

**LABOR**

# U. S. DEPARTMENT OF LABOR

**James P. Mitchell, Secretary**

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Miss Roberta Church, Minority Groups Consultant, U. S. Department of Labor, presents to Secretary of Labor Mitchell a Report which embodies the activities of her office following her promotion last year. Miss Church is the daughter of the late Robert R. Church, Jr. of Memphis, Tennessee.

The Report contains information about the Minority Groups Program's efforts to promote employment on merit, opportunities for apprentice training, and upgrading, based on performance without regard to race, creed, color, or national origin. In addition to these topics, the Report discusses the need for vocational guidance to youth, development of skills of the work force, and the employment problems of workers who migrate from rural to urban areas.

During the past three years under Secretary Mitchell's leadership the Department's Program for Minority Groups has received new impetus. In November 1953, the Minority Groups Policy of the USES to protect workers against discrimination in employment was broadened:

The new policy is: (1) To assist the United States Civil Service Commission in effectuating Executive Order 10590 by disregarding nonperformance factors of race, color, religion, or national origin in the recruitment, selection, and referral of workers on job orders from Federal establishments.

(2) To cooperate with procurement agencies and other appropriate agencies of the Government in their efforts to secure compliance with nondiscrimination clauses of government contracts.

Also, conferences of Regional, State and local Minority Groups Supervisors convened in Washington in 1955 and 1956 for the purpose of

reviewing and discussing the Minority Groups Program so that techniques, policies and procedures would be in accord with current trends. For the past two years, Secretary Mitchell has addressed these conferences called by Miss Church. He has stated his deep interest in elimination of discrimination in employment, and has given his full support to objectives of the minority groups program.

New technical material has been developed and other material has been revised in order to further perfect the services of the minority groups program, so that it will be a vital force in assisting the U. S. Department of Labor to maintain leadership in promoting equal opportunity for all Americans.

Miss Church received her BA and MA degrees from Northwestern University, Evanston, Illinois. She was appointed to the Department of Labor in August 1953.