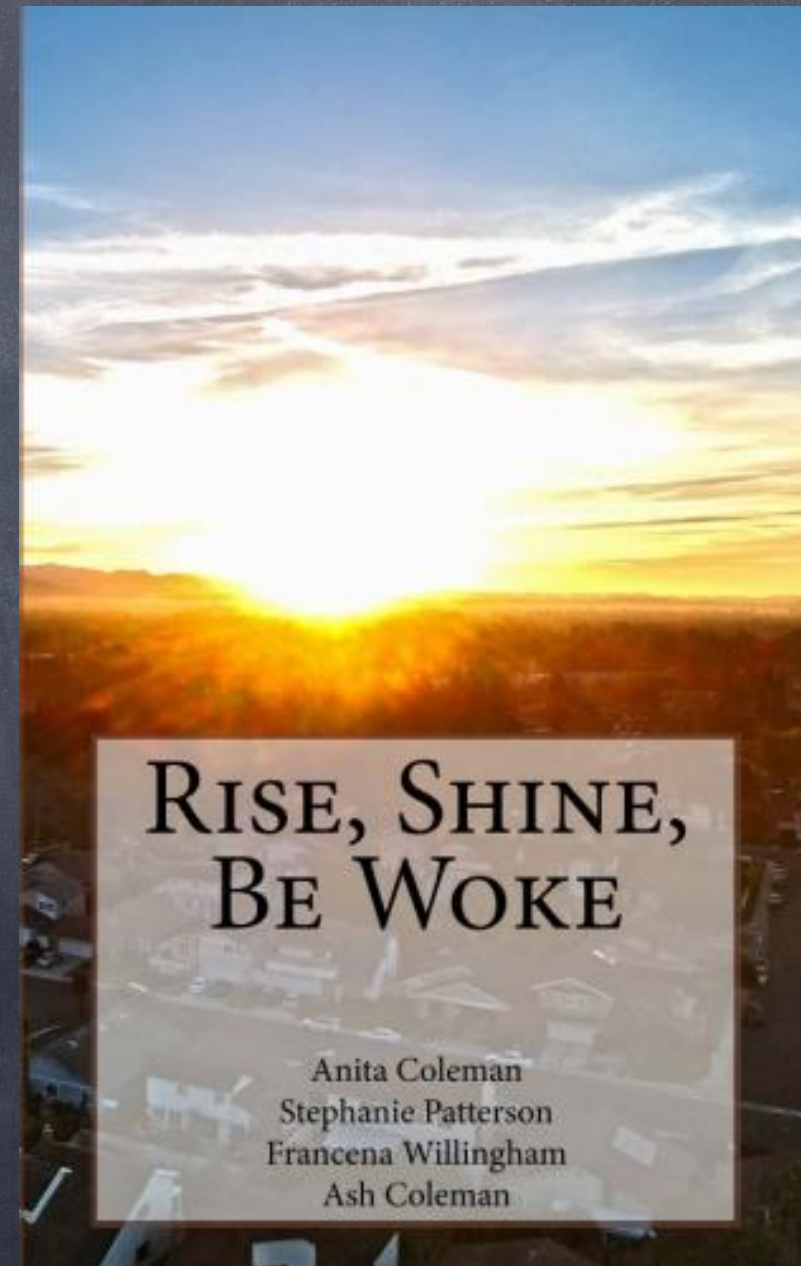


Disrupting Racism: Next Steps

Anita Coleman, Ph. D.

Rise, Shine, Be Woke

- **Woke:** To be aware of racism and racialization and all the evils of race. Be woke means to be a transformative anti-racist
- Women Leading Edge Baby Boomers + Gen X + 1 Millennial man
- Francena Willingham
Stephanie Patterson Morris
Susan Skoglund, Marvella Lambright, Sharon Wakamoto, Ash Coleman
- Study Guide, Glossary, Anti-racism Digital Library



Anti-racism Education vs. Training

- Anti-racism education helps us understand the source and consequences of racism as well as our own role in continuing racism or transforming it by our choice of action or strategy.
- Training gives specific skills – e.g. movement building, how to advocate to local elected officials, how to have conversations on difficult topics in churches.

