | 39        | 504          | 247        | 751        | 63        |
| Lee                  | 168                  | 135        | 303        | 25        | 168             | 327        | 495        | 41        | 480          | 135        | 615        | 51        |
| Amarillo             | 204                  | 87         | 291        | 24        | 204             | 195        | 399        | 33        | 546          | 87         | 633        | 53        |
| Trinity Valley       | 144                  | 94         | 238        | 20        | 144             | 250        | 394        | 33        | 720          | 94         | 814        | 68        |

Notes:

1. All numbers rounded to the nearest dollar.
2. "/SCH" is the average tuition and fees per semester credit hour.

Source: TACC Survey

## TACC Tax and Valuation Survey

| College              | Valuation (\$) | 1999-200 M&O Rate | 1999-2000 Debt Rate | 1999-2000 Total Rate | 1999-2000 Levy (\$) |
|----------------------|----------------|-------------------|---------------------|----------------------|---------------------|
| South Plains         | 1,351,340,307  | 0.35              |                     | 0.35                 | 4,704,016           |
| Lee                  | 5,193,761,545  | 0.19              | 0.01                | 0.20                 | 10,314,810          |
| Odessa               | 3,871,675,351  | 0.20              |                     | 0.20                 | 7,681,404           |
| Kilgore              | 1,674,586,112  | 0.17              |                     | 0.17                 | 2,828,376           |
| Laredo               | 4,463,547,806  | 0.16              |                     | 0.16                 | 7,329,145           |
| Midland              | 4,461,555,999  | 0.16              | 0.01                | 0.16                 | 7,285,721           |
| Wharton              | 1,677,059,901  | 0.16              |                     | 0.16                 | 2,622,083           |
| Amarillo             | 5,776,312,413  | 0.11              | 0.04                | 0.15                 | 8,852,199           |
| Central Texas        | 3,345,248,322  | 0.15              |                     | 0.15                 | 4,984,420           |
| Tyler                | 5,516,657,746  | 0.12              |                     | 0.12                 | 6,746,872           |
| Texas Southmost      | 4,944,006,077  | 0.10              | 0.03                | 0.12                 | 6,032,973           |
| McLennan             | 5,474,721,469  | 0.02              | 0.03                | 0.11                 | 6,216,710           |
| Angelina             | 2,390,134,887  | 0.07              | 0.03                | 0.11                 | 2,514,422           |
| North Central        | 1,185,480,394  | 0.10              |                     | 0.10                 | 1,198,521           |
| Trinity Valley       | 4,057,142,947  | 0.06              |                     | 0.06                 | 2,596,571           |
| <b>Peer Average</b>  |                |                   |                     | <b>0.15</b>          |                     |
| <b>State Average</b> |                | <b>0.14</b>       | <b>0.01</b>         | <b>0.15</b>          |                     |

Source: TACC Survey

## Useful Websites

### Population Statistics

Texas Population Statistics (Texas Data Center) - <http://txsdc.edu/>  
U.S. Census Bureau - [www.census.gov/](http://www.census.gov/)

### Data on Higher Education in Texas

List of websites for Texas Community Colleges - [www.sp.utoledo.edu/tx2yr.html](http://www.sp.utoledo.edu/tx2yr.html)  
Texas Higher Education Coordinating Board - [www.thecb.state.tx.us/](http://www.thecb.state.tx.us/)  
Statistical Report 1997 (Student enrollment, Faculty data)  
[www.thecb.state.tx.us/divisions/grpi/stats.htm](http://www.thecb.state.tx.us/divisions/grpi/stats.htm)  
Statewide Factbook 1997 (Remediation, Persistence, Graduation rates)  
[www.thecb.state.tx.us/divisions/ctc/ie/](http://www.thecb.state.tx.us/divisions/ctc/ie/)

### Literature Searchers

ERIC Search Interface (1989-1997) -  
<http://ericir.syr.edu/ERIC>  
National Center for Education Statistics - <http://nces.ed.gov/>

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