



HOLLINGSWORTH & VOSE COMPANY

Technical/Industrial Paper and Nonwoven Fabrics

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March 25, 1991

The Honorable John Joseph Moakley  
United States House of Representatives  
Washington, D.C. 20515

Dear Representative Moakley:

With the war in the Persian Gulf seemingly behind us and our prestige as a nation at an all-time high, it is time to look at the various domestic issues that are facing our nation. It is with this in mind that I wish to express my opposition to H.R. 5 a bill that if enacted, will destroy the critical balances that have existed between labor and management for more than fifty years.

With over thirty years of involvement in labor, representing at various times during my career, labor and management, it is apparent to me that this legislation will have detrimental effects on labor-management relations.

Since NLRB V. MacKay Radio & Telegraph Company, when the employer's right to hire replacement workers was first established, this policy has never been seriously questioned or challenged. The issues have not changed but now that labor has become impotent in its efforts to organize an attract new members, it is looking to Congress to offer some legislative fiat to do their work.

It is my hope that as a taxpayer and the Director of Human Resources for Hollingsworth & Vose, Congress will not allow this unnecessary legislation to become law.

Thank your for your consideration in this matter.

Sincerely yours,

HOLLINGSWORTH & VOSE COMPANY

A handwritten signature in cursive script, appearing to read 'Frank H. Gross'.

Frank H. Gross  
Director - Human Resources

FHG/ebo