Learning from each other

- Find a partner and discuss
- What does the word anti-racism mean to you?
- What does “whiteness” mean to you? Is it or is it not different from other terms such as white (skin) privilege, white identity, white supremacy?

My Identity is in Christ

“Our **goal** is to create a **beloved community** and this will require a **qualitative change** in our souls as well as a **quantitative change** in our lives.” Rev. Dr. Martin Luther King, Jr.

- How can I practice anti-racism in a strategic and sustained way to change racist effects and racialization in my sphere of influence as a transformative everyday anti-racist?

- Spiritual awakening + occupation + education

Beloved Community = Loyalty to Lord Jesus = Kin-ship (familia)
of Jesus = Kin-dom of God

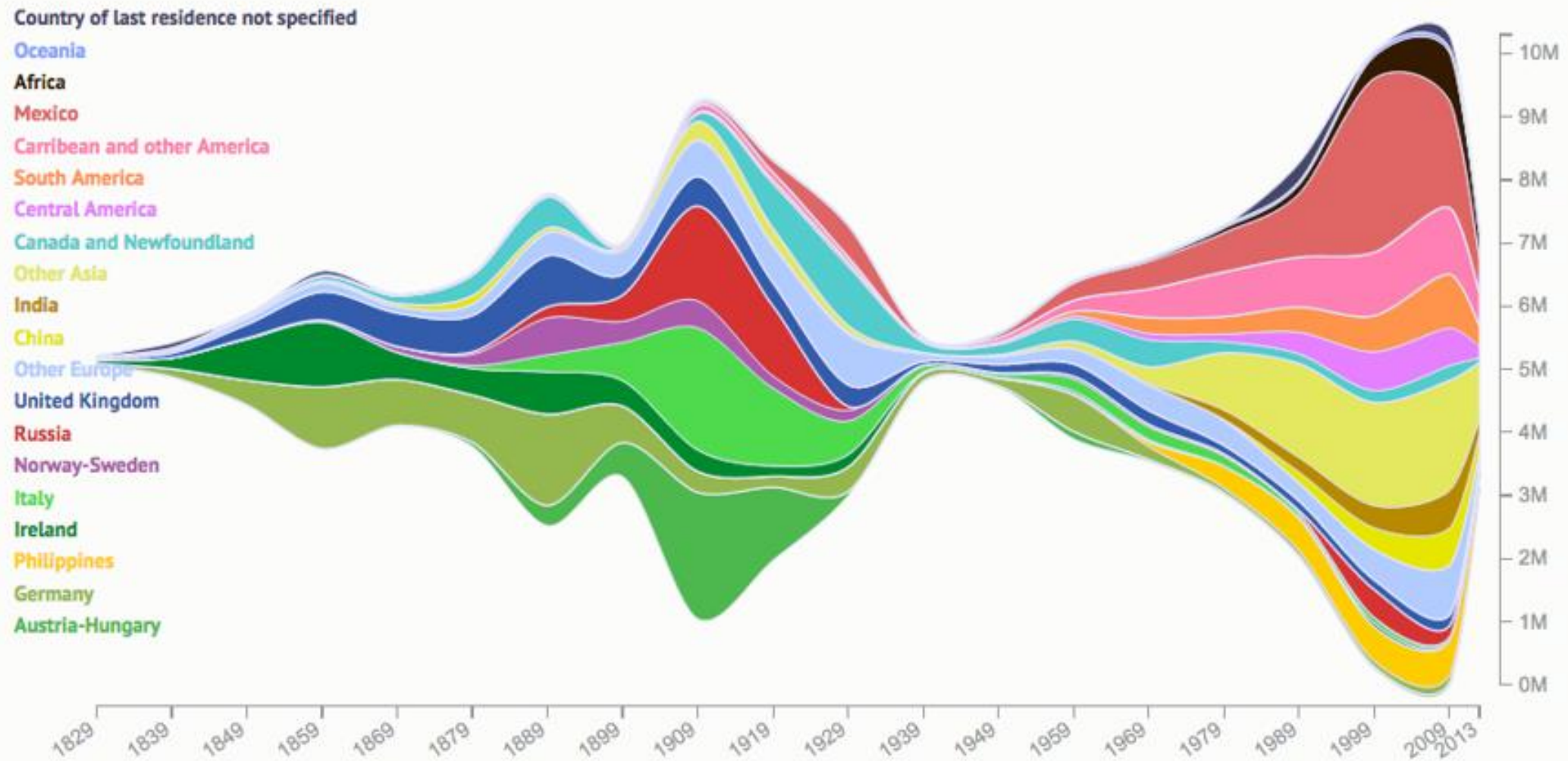
- Examining relationship to systems of power and privilege

