

President's Statement On Diversity Policy

(For those who may have missed it or would like a copy, The SUN this month is carrying President Sargent's recent statement on diversity policy at Suffolk University. In addition, the accompanying box lists the members of a Diversity Task Force formed as a result of a September conference on diversity in the University community.)

To: The Suffolk University Community

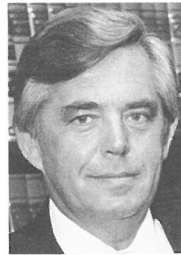
From: David J. Sargent, President

Re: Diversity Policy Statement

I am pleased to announce that the Board of Trustees and the Administrative Council have approved the following policy statement:

Suffolk University has given a high priority to creating a truly multicultural, multiracial, gender-balanced community receptive to cultural diversity. The future vitality of Suffolk and other urban universities depends on their ability to be responsive to and provide a welcoming climate for people of many cultures.

As part of Suffolk's efforts to reach this goal, the University strives to create and actively promote a welcoming and supportive environment in order to recruit, hire, retain and support a culturally



diverse faculty and staff. University policies and procedures concerning faculty and employees development are structured to encourage such diversity. Likewise, the University strives to actively

recruit and retain a widely diverse student body. Faculty and employees are encouraged to actively promote such diversity and such welcoming environment for all. Efforts to achieve those goals will be favorably considered in evaluations.

The University is also committed to creating and maintaining educational curricula in each of its schools that incorporate the values of a multicultural and diverse community and that reflect the pluralism of the United States and the world society. This commitment is con-

gruent with the University's stated mission to prepare and educate men and women to be future leaders and citizens who can function effectively in an evolving, pluralistic and increasing diverse society.

The University further seeks to insure that student support services, academic support services and co-curricular programs at Suffolk University are sufficiently diverse to meet the needs of a multicultural student body. Alumni activities and community networks will also be utilized to promote the goals of diversity.

A Diversity Task Force has emerged from the working group that organized the September, 1992 conference entitled "Suffolk University: Rebuilding a Diverse Community." This task force has been requested to formulate suggestions as to appropriate actions to insure that this statement is realistic. In the coming months, task force members will solicit comments from students, faculty and staff members. I look forward to your cooperation in this matter. ❖

Diversity Task Force

The following members of the Suffolk University Community have been appointed to the Diversity Task Force formed to help implement the University statement on diversity:

Sharon Artis-Jackson, Presidential Assistant, chairperson

Law Prof. Eric Blumenson

SOM Associate Prof. Clarence Cooper

CLAS Associate Prof. Judith Dushku

Registrar Mary A. Hefron

Counseling Center Prof. Paul Korn

SOM Assistant Prof. Colleen Jones

SOM Associate Prof. Jacqueline Landau

CLAS Associate Prof. Geraldine Manning

Associate Director of Human Resources Daniel McDonald

CLAS Prof. Maria Miliora

Director of Human Resources Judith Minardi

CLAS Prof. Donald Morton

Director of Financial Aid Christine Perry

Law School Prof. Richard Perlmutter

ESL Program Director Fernanda Rodrigues

Director of Student Activities Donna Schmidt

Ballotti Learning Center Associate Director Rose Wright

Student Representatives Arlene Santiago of SUHA; Rashita Clark of the Black Student Union; and Erica Christenson of SGA.