

April 12, 2017

Minutes of the closed meeting of the Board of Trustees of the Skokie Public Library held in the Skokie Public Library Board Room, on Wednesday, April 12, 2017, pursuant to 5ILCS 12/2(2)1 of the Open Meetings Act (The appointment, employment compensation, discipline, performance, or dismissal of specific employees of the public body, including hearing testimony on a complaint lodged against an employee to determine its validity.)

CALL TO ORDER

President Mark Prosperi called the meeting to order at 8:12 p.m.

Members Present: Mark Prosperi, President; Diana Hunter, Vice President/President Emerita; Karen Parrilli, Secretary; Eugene F. Griffin; Jonathan H. Maks, MD; and Richard Kong, Director.

Member absent: Susan Greer.

Staff present: Laura McGrath, Deputy Director.

CLOSED SESSION

Mr. Kong stated that [REDACTED] has worked as the library's business manager since July 2003. In July 2016, she was diagnosed with [REDACTED] that has prevented her from working for the past nine months. Recently, [REDACTED] informed us that she would not be able to return to work long-term, so her employment with the library will end this month.

[REDACTED] has indicated that she would like to continue on the library's health insurance plan, which she is technically able to do at her own cost. This would come out to \$745 per month when she begins to pay her full premium in May. [REDACTED] has made a request for the library to continue to pay the employer portion of the premium for a period. If the library were to pay our portion through December 2017, it would cost us approximately \$5,066.

In the past, the library has made two exceptions to pay for the library's insurance portion after a long-time employee was unable to work due to illness. In both cases, this action helped the employee retire early since both were within 18 months of retirement age.

This is not the case with [REDACTED].

Considering the unexpected nature of [REDACTED] illness and the fact that she has been an excellent employee for many years, Mr. Kong recommends that the Board approve an exception to pay the library's portion of her insurance premium for the remainder of the 2017 calendar year.

Discussion followed. Consensus was reached. The Board requested that Human Resources Manager Beth Dostert speak with [REDACTED] about her plans for post December 31, 2017 health insurance coverage. If Mr. Kong receives additional relevant information he will share it with the Board.

ADJOURNMENT

At 8:18 p.m. a motion was made by Mrs. Hunter, seconded by Mr. Griffin:

MOTION: THAT THE SKOKIE PUBLIC LIBRARY BOARD OF TRUSTEES
ADJOURN FROM CLOSED SESSION AND RETURN TO OPEN
SESSION.

The motion passed unanimously.

A handwritten signature in cursive script, reading "Karen Parrilli", is written over a horizontal line.

Karen Parrilli, Secretary

Opened December 14, 2022