The Beloved Community ... is an achievement of the human spirit as men [and women] seek to fulfill their highest destiny as children of God.

What is being sought is a way of life that is worth living and a faith in one's self, in others, and the society that can be honestly and intelligently sustained.

Thurman, Howard. *Footprints of a Dream: The Story of the Church for the Fellowship of All Peoples*, Harper & Row, 1959.

Thurman, Howard. *Desegregation, Integration, and the Beloved Community*. In *Benjamin E. Mays: His Life, Contributions, and Legacy* (2009)



E Pluribus Unum

Multicultural USA in a Global World

What the Research Shows

- Euro-Americans are now the majority-minority in half a dozen states
- Income inequality increased most among Asian Americans from 1970-2016
- Suburbanites are the new face of homelessness in America, a problem caused by wage uncertainties, housing shortages, and classism. Why is this?

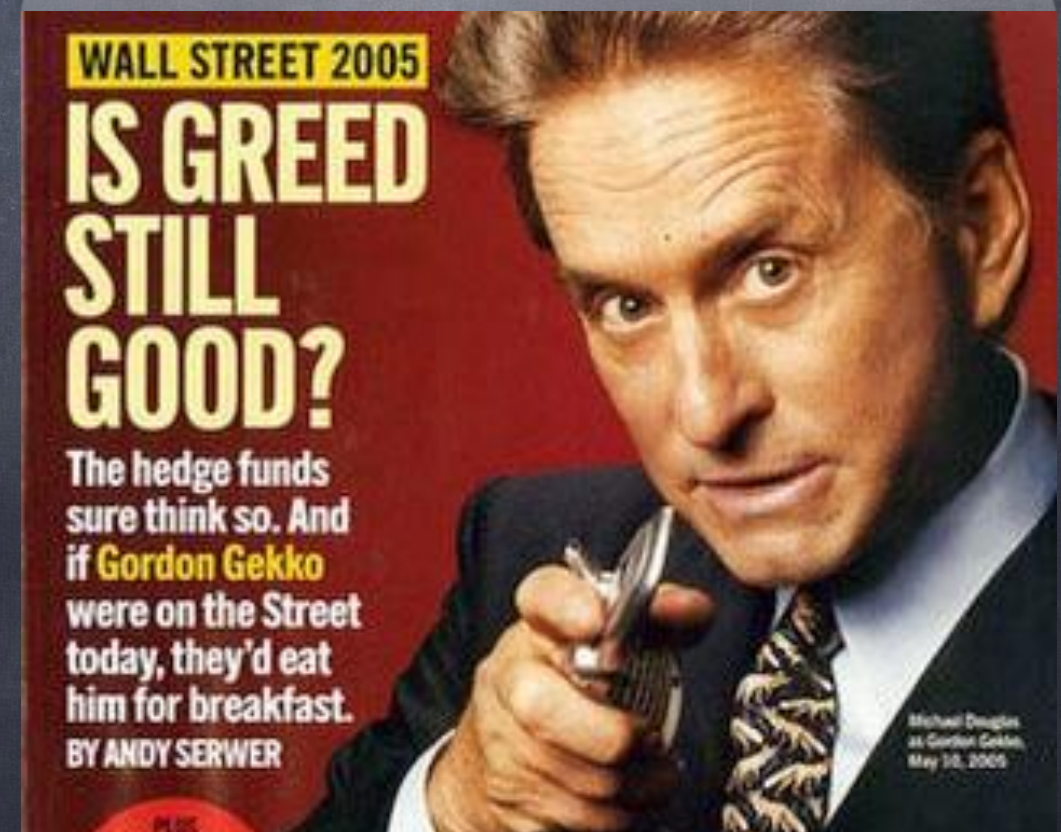
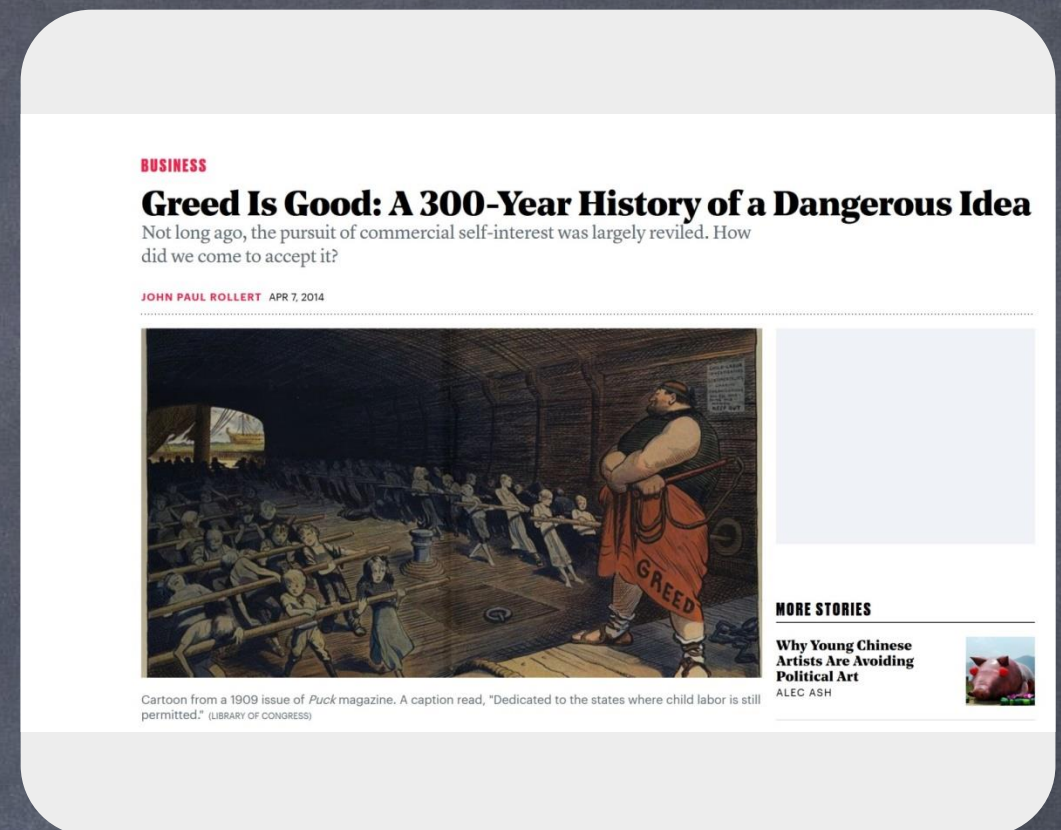
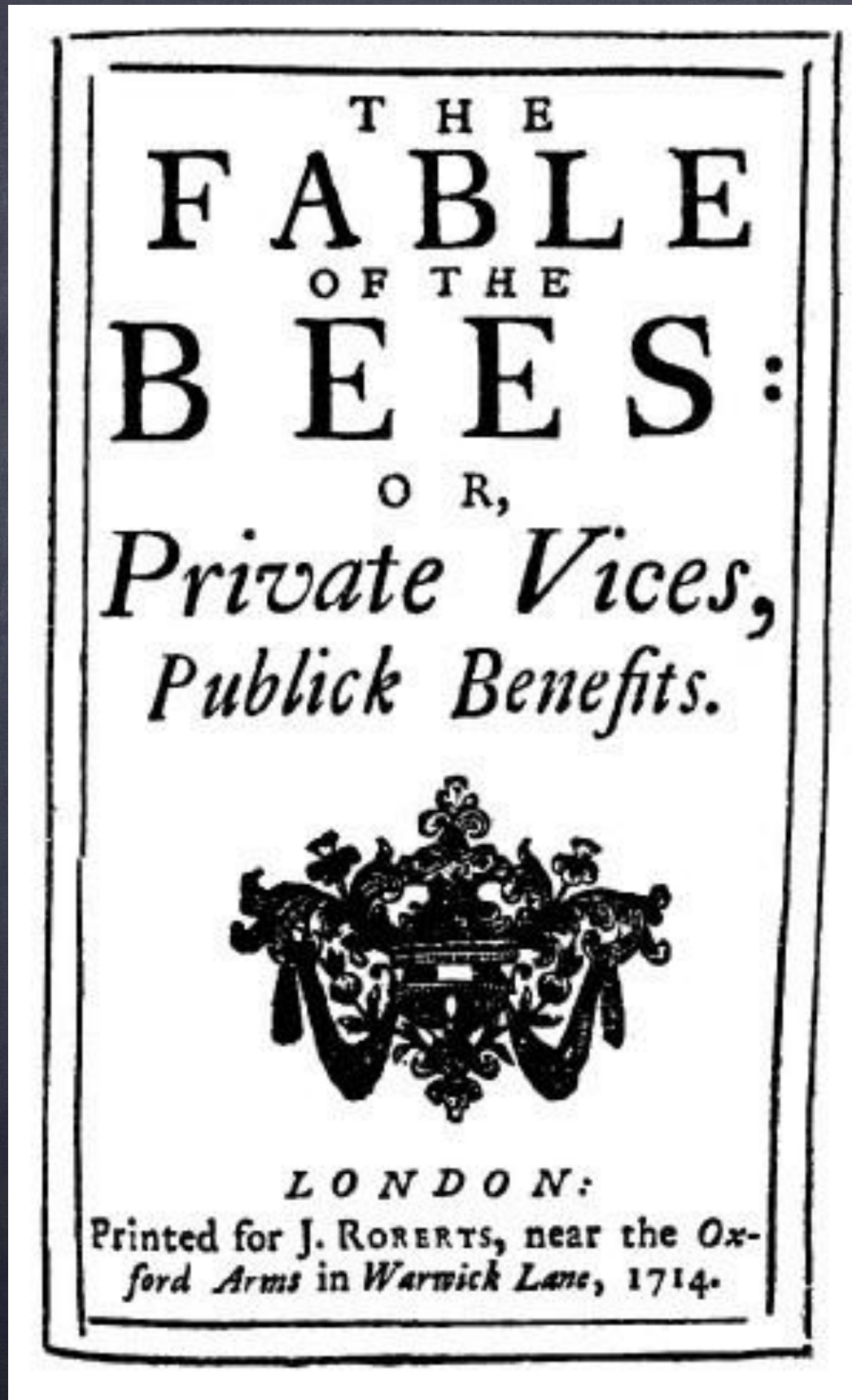
Racism cannot be explained in terms such as
“White Supremacy”

