

UNIVERSITY OF MARYLAND

UMBC, 5401 Wilkens Avenue, Baltimore 21228



OFFICE OF THE CHANCELLOR

March 17, 1970

Mr. Norman V. A. Reeves
Mr. Howard Rawlings
Co-Chairmen
UMBC Caucus of Black Faculty and Staff
Campus

Dear Mr. Reeves and Mr. Rawlings:

I am writing as a reply to your letter, which I received on February 10, and as a response following the two meetings the Vice Chancellor for Academic Affairs and I had with you concerning the items in your letter.

I am pleased that black members of the faculty and staff of UMBC have seen fit to form a caucus and that you have brought to our attention certain matters that you feel are important and for which solutions must be developed.

Before discussing specific items that were reviewed in our meetings, it seems well for me to state my position with regard to representation of blacks and others in connection with employment and student enrollment. It is reasonable and it is logical that persons of all races, colors and creeds will be among those employed and those who attend classes at UMBC, and that these individuals should generally be on this campus in the same proportion as they are represented among the citizens of this state and nation. Where there is not proportional representation at present, it is my objective to work with others in this academic community so that changes will be made toward reaching such representation.

Your discussions and your statement that served as an agenda refer particularly to appropriate representation