

June 11, 2003

Minutes of the closed meeting of the Board of Trustees of the Skokie Public Library held in the Skokie Public Library Board Room, Wednesday, June 11, 2003.

CALL TO ORDER

Members present: John M. Wozniak, President; Richard Witry, Vice President; Zelda Rich, Secretary; John Graham; Susan Greer; Eva Weiner; and Carolyn A. Anthony, Director.

CLOSED SESSION

At 8:54 p.m. a motion was made by Mr. Witry, seconded by Mr. Graham:

MOTION: THAT THE SKOKIE PUBLIC LIBRARY BOARD OF TRUSTEES GO INTO CLOSED SESSION TO DISCUSS PENDING LITIGATION.

The motion passed unanimously

Confidential Settlement Agreement and Release

The Board reviewed the June 5, 2003 letter and Draft of the Confidential Settlement Agreement and Release from Library legal counsel Frank Garrett to Mrs. Anthony. Konstantia Sfikas, a former Library employee, has accepted Skokie Public Library's \$10,000. offer to settle her complaint of age and national origin discrimination. Mrs. Anthony explained that the agreement is not an admission of fault by the Library, but will save the costs of litigation and that once this document is signed this issue cannot be brought up again by Mrs. Sfikas. Brief discussion ensued regarding the Library's hiring practices and posting notices of openings for staff.

Personnel

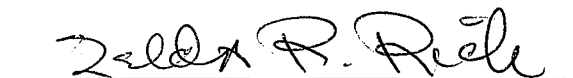
Mrs. Anthony and minute-taker Susan Dickens were asked to leave the Board Room at 9:11 p.m. Board members were advised that Susan Dickens, Administrative Assistant to the Director, has been performing tasks outside her expected ones to assist Mrs. Kim in Accounting. Mrs. Kim, due to illness, has reduced the number of hours she works and Mrs. Dickens has taken upon herself additional duties. The Board agreed to an immediate \$2,000. bonus to Mrs. Dickens.

ADJOURNMENT

At 9:19 p.m. a motion was made by Mr. Witry, seconded by Mr. Graham:

MOTION: THAT THE SKOKIE PUBLIC LIBRARY BOARD OF TRUSTEES  
ADJOURN FROM CLOSED SESSION.

The motion passed unanimously.



Zelda R. Rich, Secretary

Opened: 6/9/2004