“What matters today is the need for a redistribution of wealth. Humanity will have to address this question, no matter how devastating the consequences.”

– Franz Fanon

GREED

RENEGADE



CAPITALISM

SELF-INTEREST

But for the most part, I don't think we don't say very much about greed, not comfortably at least.

Perhaps that is the inevitable price of an economic system that relies on the vigor of self-interested pursuits, that it instills a kind of moral quietism in the face of avarice,

- John Paul Rollert

Moral revolutions come about in different ways.
If we reject some conduct but rarely admit an
example, we enjoy the benefit of being high-
minded without the burden of moral restraint.
We also embolden that behavior, which
proceeds with a presumptive blessing.

- John Paul Rollert

Confronting Privilege

- White skin privilege
- Other forms of privilege – Christian privilege; Male privilege; Hetero-sexual privilege; Class privilege
- Socio-economic – factors such as social status, wealth, education, etc.
- Technology, information (simply by way of location)
- BL: It's not a level playing field; Privilege is a feature of systems, a group of individuals benefit.



An invisible,
weightless
knapsack of assets
and resources

– Peggy McIntosh



Asia now has 637 billionaires

The U.S. has 563 billionaires

Europe has 342 billionaires

Asia mints one new billionaire every other day



The Privilege of Wealth

Chinese Privilege in Singapore;
Asian Whiteness in California



Exposing Colorism

The Fabric of America

Discrimination based on skin color, or colorism,
is a present reality.

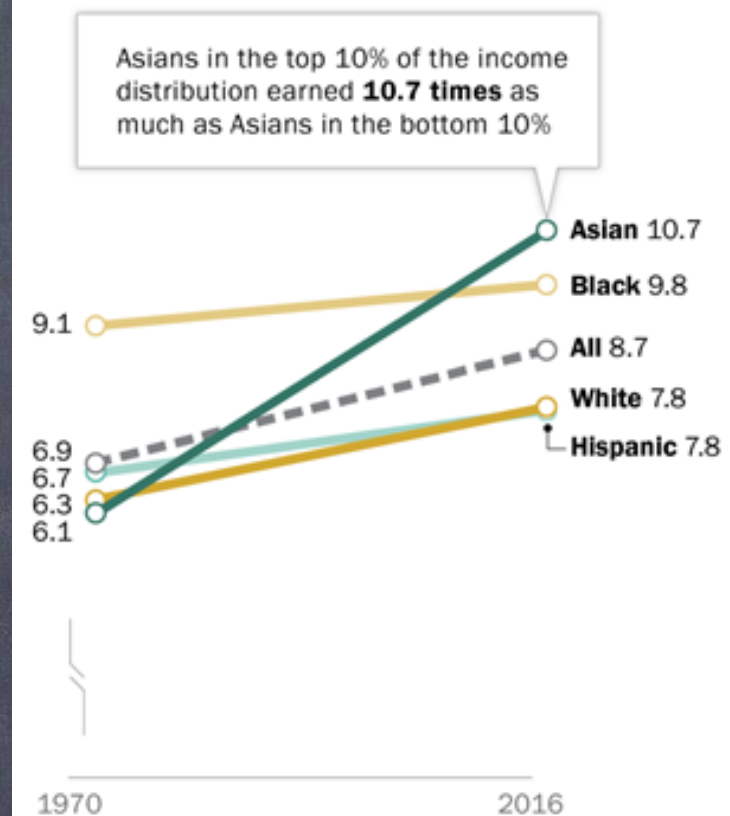
The legal system must develop a firm
understanding of colorism in order for the quest
for equality of opportunity to succeed.

- Trina Jones, Shades of Brown, The Law of Skin Law

Skin color is an indicator of socioeconomic class within Asian and Asian-American communities, and it may also be a marker of national origin or ancestry. – Trina Jones

From lowest to highest: Income inequality in U.S. increased most among Asians from 1970 to 2016

Ratio of income at the 90th percentile to income at the 10th percentile



Note: Whites, blacks and Asians include only non-Hispanics and are single-race only in 2016. Hispanics are of any race. Asians include Pacific Islanders. Income is adjusted for household size. See Methodology for details.

Source: Pew Research Center analysis of 1970 decennial census and 2016 American Community Survey (IPUMS).

"Income Inequality in the U.S. Is Rising Most Rapidly Among Asians"

PEW RESEARCH CENTER

Figure 1: Bonilla-Silva's Preliminary Map of a Tri-Racial System
in the United States⁸²

Whites <ul style="list-style-type: none">• Whites• New whites (Russians, Albanians, etc.)• Assimilated white Latinos• Some multiracials (white-looking people)• Assimilated (urban) Native Americans• A few Asian-origin peoples
Honorary whites <ul style="list-style-type: none">• Light-skinned Latinos• Japanese Americans• Korean Americans• Asian Indians• Chinese Americans• Middle Eastern Americans• Most multiracials
Collective black <ul style="list-style-type: none">• Filipinos• Vietnamese• Hmong• Laotians• Dark-skinned Latinos• Blacks• New West Indian and African immigrants• Reservation-bound Native Americans

Decentering Whiteness

- White norm / “props”
- (Whiteness as property interest – Racial Capitalism – “diversity”)
- Antidote:
 - Centering the “Other”
 - Love



A Conversation

With Anne Sivley
Moderator of the PWP of Los Ranchos
Retired Educator

Misbehavior in school can pay off for white, but
not black students;

the majority of students in public schools are
students of color and only 18 percent of our
teachers are teachers of color.

The Economic Value of Breaking Bad: How Misbehavior in School Pays Off
for Some Kids, Brown Center Chalkboard, 2015.

John King, The State of Racial Disparity in the Educator Workforce. 2016.

Anti-Racism Digital Library

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223rd General Assembly PC(USA): Anti-racism

Title

[223rd General Assembly PC\(USA\): Anti-racism](#)

Identifier

<https://charisresearch.files.wordpress.com/2018/04/antiracismatga2232018.pdf>

Description

Anti-racism related overtures from the 223rd General Assembly of the PC(USA), from the PC-Biz GA site, <https://www.pc-biz.org>. 154 pages.

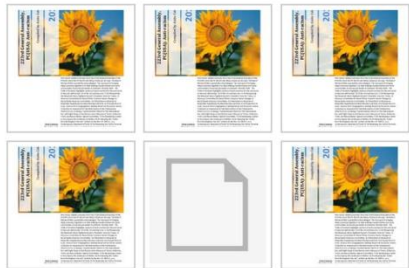
The help of Marney Wilde is gratefully acknowledged.

The main goal of bringing these overtures together is to increase awareness of the everyday ways for building transformative anti-racist communities of practice grounded in authentic Christian faith.

The Table of Contents highlights specific sections of each overture for the anti-racist to become well-versed.

The 14 overtures are:

Files



Tags

[Environmental Racism](#), [Racial Equity](#), [Sermons](#)

Collection

[The Intercultural Community, PC \(USA\)](#)

Season of Jesus' Justice

GA 223 (2018) passed 14 Anti-racism related overtures plus one informational: Freedom Rising from GA 222 (2016)

Advocacy Committee for Racial Ethnic
Concerns Name Changes to
Racial Equity Advocacy Committee

Change “racial-ethnic people” with “people of
color” in all documents,

—GA 223, June 2018

Declare an Imperative for the Reformation of the
Presbyterian Church (U.S.A.) in being a
Transformative Church in This Intercultural Era.

GA 223, June 2018

Eight steps to end racism (GA 223)

- Recognition
- Repentance
- Resistance
- Resilience
- Reparations
- Reconciliation
- Recovery
- Resonance

Rise, Shine, Be Woke

- Anti-racism education vs. Training
 - Renegade Capitalism
 - Confronting Privilege
 - Decentering "Whiteness"
 - Exposing Colorism
- Identity in Jesus - Beloved Community, Jesus' kin-dom of God'
- Anti-racism in identity formation, spiritual awakening/growth, professional development


Anti-Racism Digital Library

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The Anti-racism Digital Library serves as a clearinghouse for information resources about people, groups, and projects who are building inclusive and caring communities. Anti-racism can be defined as some form of focused and sustained action, which includes inter-cultural, inter-faith, multi-lingual and inter-abled (i.e. differently abled) communities with the intent to change a system or an institutional policy, practice, or procedure which has racist effects. [Read more...](#)

Featured Item


Using the Anti-racism Digital Library and Thesaurus to Understand Information Access, Authority, Value and Privilege



The new ACRL Framework for Information Literacy, specifically the six threshold concepts about information mirror the experiences of the author as a...

Featured Collection


Anti-racist Identity



The Anti-racist Identity Collection brings together resources that highlight the key characteristics of an anti-racist identity such as...

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Anti-racism related overtures from the 223rd General Assembly of the PC(USA), from the PC-Biz GA site, <https://www.pc-biz.org>. 154 pages. The help of...

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Comfort Women at CSW60

At UN CSW60 there was a parallel event on Thursday, March 17, that denied the truth of the 'comfort women'...

Anti-racism Digital Library

<http://endracism.info/>